





ANNUAL REPORT

The cover design features triangles representing tripartism and the radiating circles signify the pervasiveness of tripartism in every sector of the economy.

The vibrant colours celebrate the different strengths and vibrancy of the SNEF clusters.

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## REMEMBERING SINGAPORE'S FOUNDING PRIME MINISTER MR LEE KUAN YEW (1923-2015)

Mr Lee Kuan Yew passed away on 23 Mar 2015.

The business community led by the Singapore National Employers Federation (SNEF) and the Singapore Business Federation (SBF) organised a tribute to him on the 28th Mar 2015.

Mr Lee Hsien Yang and his wife were present on behalf of the family. The Minister for Trade and Industry Mr Lim Hng Kiang graced the event as well. Over 1,500 business and employer representatives attended the event.

In a media statement, SNEF said that Mr Lee's contributions to Singapore were immense. On the economic front, Singapore is today home to over 160,000 enterprises. Some 26,000 international companies including over 8,000 MNCs¹ are headquartered here. Singapore's GDP was \$\$390bn² in 2014. It was \$\$3bn in 1965. This is the legacy of Mr Lee's visionary leadership in creating a thriving, dynamic and competitive economy that has earned its place in the world.

When Singapore attained self-governance in 1959, there was strife among employers, unions and workers. Mr Lee and his Government exhorted them to cooperate and help the nation attract foreign investments. Mr Lee had a strong hand in enacting the Industrial Relations Act in 1960 to stabilise labour management relations to facilitate the expansion of industry and the creation of jobs. To forge a stable and yet flexible labour market, he took a personal interest in the Employment Act which was enacted in 1968 to



regulate fair terms and conditions of employment. Both pieces of legislation laid the foundation for the industrial peace that employers and workers have enjoyed in Singapore over the last 50 years.

In 1972, his Government set up the National Wages Council (NWC) to ensure orderly wage increases as the economy started to expand rapidly and the potential for wage disputes loomed. NWC also paved the way for stronger cooperation among Government, unions and employers in many other areas in the years ahead.

Towards the end of the 1970s, as the economy powered ahead, the labour market tightened. He pushed to restructure the economy towards higher value-added activities and greater use of technology.

Mr Lee initiated the Productivity Movement in Sep 1981, setting the Singapore economy on the path to higher productivity. He spoke of the need for employers to win the hearts of workers and create a nexus between management and workers to motivate them to strive for higher productivity. He urged businesses to adopt the Japanese approach of company welfarism to look after their employees beyond wages. He was determined that productivity growth would secure Singapore's future by attracting quality investments, creating good jobs, raising wages and the standard of living for workers.

- 1. Economic Development Board
- 2. Annual GDP at Current Market Prices, Department of Statistics



# MR LEE KUAN YEW AND SNEF

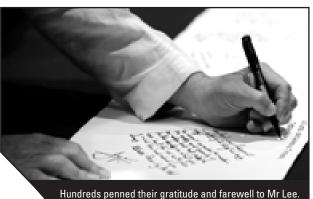
SNEF and one of its predecessors, Singapore Employers Federation (SEF) had the privilege of hosting Mr Lee on several key occasions. At the annual dinner of SEF in 1967, Mr Lee emphasised the vital role of employers in building a rugged workforce that could persuade foreign companies to plant their Southeast Asian headquarters here, assuring them of Singapore's reliability.

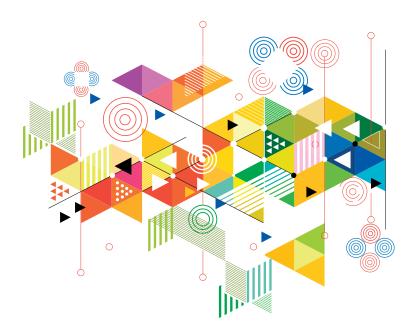
Mr Lee was a special guest at SNEF's CEO conference in 1996 where he highlighted the challenges facing Singapore in the 21st century and emphasised the need for tripartism and to remain relevant to the world.

SNEF also hosted Mr Lee at our 30th Anniversary in 2010. He shared with the audience regarding challenges faced by leadership and management in raising productivity and managing the ageing workforce.









# **SNEF IN BRIEF**



# **LEADERSHIP** RENEWAL

After 26 years at the helm, Mr Stephen Lee stepped down as President of SNEF on 31 Aug 2014. He was succeeded by Dr Robert Yap, Executive Chairman of YCH Group Pte Ltd.

For his contributions to tripartism and the Labour Movement, Mr Lee was conferred the Distinguished Comrade of Labour, the highest award for nonunionists, by NTUC in the 2015 May Day Awards. Mr Lee was described as a pillar of Singapore's tripartite movement.

In Aug 2015, Mr Lee was conferred the Order of Nila Utama (First Class), the third highest National Day award for his contributions and commitment to industrial peace and tripartism.

#### **New Council for 2014-2016**

As part of the leadership renewal process, Mr Lee and four other long-serving council members, Mr Bob Tan; Mr James Lee; Mr Steven Goh; and Mr Freddy Lam retired from the SNEF Council at the 34th AGM. A new council led by Dr Robert Yap was elected for a new two-year term.

At the AGM, Dr Yap said, "I am very pleased that many CEOs have stepped up to the plate to help lead SNEF. Council members are also actively involved in various areas of SNEF's work. Employers face many challenges over the next two years such as raising productivity, managing the manpower and skills shortage, adapting to changes in the workforce profile as well tackling rising business costs."

Dr Yap also reiterated that SNEF will continue to work with the various stakeholders to advance tripartism and enhance labour market flexibility to enable employers to implement responsible employment practices.

#### **Retired Council Members to Provide** Advice and Continuity

Mr Stephen Lee, Immediate Past President, will continue to assist SNEF in re-employment and NWC matters. Mr Bob Tan, Mr James Lee and Mr Steven Goh were appointed as Senior Advisors up to 31 Aug 2015 to assist the Federation.

## THE COUNCIL



**Dr Robert Yap Chin Kok** President From 1 Sep 2014 Vice President Till 31 Aug 2014

**Executive Chairman** YCH Group Pte Ltd



Mr Alexander C. Melchers, BBM, PBM Vice President Director & General Manager

C. Melchers GmBG & Co.,

Singapore Branch



Mr John Ng Vice President Singapore LNG Corporation Pte. Ltd.



Dr Lim Suet Wun, BBM Honorary Secretary From 1 Sep 2014 Deputy Honorary Secretary Till 31 Aug 2014

**CEO, Parkway Operations Division** Parkway Group Healthcare Pte Ltd



Mr Tan Hee Teck **Honorary Treasurer** From 1 Sep 2014

**Chairman & Chief Executive Officer** Resorts World at Sentosa Pte Ltd



Mr Robert Yap Min Choy Deputy Honorary Secretary From 2 Jan 2015

Chairman Rock Productions Pte Ltd



Ms Tan Hwee Bin, PBM Deputy Honorary Treasurer From 26 Sep 2014

**Executive Director** Wing Tai Holdings Ltd



Mr Douglas Foo Peow Yong, BBM, PBM Council Member

**Executive Chairman** Sakae Holdings Ltd



Mr Heinrich Jessen Council Member

Chairman Jebsen & Jessen (SEA) Pte Ltd



Mr Han Kwee Juan Council Member From 1 Apr 2014

Citibank Singapore Ltd



Mr Junichi Sasaki Council Member From 1 May 2014

**President & CEO** Itochu Singapore Pte Ltd



Mr Victor Chia Eng Hong Council Member From 1 Aug 2014

Cold Storage Singapore (1983) Pte Ltd



**Mr Laurence Chin** Council Member From 1 Aug 2014

Country Manager, Singapore & Offline Sales United Airlines Inc (Singapore Branch)



**Mr Andrew Chong Yang Hsueh** Council Member From 1 Aug 2014

**President & Managing Director** Infineon Technologies Asia Pacific Pte Ltd



Mr Jonathan Asherson, PBM Council Member From 25 Sep 2014

**Regional Director, ASEAN & Pacific** Rolls-Royce Singapore Pte Ltd



Mr Kuah Boon Wee **Council Member** From 1 Feb 2015

**Group CEO** MTQ Corporation Limited



Mr Freddy Lam **Deputy Honorary Treasurer** Till 31 Aug 2014 Council Member Till 25 Sep 2014

**Chief Executive/ Managing Director** Solid Gold Group of Companies



**Mr Bennett Neo** Council Member Till 31 Dec 2014

**CEO** EMAS Offshore Pte Ltd



Mr Roland Ng, BBM, PBM Council Member Till 31 Jan 2015

**Managing Director & Group CEO** Tat Hong Holdings Ltd

## **TRUSTEES**



Mr Lim Jit Poh, BBM Chairman ComfortDelGro **Corporation Limited** 



Prof Tan Ser Kiat, PJG, PPA(E), **PBM** Chairman Singapore Cord Blood **Bank Limited** 



Mrs Theresa Foo, PJG, BBM Chairman Gardens by the Bay



**Dr Wong Yip Yan** Chairman The Wywy Group

# **IMMEDIATE PAST PRESIDENT** & SENIOR ADVISORS



Mr Stephen Lee, **DUNU, DUBC, BBM** Immediate Past President From 1 Sep 2014 President Till 31 Aug 2014

**Managing Director** Great Malaysia Textile Investments Pte Ltd



Mr Bob Tan Beng Hai, BBM Senior Advisor From 26 Sep 2014 Vice President Till 31 Aug 2014

Chairman Jurong Engineering Limited



Mr James Lee Kim Wah, PBM Senior Advisor From 26 Sep 2014 Honorary Treasurer Till 31 Aug 2014

**Senior Advisor, Director** Wing Tai Holdings Ltd



Mr Steven Goh Hock Li, PBM Senior Advisor From 26 Sep 2014 Honorary Secretary Till 31 Aug 2014

**Executive Chairman** Retail Asia Publishing Pte Ltd

# **FINANCE** SUB-COMMITTEE

Convenor Mr Tan Hee Teck

**Ex-Officio Members** Dr Robert Yap Mr Han Kwee Juan

Members Mr Alexander C. Melchers Ms Tan Hwee Bin

# THE INDUSTRIAL RELATIONS PANEL



Mr John Ng Chairman From 1 Sep 2014 Ex-Officio Member Till 31 Aug 2014

CEO Singapore LNG Corporation Pte. Ltd.



Mr Bob Tan Beng Hai, BBM Chairman Till 31 Aug 2014

Chairman Jurong Engineering Limited



Mr Heinrich Jessen Ex-Officio Member

Chairman Jebsen & Jessen (SEA) Pte Ltd



**Mr Laurence Chin** Ex-Officio Member From 25 Sep 2014

**Country Manager, Singapore & Offline Sales** United Airlines Inc (Singapore Branch)



Mr Kevin Lim Group A - Shipping & Transport

**Head of Human Resource, Singapore Terminals PSA** Corporation Limited



Ms Jasmine Tan Group B - Trading (Technical)

**Senior Human Resources** Manager Borneo Motors (S) Pte Ltd



**Mr Raymond Yip Chee Wang** Group C — Trading (General)

Senior Manager, Group HR Qian Hu Corporation Ltd



Mr Chan Jin Kiat Group D — Oil

**Head, Human Resource** Singapore Petroleum Company Limited



Mr Paul Chung Group E – Industrial (Jurong)

Vice President, **Human Resources** Oiltanking Asia Pacific Pte Ltd



Ms Mable Chan Kam Nam Group F - Industrial (Other Areas)

**Executive Vice President,** Human Resources, Administration & Time Properties Singapore Press Holdings Ltd



Mr Jonas Ang Group G - Insurance

**Chief Human Resource Officer** AIA Singapore Private Limited



Mr Wong Keng Fye Group H - Banking & Finance

**Head, Human Capital Singapore** Malayan Banking Berhad



**Ms Carol Yong** Group I – Retail **Human Resource Director** Cold Storage Singapore (1983) Pte Ltd



Mr Francis Tan Pee Kwang Group J – Hotel & Entertainment **Director of Human Resources** Sheraton Towers Singapore Hotel



Mr Daniel Cho Group K – Professional & **Educational Services** Till 16 Oct 2014





**Mr Christopher Cheng Kian Hai** Group L – Air Transport **Senior Vice President, Human Resources** Singapore Airlines Ltd



Ms Jessica Leong Group M – Electrical & Electronics

**Group HR Director** STMicroelectronics Pte Ltd



 $\begin{array}{l} \textbf{Ms Lorraine Ng} \\ \textbf{Group N} - \textbf{Property/Architecture} \end{array}$ 

**Head, Group Human Resources** Ascendas Land (Singapore) Pte Ltd



Ms Anna Fok Group P – Business & Health Services

**Chief Human Resources Officer** Jurong Health Services Pte Ltd



Ms Cheong Meng Foong Appointed IRP

Managing Director, Group HR – Rewards DBS Bank Ltd



**Ms Daisy Chan** Appointed IRP

**Senior Vice President & Group Human Resource Officer** ComfortDelGro Corporation Limited



Mr Sebastian Tan Soo Chye Appointed IRP

**Head, Human Resources, South East Asia** DHL Global Forwarding Singapore Pte Ltd

# THE SECRETARIAT



**Executive Director** 

Koh Juan Kiat, BBM, PBM



**Research & Information** 

Standing (from left to right): Chua Jia Ling, Clariz Ang, Chua Ker Sin (Dept Head), Ashlyn Chua



## **Member Relations**

Standing (from left to right): Tay Wee Yee, Gerard Hendriks, Firdaus Ridwan, Amy Chan

Seated (from left to right): Chua Ker Sin (Dept Head), Ho Hwee Tinn



## **Corporate Learning Centre**

Back Row (from left to right): Alvin Gao, Andrew Ng, Lawrence Wong, Shaun Hou, Vincent Sim, Khairun Bin Kamaruzaini, Mack Moey, Eric Tam, Dave Or, Kelvin Tung, Darren Lim

Middle Row (from left to right): Joshua Balakrishnan, Veena Tharmaseelan, Shirlyn Tan, Shirlin Lee, Kelly Choa, Amanda Woon, Susan Wong, Aishah Sheikh Ali

Seated (from left to right): Nazirah Bte Hussain, Jackie Tan, Stephen Yee (Dept Head), Irene Chiang, Joanne Ng, Malar P



## **Centre for Effective Workplaces**

Standing (from left to right): Matthew Teng, Stanley Poh, Chuah Yong Yang, Tan Chee Yong, Clarene Hum, Lim Shyang Chyuan, Jerry Seah (Dept Head), Yap Ning Wee, Max Woon

Seated (from left to right): Sneha Menon, Beatrice Khong, Adeline Lee, Soon Mei Qi, Kelly Lau, Yap Swee Ling, Chee Hui Li, Vanessa Koo



**HR & IR Advisory Services** 

Standing (from left to right): Quek Jen Juan, Steve, Toh Hong Seng, Ang Poh Inn

Seated (from left to right): Ang Kuan Kuan, Kee Chia Choon (Dept Head), Linda Ang



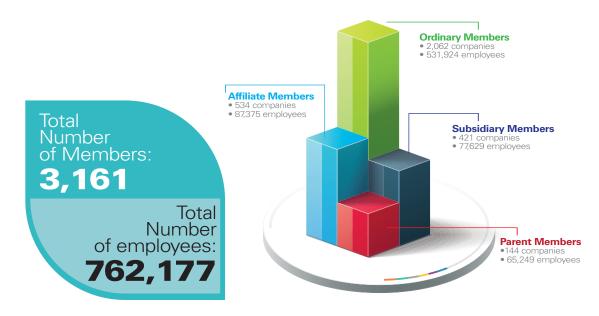
## **Finance & Admin, & Information Technology**

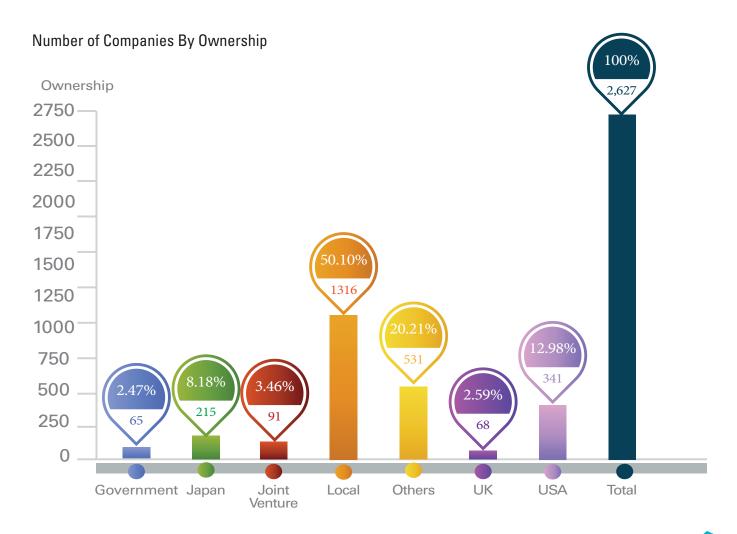
Standing (from left to right): Mellisaa Goh, Irene Tan, Heng Yick Peng, Wong Jia Yng, Lai Suet Fun

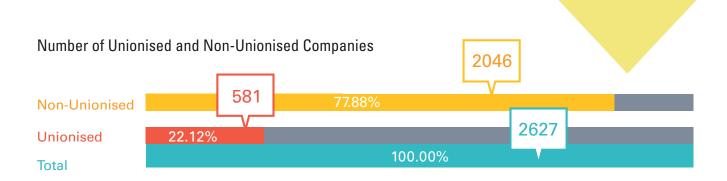
Seated (from left to right): Haryati Ilyes, Chua Puay Hoon (Dept Head), Belinda Ng, Rebecca Teo

## MEMBERSHIP PROFILE

As at 31 Mar 2015



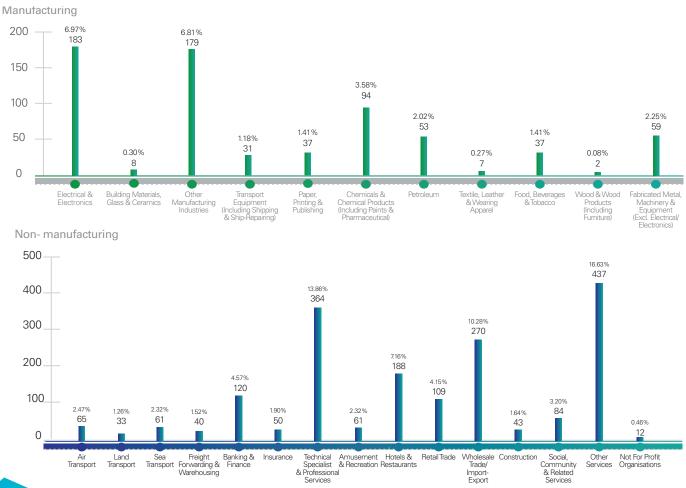


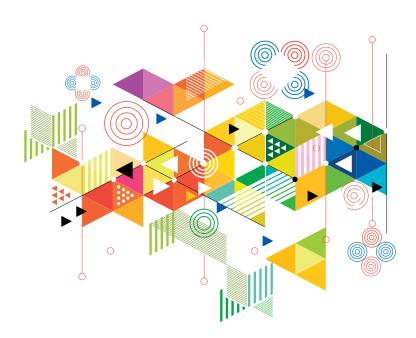


#### Number of Companies By Employment

Number of Companies By Employment size		No. of Companies		No. of Employees	
		Total	Percentage %	Total	Percentage %
	Less than 50	1,152	43.85%	22,776	3.38%
	Between 50 and 99	498	18.96%	35,081	5.20%
	Between 100 and 199	403	15.34%	56,042	8.30%
	Between 200 and 299	183	6.97%	44,225	6.55%
	Between 300 and 399	89	3.39%	30,568	4.53%
	400 and more	302	11.50%	486,110	72.04%
	Total	2,627	100.00%	674,802	100.00%

#### Number of Companies by Industry





# **YEAR IN REVIEW**





# PRESIDENT'S MESSAGE



#### **Raising Productivity Crucial** for Sustainable Growth

The Singapore economy grew by 2.9 per cent in 2014, compared to the 4.4 per cent in 2013. Employment grew by 130,100 in 2014 or an increase of 3.7 per cent of total employment. As a result, labour productivity declined by 0.8 per cent, a reversal of 0.3 per cent growth in 2013. In the last four years, productivity only grew by 0.3 per cent per annum while real basic wage grew by 1.4 per cent per annum. This is not a sustainable scenario and we must redouble our efforts to raise productivity to sustain growth for businesses and to support wage increases for workers.

