

SOCIAL
RESPONSIBILITY
REPORT
2014



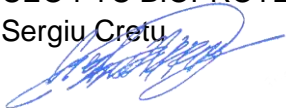
FOREWORD FROM CEO

For Bioprotect corporate social responsibility is a voluntary contribution beyond economic obligations, with the objective of achieving long-term social commitments that contribute to community development and improving the quality of life. Therefore, Bioprotect through daily activity and the projects that we make, seek to achieve the highest standards of performance and creating value both to members of the Company and to members of the entire society. These help us to provide a working environment employees to serve at highest standards our customers, to collaborate successfully with suppliers and to add value to the communities in which we operate, but at the same time to decrease the impact on the environment.

Analyzing objectively our performances during 2014, we can safely say that Bioprotect is a company-citizen through constant involvement in various projects with a positive impact on the community, respecting the standards of business conduct, and maintaining a transparent dialogue with customers, employees, suppliers and state authorities. Bioprotect undertakes to be attractive to its customers and responsive to the expectations of other audiences with whom we interact, which is the best way to achieve excellence in business development.

CEO PTC BIOPROTECT LTD,

Sergiu Cretu



RESPONSIBILITY TOWARDS EMPLOYEES

Through responsibility we understand transparency, ethical behavior, respect for the law, respect of stakeholder interests, respect for human rights and social involvement. We accept responsibility and hold ourselves accountable for our work and our actions. We respect our employees and we support them for their continuous improvement;

We support the principles set forth in the Universal Declaration of Human Rights and maintain the high standards of integrity. Therefore, the Code of Conduct sets up the basic rules outlining our approach to the business ethics, and is built upon nine fundamental principles, among which are: legality, impartiality (non-discrimination), moral integrity, credibility, information transparency, fair competition, environmental responsibility and community.

It is essential to reward them fairly and competitively and invest in their personal and professional development, to listen and take their views into account, to keep us connected to the changes taking place globally. Our goal is to attract, retain and develop effective and efficient workforce, able to create a transparent and welcoming working environment, enabling us current and future objectives.

We strive to provide a safe workplace for proper all employees. New employees take a course in Health and Safety at Work. We believe that increased attention to a safe working environment, healthy and based on dialogue contributes to our positive results in terms of safety.

We provide people with the opportunity to develop their professional and personal skills, offering a range of development opportunities and training courses. Periodically are organized internal sessions where are discussed internal and external developments, this generates a well-informed team that is always aligned with the company strategy.

The Company management manifests care towards its employees by proper remuneration. Thus, the employees' activity is monitored in the context of stimulation of competition to obtain remuneration proportional to efficiency and efforts made which allows financial recompense based on the made achievements.

In order to manifest respect and gratitude to its employees, the Company organizes collective cultural events. The corporate gatherings have become a tradition for Bioprotect. The company regularly organizes picnics for employees, thereby strengthening communication, relationships.

Bioprotect continued involvement in cultural and artistic life by co-sponsoring an exceptional concert, by the greatest Italian singer of all time Toto Cutugno . The company offered to its employees the opportunity to enjoy and relive the excitement of the legendary singer's unique music.

Bioprotect supported through a sponsorship in acquiring the finest folk musical instruments, made by the best local craftsmen, pan flute and lute for a folk ensemble "Geto Dacii" from Horești village, Ialoveni district.

SOCIAL INVOLVEMENT

We attended a number of initiatives focused on supporting disadvantaged members of the communities where the company operates. We also encourage our employees to contribute in volunteering. Bioprotect has provided financial support to a young man diagnosed with cerebral palsy, for medicines needed. We could not remain indifferent to the suffering of people diagnosed with cancer. The company and employees have collected funds to help improve the health treatment.

ENVIRONMENTAL SUSTAINABILITY

We believe that we can develop activities, valuing natural resources and protect the environment. In this regard, we have adopted a preventive conduct focusing on cost efficiency. Thus, awareness of resource costs allowed us to minimize environmental impact in most operations conducted. However, we know that more needs to be done for future generations to enjoy a clean and healthy environment.

Bioprotect continue to engage each year in the implementation of environmental projects. Educating our employees on environmental protection and efficient use of resources is a priority for Bioprotect. Reducing energy consumption is a priority of our company. Always take all necessary steps to use energy in a more efficient manner, thus having a positive environmental contribution. Under the 'Go Green' We encourage employees to take part in daily actions to protect the environment developed within our offices and facilities. In the office were posted leaflets reminding employees to adopt green behavior.