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Copenhagen, 9 October 2015

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to staff changes. The person who was in charge of everything with regards to UN Global Compact left us quite suddenly and the binders landed on my desk with no further information. I haven't had enough time to get acquainted with the set-up, since I am new to the foundation and my role. I would therefore be very grateful if I could get more time.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 29 January, 2016 at the latest.

Sincerely yours,

Regitze Reeh Director of Communications