To help members, the Federation has carved out three priority areas. These are skills, workplace relations and organisational adaptability.

#### **Productivity and Skills**

In focusing on productivity, employers need to upgrade their organisational capability to take on higher value-added activities and to take advantage of new business opportunities.

Last year, SNEF helped nearly 4,000 companies to train 18,000 of their employees.

Nov 2014, the SkillsFuture chaired by Deputy Prime Minister Tharman Shanmugaratnam, was established as a national tripartite effort to develop the workforce to meet the future skills requirements of the economy.

Among the first initiatives under SkillsFuture was P-Max, launched by the Singapore Workforce Development Agency (WDA) on 18 Mar 2015. SNEF was appointed the programme manager for this initiative which helps Small and Medium Enterprises (SMEs) to better recruit, train, manage and retain Professionals, Managers and Executives (PMEs). It would also assist SMEs in the adoption of progressive human resource practices. I urge members to tap into our training programmes and make use of such schemes to enhance their Human Resources (HR) practices and employee skills.

#### **Productivity and Workplace Relations**

It is also important for employers to focus on strengthening employee relations to build a climate and culture for innovation and continuous improvement. The structure of the workforce is changing and we have to be proactive in tackling emerging workplace issues. For example, PMEs form about one-third of the resident workforce and their numbers are expected to increase. The amendments of the Industrial Relations Act, which came into force on 1 Apr 2014, extended the scope of representation of the rank-&-file unions to PMEs to pave the way to harmonise the interests of employees.

Another issue that will affect workplace relations is re-employment. As the workforce ages and its growth slows down, older workers will become a significant source of manpower supply. Employers must prepare to re-employ workers beyond the age of 65 to 67. This requires them to plan their manpower requirements early, assess the need for job redesign and retraining and put in place HR policies to support re-employment beyond 65. To assist employers in the smooth implementation, SNEF, together with the National Trades Union Congress (NTUC) and the Ministry of Manpower (MOM) have issued the Tripartite Advisory on Re-employment of Employees from Age 65 to 67.

At the same time, SNEF administers the WorkPro grant scheme to help employers to hire older workers. I hope members will make use of the scheme to tackle their manpower shortages. We have disbursed more than \$6.5m to employers under the scheme.

It is important that we preserve and enhance industrial peace at the workplace so that we can work together with the government and the labour movement to keep our eye on raising productivity.

Productivity, Technology and **Organisational Adaptability** 

Many studies have shown that there is a lag between investments into technology and the resultant productivity gains. According to one recent Citigroup report, the resurgence in US productivity between 1996 and 2004 is attributed to the fact that companies started to redesign their organisations to accommodate the new technologies that were introduced years earlier. By the mid-1990s, about 60% of the Fortune 500 companies had claimed to have invested in re-engineering efforts or planned to do so. Instead of simply inserting new technologies into current processes, companies need to re-engineer and radically redesign businesses to achieve significant productivity gains from technology. The more transformative a technology, the longer it may take for individuals, organisations and economies to adapt. There is still much to be gained from the digital economy but shifts in mindsets and organisation structures can take time.

Hence, we cannot expect that our investments into technology will improve productivity automatically. We need to encourage mindset changes as well as acceptance of new work structures and processes to develop adaptable organisations in order to reap productivity gains from these investments.

#### **Management, HR and Tripartite Partners Working Together**

To bring these 3 elements, namely skills, workplace relations and organisational adaptability together to raise productivity requires the concerted leadership and commitment of top management and their strategic partnership with HR to engage

and mobilise the entire company. Concurrently, together with our tripartite partners, we will develop strategies to enhance the capabilities of the HR community. The Federation will also expand the range of our programmes and services to provide thought and practice leadership for HR so that our members can excel in responsible employment practices to achieve sustainable growth.

We will also re-organise our members into 17 clusters to better work with the Labour Movement and the Government to map out productivity and skills development strategies. These clusters will also mirror those which the SkillsFuture and the Productivity Councils are focusing on. In this way, our members can benefit more directly from their programmes and initiatives such as the sectoral manpower plans and skills framework.

Each member will continue to benefit from the advisory services provided by their assigned personal consultant. In addition, there will be widened opportunities for networking and learning among members, both in the same and across clusters, to facilitate the speedier dispersion of knowledge and experience. In this way, members can progress together.

#### Conclusion

I took over from Mr Stephen Lee who stepped down as President after 26 years. We will build on the foundations he has laid. The Council and I thank you for your continued support and look forward to working closely with you to take SNEF to greater heights.

# REVIEW OF THE ECONOMIC AND INDUSTRIAL RELATIONS CLIMATE

#### **Economic Performance**

Singapore's economy grew by 2.9% in 2014, slower than the 4.4% in 2013. The growth was led by the Finance and Insurance sector which expanded by 7.7%. Other sectors that performed well in 2014 included the Information and Communications sector which grew by 3.6% and the Construction sector which grew by 3.0%. For 2015, the Ministry of Trade and Industry had projected that the economy would grow by between 2.0% to 2.5%.

Singapore's inflation rate was 1.0% in 2014, compared to 2.4% in 2013. The lower global oil prices in addition to lower car prices and imputed rentals in owner-occupied accommodation would ease inflationary pressures. The inflation rate for 2015 was projected to average between -0.5% and 0.5%.

After an expansion of 0.3% in 2013, productivity declined by 0.8% in 2014. Between 2009 and 2014, productivity grew by 2.5% per annum.

#### **Labour Market**

Employment grew by 130,100 in 2014 as compared to 136,200 in 2013. About 92% of the employment gains or 119,700 were in the services sector.

The unemployment rate in Singapore was 2.0% in 2014, compared to 1.9% in 2013. Resident unemployment rate remained low at 2.7%.

As the Singapore economy continued to restructure, the number of workers retrenched increased from 10,540 in 2013 to 10,910 in 2014. Professionals, managers, executives and technicians (PMETs) made up two-thirds (66%) of those laid off in 2014.

Despite this, the labour market in Singapore remained tight with 143 job vacancies for every 100 job seekers in Dec 2014.

#### **Focus on Productivity Growth in a Tight Labour Market**

Last year, the tight labour market had put upward pressure on wages. The NWC noted that in order for Singapore to remain competitive and sustainable, real wage increases must be in line with productivity growth over the long term.

To improve productivity, firms were encouraged to tap on Government's initiatives including the Productivity and Innovation Credit (PIC) which had been extended until 2018, as well as the new PIC+ Scheme targeted at Small-and-Medium Enterprises (SMEs). The Government's Wage Credit Scheme was in place to help employers to manage rising labour costs while enabling them to retain, train and share productivity gains with their workers.

Given the tight labour market in 2014, NWC recommended the Government and employers to encourage the economically inactive to return to work. Employers could rely on Government's programmes like WorkPro to recruit and retain back-to-work women and older workers through more flexible and age-friendly workplace practices.

#### Wage Progression of Low Wage **Workers**

In order to help raise the wages of the low-wage workers, the NWC recommended a minimum builtin wage increase of \$60 for workers earning up to a monthly basic salary of \$1,000, same as in 2013 but higher than the \$50 recommended in 2012. The proportion of firms which gave increments equal to or more than the NWC's recommended built-in wage increase in 2012 was 28% and 57% in 2013.

Employers were encouraged to adopt Progressive Wage Model (PWM) and to provide a clear progression path for their workers to upskill and upgrade. PWMs would allow firms to make better use of manpower and pay higher wages that were linked with the workers' job scopes, responsibilities and productivity levels.

# **Amendments to the Industrial Relations**

In 2014, about one-third (30.1% or 633,000) of the resident's workforce was made up of Professionals, Managers and Executives (PMEs), up from 27% in 2004. By 2030, it was expected that two-thirds of the resident workforce would be PMEs. With more PMEs in the workforce, there would be more employment issues involving PMEs. Proactive measures would be necessary to strengthen the employer-employee relations and stabilise industrial relations. Therefore, the amendments to the Industrial Relations (IR) Act would allow PMEs to join rank-and-file unions for full representation.

The IR Act amendments took into account of employers' feedback that it would be more efficient and effective for employers to work with one union on productivity, staff development and industrial relations issues. They were all of the view that one company, one union would be best for management effectiveness and`employees' representation.

To guide employers and unions in implementation, the Tripartite Guidelines on Extending the Scope of Union Representation were issued.

In addition, since 2002, unions were able to represent PMEs on individual basis on four industrial relations matters, namely on retrenchment, unfair dismissal, victimization and breach on employment contract.

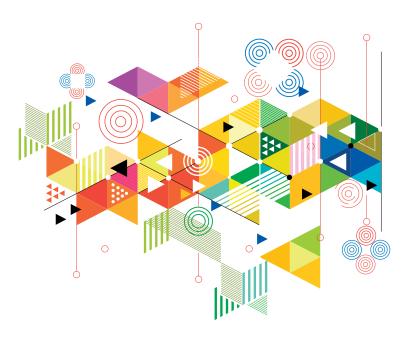
In the last amendment, re-employment dispute was also included as one of the industrial relations matters for limited representation. Tripartite Guidelines on Expanding the Scope of Limited Representation for Executives were also issued to assist employers with the implementation.

# Tripartite Advisory on Re-Employment of Employees

Since the Retirement and Re-employment Act came into effective in 2012, the employment rate of workers aged 55-64 had increased from 61.2% in 2011 to 66.3% in 2014. This was one of the highest in the world. As such, the tripartite partners had been discussing on extending employment of older employees beyond the age of 65.

A Tripartite Advisory on Re-Employment of Employees was issued in Sep 2014 to assist employers to re-employ workers up to age 67 before legislation.

Since 2012, Special Employment Credit (SEC) was introduced to help employers who hire Singaporeans aged 50 and above. Employers would receive up to 8.5% of the employee's monthly wages for those aged 50 and above earning up to \$\$4,000 a month. To further support this effort, the Government had announced in its Budget 2015 to provide incentives for employers to hire employees beyond aged 65. The SEC was raised further by up to 3% of an employee's monthly wages for one year to encourage employers to voluntarily re-employ Singaporean employees aged 65 and above. Thus, employers who hire such employees in year 2015 will receive a total of up to 11.5% of an employee's monthly wages.



# ASSISTING EMPLOYERS IN ADOPTING PROGRESSIVE & RESPONSIBLE EMPLOYMENT PRACTICES



## MEMBER RELATIONS

Member Relations organises activities and events for members.

In FY 2014/15, 40 briefings and seminars were organised for over 12,500 participants which include CEOs, senior management and HR Representatives of our members.

#### HIGHLIGHTS

# **Establishment of the SNEF-Stephen Lee Award**

Mr Lee stepped down as SNEF President and was succeeded by Dr Robert Yap.

At the 34th Annual General Meeting, Dr Yap announced the establishment of the SNEF-Stephen Lee Award. This was done to recognise the commitment and dedication of Mr Lee to advancing tripartism, industrial peace and labour market flexibility to benefit both employers and their employees. The programme aims to develop senior executives who can provide the leadership for the SNEF secretariat and for employers to work with our tripartite partners to further strengthen tripartism and maintain industrial harmony to benefit all employers and workers in Singapore.

SNEF raised \$3.3 million to fund the award. Over the next five years, SNEF would set aside \$1.4 million, inclusive of \$50,000 of seed money from Mr Stephen Lee. The NTUC, NTUC Fairprice, NTUC Income, NTUC Choice Homes and Mercatus together contributed \$0.7 million. The MOM also contributed \$0.7 million. The Singapore Labour Foundation (SLF) supported the tripartite effort by contributing \$0.5 million.





**Celebrating Tripartism: Appreciation Dinner for Mr Stephen Lee and Long Serving Council Members** 

The appreciation dinner for Mr Stephen Lee, and the other retired long-serving Council Members, Mr Bob Tan, Mr James Lee, Mr Steven Goh & Mr Freddy Lam was held on 7th Jan 2015. The five retired council members served in the council for a total of 146 years.

The theme of the dinner was "Celebrating Tripartism" to thank all the people who made tripartism work and supported SNEF over the years. The dinner was attended by past and present Ministers for Labour/Manpower, Presidents of NTUC, Secretary-Generals of NTUC and 600 members and friends from the tripartite partners. The council led by President Dr Yap sang "My Way" as their tribute to Mr Lee.

#### **Learning Journey Series**

This initiative was started in FY 2012/13 for members to learn new ideas and good HR practices from other employers in Singapore. In FY 2014/15, SNEF organised Learning Journeys to the Internal Security Department Heritage Centre for managing diversity at workplaces, Khoo Teck Puat Hospital for creating healthy workplaces, CISCO Systems for enhancing workplace flexibility and Goodrich Global Pte Ltd for attracting and managing PMEs in SMEs.







#### Ten Main Benefits of SNEF Membership

The 10 main benefits members enjoy are:

- Priority and first-hand knowledge about new manpower policies and guidelines
- 2. Assistance in developing their workforce and effective workplaces
- 3. Engagement on proposed manpower policy changes and addressing manpower challenges
- 4. Advice and information on HR and employment relations matters from the employer's perspective
- 5. Exclusive invitations to regular industry group meetings and other SNEF events
- 6. Free seats to members' briefings
- 7. Member rates for SNEF publications and programmes
- 8. Learn and share progressive employment practices
- 9. Part of a network of 3,000 responsible employers and opportunities to interact with their management and HR practitioners
- 10. Representation for their company in industrial arbitration





Calendar of Events (Apr 2014 - Mar 2015)	Dates
STF 4th Tripartite Leadership Programme (Local & Overseas Module)	2-Apr-14 to 10-Apr-14
Migrant Workers' Assistance Fund Inaugural Charity Dinner 2014	4-Apr-14
STF Dialogue on Transforming our Workforce and Creating Opportunities for a Better Future	21-Apr-14
Briefing on Fair Employment Practices	6-May-14
Singapore Workplace Safety & Health (WSH) Conference 2014	7 & 8 May 2014
Seminar on Fair and Responsible Employment Practices	16-May-14
The Personal Data Protection (PDP) Seminar 2014	16-May-14
SNEF Workshop on Importance of HR & Leadership in SMEs	23-May-14
Briefing on National Wages Council Guidelines for 2014 / 2015 and Proposed Employment Tribunal and Review of the IR Act	30-May-14
STF Age Management Seminar: "Creating Effective Workplaces"	18-Jun-14
Forum on Workplace Safety and Health	26-Jun-14
Seminar on Fair and Responsible Employment Practices	3-Jul-14
2nd Briefing on National Wages Council Guidelines for 2014 / 2015	18-Jul-14
Learning Journey to ISD Heritage Centre	22-Jul-14
Briefing on Fair Consideration Framework & National Job Bank	24-Jul-14
Briefing on SNEF Benefits and Membership Services 2014	24-Jul-14
21st Tripartite Golf Friendly 2014	27-Jul-14
Briefing on Fair Employment Practices	5-Aug-14
SNEF Networking Series - "Building An Inclusive Workforce for Persons with Disabilities"	29-Aug-14
SNEF Workshop on Importance of Corporate Social Responsibility & HR	2-Sep-14
Briefing on Company's Tax Obligations & the Enhanced Productivity and Innovation Credit (PIC) Scheme & the PIC+	5-Sep-14
2014 National Security Conference	1-0ct-14
Seminar on Fair and Respaonsible Employment Practices	8-0ct-14
Seminar on Inclusive Practices for Sustainable Businesses	15-Oct-14
6th International Singapore Compact CSR Summit 2014	16 & 17 Oct 2014
Briefing on Fair Employment Practices	4-Nov-14
Focus Group Discussion on Employment Facilitation in Singapore " Evaluating the Current and Conceptualising the Future"	10-Nov-14

# RESEARCH & INFORMATION

Research & Information provides useful information related to wages, employee benefits, labour market, productivity and employment practices so as to help members make informed decisions

We also conduct surveys and gather feedback to enable us to formulate employers' positions to help shape tripartite guidelines and national policies.

In FY 2014/15, the team conducted the following surveys:

#### Regular Surveys:

- Survey on HR Indicators
- Survey on Response to NWC Guidelines 2014/2015
- Survey on Basic Wage Adjustments and Bonuses 2014
- Survey on Feedback to NWC 2015

#### HR and Policy Surveys

- Survey on Grievance Handling and Workplace Harassment
- Survey on Re-employment Beyond Age 65
- Survey on Employer Priorities for 2015





#### **SNEF Publications**

Through publications, Research our Information aims to provide insights on the latest compensation and benefits practices in the market.

#### **SNEF Salary Survey 2014**

Excellent for Rewarding Talent

The SNEF Salary Survey reports provide different employers in industries with comprehensive and representative salary information. Into its 36th edition, the SNEF Salary Survey reports continued to be enhanced to ensure its relevancy to employers.

The cluster approach of grouping participating companies was first introduced in 2013 to enable SNEF Salary Survey report users to benchmark salary information against employers within the same industry and related industries. This approach provided better information for companies to derive competitive salaries to attract and retain talent. The information was also analysed by job grade to enhance the quality of the information and to enable companies to benchmark more accurately with the right job positions.

The SNEF Salary Survey 2014 reports covered salary information of over 400 job positions, both function and industry-specific across core industries, up from 340 in the 2013 edition.

#### **SNEF Travel for Work**

Enabling Efficiency, Empowering Effective Employees

The travel-related benefits scheme is an enabling tool that helps employees to be efficient and effective when carrying out their duties.

Research & Information combined the SNEF Transport Benefits for Executive and the Overseas Business Travel Benefits reports into the new and enhanced SNEF Travel for Work report. The report was a comprehensive source of information for employers to develop or review their travel-related benefits schemes.

The report covered more than twelve types of benefits under six main categories of employees including the Head of Organisation and Sales staff.

# **SNEF Employment Practices of Foreign Employees** *Diverse Workforce, Inclusive Workplace*

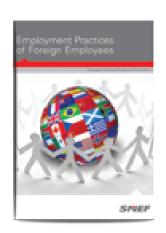
The SNEF Employment Practices of Foreign Employees report was designed to help employers develop and review their employment practices and policies for foreign employees.

The report covered various categories of foreign employees from foreign Senior Management, Management and Executive/Professional (including those who had attained permanent resident status) and also employees on the levy schemes. This would help employers to benchmark and customise employment terms based on the categories of their foreign employees.

In the 3rd edition of the report, two new key features were introduced. Firstly, the information on foreign managers and executives was differentiated by Expatriate or Local Plus Terms. This allowed users to obtain the right information to tailor their HR policy for foreign managers and executives.

Secondly, a section on Workplace Diversity Management was added to share insights of prevalent practices on managing workforce diversity and integrating foreign employees at workplaces.









#### **Employer Research & Information Sharing Sessions**

Research & Information organises informationsharing sessions to keep members abreast of both current and long-term strategic manpower issues. We aim to assist employers in appreciating the labour market trends and plan ahead to overcome their manpower challenges.

Over 600 participants have benefited from these sharing sessions this year, up from about 500 participants in FY 2013/14.

List of Employer Research & Information Sharing Sessions organised in FY 2014/15:

Employer Research & Information Sharing Sessions	Dates
Labour Market and Wage Outlook Series	<ul> <li>16 Apr 2014</li> <li>25 Apr 2014</li> <li>11 Jul 2014</li> <li>5 Aug 2014</li> <li>13 Nov 2014</li> <li>21 Jan 2015</li> </ul>
The Future of Ageing Workforce: What Should Be Done?	• 16 Apr 2014 • 25 Apr 2014 • 11 Jul 2014
Managing Health at the Workplace	• 5 Aug 2014
Prepare for the Dearth of Talent (Concise Edition)	• 1 Oct 2014
Attract, Develop and Retain Young Talent	• 1 Oct 2014
Mobility and Flexibility for Productivity	• 13 Nov 2014
Implications of Recent Labour Market Changes	• 21 Jan 2015 • 12 Feb 2015
UP! Building a Culture of Productivity	• 12 Feb 2015
Diverse Workforce, Inclusive Workplace	• 11 Mar 2015



#### **SNEForum**

Research & Information organised the SNEForum to provide a platform for sharing and learning experiences and practices among HR practitioners. The highly interactive format also facilitated the cross-fertilisation of ideas.

List of SNEForums organised in FY 2014/15:

SNEForum	Dates
Competitive and Rewarding Wage System	• 6 Jun 2014 • 25 Jul 2014
Prepare for the Dearth of Talent	• 6 Jun 2014
SNEF-TAFEP Forum: Release of Findings of Straits Times- Employer Alliance Work- Life Survey	• 12 Sep 2014



# CORPORATE LEARNING CENTRE

Corporate Learning Centre (formerly known as SNEF Training Institute) focuses on courses which enable employers to implement leading employment practices as well as up-skill managers, executives and workers to support business growth. We continue to provide leading edge and practical quality training to employers at affordable rates. Cost-effective company-wide training is also provided through government funded programmes.

SNEF works closely with the WDA, employers and many training partners. SNEF is appointed by WDA as one of the Continuing Education and Training (CET) Centres, Programme Partners and Approved Training Organisations. For the seventh consecutive year since 2008, SNEF was voted as one of the top corporate training vendors in Human Resources Magazine. SNEF was voted No. 1 in both categories of Preferred

Management Training Providers and Preferred Sales Training Providers in 2014.

The Corporate Learning Centre delivers training for our members through our public-run courses, group and customised training at SNEF or employers' premises. In FY 2014/15, we trained more than 18,000 employees from 4,000 companies.

SNEF continues to serve as an appointed WDA programme manager for the Enterprise Training Support (ETS) programme, which offers funding to assist companies to develop a holistic training plan.



#### **Public-run Programmes**

SNEF's core programmes focus on human resource management and industrial relations. Through workshops and clinics, we update employers on the latest developments in human resources and industrial relations management. We also offer practical and quality generic soft skills programmes and these include Business Writing, Communication, Customer Service, Financial Management, General Management, Information Technology. Leadership Teambuilding, Marketing & Sales, Productivity and Innovation, Safety and Health, Business Management WSQ, Employability Skills WSQ (Workplace Skills and Executive Development & Growth for Excellence), Leadership and People Management WSQ and Service Excellence Competency Framework courses.

In addition, we also provide the Global Remuneration Professional Programme, Advanced Certificate in Training and Assessment and Generic Manufacturing Skills WSQ courses.

#### **Human Resource WSQ**

Human Resource professionals play a strategic role in organisations to attract, develop and retain talent and there is an increasing demand for HR professionals to add value to the strategic growth of the business. SNEF offers an extensive range of HR courses and has trained more than 1,800 HR professionals in FY 2014/15.

# Workplace Safety and Health Programmes

The Workplace Safety and Health Act (WSHA) came into effect on 1 Mar 2006, and was expanded to cover all workplaces in 2012. SNEF offers a range of key programmes to equip employers and their employees with the necessary knowledge, capabilities and skills to meet the legislative requirements. A key requirement is for workplaces to complete their Risk Assessment and ensure that all workers and management are aware of their role in Workplace Safety and Health (WSH). More than 500 employees have been trained in our WSH programmes for the FY 2014/15.



#### **Business Management WSQ**

In FY 2014/15, SNEF trained more than 2,300 PMEs from different business sectors.

Attending these bite-sized modular and competency-based training programmes is one of the most efficient ways for PMEs to keep up-to-date with the latest industry trends and practices in business management and also in the Personal Data Protection Act which came into full effect from 1st Jul 2014.

## Employability Skills WSQ (Workplace Skills and Executive Development & Growth for Excellence)

SNEF is one of the pioneer training providers to offer the full spectrum of Workplace Skills (WPS) and Executive Development & Growth for Excellence (EDGE) courses covering critical workplace skills at operations, supervisory and managerial level. FY 2014/15, we trained 1,200 PMEs and 1,800 Rank and File workers in these courses.

## **Leadership and People Management** WSQ

SNEF offers all the core modules for supervisors, managers and senior management. In FY 2014/15, SNEF trained more than 1,000 senior management and PMEs in these courses.

## Service Excellence Competency Framework

With effect from 2014, the Service Excellence Framework was replaced by the Service Excellence Competency Framework (SVCF). In line with the new Service Excellence Competency Framework, SNEF has developed and delivered training for approximately 1,500 PMEs and Rank and File workers in FY 2014/15. Some new modules targeting at C-Executives, General Managers and HR Directors were be available from mid 2015.

A new version of the Certified Service Professional course was also implemented in mid of 2015. Version 2.0 - track 1 will be delivered



over 3 days, with 4 hours of e-learning and 24 hours of classroom learning or track 2 will be delivered over 4 days, with 32 hours of classroom learning.

## **International Certifications and Professional Designations**

In a globalised and competitive economy, compensation practitioners need to understand and know how to manage compensation and benefits to attract and retain local and global talent.

Together with WorldatWork Society, an affiliate of World at Work (WorldatWork), a leading not-for-profit organisation providing education, conferences and research focused on global HR issues to attract, motivate and retain a talented workforce, SNEF offers three prestigious designations: Global Remuneration Professional (GRP®), the Certified Compensation Professional® (CCP®), and Work-Life Certified Professional® (WLCP®). These globally recognised designations, GRP®, CCP®, and WLCP® certifications, are

designed specially for compensation, benefits and total rewards professionals operating in a multinational or global environment.

The GRP designation is earned by passing required battery of ten Examinations. This professional designation is pursued by professionals and specialists from Human Resource, Compensation & Benefits and Finance. The GRP® / CCP® designation demonstrates that the recipient has the essential knowledge about integrating global reward programs with business strategy, designing and administering base and variable pay programs. The recipient is also conscious of the impact of globalisation and regional influences on the design and delivery of global reward programs and communication of total rewards program information. SNEF is proud to sponsor and facilitate classes and exams for these international certification & designations in Singapore. We trained 600 of such professionals in FY 2014/15.

#### Training and Adult Education WSQ

Under the Training and Adult Education (TAE) WSQ Framework, SNEF offers two complete tracks (i.e. Facilitated Learning and On-The-Job-Training) for Advanced Certificate in Training and Assessment (ACTA). This course equips professionals with the essential skills and knowledge to develop and deliver competencybased training and assessment across different industries. It also enables participants to interpret and meet WSQ Competency standards. We trained 1,300 professionals in FY 2014/15.

#### Generic Manufacturing Skills WSQ

SNEF offers courses under the tracks - Certified Operations Specialist (COS), Certified Operations Professional (COP) as well as Certified Associate Operations Executives (AOE). They support and facilitate specialised training and skills development to enhance the workforce, which will lead to an increase in the overall competitiveness and productivity of the industry. The COS certification enhances productivity on an operational and technical level. The COP certification focuses on concepts in supervising and managing areas of operations management. The AOE certification targets PMEs and equips them with the necessary skills in the areas of project management, business process management, quality management and people management.

In total, SNEF has trained 1,100 employees in FY 2014/15.

#### **Customised Training Programmes**

SNEF strongly encourages a corporate philosophy where effective management of human capital is the key to sustainable business success. We have assisted more than 1,000 companies in implementing their customised group training.

#### P-Max Scheme (Place and Train for **Professionals, Managers and Executives**)

SNEF is the appointed programme manager of the scheme which was launched on 18 Mar 2015. targeting to assist SMEs in developing goals and KPIs for their newly hired staff. More than 50 companies have started working with SNEF for their recruitment of PMEs and also to be trained various skills in the programme during the initial months.

#### Coming up for FY 2015/16

SNEF will provide more courses in the areas of Human Resource Management Development, Leadership and a training and consultancy package in the areas of On the Job training and coaching for middle managers. We are also exploring innovate new programs to help improve the skills of HR personnel in SMEs.

Please visit our website www.snef.org.sg for new updates on courses and programmes to develop talents in your organisation.

## HR & IR ADVISORY SERVICES

Throughout the year, SNEF members continued to be serviced by the HR & IR Consulting Groups via telephone calls and e-mails. The total number of telephone inquiries and e-mails received was about 1700. Most of such inquiries and e-mails involved advice on implementation or members seeking a "third party opinion". SNEF also undertook 30 to 40 HR projects within the year.

As a follow-up to the briefings to update members on the latest developments in labour legislation and manpower issues, a total of 25 Industry Groups meetings were held to further explain and assist members in the implementation of the changes in labour legislation and other HR & IR issues. These meetings allow members to network and understand how the abovementioned matters are applied in line with respective industrial sector practices. A total of 930 participants attended the meetings.

In addition, a total of 32 HR & IR courses were conducted by HR & IR Consulting Groups for the benefit of members. This included both courses conducted in-Centre, at TAFEP, as well as In-Company.

Finally, acting as Tripartite Mediation Advisors, the members of the HR & IR Consulting Groups have resolved a total of 10 mediation cases involving PMEs.



## CENTRE FOR EFFECTIVE WORKPLACES

The Centre for Effective Workplaces helps members to develop workplaces that are flexible, inclusive, safe and healthy.

#### We do this through:

- On-site consultations
- Representation at tripartite committees and workgroups to influence policies and legislation
- Regular seminars and workshops to keep members' abreast of initiatives and trends
- Platforms for members to network and share experience
- Guidance and assistance on various government grants

In FY 2014/15, the team reached out to more than 3,500 employers under various outreach platforms and assisted more than 1,000 organisations in obtaining financial support through the various government grant schemes. Our assistance includes:

#### a. About \$44 million in Workpro grants to be disbursed to 1,177 organisations

Workpro supports employers to establish agefriendly workplaces; implement or enhance flexible work arrangements and create employment opportunities for mature workers and back-to-work locals.

In collaboration with tripartite partners, the Centre also developed the 'Employer's Guide to Breastfeeding at the Workplace' and the 'Tripartite Advisory on Flexible Work Arrangements'.

As part of the National Work-Life on the 22 - 26 Sep 2014, the Centre organised learning journeys for more than 170 members to learn how other organisations established work-life practices and implemented programmes and IT infrastructures that support flexible work arrangements. A segment on workplace health promotion was also introduced at the Work-Life conference to discuss the implementation of a holistic workplace health promotion programme. This was attended by representatives from 157 organisations.

### b. \$248,000 in community integration grants to be disbursed to 21 organisations

The grants support employers to better manage their diverse workforce and promote inclusiveness and integration initiatives for locals and non-locals at the workplace.

Since the inception of the Workplace Integration Programme in 2013, the Centre has reached out to over 1,000 employers through a series of industry sharing sessions, seminars, CEO luncheons and briefings where good practices, resources, concepts of diversity and inclusion were shared. Insights from meetings were captured in a publication entitled: Diversity and Inclusion. The team has also expanded the network of Senior HR Practitioners and Business Leaders championing integration initiatives at company and industry level from the initial 11 to the current 25 in FY 2014/15.

### c. \$5.9 million in Workplace Health Promotion grants to be disbursed to 537 organisations

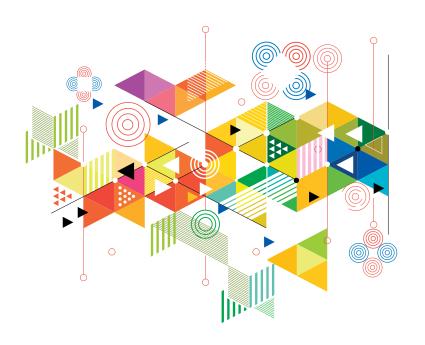
The grants help employers to implement and sustain workplace health programmes by developing organisational policies, environmental intervention measures as well as personal lifestyle and health skills.

To enhance the safety, health and wellbeing of employees and to cultivate good safety habits in all individuals at workplaces, the Centre also partnered with the Workplace Safety Council to introduce the concept of Total Workplace Safety and Health (WSH) and organised a series of workshops which were attended by representatives from more than 800 organisations.









## TRIPARTITE & STRATEGIC PARTNERSHIPS

# TRIPARTITE ALLIANCE FOR FAIR AND PROGRESSIVE EMPLOYMENT PRACTICES (TAFEP)

TAFEP had an eventful year in FY 2014/15. It added two new areas to its work scope, presented two different awards to recognise the efforts of both the employers and individuals and conducted research to improve understanding of fair and progressive employment practices. The following is an overview of the key activities that took place during the year:

#### **Expansion of Scope**

Since Apr 2014, TAFEP has expanded beyond its core role of addressing workplace discrimination to also promote work-life harmony and positive age management practices. With the expanded scope, TAFEP is now known as "Tripartite Alliance for Fair and Progressive Employment Practices".

## **Steady Increase in Number of Pledge Signers**

In 2014, the number of employers who have signed the Employers' Pledge of Fair Employment Practices increased to 3,779. This represents a 12-fold increase from the 287 employers who signed the Pledge when it was first introduced in 2006, indicating that more employers are convinced of the need to be fair and progressive.



#### **TAFEP Exemplary Employer Award**

The TAFEP Exemplary Employer Award recognises and celebrates the achievements of organisations and individuals who have been outstanding in implementing fair and progressive employment practices. In 2014, the Award received 30 percent more submissions, including 1.5 times more submissions from SMEs. This shows that fair and progressive employment practices can be implemented successfully in organisations of all sizes. Eight organisations won the coveted TAFEP Exemplary Employer Award.



## Work-life Excellence Award (WLEA) and Work-life Week

In Nov 2014, the WLEA was presented to 43 organisations and individuals with exceptional success in promoting greater flexibility and work-life harmony. Two new award categories were introduced: the Work-Life Sustained Excellence Award and Work-Life Star Award. Following the WLEA, the Work-Life Week, a week-long series of activities, was organised to continue the conversation on work-life harmony.

#### **Survey on State of Work-Life Practices**

To better understand the state of work-life practices in Singapore, TAFEP (through Employer Alliance, now a part of TAFEP) partnered The Straits Times to commission a nationwide survey. The survey examined the perceptions, expectations and desires of employers and employees. Most employers were found to be supportive of work-life initiatives while employees were generally positive about the overall state of their work and life outcomes.

## **Encouraging Employers to Tap on the Experience of Older Workers**

In Jun 2014, TAFEP partnered the Tripartite Committee on Employability of Older Workers to launch the "Tap into a Wealth of Experience" campaign. The campaign aimed to encourage more employers to see the value of older workers. In addition, TAFEP also partnered Lianhe Zaobao to organise the "Workplace Heroes" contest, which honoured individuals who are over 50 years old and have made a difference at the workplace. Through the contest, TAFEP aimed to show that everyone has a part to play in creating an inclusive workplace, regardless of their age or job scope.



### SINGAPORE TRIPARTISM FORUM (STF)

STF was launched in 2007 by the tripartite partners – the MOM, NTUC and the SNEF – as the key platform to institutionalise and further enhance the working relationship among the partners.

Over the years, STF has organised seminars, events and dialogue sessions, with the key objective of engaging employers, unions and government representatives on key national and manpower challenges facing Singapore.

The events and activities organised by the tripartite partners in FY 2014/15 were:

## STF 4<sup>th</sup> Tripartite Leadership Programme (TLP)

The fourth run of the STF TLP was held on 2 and 3 Apr 2014 for the local module and from 7 to 10 Apr 2014 in Hong Kong for the overseas module.

The objective of TLP is to strengthen and deepen the relationship among the participants from the three parties.

This was re-enforced by the Guest-of-Honour Senior Parliamentary Secretary for Manpower and Education, Mr Hawazi Daipi who emphasised the importance of sustaining efforts in safeguarding Singapore's strong foundation of tripartite partnership and industrial harmony.







#### STF Dialogue on 21 Apr 2014 "Transforming our Workforce and **Creating Opportunities for a Better** Future"

This dialogue was organised for CEOs and senior management of SNEF members and business leaders to better understand the Singapore Budget pertaining to productivity, manpower and industrial relations issues.

This dialogue provided a platform for participants to engage Mr Tan Chuan-Jin, Minister for Manpower; Mr Lim Swee Say, Secretary-General of NTUC; and Mr Stephen Lee, President of SNEF, through a panel dialogue session chaired by Ms Diana Chia, President of NTUC.

Attended by over 500 participants, some manpower issues discussed included the importance of career pathways, continuing education and training and an inclusive workforce.

#### 21st Tripartite Golf Friendly on 27 Jul 2014

The MOM hosted the 21st Tripartite Golf Friendly on Sun, 27 Jul 2014 at Orchid Country Club (OCC). The Guest-of-Honour Emeritus Senior Minister Goh Chok Tong teed off the competition at 1.00pm.

The objective of this annual friendly game is to encourage social interaction and networking amongst the tripartite partners. Over 180 participants including several Ministers. senior Government officers, union leaders and employers participated. The Union's team led by Mr Lim Swee Say, Secretary-General of NTUC, emerged as the champion for the friendly game.





The 21st Tripartite Golf Friendly also saw the official launch of the Tripartite Hub @ OCC by Emeritus Senior Minister Goh Chok Tong. The Hub aims to provide a platform for Tripartite Partners to interact and network to further enhance tripartite partnership.

#### SNEF-TP 6<sup>th</sup> Structured Human Resource Internship Programme (SHIP) from 8 Sep 2014 – 21 Nov 2014

SNEF together with Temasek Polytechnic (TP) organised the 6th SHIP for TP students majoring in Diploma in Business with an elective in Human Resource Management, from 8 Sep 2014 to 21 Nov 2014.

The programme allows students to gain a rare overview of the main organisations involved in





tripartism and manpower issues in Singapore through a week-long of talks, briefings and onsite visits to SNEF, the MOM, NTUC, Industrial Arbitration Court, Workplace Safety and Health Council and TAFEP. The HR team from The Esplanade Co Ltd, a SNEF member company, took time to share with the students their HR policies and roles. After one week of induction, the students were attached to companies for 10 weeks which would enable them to gain practical HR and work experiences.

#### **STF Tripartite Industrial Relations** Seminar on Wed, 26 Nov 2014 "Future Ready Tripartism"

The STF organised the Industrial Relations Seminar on Wed, 26 Nov 2014, themed "Future Ready Tripartism".

The three priority areas identified were:

- 1. Provide more avenues for PMEs to seek employment assistance and workplace representation in view of the increasing number of PMEs in the workforce
- 2. Make productivity a tripartite effort in all sectors of the economy through sectoral tripartism

3. Be future ready with innovation, productivity and adaptability

The dialogue session was chaired by Mr Stephen Lee, Immediate Past President of SNEF, with Dr Robert Yap, President of SNEF; Mr Lim Swee Say, Secretary-General of NTUC; Dr Amy Khor, Senior Minister of State for Manpower and Health and Mr Lee Yi Shyan, Senior Minister of State for Trade and Industry and National Development, on the panel.

The seminar concluded with Tripartite Partners looking forward to continue working closely together in partnership to transform businesses and the workforce to be future ready.



### SINGAPORE COMPACT FOR CORPORATE SOCIAL RESPONSIBILITY

Sustainability and Corporate Social Responsibility (CSR) have moved far beyond serving the purpose of reputation management. Companies from all around the world are recognising the importance of balancing a healthy triple bottom line of financial, social and environmental performance, and are increasingly managing sustainability to improve processes, pursue growth and add value to their business.

Co-founded by SNEF and NTUC, Singapore Compact, the national society that promotes sustainable development for businesses and stakeholder continues to expand its reach and programme line up. In recent years, discussions around CSR and sustainability have also been gaining considerable traction locally. In Oct 2014, the Singapore Exchange announced its plan to adopt the "comply or explain" approach for sustainability reporting for all listed companies. As Singapore responds to the challenges of an ageing population, a tighter labour market and stiffer global competition, it is high time for businesses to take sustainability seriously.



This is the reason why Singapore Compact has been strongly pushing for greater adoption of CSR and sustainability among businesses in Singapore. Since its inception in 2005, Singapore Compact has been at the forefront of growing the CSR agenda by promoting CSR thought leadership and providing avenues for companies and CSR practitioners to embark on their CSR journey and better integrate sustainability into business. We achieved this through various initiatives including training programmes, knowledge sharing and networking sessions, publications and the annual International CSR Summit which began in 2009, as well as our online platform, Enabling CSR Journeys, which was launched in 2014.

CSR and sustainability implementation requires a collaborative mindset to achieve maximum gains for the good of society. This continues to be the principle of Singapore Compact's activities, as we seek to provide not just knowledge but also a platform where like-minded companies and practitioners can network and find viable solutions to address the needs and challenges of today's society. We welcome this collaboration with the SBF through this sustainability directory, which we believe would give businesses looking for sustainability solutions ample opportunities to find collaborative partners.









Singapore Compact welcomes interested companies who have yet to join our network to come on board as our members to benefit from our diverse offerings. Together, we can influence the larger business community with responsible and innovative solutions for a better, more sustainable future. Our total membership as at Mar 2015 stood at 933, which includes about 483 corporate, institutional and associate members, 44 gold members and 406 members from the youth wing. Members consists of a diverse range of companies including multi-national corporations, small and medium enterprises, as well as trade unions, CSR consultants and academics.

The 2014 International Singapore Compact CSR Summit was held on 16 and 17 Oct. The Summit, a premiere CSR event in Singapore, attracted over 400 delegates and guests from the business, government, academia, public sectors and tertiary students as well as 49 high-calibre speakers from various countries including Singapore, Malaysia, Thailand, Hong Kong, the Netherlands, USA and the UK.

Through its capacity building and networking activities, Singapore Compact continues to be a dynamic society of like-minded companies coming together to share with and learn from one another best practices that will create a more sustainable and responsible corporate environment in Singapore.

To learn how your company can be a member of this active community and benefit from CSR, please visit www.csrsingapore.org.



## TRIPARTITE & COMMUNITY RELATIONS

#### **Tripartite Relations**

#### **National Wages Council**

Representatives: - Dr Robert Yap

- Stephen Lee

- Koh Juan Kiat

## Tripartite Alliance for Fair and Progressive Employment Practices

Representatives: - Dr Robert Yap (Advisor)

- Bob Tan (Co-Chair)

- Alexander C. Melchers

- Douglas Foo

- Carol Yong

- Koh Juan Kiat

#### Tripartite Committee on Work Life Strategy

Representative: - Stephen Yee

Tripartite Review Committee on Employment Act

Representative: - Koh Juan Kiat

Tripartite Committee on Employability of Older Workers

Representatives: - Stephen Lee

- Alexander C. Melchers

#### Tripartite Workgroup on Re-Employment

Representatives: - Alexander C. Melchers

- Koh Juan Kiat

### Tripartite Workgroup for Age Management and Job Redesign

Representative: - Anna Fok (Co-chair)

### Tripartite Committee for Low Wage Workers and Inclusive Growth

Representative: - Sherri Lim

\*Ms Sherri Lim is VP, HR & TANGS Store Operations of C.K. Tang Limited



Tripartite Cluster for Cleaners & Security

Representative: - Douglas Foo (Co-Chair)

Tripartite Cluster for Landscape Industry Representative: - Peggy Chong (Co-chair)

\*Ms Peggy Chong is the Deputy CEO of Gardens by the Bay

Security Tripartite Cluster

Representative: - John Ng (Co-chair)

**National Productivity Council** 

Representative: - Dr Robert Yap

Tripartite Panel on Community Engagement at

Workplaces

Representatives: - Dr Robert Yap

- Koh Juan Kiat

Tripartite Workgroup on Community Engagement at Workplaces

Representative: - Koh Juan Kiat

Community Engagement Programme (CEP) **Community Leaders** 

Representatives: - Alexander C. Melchers

- Francis Tan - Paul Chung

\*Community leaders are business leaders appointed by SNEF to help champion CEP at their workplaces; in times of crisis / if any incident arises, they also help to monitor the ground situation and take any necessary action e.g. disseminating info, calming workers.

#### Migrant Workers' Forum

Representatives: - Bennett Neo (Co-Chair)

- Eugene Yong (Member)

\*Mr Bennett Neo is the CEO of YCH Group Pte Ltd Mr Eugene Yong is the Executive Director of Woh Hup (Private) Limited

Migrant Workers' Assistance Fund

Representative: - Bennett Neo (Chairman)

**Tripartite Golf Organising Committee** 

Representative: - James Lee

ASEAN Confederation of Employers (ACE)

Representative: - Steven Goh

**Central Provident Fund Board** 

Representative: - John Ng

- Dr Lim Suet Wun

Employment and Employability Institute (e2i)

Representative: - Roland Ng

#### SkillsFuture Council

Representative: - Dr Robert Yap

National Productivity Convention Steering Panel

Representative: - Koh Juan Kiat (Co-Chair)

National Integration Council Representative: - John Ng

Tripartite Oversight Committee on Workplace

Health

Representative: - Stephen Yee

National Mental Health Working Group

Committee

Representative: - Koh Juan Kiat

Workplace Safety and Health (WSH) Council

(Workplace Health) Committee Representative: - Anna Fok

Tripartite Mediator Advisors (TMA)

Representatives: - Francis Tan

- Jasmine Tan
  - Jessica Leong
  - Nunis Vernon Gerard
  - Koh Juan Kiat
  - Kee Chia Choon
  - Ang Kuan Kuan
  - Ang Poh Inn
  - Toh Hong Seng
  - Linda Ang

#### **Industrial Arbitration Court Panel Members**

Representatives: - Anna Fok

- Carol Yong
- Cheong Meng Foong
- Francis Tan
- Jessica Leong
- Mable Chan
- Nunis Vernon Gerard
- Paul Chung

#### **Community Relations**

Advisory Council on Community Relations in

Defence

Representative: - Dr Lim Suet Wun

Advisory Council on Community Relations in

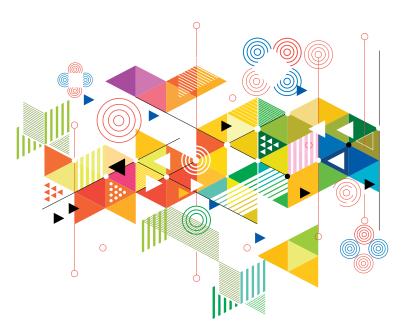
Defence – Employers & Business Representative: - Dr Robert Yap

**SBF SME Committee** 

Representative: - Douglas Foo

**AIDS Business Alliance** 

Representative: - Jerry Seah



## REGIONAL & INTERNATIONAL CO-OPERATION



## REGIONAL & INTERNATIONAL CO-OPERATION

#### 39th ASEAN Confederation of Employers (ACE) Meeting, Kuala Lumpur, Malaysia, 10 May 2014

SNEF participated in the 39th ACE meeting hosted by the Malaysian Employers Federation (MEF) in Kuala Lumpur. MEF held the ACE presidency from 2013 to 2015. SNEF was the Treasurer of ACE and Mr Steven Goh, Honorary Secretary and Chairman of ACE Affairs, represented SNEF in this meeting. The meeting discussed the issues of labour market challenges in an integrated ASEAN economy. At the meeting, Ms Siriwan Romchatthong, Secretary-General of Employers' Confederation of Thailand was elected to represent ACE on the International Labour Organisation (ILO) Governing Body for the period 2014-2017.

Bureau for Employers' Activities (ACT/EMP) of ILO Bangkok and the Employers' Activities Department of International Training Centre ILO Workshop on "Minima Wages for EOs in ASEAN Countries" Bangkok, Thailand, 15 – 16 Oct 2014

The Bureau for Employers' Activities of ILO Bangkok together with the Employers' Activities Department of International Training Centre ILO organised a workshop on minimum wages for employer organisations in Asian countries. The workshop provided an overview of the concept of minimum wage, the mechanisms and policies, the impact on companies and discussion on employer organisation's actions in relation to minimum wage. Ms Chua Jia Ling, Executive, Research & Information representing SNEF, shared Singapore's wage guidelines and initiatives to help low wage workers.



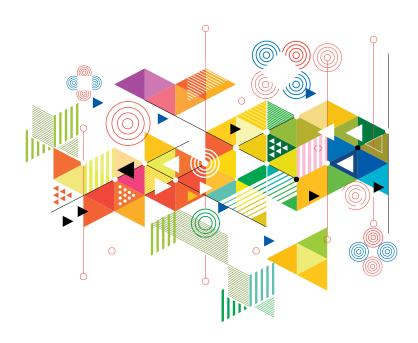
The Overseas Human Resources and **Industry Development Association** (HIDA) Workshop of Joint Study on "Current Situation and Issues with **Industrial Relations in Asian Countries**" Manila Philippines, 20 - 23 Jan 2015

The HIDA Employers' Organisations Cooperation Program organised a workshop of joint study to look into current situation and issues with industrial relations in Asian countries. The workshop was attended by representatives from 18 employers' organisations who provided insights on the situation of industrial relations in their respective countries as well as the measures to settle labour disputes. SNEF was represented by Mr Toh Hong Seng, Deputy Director, IR and HR Advisory Services and Ms Joan Tan, Executive, Research and Information.

The ILO Employers Regional Workshop **Perspective** "Businesses' **Addressing Forced Labour in ASEAN** Migration - Reputational Risks and **Practical Responses**" Bangkok, Thailand, 30 Mar - 1 Apr 2015

The ILO organised a technical workshop on the businesses' perspective on addressing forced labour in ASEAN migration. It aimed to draft an ACE policy position paper on forced labour in migration. The workshop brought together experts on forced labour, buyers and enterprise representatives, national employers organisations from ASEAN member states, HR directors from leading companies across the region and representatives from the ILO. Business cases for combatting forced labour, international legal framework on trafficking in persons and examples of effective interventions by buyers and businesses were presented. SNEF was represented by Ms Clariz Ang, Manager and Ms Chua Jia Ling, Executive, Research and Information.

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## SNEF MEMBERS (AS OF 31 MAR 2015)

### LIST OF MEMBER COMPANIES

#### 0-9

#### 3HPARCHITECTS PTE LTD

Architectural consultancy services

#### 6 DRUNK MEN PTE LTD

Liquor and beverages distributor



#### A. MENARINI ASIA-PACIFIC HOLDINGS PTE. LTD.

Sale of pharmaceutical products, acquire branded pharmaceutical products and acquire interest in companies that own pharmaceutical products

#### A.L.M.T. ASIA PACIFIC PTE. LTD.

Sales of all diamond tools

#### A1 TRAINING PRIVATE LIMITED

Provision of QHSE consultancy, training & auditing services

#### A2A CAPITAL MANAGEMENT PTE. LTD.

Property developer, selling houses in Dallas Fort Worth

#### AADVANTAGE CONSULTING GROUP PTE. LTD.

Organisational development consulting

#### AB SCIEX PTE. LTD.

Manufacturing of pharmaceutical and biological products and preparations for human use

#### ABACUS INTERNATIONAL PTE LTD

Providing travel solutions and services

#### ABB PTE LTD

Installation and commissioning of systems and products for transmission and distribution of electrical energy as well as clean, efficient power generation systems for utility and industrial use

#### ABBOTT LABORATORIES (SINGAPORE ) PRIVATE LIMITED

Trading in pharmaceuticals nutritional, hospital consumer and diagnostic products

#### ABBOTT MANUFACTURING SINGAPORE PRIVATE LIMITED

Manufacture a wide range of infant nutritional products to supply Abbott's fast-growing markets in Asia

#### ABBVIE PTE. LTD.

Wholesale of medical and pharmaceutical products (western)

#### ABN AMRO BANK N.V. SINGAPORE BRANCH

Corporate and Private Banking

#### ABSOLUTE KINETICS CONSULTANCY PTE LTD

Training and educational service provider

#### ABWIN PTE LTD

Vehicles trading, insurance and hire purchase

#### ACADEMIC CENTRE & CLINIC PRIVATE LIMITED

Medical and safety training & medical clinic

#### ACCENTURE PTE LTD

Accenture is a global management consulting, technology services and outsourcing company

#### ACCO BRANDS ASIA PTE. LTD.

Trading of office equipment

#### ACCO TECHNOLOGY PTE LTD

IT hardware and software reseller, servicing & maintenance of hardware, e-procurement, software development, IT staff outsourcing

#### ACE EQUIPMENT (1985) PTE LTD

Selling of pumps to local and overseas customers and providing repairs and technical services

#### ACE INSURANCE LIMITED

General insurance

#### ACER COMPUTER (SINGAPORE) PTE LTD

Sales, marketing, servicing and assembling of Acer computer products and peripherals. Investment holding and the provision of management and other operational headquarters related services to subsidiaries associated and other related companies

#### ACHIEVE CAREER CONSULTANT PTE LTD

Recruitment and business consultancy services, talent acquisition and HR consulting services

#### ACR CAPITAL HOLDINGS PTE. LTD.

Investment holding

#### ACRONIS ASIA PTE. LTD.

IT/Communication

#### ACTION X PTE. LTD.

Event production company

#### ACTMEDIA SINGAPORE PTE LTD

Marketing services solutions provider - mainly

#### ADECCO PERSONNEL PTE LTD

Adecco is a company that provides comprehensive of services that includes permanent, temporary and contract staffing solutions

#### ADEKA (SINGAPORE) PTE. LTD.

Manufacturer of bread, cakes & confectionery

#### ADGE PTE. LTD.

Specialises in executive search across all industry sectors, offering a comprehensive search in each sector which include executive search, permanent and temporary placement, as well as contract staffing

#### ADIDAS SINGAPORE PTE LTD

Wholesale & retail of sporting goods and equipment

#### ADISSEO ASIA PACIFIC PTE LTD

The principal activities of the company are those relating to the marketing and trading of animal feed additives and the provision of technical support to distributors, agents, and customers in the Asia Pacific region

#### ADM COCOA PTE LTD

Processing of cocoa beans and sale of resultant cocoa butter, cocoa powder and cocoa liquor

#### ADVANCED MICRO-FABRICATION EQUIPMENT INTERNATIONAL PTE. LTD.

Supplier of semiconductor equipment

#### ADVANCED SYSTEMS AUTOMATION LIMITED

Manufacturing of fully automated encapsulation automould systems, test handler and trim and form machines

#### ADVANEX (SINGAPORE) PTE. LTD.

Manufacturer and trader of metal wire spring and precision component parts

#### ADVANTECH CO. SINGAPORE PTE LTD

Manufacture/repair industrial electronic products & components and general import & export of industrial electronic components

#### ADVANTEST (SINGAPORE) PTE. LTD.

Regional business headquarter for technical, marketing, manufacturing, maintenance, training, R&D, application and software support for automatic test equipment or semiconductor test systems and electronic measuring equipment

#### ADVENT RESOURCE CONSULTANCY PTE. LTD.

Human resource recruitment

#### AECOM SINGAPORE PTE. LTD.

Construction & consultancy

#### AEG POWER SOLUTIONS PTE. LTD.

Manufacture and sales of power systems, equipment and related products

#### AEI CORPORATION LTD.

Manufacturer of precision aluminium exothermic products

#### AEROFLEX ASIA LIMITED

Wholesale of electronic components

#### AEROSPACE COMPONENT ENGINEERING SERVICES PTE.

Maintenance, repair and overhaul of hydraulic components of aircrafts

#### AESPERON (SINGAPORE) MANPOWER SERVICE PRIVATE LIMITED

Employment agencies

#### AET SHIPMANAGEMENT (SINGAPORE) PTE. LTD.

Ship management services

#### AFTON CHEMICAL ASIA PTE. LTD.

Sale of petroleum additives

#### AG DELTA PTE. LTD.

Business process planning and IT implementation for banks and wealth management companies

#### AGC ASIA PACIFIC PTE. LTD.

Marketing & distribution of flat glass and architectural glass products, chemicals, electronic and regional head office activities

#### AGC CHEMICALS ASIA PACIFIC PTE. LTD.

A regional office of Asahi Glass Co. Ltd (Japan), global leader in the manufacture and distribution of glass and chemicals which is engaged in the marketing and distribution of fluorochemicals, urthane and other chemicals for the Asia-Pacific region

#### AGENCY FOR INTEGRATED CARE PTE. LTD.

Agency for Integrated Care (AIC) was formed in 2009 to look into the enhancement and integration of the long-term care sector to build a vibrant care community enabling people to live well and age gracefully

#### ${\sf AGFA\ HEALTHCARE\ SINGAPORE\ PTE.\ LTD.}$

Trading of analog, digital imaging systems, services, products for the healthcare sector and provision of medical informatics solutions & services

#### AGGREGATES ENGINEERING PTE LTD

Belt conveyor system for bulk handling; Manufacture of concrete block/concrete paver making machines and vibrating screens & feeders; Design & build turnkey crushing & screening plants for production of stone aggregates (quarries), coal mines, calcium carbonate

#### AGGREKO (SINGAPORE) PTE LTD

Leasing of generators, loadbanks, transformers, temperaturecontrol equipments

#### AGILITY INTERNATIONAL LOGISTICS PTE. LTD.

Integrated logistics services, exhibition forwarding and on-site logistics services, air-freight forwarding, ocean freight forwarding, warehousing, distribution, 3rd party logistics, integrate logistics, international fairs and events freight forwarding and on-site logistics services, international projects logistics services

#### Agri-Food and Veterinary Authority

Statutory board

#### AIA SINGAPORE PRIVATE LIMITED

Life insurance

#### AIDA GREATER ASIA PTE. LTD.

One hundred percent owned by AIDA Engineering Ltd in Japan with 80 years of history since establishment in 1917; Sales and servicing of power stamping machines; Sales and servicing of metal stamping machines; AIDA Singapore is the HQ for Malaysia, Thailand, Indonesia, India, Philippines and Vietnam

#### AIG ASIA PACIFIC INSURANCE PTE. LTD.

General insurance

#### AIR PRODUCTS SINGAPORE PTE LTD

Production of gases such as oxygen, nitrogen and argon and specialty gases/chemicals

#### AIRASIA BERHAD (SINGAPORE BRANCH)

Airlines industry

#### AIRTROPOLIS EXPRESS (S) PTE LTD

On-board courier, express airfreight, small parcel express, urgent parcel express, in port clearance/break bulking, transshipment/FTZ warehousing

#### AKM ASIA PTE LTD

Established in 1994, AKM Asia supplies AKM and Qualitrol monitoring equipment for the protection of transformers and switch-gear

#### AKZO NOBEL PAINTS (SINGAPORE) PTE. LTD.

Manufacture of paints and allied products

#### AKZO NOBEL SURFACE CHEMISTRY PTE LTD

Chemicals

#### AL WEALTH PARTNERS PTE. LTD.

Fund management activities

#### ALBANY MOLECULAR RESEARCH SINGAPORE RESEARCH CENTRE PTE. LTD.

Provides research and discovery services to the pharmaceutical companies

#### ALC TECHNOLOGIES PTE LTD

Auto-ID products distribution and system integration

#### ALEXANDRA HEALTH PTE. LTD.

Healthcare/Hospital

#### ALFA LAVAL SINGAPORE PTE LTD

Sales and service of equipment for palm oil, food processing, marine and power, pharmaceuticals and environmental engineering, heat transfer, offshore chemical, petrochemical and related industries

#### ALIMAK HEK PTE LTD

Manufacture & sales of industrial lifts and work platforms

#### ALL INDUSTRIAL MANUFACTURING PTE LTD

Trading and manufacturing of electro-mechanical hardware

#### ALL NIPPON AIRWAYS CO LTD

Air services-scheduled commercial flight service for passenger/cargo

#### ALLEGRO DEVELOPMENT ASIA PTE LTD

Global leader in energy trading & risk management solutions to power & gas utilities, refiners, producers, traders and energy consumers

#### ALLERGAN SINGAPORE PTE LTD

General wholesale trade (including general importers and exporters)

#### ALLIANZ GLOBAL CORPORATE & SPECIALTY SE SINGAPORE BRANCH

General insurance

#### ALLIED CONTAINER SERVICES PTE LTD

Transportation agent

#### ALPHA PIONEER ENTERPRISES PTE LTD

Sole distributor of P&G products in Singapore

#### ALTECO CHEMICAL PTE LTD

Manufacturing and trading in adhesives and fine chemicals and investment holding

#### ALTUS LOGISTICS PTE LTD

Providing logistics services to the oil and gas industry

#### AMADEUS GDS SINGAPORE PTE LTD

Global distribution system (GDS) & technology provider serving the marketing sales & distribution needs of the world's travel & tourism

#### AMARA SANCTUARY RESORT SENTOSA

Resort/Hotel - hospitality

#### AMARA SINGAPORE

Hotelier, restaurateur and related business

#### AMCORTOBACCO PACKAGING SINGAPORE PTE LTD

Printing of tobacco packaging

#### AMEGA WEST AP PTE LTD

Wholesale of metals & metals ores except general hardwares and manufacturer of non-magnetic stabilisers etc.

#### AMES UNITED PTE LTD

Importer, exporter and wholesaler of hair care products

#### AMFRASER SECURITIES PTE LTD

Stockbroking

#### AMKORTECHNOLOGY SINGAPORE HOLDING PTE LTD

Manufacturer of semiconductor devices and providing technical inspection and testing services

#### AMOREPACIFIC SINGAPORE PTE LTD

Retail cosmetics and beauty industry

#### AMTEK PRECISION TECHNOLOGY PTE LTD

Manufacturing of metal precision components

#### AMUNDI SINGAPORE LIMITED

Institutional fund management company regulated by the Monetary Authority of Singapore for the conduct of investment management

#### AMWAY (SINGAPORE) PTE LTD

Distribution of products ranging from beauty care, healthcare, home care, car care etc.

#### ANDREW CLEANING SERVICES PTE LTD

Housekeeping, cleaning, desilting & conservancy services

#### ANG MO KIO-THYE HUA KWAN HOSPITAL LTD

A 200 - bed hospital providing rehabilitation and geriatric care to patients who do not require the sophisticated facilities of an acute general hospital

#### ANGKASA AMSTEEL PTE LTD

Trading and fabrication of steel reinforcement bars

#### ANGLISS SINGAPORE PTE LTD

Wholesalers of frozen and canned food; Operators of refrigerated containers for offshore oil rigs/caterers; Exporters and shipping chandlers

#### ANGLO-EASTERN SHIP MANAGEMENT (SINGAPORE) PTE LTD

Ship management industry

#### ANIXTER SINGAPORE PTE LTD

Value-added provider of integrated networking and cabling solutions that support business information and network infrastructures

#### ANRITSU PTE LTD

Sales office and repair/calibration centre for electronic measuring test instruments for telecommunications

#### ANTALIS (SINGAPORE) PTE LTD

Paper and office stationery merchanting

#### APEX PHARMA MARKETING PTE. LTD.

Wholesale of pharmaceutical, personal care and healthcare products

#### APIC YAMADA SINGAPORE PTE LTD

Manufacturer of automoulding system, trim & form system for semiconductor industry back-end equipment

#### APM PROPERTY MANAGEMENT PTE LTD

Property management

#### APP SYSTEMS SERVICES PTE LTD

Specialised industrial product trading company; a full fledged sales and service centre for a whole range of high technology products

#### APPLE SOUTH ASIA PTE LTD

Manufacturing of computers

#### APPLIED MATERIALS SOUTH EAST ASIA PTE LTD

Provider of wafer fabrication systems & services for semiconductor

#### APRIL SECURITY & INVESTIGATION PTE LTD

Security agency providing security guards and officers for the protection of properties

#### APRO TECHNOLOGY PTE LTD

Security services

#### APS LIFESTYLE MARKETING PTE LTD

Investment in properties & trading in electrical & electronic products

#### ARAB INSURANCE GROUP (B.S.C) SINGAPORE BRANCH

Composite reinsurer - branch office

#### ARAMCO ASIA SINGAPORE PTE. LTD.

Sales, marketing, procurement, logistics and other support services

#### ARDENT BUSINESS ADVISORY PTE LTD

One-stop solution provider, specialising in set-up consultancy, audit, tax, accounting, business advisory, restructuring and insolvency services

#### ARGON CRITICAL CARE SYSTEMS SINGAPORE PTE LTD

Manufacturing

#### ARKEMA PTE LTD

Trading of vinyl products, industrial, chemical & performance products produced by the group & its affiliates

#### ARMOR ASIA IMAGING SUPPLIES PTE LTD

Manufacture and sale of thermal transfer ribbons for barcode and other automatic identification applications

#### ARVATO DIGITAL SERVICES PTE LTD

Manufacturing of optical disc products

#### ARYZTA SINGAPORE PTE. LTD.

Wholesale of confectionery and bakery products

#### ASAHI KASEI PLASTICS SINGAPORE PTE LTD Manufacturing & trading of engineering plastics

#### ASAHI KASEI SYNTHETIC RUBBER SINGAPORE PTE LTD

Manufacturing and sale of synthetic rubber

#### ASCENDAS LAND (SINGAPORE) PTE LTD

Innovative business space solutions provider

#### ASE SINGAPORE PTE. LTD.

Semiconductor test manufacturing including wafer sort, final test and other related services

#### ASEAN CABLESHIP PTE LTD

Repair and maintenance of submarine telecommunication cables and also laying of cables

#### ASEAN FINANCE CORPORATION LIMITED

Merchant Banking: Project finance, loan and capital market syndication, trade financing and direct/equity investment & trade financing

#### ASIA CABLE ENGINEERING CO PTE LTD

Extra high voltage cable installation work, cable jointing and termination specially for powergrid's EHV projects

#### ASIA CAPITAL REINSURANCE GROUP PTE LTD

Reinsurance

#### ASIA OFFSHORE MARINE SERVICES PTE LTD

Ship building cum repair and other shipyard activities & offshore; Fabrication of structures for EPSO

#### ASIA PACIFIC BREWERIES (SINGAPORE) PTE LTD

Brewers of beers and stouts

#### ASIA RADIO 2000 PTE LTD

Marketing of distribution of IT products

#### ASIA-EUROPE FOUNDATION

Non-profit organisation; Provides better mutual understanding and collaboration between the people of Asia and Europe through intellectual, cultural and people-to-people exchanges

#### ASIAMALLS MANAGEMENT PTE LTD

Property services management

#### ASIAN ELECTRONIC TECHNOLOGY PTE LTD

Quartz crystal resonators

#### ASIAN ENGINEERING CONTRACTORS PTE LTD

Provides material procurement, engineering, construction and maintenance services in electrical and instrumentation disciplines for oil & gas, petroleum refining, LNG, gas processing, chemical and petrochemical industries

#### ASIAN SURFACE TECHNOLOGIES PTE LTD

Repair of aircraft engine fan blades and application of thermal spray wear resistant metallic and ceramic coatings with related ancillary services such as precision finishing of the coatings

#### ASIATIC STATIONERY SUPPLY

Stationery, printing and paper supply

#### ASJ PTE LTD

Manufacturer of thick and thin film resistors

#### ASM ASSEMBLY SYSTEMS SINGAPORE PTE LTD

Manufacturing of semiconductor assembly and testing equipment

#### ASM TECHNOLOGY SINGAPORE PTE LTD

Design, manufacture and marketing of semiconductor equipment and materials

#### ASPT (SINGAPORE) PTE LTD

Manufacturer, importer, exporter, wholesaler of spare parts for domestic refrigerator, washing machine, air-con & car air-con

#### ASSAB STEELS SINGAPORE (PTE) LTD

Import and distribution of special steels, machining and heat treatment of steels

#### ASSOCIATED SPRING ASIA PTE LTD

Manufacturing & marketing of tolerance springs, metal parts, carbide tool & dies

#### ASTRABON (S) PTE LTD

General wholesale trade

#### ASTRAZENECA SINGAPORE PTE LTD

Pharmaceutical marketing & sales office

#### ATA ARCHITECTS PTE LTD

Providing architectural consultancy services

#### ATHENA BUSINESS CONSULTANTS PTE LTD

Business outsourcing

#### ATLAS COPCO (SOUTH-EAST ASIA) PTE LTD

Sales and aftersales service of air compressors, construction and mining equipment, related spare parts and rental of mobile oil-free and standard air compressors

#### ATLAS SOUND & VISION PTE LTD

Wholesale of radio &TV sets and sound reproducing & recording equipment and supplies

#### ATLAS VENDING PTE LTD

Rental, operation and sale of vending machines

#### ATMD BIRD & BIRD LLP

Legal services

#### ATOS INFORMATION TECHNOLOGY (SINGAPORE) PTE LTD

Global information technology services, providing full spectrum of IT consulting, enterprise and desktop solutions and advanced technology services

#### ATR EASTERN SUPPORT PTE LTD

After-sales support for ATR aircraft

#### ATS AUTOMATION ASIA PTE LTD

Design, fabrication & assembly of automated machines and system integration (life science industry)

#### AT-SUNRICE GLOBALCHEF ACADEMY

Education & hospitality

#### AURIC PACIFIC GROUP LIMITED

Investment holding company

#### AUSGROUP SINGAPORE PTE LTD

Specialises in turnkey manufacturing & fabrication for oil & gas industry; Our services include machining, fabrication, cladding, refurbishing and testing of subsea/surface equipment, manifolds, telescopic joints for major office equipment

#### AUSTON INSTITUTE OF MANAGEMENT PTE. LTD.

Commercial schools

#### AUSTRALIA AND NEW ZEALAND BANKING GROUP LTD

Banking

#### AUTOMOBILE ASSOCIATION OF SINGAPORE

Provides vehicle recovery and towing services to members, offers a wide range of motoring related services like technical services, insurance, car finance, application of international driving license

#### AVAGO TECHNOLOGIES INTERNATIONAL SALES PTE LTD

Manufacturer of analog, mixed signal and optoelectronics components

#### AVENTIS PHARMA MANUFACTURING PTE LTD

Fine chemical manufacture of pharmaceutical active ingredient

#### AVERY DENNISON SINGAPORE (PTE) LTD

Processing and sale of self-adhesive products and to act as a sales representative and commission agent for related corporations; Incorporation of prepacked office products from related companies and resale of these products

#### AVIAT NETWORKS (S) PTE. LTD.

Turnkey wireless transmission solution

#### AVIVA LIMITED

Insurance

#### AV-SCIENCE MARKETING PTE LTD

Distributor of AV, ICT, integrated control, scientific, security &healthcare products

#### AW TRANSPORT & WAREHOUSING PTE LTD

Warehousing, transportation, logistics and freight forwarding

As a registered voluntary welfare organisation and a full member of the National Council of Social Service, we empower the disadvantaged to maximise their potential to lead dignified and independent lives; AWWA provide a comprehensive range of services from infancy to old age

#### AXA INSURANCE SINGAPORE PTE LTD

All classes of general insurance

#### AXA LIFE INSURANCE SINGAPORE PTE LTD

Whole life, savings, endowment, protection and medical insurance (for both individual & group) and investment-linked plans

#### AXALTA COATING SYSTEMS SINGAPORE HOLDING PTE LTD

General wholesale trade (including importers and exporters) - auto industry

#### AXCELISTECHNOLOGIES PTE LTD

Sales & service of semiconductor equipment & accessories

#### AXIS COMMUNICATIONS (S) PTE LTD

Global leading market leader in network video and driving force behind the shift from analog to digital video surveillance, which paves the way for a more secure, smarter and safer world

#### AZBIL SINGAPORE PTE LTD

Supply engineering, project management, commissioning and servicing of process automation, building automation and factory automation products

#### AZURE PTE LTD

Renovation and construction



#### B/E SERVICES SINGAPORE PTE LTD

Servicing & modification of aircraft interior equipment & spare parts trading

#### BABCOCK COMMUNICATIONS LIMITED

Distribution and transmission of broadcasts

#### BAIN & COMPANY S E ASIA, INC

Management consultancy firm

#### BAKER HUGHES INTEQ

Major supplier of products and services to the oil and gas industry

#### BAKER HUGHES SERVICES PTE. LTD.

Provide high pressure pumping and other related oil and gas services and cranes

#### BAKER OIL TOOLS ASIA PACIFIC

Manufacture of oilfield downhole completion equipment

#### BALL WATCH SINGAPORE PTE LTD

Selling of watches

#### BANDAI NAMCO STUDIOS SINGAPORE PTE. LTD.

Development, sales, marketing and import & export of digital content

#### BANDO (SINGAPORE) PTE LTD

Importing & exporting of power transmission belts

#### BANGKOK BANK PUBLIC COMPANY LIMITED

Banking and finance

#### BANK OF COMMUNICATIONS CO., LTD

Wholesale bank

#### BANK OF INDIA, SINGAPORE BRANCH

Banking

#### BANK OF MONTREAL SINGAPORE BRANCH

Private banking business and functional teams supporting the business; BMO offers a comprehensive suite of private banking products and services to its high net-worth individual clients in Asia

#### BARRY CALLEBAUT CHOCOLATE ASIA PACIFIC PTE LTD

Manufacturer of industrial chocolate

#### BARTRONICS ASIA PTE LTD

A leading identification technology specialist and pioneer in providing comprehensive, integrated and tailor-made solutions such as automatic identification and data collection (AIDC), radio frequency identification (RFID), biometrics, smartcards, enterprise solutions etc.

#### BASF SOUTH EAST ASIA PTE LTD

Import chemical raw materials from our head office in Germany and its subsidiaries worldwide and sell to manufacturers in Singapore, Batam and Vietnam

#### BATA SHOE (SINGAPORE) PTE LTD

Footwear and footwear accessories, retailer, wholesaler and exporter

#### BAUER SERVICES SINGAPORE PTE LTD

Financial, offshore leasing; Foundation construction

#### BAUSCH & LOMB (S) PTE LTD

Wholesale of optical equipment and supplies

#### BAXTER BIOSCIENCE MANUFACTURING SARL SINGAPORE

Manufacturing of pharmaceutical products for human use

#### BAYSWATER SHIPPING & FORWARDING PTE LTD

Shipping, freight forwarding and transshipment

#### BAYVIEW HOTEL SINGAPORE

Hotel

#### BBR HOLDINGS (S) LTD

Investment holding

#### BCD TRAVEL ASIA PACIFIC PTE LTD

Ticketing agencies (including airline, tour bus and cruise ship)

#### BCS INFORMATION SYSTEMS PTE LTD

Software house specialising in turnkey systems and consultancy services for the banking and financial industry

#### **BDO LLP**

Certified public accountancy firm

#### BEACH ROAD HOTEL (1886) LTD.

Hotel and Restaurants

#### BEAM GLOBAL ASIA PTE LTD

Responsible for the sales, marketing and distribution of many of the world's leading wine and spirit brands

#### BEE CHENG HIANG HUP CHONG FOODSTUFF PTE LTD

Retail and supply

#### BEECHAM PHARMACEUTICALS (PTE) LTD

Manufacturer of semi-synthetic penicillins

#### BEHN MEYER & CO (PTE) LTD

Investment holding

#### BEHN MEYER SPECIALTY CHEMICALS LLP

Agent representative for approximately 80 multinational companies e.g. Europe, USA & Japan, on sales of specialty chemicals for various industrial segments such as food, coatings, petroleum/ petrochemical, water treatment, rubber, leather & animal nutrition

#### BELDEN SINGAPORE PTE LTD

Design, manufacture and marketing of signal transmission products for data networking, entertainment, industrial automation, security and aerospace applications

#### BELL HELICOPTER ASIA (PTE) LTD

Helicopter & spares trading & MRO (Maintenance, Repair & Overhaul)

#### BEN FOODS (S) PTE LTD

Food distribution, wholesale and trading

#### BENCOOL LA PTE LTD

Ibis Singapore on Bencoolen is an International Economy Hotel with 538 rooms that opened in February 2009

#### BERRY APPLEMAN & LEIDEN ASIA PACIFIC PTE LTD

Corporate immigration

#### BESLEY & PIKE (SINGAPORE) PTE LTD

Manufacturer of a full range of envelopes, authorised agent/dealer for Dupont Tyvek and Jiffy products

#### BEST WORLD LIFESTYLE PTE LTD

Sourcing, formulating, branding and distribution of a range of health products under our own brands, "bwl," "Avance," "DORS," "DRS Seager"; Products may be categorised as cosmetics, skincare, nutritional supplements, personal care and healthcare equipment and we also distribute a range of third party cosmetics and skincare products under the brand "C bon"

#### BETTER VISION PTE LTD

Supply of optometrical/eyecare services and eyewear products through retail network

#### BEYONICS INTERNATIONAL PTE LTD

Contract manufacturing and sub-assembly

#### BGC GROUP PTE LTD

Recruitment & executive search and payroll outsourcing services

#### BHAVNA PTE LTD

Trading and distribution of personal care products and fragrances

#### BHG (SINGAPORE) PTE LTD

Retail, department store

#### BIG FOOT LOGISTIC PTE LTD

Warehousing, manufacturing, transportation and packing

#### BINTAI KINDENKO PTE LTD

Mechanical and electrical engineering field

#### BIOMIN SINGAPORE PTE. LTD.

Manufacture of feed additives for animal feed preparation

#### BIO-RAD LABORATORIES (SINGAPORE) PTE LTD

Marketing and distribution of reagents, consumables and instruments for clinical/diagnostics and life science products in Southeast Asian region

#### BIOSENSORS INTERVENTIONAL TECHNOLOGIES

Develops, manufactures and markets innovative medical devices used in interventional cardiology procedures

#### BIZ START UP PTE LTD

Book-keeping services

#### BIZ-ERA.NET PTE LTD

Specialised in system integration, software developer, SME server, desktop, notebook and hardware offerings

#### BIZLINK CENTRE SINGAPORE LTD

To provide employment placement services to the less fortunate so that they can achieve financial independence, self-reliance, selfrespect and an opportunity to integrate into the working society

#### BIZMANN SYSTEM (S) PTE LTD

Our services are business process management (BPM), consultancy services, software solution and hardware along with the adoption of best practices through our knowledge hub

#### BLACK MOUNTAIN (SINGAPORE) PTE LTD

Human resources consultancy

#### BLACKSHEEP COMMUNICATIONS PTE LTD

Graphic designing and prints

#### BMW ASIA PTF LTD

Business headquarters for BMW car sales and transshipment

#### **BNP PARIBAS**

Banking and finance

#### **BOC AVIATION PTE LTD**

Leading Asia-based aircraft leasing company with a fleet of modern aircraft flying with over 50 airlines worldwide, BOC Aviation also offers a wide range of lease management and aircraft finance services, both directly and through its parent company, Bank of China; BOC Aviation is headquartered in Singapore with overseas offices in Europe and the US

#### BOEING SINGAPORE PTE LTD

Aerospace industry dealing with commercial and military airplane

#### BOK SENG ASIA PTE LTD

Providing tugs & barges services

#### BONCAFE INTERNATIONAL PTE LTD

Manufacture of roasted coffee beans and powder & wholesale of food beverage, dairy products, cereals and sugar

#### BOON SIEW SINGAPORE PTE LTD

Sole distributor for Honda motorcycles, spare parts and agent for NGK spark plugs

#### BORDERS RECRUITMENT PTE LTD

Recruitment Human Resources

#### BOSKALIS INTERNATIONAL (S) PTE LTD

Dredging and land reclamation contractors

#### BOSSARD PTF LTD

Trading and distribution of industrial fasteners and provider of engineering & inventory management solutions

#### BOSTON SCIENTIFIC ASIA PACIFIC PTE LTD

Operational HQ with sales & marketing functions on medical device equipment

#### BOTTEGA VENETA SINGAPORE PTE LTD

Retail of luxury goods

#### BOUSTEAD SERVICES PTE. LTD

Public listed holding company with subsidiaries having diversified businesses in IT sector, technical services, marketing & distribution of consumer products, project management

#### BRADY CORPORATION ASIA PTE LTD

Manufacturer of adhesives and sealants

#### BRAMBLES ASIA PTE LTD

Leading provider of pallet and container pooling services for the aerospace, automotive, chemical, consumer goods, fresh food and manufacturing industries

#### BRC ASIA LIMITED

Prefabrication of steel reinforcement for use in concrete trading of steel reinforcing bass and manufacturing and sale of wire mesh

#### BRIDGESTONE ASIA PACIFIC PTE LTD

Manufacture of tires and other rubber products

#### BRITE KONCEPT PTE LTD

We specialise in corporate design & print (packaging, logo, annual report, certificate, brochure, newsletter, letterheads, envelopes, books)

#### BRITISH AMERICAN TOBACCO (S) PTE LTD

Cigarettes manufacturing and distribution

#### BRITISH COUNCIL (SINGAPORE) LTD

Educational & cultural organisation

#### BRITISH DEFENCE SINGAPORE SUPPORT UNIT

Storage and supply of marine and aviation fuels

#### BRITISH HIGH COMMISSION

Diplomatic mission

#### **BROADWAY INDUSTRIAL GROUP LIMITED**

Investment holding company

#### BROADWAY MALYAN ASIA PTE LTD

Architectural design consultancy, master planning, landscape architecture, interior design, branding & graphic design

#### BROOKFIELD GLOBAL RELOCATION SERVICES PTE LTD

Providing relocation services

#### BRUKER SINGAPORE PTE, LTD.

Sales & service of analytical equipment for materials and life science research

#### BRUNEL INTERNATIONAL SOUTH EAST ASIA PTE LTD

Provides business services specialising in flexible development of professionals in the oil & gas industry via contract management

#### BSH HOME APPLIANCES PTE LTD

Wholesale & distributorship in electrical home appliances in Singapore, the ASEAN & Asia Pacific region

#### BSI BANK LIMITED

Private banking in the wealth management area offering services to private and institutional clients in the management of financial assets

#### BSL MANAGEMENT SERVICES PTE LTD

Providing accounting, administrative and payroll services

#### BUHLER ASIA PTE LTD

Specialist and technology partner for plant and equipment and related services for processing basic foods and manufacturing high-grade materials

#### BULGARI SOUTH ASIAN OPERATIONS PTE LTD

Wholesale and retailing a high-end luxury products like watches, jewellery, leather goods

#### BUMI ARMADA (SINGAPORE) PTE LTD

Repair of ship tankers and other ocean-going vessels & the manufacture and repair of marine engine and ship parts

#### BUREAU VERITAS MARINE (SINGAPORE) PTE LTD

Classification society, quality control & certification in the marine, industrial, international trade, commodities & aeronautical fields; Classification of quality management systems

#### BUREAUSERVE PTE LTD

Security printing (e.g. engraving of identity cards)

#### BURGER KING SINGAPORE PTE LTD

Food and beverages

#### BW MARITIME PTE LTD

Ship management services



#### C F SHARP SHIPPING AGENCIES PTE LTD

Shipping agency

#### C KTANG LIMITED

General merchandise

#### C. MELCHERS GMBH & CO. SINGAPORE BRANCH

Trading in luxury watches, pianos, material testing equipment, aviation products, server-based computing solutions, gas-related technologies & processes, green building materials, aluminium & metal, operation of tourism attractions, theme park equipment

#### CA BOARDROOM PTE. LTD.

Business and management consultancy services

#### CAFE GALILEE PTE LTD

Food and beverages

#### CAL-COMP PRECISION (SINGAPORE) LIMITED

Manufacturing of plastic injection moulding parts

#### CAM PLAS (S) PTE LTD

Manufacturing of precision engineering plastic moulds & parts

#### CAMBERT (F.E.) PTE LTD

Import, export and distribution of health food and other consumer products

#### CAMERON (SINGAPORE) PTE LTD

Manufacturing and sales of equipment to worldwide oil and gas industries

#### CANADIAN IMPERIAL BANK OF COMMERCE

Banking

#### CANPOTEX INTERNATIONAL PTE LTD

Marketing and distribution of potash (fertiliser for crops)

#### CANYON OFFSHORE INTERNATIONAL CORPORATION

A subsea intervention services company, specialising in ROV support vessels and ROV trenching services in the APAC region

#### CAPELLA SINGAPORE

Hotel

#### CAPITALAND LIMITED

Property investment development and management; Real estate

#### CAPITALAND RESIDENTIAL SINGAPORE PTE LTD

Residential property developer

#### CAPITAMALLS ASIA LIMITED

Ownership and management of retail properties in Singapore and other parts of Asia, including China, Malaysia and Japan

#### CARDINAL HEALTH SINGAPORE 225 PTE LTD

Distributor and manufacturer of healthcare products such as gloves, drapes, gowns, head and foot covers, etc.

#### CARE CORNER SINGAPORE LTD

Non-profit, charity organisation that offers a range of comprehensive services which caters to infants, children, youth, individuals, families and the elderly

#### CAREERBUILDER (SINGAPORE) PTE. LTD.

Online advertising for recruitment services

#### CAREERSTAR INTERNATIONAL PTE LTD

Employment agency

#### CARGO COMMUNITY NETWORK PTE LTD

Providing connectivity and e-service solutions for the air cargo industry

#### CARL ZEISS VISION SINGAPORE PTE LTD

Manufacturing of glass moulds for spectacle lens

#### CARLSBERG SINGAPORE PTE LTD

Distribution and marketing of beer and beverages

#### CARLTON CITY HOTEL (SINGAPORE) PTE LTD

Hotel with F&B facilities

#### CARLTON HOTEL (SINGAPORE) PTE LTD

Hotelie

#### CARRIER SINGAPORE (PTE) LTD

Wholesale, distribution and servicing of air conditioning units and allied equipment

#### CARRIER TRANSICOLD PTE. LTD.

Manufacture, sales, installation, contracting and servicing of transport, commercial, industrial refrigeration system, equipment and component parts

#### CARTUS CORPORATION PTE. LTD.

Provides trusted guidance to organisations of all types and sizes that require global relocation solutions; In 2011, Cartus served over 70 percent of the Fortune 50; Provide service in more than 165 countries, applying our more than half a century of experience to help our clients with their mobility, outsourcing, consulting, and language and intercultural training needs

#### CASCO ADHESIVES (ASIA) PTE LTD

Commission agent, provision of technical services, import and sales of industrial chemicals and products to the wood related industries

#### CASIO SINGAPORE PTE LTD

Distribute and wholesale of Casio products which include timepiece, digital cameras, musical instruments and calculators

#### CATALENT CTS (SINGAPORE) PRIVATE LIMITED

Clinical trial product distribution depot (pharmaceuticals)

#### CATALYST RECOVERY SINGAPORE PTE LTD

Manufacturer of catalyst as well as providing services of regeneration, pre-sulphide, density grade of catalyst

#### CATERPILLAR ENERGY SOLUTIONS ASIA PACIFIC PTE. LTD.

Sales and servicing of MWM gas engines, diesel engines & sales of related spare parts

#### CATERPILLAR PROPULSION PRODUCTION PTE. LTD.

Production of marine propellers, manufacturing and repairing all marine engines

#### CATHAY INTERIORS PTE LTD

Main contractor for interior fit-out works, renovation, decoration and custom-made wooden based furniture & furniture systems; Project Management

#### CATHAY ORGANISATION HOLDINGS LTD

Investment holding company

#### CATHAY PACIFIC AIRWAYS LTD

Commercial airline

#### CB & I SINGAPORE PTE LTD

One of the world's leading engineering, procurement and construction companies and a major process technology licenser

#### CB & LSINGAPORE PTE LTD - SPS

Engineering and construction activities supporting energy and natural resources organisations

#### CBRE PTE LTD

Property consultants

#### CCD (SINGAPORE) PTE LTD

Petrochemical industry

#### CCH ASIA PTE LIMITED

Publisher of business law / Publication

#### CDMF (S) PTF LTD

Management development, representing Tack Intl & TMI World Training Programs

#### CEH INTERNATIONAL PTE LTD

Turnkey plant management & procurement services, precision engineering parts & components for OEM

#### CEI CONTRACT MANUFACTURING LIMITED

Printed circuit board assembling & equipment manufacturing

#### CELANESE SINGAPORE PTE LTD

Production of vinyl acetate

#### CELESTE HOLDING PTE LTD

Chartering of ships, barges and boats with crew (Freight)

#### CEMENTAID (S.E.A) PTE LTD

Manufacture & sale of cement admixturers and mixed construction

#### CENGAGE LEARNING ASIA PTE LTD

Publishing and distribution of books and electronic database

#### CENTRAMED INTERNATIONAL PTE LTD

Medical clinic (24-hr service) health products

#### CENTURION CORPORATION LIMITED

Compact discs manufacturing and replication

#### CEREBOS PACIFIC LTD

Manufacturing and marketing of food products and health products

#### CERTIS CISCO SECURITY PTE.LTD.

To provide and install equipment based security devices and also provide armed guard security services for the protection of lives and

#### CGG SERVICES (SINGAPORE) PTE. LTD.

Seismic data processing for the petroleum industry

#### CGNPC SOLAR-BIOFUEL POWER SINGAPORE PTE LTD

Clean energy technology provision and power generation

#### CH2M HILL SINGAPORE PRIVATE LIMITED

Environmental engineering services

#### CHAN BROTHERS TRAVEL PTE LTD

Travel Agency

#### CHANEL PTE LIMITED

Wholesaler and retailer of Chanel fashion line, cosmetics, skincare and perfumes/fragrances

#### CHANGI AIRPORT FUEL HYDRANT INSTALLATION PTE LTD

To receive, store and deliver aviation fuel at Changi International Airport

#### CHANGI AIRPORT GROUP (SINGAPORE) PTE LTD

Airport management, operation, development, construction, fire & rescue service and airport terminal services

#### CHANGI BEACH CLUB

Membership club provides social, sports & recreational facilities for

#### CHANGI INTO-PLANE SERVICES (PTE) LTD

Provision and operation of an aviation fuel into-plane apron service, and delivery of aviation fuels, lubricants and related aviation products and services to, and defuelling of aircraft at Changi Airport

#### CHARLES & KEITH (SINGAPORE) PTE LTD

Manufacturing and retailing of footwear, bags and accessories

#### CHEMCO PRIVATE LIMITED

Traders, importers & exporters, sales of chemical products and assembly, maintenance & repair of CCTV Systems for surveillance and security purpose and related products

#### CHEMICAL INDUSTRIES (FAR EAST) LIMITED.

Manufacture and sale of chemicals

#### CHEMONE HOLDINGS PTE LTD

Investment holding company, provision of project management and consultancy services

#### CHEVRON ORONITE PTE LTD

Marketing and manufacturing of lubricating of fuel addictives (Petrochemical and Industry)

#### CHEVRON SINGAPORE PTE LTD

Marketing, trading, blending, storage and distribution of petroleum and petroleum products

#### CHILDREN-AT-RISK EMPOWERMENT ASSOCIATION

School-based social work

#### CHINA AIRLINES LTD

Passenger and cargo air transport

#### CHINA AVIATION OIL (SINGAPORE) CORPORATION LTD

Jet fuel supply & trading

#### CHINA CLUB INVESTMENT PTE LTD

Private club

#### CHINESE SWIMMING CLUB

Recreational facilities

#### CHIP ENG SENG CORPORATION LTD.

Investment holdings

#### CHIYODA SINGAPORE (PTE) LIMITED

Design, engineering, procurement, construction and consultancy services for process and industrial plants

#### CHLORIDE BATTERIES S.E. ASIA PTE LIMITED

Manufacturer & distributor of automotive/traction batteries, chargers, UPS, standby batteries, emergency lightings and switchmode rectifiers

#### CHONG LEE LEONG SENG CO LTD

Servicing and trading distribution of industrial products and servicing engines

#### CHR. HANSEN SINGAPORE PTE LTD

Industrial technical research & support services to Biotechnology & Food industries

#### CHRISTIE DIGITAL SYSTEMS, USA INC

Theatrical products except motion picture

#### CHS SINGAPORE TRADING COMPANY PTE. LTD

Commodities trading, general wholesale trade (including general importers and exporters)

#### CHUBB SINGAPORE PRIVATE LIMITED

Importer, exporter & distributor for Chubb safes, security equipment, fire fighting & prevention equipment & CCTV control

#### CIBA VISION ASIAN MANUFACTURING & LOGISTICS PTE LTD

Manufacturing, sales and worldwide distrbution of optic products and manufacturing of medical device (contact lens)

#### CICADA PTE LTD

Landscape planning and consultancy services

#### CICOM BRAINS (ASIA) PTE LTD

Provide corporate training, open enrollment courses and e-learning

#### CIMB BANK BERHAD

Banking

#### CITCO FUND SERVICES (SINGAPORE) PTE LTD

Fund administration services

#### CITIBANK SINGAPORE LTD

Financials/Banking

#### CITY DEVELOPMENTS LIMITED

Property developer

#### CITY HOTELS PTE. LTD.

Providing hotels, restaurants and banquet/meeting facilities to Singaporeans and international guests

#### CITYNEON HOLDINGS LTD

Leading provider of events and exhibition services, design and construction of interior architecture, galleries and theme parks

#### CITYSTATE GROUP PTE LTD

Investment company which has subsidiaries in diversified industries i.e. travel, insurance & reinsurance, restaurant, food and catering

#### CIVIL AVIATION AUTHORITY OF SINGAPORE

To provide air navigation services as well as regulation of the industry and advance Singapore's strategic interests, including the continuing development of Singapore as a major air hub and major international aviation centre.

#### CJ KOREA EXPRESS ASIA PTE LTD

Value added service provider, shipping, warehousing and provides third party logistic services

#### CK RETAIL 21 (SINGAPORE) PTE LTD

Retail sale of apparel for adults

#### CLARIANT (SINGAPORE) PTE LTD

Manufacture & trading of master batches (colors, additives, concentrates and compounds for polymer industry); Trading of specialty chemicals: textile, leather & paper chemicals, pigments & additives, and functional chemicals; Trading of specialty chemicals: additives, detergents, intermediate emulsions; Industrial & consumer specialties; leather services; oil & mining services; paper specialties; pigments; and textile chemicals

#### CLARINS PTE LTD

Marketing of cosmetics, perfumery products and providing beauty services

#### CLEAR CHANNEL PACIFIC PTE LTD

Bank/financial holding companies and other investment holding companies

#### CLEARLAB SG PTE LTD

Manufacture of contact lenses

#### CMBTECH PTE LTD

Can and packaging equipment manufacturer and supplier of turnkey projects and technical service

#### CNA GROUP LTD.

Matter systems integration; Offers the following systems - Connect Road Estate, Intelligent Building Management, Integrated Facilities Management, Energy Monitoring & Management, Explore Low Voltage, Installments & Access Control, Gas & Life Safety and MBP

#### CNMC GOLDMINE HOLDINGS LIMITED

Exploration and mining of gold and the processing of mine ore into gold dore for subsequent sale

#### COCA-COLA SINGAPORE BEVERAGES PTE LTD

Manufacturer of beverages

#### COFELY SOUTH EAST ASIA PTE LTD

Investment holding, energy & utilities management

#### COHERENT SINGAPORE PTE. LTD.

World leading supplier of laser and photonics-based solutions to various commercial and scientific research customers

#### COILCRAFT INDUSTRIES SINGAPORE PTE. LTD.

Manufacturing of surface mount inductors

#### COILCRAFT SINGAPORE PTE LTD

Trading company selling chip inductors

#### COLD STORAGE SINGAPORE (1983) PTE LTD

Retailing - supermarkets, pharmacies, handifix (DIY) stores, photo processing centres and convenience stores

#### COLGATE-PALMOLIVE (E) PTE LTD

Manufacture of toothpaste, detergent, shampoo, liquid detergent, soap and other toilet articles

#### COMMERZBANK AG SINGAPORE BRANCH

Banking (Wholesale license)

#### COMMSCOPE SOLUTIONS SINGAPORE PTE LTD

Designing and manufacturing cables and connectivity solutions for communication networks

#### COMPLETION PRODUCTS PTE LTD

Established in 2003 and is a global company specialising in the design and manufacture of high quality screen products for the following industries: petrochemical & refining, oil & gas, water treatment & process, architectural and general industrial

#### COMPONENT AEROSPACE SINGAPORE PTE. LTD.

Repair and overhaul of combustion chambers and fuel nozzles

#### COMPUWARE ASIA-PACIFIC PTE. LTD.

Development laboratories, country sales offices and professional services; Product line covers full range of design & development, testing & implementation to networked applications management

#### CONCORDE HOTEL SINGAPORE

Hotel & restaurant

#### CONCORDIA AGRITRADING PTE LTD

Commodity trading

#### CONERGY ASIA & ME PTE LTD

Wholesale and system design of all machinery and equipment for power and solar energy systems

#### CONNELL BROS. CO. (SINGAPORE) PTE LTD

Trading and distribution of a broad range of industrial and specialty chemicals, food ingredients and engineering plastics

#### CONOCOPHILLIPS ASIA VENTURES PTE. LTD.

Provide management activities as a regional headquarter

#### CONRAD CENTENNIAL SINGAPORE

Hotel services

#### CONSULTANTS SERVICES (PTE) LTD

Provision of advisory, consultancy, professional, technical and administrative services

#### COOPER CROUSE-HINDS PTE LTD

Being a regional sales office in Singapore with an assembly workshop, we are trading in explosion protected electrical equipment manufactured by our factories in USA, Germany, Australia & Spain and we are a supplier in the oil & gas industry

#### COPERION PTE LTD

Offers bulk material handling systems & components for powder and pellets in the plastics, food processing, chemicals and other bulk material handling industries; Relevant services include aftersales services, spare parts, custom fabrication, operational and laboratory testing, on-site erection, commissioning, operational training etc.

#### COPTHORNE KING'S HOTEL SINGAPORE

Hotel and catering

#### CORDLIFE GROUP LIMITED

Multi-product healthcare company that serves the needs of the mother and child, we deliver high standards in services and product offerings

#### CORESOFT PTE LTD

Software development & consulting

#### CORNERSTONE CAREER CONNECTIONS PTE LTD

Employment agency

#### CORNERSTONE FACILITIES MANAGEMENT PTE LTD

Facilities management and maintenance

#### CORNING SINGAPORE HOLDINGS PRIVATE LIMITED

Conduct market research on related Corning products

#### CORPORATE TALENT PTE LTD

An executive search firm specialises in providing placement solutions in the junior to middle management level

#### COTECNA SINGAPORE PTE LTD

Commercial inspection & pre-shipment inspection services

#### COTY ASIA PTE LTD

Wholesale and distributor of fragrances and beauty products

#### COUNCIL FOR THIRD AGE

Set up with the role of promoting active ageing in Singapore and have evolved to play a catalytic role in promoting active living, with its focus on lifelong learning, social gerontology and instilling optimism on senior employability

#### COURIER CIRCLE ASIA PTE LTD

Courier service

#### COURTS (SINGAPORE) PTE LTD

Retailing of furniture, furnishings and home appliances

#### COUTTS & CO LTD, SINGAPORE BRANCH

Private banking

#### COVANCE (ASIA) PTE LTD

Product development services to pharmaceutical and biotechnology

#### COVENANT COMMUNITY METHODIST CHURCH

Church - religious / charitable organisation

#### COVENANT EVANGELICAL FREE CHURCH

Religious organisation

#### CP KELCO SINGAPORE PTE LTD

Buy, sell, import, export, manufacture and to act as distributors of natural and naturally derived hydrocolloids and/or high value-added

#### CPM/PACIFIC PTE LTD

Manufacturing and selling of dies used in pellet mills; assembly and selling of pellet mills and other related equipment and trading of spare parts for pellet mills

#### CREATIVE TECHNOLOGY LTD

Design, manufacturing and distribution of music and sound products and microcomputers

#### CREDIT AGRICOLE CORPORATE AND INVESTMENT BANK

Banking & finance

#### CREDIT INDUSTRIEL ET COMMERCIAL

Offshore banking

#### CREDIT SUISSE (SINGAPORE) LTD

Banking

#### CREDIT SUISSE AG

Banking & finance

#### CREDIT SUISSE SECURITIES (SINGAPORE) PTE LTD

Stock and sharebrokers

#### CREGANNA TACTX MEDICAL PTE. LTD.

Manufacturing of medical devices

#### CREST TRAVEL & TOURS PTE LTD

Travel agency

#### CRESTAR EDUCATION GROUP PTE. LTD.

Investment holding company

#### CRIMSONLOGIC PTE LTD

Offer trusted and innovative business-to-business and business-togovernment services in Singapore and around the world; We have expertise and proven records in 4 main business sectors: trade & logistics, legal, government and healthcare

#### CRISPLANT SINGAPORE PTE LTD

Supply, service and maintain sorting systems (mail, airport luggage); material handling systems for all kinds of operations

#### CRISTOFORI MUSIC PTE. LTD.

Retail trade in musical instruments, musical books, accessories and PC music products

#### CROCS SINGAPORE PTE LTD

Trading and re-trading of footwear

#### CRODA SINGAPORE PTE LTD

Manufacturer of chemicals

#### CROWN BEVERAGE CANS SINGAPORE PTE LTD

Manufacturing & printing of packaging containers and closures

#### CROWN EQUIPMENT (SINGAPORE) PTE LTD

Trading, service and rental of forklifts

#### CROWN WORLDWIDE PTE LTD

International relocation services, warehousing and records management services

#### CROWNE PLAZA CHANGI AIRPORT

#### CRUSH ADVERTISING (S) PRIVATE LTD

Advertising activities

#### CRYPSON ELECTRONICS (S) PTE LTD

Trading and distribution of electronic components

#### CSC TECHNOLOGY SINGAPORE PTE LTD

Provides software products and services for insurance, banking and finance industries

#### CSE GLOBAL LTD

Software engineering, system design, development implementation and integration

#### CSE-TRANSTEL PTE LTD

Telecommunication systems integrations

#### CT-ART CREATION PTE LTD

Wholesale of sporting and other recreational goods & construction of other civil engineering projects (eg. playground systems)

#### CTC GLOBAL PTE LTD

IT infrastructure product & services, customer services & support and outsourcing

#### CTS SINGAPORE PTE LTD

Customer service centre and buying or reselling of electronic components

#### CUMMINS FILTRATION INTERNATIONAL CORPORATION

Marketing and distribution of filtraton and exhaust products

#### CURRY GARDENN PTE LTD

F&B retail outlet, bar & restaurant and catering services

#### **CWT LIMITED**

Provision of integrated logistics services and management

#### CYCLE AIRE (S) PTE LTD

Air conditioning and mechanical ventilation trade, building industrial design, supply and install; Service and maintenance of air-conditioning and mechanical ventilations systems for residential building, commercial building school etc.

#### CYMER SINGAPORE PTE LTD

Sales & services of industry lasers

#### D

#### D & S SOLUTIONS PTE LTD

IT solution provider in system intergration, business IT consultancy, IT outsourcing and managed services

#### DAIKIN AIRCONDITIONING (SINGAPORE) PTE LTD

Manufacturing and servicing of Daikin air-cons and wholesaler of Daikin air-conditioners; Provide technical & engineering services and assembling of air handling units (AHU)

#### DAIKIN ASIA SERVICING PTE LTD

Distribute air-conditioner spare parts & provision of administration & marketing support services

#### DAIMLER SOUTH EAST ASIA PTE LTD

Automotive business - Car, transport makers

#### DAIWA CAPITAL MARKETS SINGAPORE LIMITED

Merchant banking

#### DAMO RESOURCES (SINGAPORE) PTE LTD

Mining and exploration

#### DANFOSS INDUSTRIES PTF LTD

Sales and servicing of products in refrigeration, air conditioning and electronic automatic control equipment

#### DANISCO SINGAPORE PTE LTD

Manufacture of food ingredients including R & D

#### DANONE ASIA PACIFIC HOLDINGS PTE LTD

An investment and holding company as well as trading of children nutritional product; The products are mainly sold to other enterprises within the group

#### DAP SEWING TECHNOLOGY SINGAPORE PTE LTD

Distribution and marketing of industrial sewing machines and equipment for use in the garment, shoes and leather goods industries

#### DATAPULSE TECHNOLOGY LIMITED

Manufacturing of digital storage products like CDs, CD Roms and DVDs

#### DATGEL ASIA PTE LTD

Software sales and development

#### DATUMSTRUCT (S) PTE LTD

I.T. manufacturing and distribution of computer hardware of peripheral equipment

#### DAWN SHIPPING & TRANSPORT CO. PTE LTD

Logistics (freight forwarding, warehousing, transportation)

#### DAWOOD EXPORTS PTE LTD

Represent a number of European MNCs in Singapore to import and distribute pre-packed food products, provide supply chain management and marketing services for their products in Singapore

#### DBS BANK LTD

Banking & finance

#### DBS VICKERS SECURITIES (SINGAPORE) PTE LTD

Stockbroking

#### DEENN ENGINEERING PTE LTD

Building construction

#### DEG BUILDERS PTE LTD

Mainly provides services like air conditioning, heating and ventilation, refrigeration, compressed air system, vacuum systems, acoustic control and fire protection systems

#### DELOITTE & TOUCHE MANAGEMENT SERVICES PTE LTD

Provides support service in finance & administration, human resources, reports and information technology

#### DELPHI AUTOMOTIVE SYSTEMS SINGAPORE PTE LTD

Supplier of automotive components and systems with headquarters in Troy, Michigan and USA

#### DELTA AIRLINES, INC

Airlines - air carriage of cargo and passengers

#### DELTA DESIGN SINGAPORE PTE LTD

A regional office whose headquarter is based in the US - providing sales, service and technical support of semiconductor test handling equipment to customers in the S.E. Asia region

#### DEMATIC S.E.A PTE LTD

Sales and engineering services for logistics material handling systems

#### DENKA SINGAPORE PRIVATE LIMITED

Manufacture and sales of acetylene black and styremic resins

#### DET NORSKE VERITAS PTE. LTD.

Provides world-class expertise with technology, operations, management and risk across the entire energy value chain and helping companies to enhance their safety, environmental & business performance

#### DEUTSCHE BANK AG, SINGAPORE BRANCH

Financial services

#### DEUTZ ASIA-PACIFIC (PTE) LTD

Sales of Deutz engines and related spare parts and servicing of engines

#### DEXERIALS SINGAPORE PTE. LTD.

Manufacturing - related activities, purchase & sale of adhesive tapes, glue, conductive products and electronic components

#### DFS VENTURE SINGAPORE (PTE) LIMITED

Retail/Department store, selling fashion and luxury products including perfume, cosmetics, leather goods, watches, jewellery

#### DHL EXPRESS (SINGAPORE) PTE LTD

Provision of international air express services for packages, freight & documents and also provide total logistics services

#### DHL GLOBAL FORWARDING SINGAPORE PTE LTD

Total logistics and freight forwarding

#### DHL SUPPLY CHAIN SINGAPORE PTE LTD

International freight forwarder & logistics management

#### DIAGEO SINGAPORE PTE LTD

World's leading premium drinks business with an outstanding collection of beverages, alcoholic brands, spirits, beers and wines

#### DIALOG SYSTEMS PTE LTD

Marketing of specialty chemicals & equipment and the providers of technical services to the oil, gas & petrochemical industries

#### DIASHAM RESOURCES PTE LTD

Manufacturing of animals' health and supplement products

#### DIC ALKYLPHENOL SINGAPORE PTE LTD

Sale and manufacture of chemicals, PTBT resin

#### DIC ASIA PACIFIC PTE LTD

Manufacture of printing inks

#### DIGIMAGIC COMMUNICATIONS PTE LTD

Multimedia interactive

#### DIGITAL INVESTMENT MANAGEMENT PTE LTD

Data center solutions

#### DIGITAL PUBLISHING SOLUTION & CONSULTANT PTE LTD

Business management - scan and archive documents

#### DIGITAL SINGAPORE JURONG EAST PTE LTD

Data center solutions

#### DIMENSION DATA ASIA PACIFIC PTE LTD

Designing, development, marketing and servicing of data communication systems

#### DIMERCO EXPRESS SINGAPORE PTE LTD

Freight forwarding, warehousing & logistics

#### DINERS CLUB (SINGAPORE) PTE LTD

Credit card

#### DISCO HI-TEC (SINGAPORE) PTE LTD

Sales and servicing of semiconductor products e.g. dicing saws, grinder, spare parts, wheels & blades; These products are mainly manufactured in Japan and our company will sell the machines & the spare parts/accessories and provide engineering services

#### DMG & PARTNERS SECURITIES PTE LTD

Stocks & shares

#### DNATA SINGAPORE PTE LTD

Ground handling and in-flight food catering

#### DNT SINGAPORE PTE LTD

Paints manufacturer

#### DOCOMO INTERTOUCH PTE LTD

Premier technology company providing a comprehensive suite of solutions and network management services for the global hospitality industry

#### DOF SUBSEA ASIA PACIFIC PTE LTD

Ship owners, ship charterers and ship brokers

#### DOMINO'S PIZZA SINGAPORE PTE LTD

#### DONALDSON FILTRATION ASIA PACIFIC PTE LTD

A leading worldwide provider of filtration systems and replacement

#### DOOR INTERNATIONAL TRAINING & CONSULTING PTE. LTD.

Experts in talent management, providing comprehensive solutions through executive coaching, executive development and facilitative

#### DOOSAN INTERNATIONAL SOUTH EAST ASIA PTE LTD

Wholesale of industrial, agricultural, construction and related machinery equipment

#### DORSETT SINGAPORE

Hotel

#### DOVER COURT INTERNATIONAL SCHOOL (PTE) LTD

Own and manage private schools

#### DOW CHEMICAL PACIFIC (SINGAPORE) PRIVATE LIMITED

Market and distribute industrial chemicals, plastics and other

#### DOW CORNING SINGAPORE PTE LTD

Silicone related and silicone products

#### DOWELL SCHLUMBERGER INTERNATIONAL INC.

Engineering, manufacturing and sustaining services

#### D'PERCEPTION SINGAPORE PTE LTD

Interior design consultancy company operating across the Asia-Pacific region

#### DRAEGER SAFETY ASIA PTE LTD

Supply of respiratory protection, gas detection equipment & systems and breathing systems to the general industry & agencies; Providing training & consultancy on the application

#### DRAGNET PRIVATE INVESTIGATION AND SECURITY CONSULTANTS PTE LTD

Security agency and private investigation

#### DRESSER SINGAPORE PTE LTD

Manufacturer of automatic control valve, level transmitter and controller and all other associated equipment

#### DREW AMEROID (SINGAPORE) PTE LTD

Manufacturer and supplier of specialty water treatment chemicals to marine industry

#### DRIL-QUIP ASIA PACIFIC PTE LTD

Original equipment manufacturer of proprietary drilling equipment and also provides design, engineering, manufacturing, sales/service, and extensive fabrication services for all its product lines

#### DSO NATIONAL LABORATORIES

Research & development for defence industry

#### DTZ DEBENHAM TIE LEUNG (SEA) PTE LTD

Property consultants, real estate agents, valuers, auctioneers, project & asset managers

#### DTZ FACILITIES & ENGINEERING (S) LIMITED

Investments holdings and provision of property management, leasing and consultancy services

#### DUALOG SINGAPORE PTE LTD

Service provider specialising in maritime communications solutions for commercial vessels

#### DUKE-NUS GRADUATE MEDICAL SCHOOL SINGAPORE

A premier regional hub for medical education, healthcare delivery & biomedical research, we offer faculty members and students the opportunity to work closely with leading physicians and biomedical scientists throughout Singapore

#### DUN & BRADSTREET (ASIA PACIFIC) PTE LTD

Commercial information provider

#### DUPONT COMPANY (SINGAPORE) PTE LTD

Manufacturing and sale of chemical products, medical products, petrochemical products, etc.

#### DYNACAST (SINGAPORE) PTE LTD

Manufacturer of small precision zinc, aluminium, magnesium & metal injection diecast components



#### E & O SERVICES (SINGAPORE) PTE LTD

Services provide to luxury train "Eastern & Oriental Express"

#### EAGLE INFOTECH CONSULTANTS PTE LTD

Provider of IT training and consultancy

#### EAGLE SERVICES ASIA PRIVATE LIMITED

Maintain, service, repair and overhaul of aircraft engines, parts and accessories

#### EAGLE SUCCESS PTE LTD

Convention / Conference organisers, corporate training services and motivational course providers

#### EAGLEBURGMANN SINGAPORE PTE LTD

A world-leading provider of sealing solutions with operations worldwide; Produces engineered mechanical seals for pumps, agitators and compressors, static seals and magnetic coupling

#### EASECOX INTERNATIONAL (SG) PTE LTD

General wholesale trade of beauty and wellness products

#### EASTBOURNE CHEMICAL INDUSTRY PRIVATE LIMITED

Manufacture manganese powder

#### EASTERN CONTINENT CONSTRUCTION PTE LTD

Building construction

#### EASTERN PACIFIC SHIPPING PTE. LTD.

Ship management services

#### EASTMAN CHEMICAL ASIA PACIFIC PTE LTD

Manufacturer of chemical, fiber and plastic products

#### EASTSPRING INVESTMENTS (SINGAPORE) LIMITED

Manages a wide range of funds across various asset classes to service both retail and institutional clients

#### EATON INDUSTRIES PTE LTD

General wholesale trade (including general importers and exporters): Distribute and trade-in mechanical, elect, pneumatic and hydraulic products and equipment; Hardware consultancy (including systems consultancy): Centralised information system, treasury and internal audit services

#### EATON INDUSTRIES PTE LTD (AEROSPACE DIVISION)

Develop, manufacture, purchase, sell and service mechanical seals, bellows, electronic or electronical and/or mechanical components and instruments

#### EATON INDUSTRIES PTE LTD (ELECTRICAL SECTOR, POWER QUALITY DIVISION)

Batteries, battery chargers, emergency lightings, generators, UPS etc.

#### EBARA ENGINEERING SINGAPORE PTE LTD

Provision of engineering services

#### ECL (SINGAPORE) PTE LTD

Ship agency and logistics services

#### ECOGREEN OLEOCHEMICALS (S) PTE LTD

Distribution and sale of natural-based oleo chemicals, ethylene oxide derivatives and ethoxylated surfactants

#### ECOLAB PTE LTD

Blending & sale of specialised chemical compound & sales of equipment for industry

#### ECON HEALTHCARE PTE. LTD

Healthcare service provider (nursing homes, medicare centres)

#### E-COP (S) PTE LTD

Provide 24/7 internet security surveillance service; Offers round-theclock protection of customers intellectual assets within its network

#### ECS HOLDINGS LTD

Infocomm, information & communication technology (ICT) IT distributor for global IT vendors such as Apple, HP, Cisco, EMC, Acer etc.

#### **EDIFICE PTE LTD**

Digital media agency providing web design and web-based programming

#### EDMI LIMITED

Manufacturing of electronic and electrical component

#### EDMUND OPTICS SINGAPORE PTE LTD

Manufacturing of optical instruments and photographic equipment

#### EDUQUEST INTERNATIONAL INSTITUTE PTE LTD

Training provider for WSQ courses

#### EDWARDS LIFESCIENCES (SINGAPORE) PTE LTD

Manufacture of other biological products and preparations for human use recreation equipment

#### EDWARDS TECHNOLOGIES SINGAPORE PTE LTD

Servicing of vacuum pumps and pumping system used in semiconductor industry

#### EFINANCIAL CAREERS PTE LTD

A dice holdings company, serves the global financial community as the leading network of career sites for professionals working in banking and the financial markets and those firms seeking to employ them

#### EIG DERMAL WELLNESS (S) PTE. LTD.

Beauty industry specialised in skin care

#### ELIGO PTE LTD

General wholesale trading for semiconductor, oil & gas and marine food & dairy industries

#### ELITEZ PTE LTD

Leading agency managing promoters in the supermarket

#### EM SERVICES PTE LTD

Property management & maintenance, contracts administration & project management, engineering services & electrical design, essential maintenance services; Design, installation & servicing of building services equipment and recreation equipment

#### EMAAN INSPECTION PTE LTD

Engineering company specialising in safety inspection of all types of lifting equipment and pressure vessels, fabrication survey and design calculation & endorsement

#### EMARCO ENTERPRISE PTE LTD

Wholesale & distribution

#### EMAS OFFSHORE PTE LTD

Assists internal and external clients in marine assurance, compliance matters and provides consultation regarding marine supplies, fabrication, engineering & design and also to manage third party vessels

#### EMERSON PROCESS MANAGEMENT ASIA PACIFIC PRIVATE LIMITED

Wholesale of industrial machinery and equipment

#### **ENECAL PTE LTD**

Trading and manufacturing of petroleum, exploration, production equipment & tools and research & experimental development on engineering

#### ENERGIZER SINGAPORE PTE LTD

Manufacturing and exporting of 'Eveready' dry cell batteries and battery intermediates

#### ENERGY MARKET COMPANY PTE LTD

Market operator in electricity power trading

#### ENG LEE ENGINEERING PTE LTD

Construction and engineering

#### ENG LEONG MEDALLIC INDUSTRIES PTE LTD

Manufacturing of swords, military products and corporate gifts

#### ENGENIUS NETWORKS SINGAPORE PTE LTD

Wholesale of electronic components, business and management consultancy services

#### ENGRO CORPORATION LIMITED

A local MNC listed in the Singapore Exchange with core businesses in building materials, information technology and property development

#### ENPLAS HI-TECH (SINGAPORE) PTE LTD

Plastic, LEDs, BIO, Optic, semiconductor sales and marketing regional HQ for Southeast Asia

#### ENSO SINGAPORE PTE LTD

Investment holding companies

#### ENTEGRIS SINGAPORE PTE LTD

Sales, marketing and servicing of products for purifying, protecting and transporting critical materials used in processing and manufacturing in the semiconductor and other high tech industries

#### ENTHONE CHEMISTRY

Manufacturing & distribution of specialty chemicals to metal finishing & electronics industries

#### EON CONSULTING & TRAINING PTE LTD

Training

#### EOS SINGAPORE PTE LTD

Operate laser sintering systems to build demo parts, operate & help hotline for EOS customers in Asia; Train customers in Asia Pacific in use & maintenance of laser sintering system; Operate & spare part stock

#### EPCOS PTE LTD

Manufacturing of Surface Acoustic Wave (SAW) devices for mobile communications

#### EPI MOBILE HEALTH SOLUTION (S) PTE LTD

Healthcare technology company at the forefront of mobile health concierge solutions and virtual health repository services

#### EPICENTRE PTE LTD

Retail in computer and its related accessories

#### EPS CONSULTANTS PTE LTD

Executive search services

#### EPSON SINGAPORE PTE LTD

Sales & marketing of Epson printers, scanners, video projectors, electronics components and system devices

#### EQUINIX ASIA PACIFIC PTE LTD

Provider of core internet exchange services that allow networks, internet infrastructure companies, enterprises and content providers to grow, manage and control their network and internet operations for unparalleled performance

#### ERCO LIGHTING PTE LTD

Providing lighting solutions

#### ERIKS PTE LTD

Distribution of industrials seals products (include o-rings/gaskets), flow products (includes valves/instrumentations/pipe/fittings) and bolting tensioning equipment and provisioning of bolting services

#### **ERNST & YOUNG SOLUTIONS LLP**

Auditing, tax, corporate advisory, accounting and management consultancy

#### ESAB ASIA/PACIFIC PTE LTD

Regional office overseeing the sales of welding products in the Asia Pacific region; we are in the business of welding equipment and electrodes for shipbuilding/repair and for railway tracks

#### ESEC (SINGAPORE) PTE. LTD

A Swiss High Tech, is a global leading provider of production systems, components and service to select growth markets of information technology industry, as well as for use in sophisticated industrial applications

#### ESS SINGAPORE BRANCH

Television broadcasting

#### ESTEE LAUDER COSMETICS PTE LTD

Retail trade in cosmetics

#### ETH SINGAPORE SEC LTD

Research and development centre on global environmental sustainability which is funded by Singapore National Research Foundation and ETH Zurich

#### ETHOZ GROUP LTD

Renting and leasing of land transport equipment without operators

#### ETIQA INSURANCE BHD

General insurance

#### EU YAN SANG INTERNATIONAL LTD

Investment holdings company; the subsidiaries deal in Traditional Chinese Medicine e.g. bird nest, ginseng tea etc. in Singapore, Malaysia and Hong Kong

## EURASIA GLOBAL FOOD PTE. LTD.

Food manufacturing & general wholesale trade (including general importers & exporters)

#### EUROP ASSISTANCE WORLDWIDE SERVICES PTE LTD

Emergency assistance service

### EUTECH INSTRUMENTS PTE LTD

Manufacturing of electronic, industrial & scientific instruments

#### **EVERFIRST PTE LTD**

Trading in corporate gifts

#### EVERSHINE CORPORATION (PTE) LTD

General contractors (building construction including major upgrading) and general wholesale trade (including general importers

## EVONIK OIL ADDITIVES ASIA PACIFIC PTE LTD

Manufacturing, chemical (oil additives)

## EWM CONSULTANCY PTE LTD

Hotels, hospitality & marine services; Manpower, employment agency & training

#### EXCALIBER FINE WINES PTE LTD

Importer & exporter and wholesale distribution of food & beverages

#### EXCEL PRECAST PTE LTD

Construction - Precastor for wall and concrete related construction

## EXCELITAS TECHNOLOGIES SINGAPORE PTE LTD

Manufacturing, designing & dealing in thermopite, sensors & flash tubes etc.

## EXCELPOINT SYSTEMS (PTE) LTD

Development of other software & multimedia works which includes software maintainance & computer systems integration services

#### EXPEDITORS SINGAPORE PTE LTD

Freight forwarding, logistics & warehousing

## EXTERRAN (S) PTE LTD

Oil and gas

#### EZRA HOLDINGS LIMITED

Investment holding companies

## EXXONMOBIL ASIA PACIFIC PTE LTD

Refining and marketing of petroleum products

#### EYEBALL RESOURCES PTE LTD

Recruitment/placements

#### F7-LINK PTF LTD

Provides multi-purpose stored value smart card service for usage in relation to any and all services, including transit services, and to provide, develop, manage and promote the use of multi-purpose stored value smart service in Singapore

#### EZRA HOLDINGS LIMITED

Investment holding companies



## FABRI-TECH COMPONENTS (S) PTE LTD

Customised precision manufacturer of electro-mechanical

#### FAR EAST DRUG CO PTE LTD

Pharmaceuticals marketing and distribution

#### FAR EAST MANAGEMENT (PRIVATE) LIMITED

Property developer, hotel operator & finance related services

#### FARO RECRUITMENT (SINGAPORE) PTE LTD

Recruitment firm offering temporary, contract, permanent, executive search, Japanese placements and payroll outsourcing

## FARO SINGAPORE PTE LTD

Manufacturing and sales of portable 3D measurement products

#### FASHION PALS PTE LTD

Retail costume jewellery & fashion accessories

#### FCI ASIA PTE LTD

Regional headquarter activities (Asia Pacific)

## FEDERAL EXPRESS (SINGAPORE) PTE LTD

Express service-receiving and shipping of small packages and urgent documents to international destinations; Include freight service as well

## FEDERAL INSURANCE COMPANY

General insurance business

## FEDERAL INTERNATIONAL (2000) LTD

Involved in business activities which support the regional oil, gas, energy and marine logistics sectors

## FEI KUN PILING & CONSTRUCTION PTE LTD

Construction - Bored piling works

#### FESTO PTE LTD

Manufacturing of pneumatic cylinders

## FIRMENICH ASIA PTE LTD

Creation of flavours & fragrances

## FIRST CAPITAL INSURANCE LIMITED

General insurance

## FIRST COMMERCIAL BANK

Banking

## FIRST GULF BANK SINGAPORE BRANCH

## FIRST STATE INVESTMENTS (SINGAPORE)

Fund management and product-unit trust funds

#### FIRST TECHNOLOGY (SINGAPORE) PTE. LTD.

Systems integration, IT solution provider, office infrastructure setup, sale of IT hardware and software

#### FISERV (ASPAC) PTE LTD

Retail banking software vendor

#### FISHER & PAYKEL (SINGAPORE) PTE LTD

Distribution of household electrical appliances

#### FITNESS AND HEALTH INTERNATIONAL PTE LTD

Health promotion and sports event management

#### FLOWSERVE PTE LTD

Manufactures engineered pumps, precision mechanical seals, automated & manual quarter-turn valves, control valves & valve actuators and provides a range of related flow management services for the process industries

#### FLUKE SOUTH EAST ASIA PTE LTD

Sales and service of test and measurement instruments for the electrical/electronics industries

#### FMCTECHNOLOGIES SINGAPORE PTE LTD

Designs, manufactures and services technologically sophisticated systems and products such as subsea production and processing systems, surface wellhead systems, high pressure fluid control equipment, measurement solutions, and marine loading systems for the oil and gas industry

#### FOCUS ON THE FAMILY SINGAPORE LTD

Registered charity with IPC status, that is dedicated to helping families thrive through differentiated programs, trusted resources, content placement and family counselling

#### FONTERRA BRANDS (SINGAPORE) PTE LTD

Holding company overseeing overseas subsidiaries in S.E.A & Middle East

## FOO KONTAN LLP

Public accounting firm-auditing, tax and business advisory

## FOOD AND ALLIED SUPPORT SERVICES CORPORATION PTE LTD

Service provider for catering and support services to the remote and offshore sectors

## FOOTBALL ASSOCIATION OF SINGAPORE

Sports organisation and the governing body of football in Singapore; FAS is responsible for advancing and developing the game at all levels

## FORT VALE PTE LTD

Distribution of spares for container tanks

## FORTRUST SECURITY & INVESTIGATIONS PTE LTD

Providing security, investigation and integrated security services

#### FOSSIL SINGAPORE PTE LTD

Retail services

## FOSTER WHEELER ASIA PACIFIC PTE LTD

Engineering project management, procurement and other technical services as well as construction and realising industrial plants, civil environment and agricultural work

## FOUR SEASONS DURIANS PTE LTD

Confectionery

#### FOUR SEASONS HOTEL SINGAPORE

Hospitality

## FRANCO-ASIAN ENTERPRISES SINGAPORE PTE LTD

Importers & exporters of all kinds of goods; Major products include soap & powder detergents, margarine, paper related products, electronic goods, furniture etc.

## FRESHENING INDUSTRIES PTE LTD

Manufacturer of wet towels and paper bags for food and beverage industry; Trading of disposable packaging products for food and beverage industry

#### FUYU CORPORATION LIMITED

Manufacturer of plastic injection moulds & injection moulded parts and provide one-stop vertically integrated operation from mould design to mould fabrication, plastic injection moulding and component assembly

#### FUCHS LUBRICANTS PTE LTD

Manufacturing and sales of lubricants and specialties

#### FUGRO SINGAPORE PTE LTD

Geo-technical engineering services

#### FUGRO SURVEY PTE LTD

Survey services

#### FUJI ELECTRIC ASIA PACIFIC PTE LTD

Electrical and electronic

#### FUJI OIL (SINGAPORE) PTE LTD

Manufacturing cocoa butter equivalents, cocoa butter substitutes, cocoa butter replacers and specialty oils and fats

#### FUJI XEROX SINGAPORE PTE LTD

Sale and rental of office automation equipment

#### FUJIFILM ASIA PACIFIC PTE LTD

Trading in photographic films, equipment, colour papers, chemicals, magnetic products like audio & video, floppy, microfilm equipment, processing film and plates equipment, medical equipment, medical film, life science equipment & reagent kits

#### FUJIKURA ASIA LIMITED

Provide Fujikura products solutions to customised and advisory services in the areas of sales & marketing, financing & accounting, fund management, administration & international procurement for Fujikura subsidiaries and network companies in Asia

## FUJITEC SINGAPORE CORPORATION LTD

Manufacturer of elevators, escalators and related components of all descriptions and the installation and maintenance of such elevators & escalators

## FUJITSU PC ASIA PACIFIC PTE LTD

PC & notebook trading

# FUJITSU SEMICONDUCTOR PACIFIC ASIA LIMITED SINGAPORE BRANCH

Provision of sales support services to our parent company in Hong Kong

## FULLMARK PTE LTD

Distributor for computer ribbon, duplicating ink, cartridges and refills

## FURAMA HOTEL SINGAPORE PTE LTD

Hotel accommodation and food & beverage services

## FURAMA PTE LTD

Hotelier

## FURUNO SINGAPORE PTE LTD

Repair of ships, tankers and other ocean-going vessels; other business support services activities

## FUTABA DENSHI CORP (S) PTE LTD

Sales of vacuum fluorescent display modules, touch panels, OLED and electronic components

#### FUTURE ELECTRONICS INC. (DISTRIBUTION) PTE LTD

Distribution of electronics products

#### FUTURISTIC STORE FIXTURES PTE LTD

Manufacture of furniture and fixtures

## FXMEDIA (SINGAPORE) PTE LTD

Web consultancy, development & maintenance



#### G.T. FREIGHT FORWARDERS (S) PTE LTD

Freight forwarders

#### GALLANT VENTURE LTD.

An investment holding company headquartered in Singapore, Gallant Venture Ltd is a commercial development and management group in the Riau Archipelago and an integrated master planner for industrial parks & resorts in Batam and Bintan

## GAMBRO SINGAPORE PTE LTD

Sale, distribution, import/export of medical & healthcare equipment & products

#### GARDENS BY THE BAY

Landscape and nature reserves activities

#### GATES HUMAN RESOURCES PTE LTD

Human resources / Employment agency consist of precision engineering repairs, services and agencies

#### GATES RUBBER COMPANY (S) PTE LTD

Rubber products for distributing to the Asia Pacific region (Trading)

#### GAY LIP SENG & SONS PTE LTD

Rudget hotel

#### GAYLIN INTERNATIONAL PTE LTD

Specialist providers of rigging and lifting solutions to the global offshore oil and gas industry

#### GENERAL MONITORS SYSTEMS ASIA PTE LTD

Instrumentation system fabricator - We build customised system in requirement of customer specification and we are specialised in making system applications such as fire & gas system and emergency shutdown system

#### GENERAL MOTORS OVERSEAS DISTRIBUTION CORPORATION

Distribution of GM vehicles, parts and accessories for the Asia Pacific region

## GENERAL REINSURANCE AG SINGAPORE BRANCH

Reinsurance

#### GENSTAR RESOURCES PTE LTD

Wholesale of HP and other telecom apparatus & general wholesale trade

## GEODIS WILSON SINGAPORE PTE LTD

Logistics and freight forwarding

## GES SINGAPORE PTE LTD

Manufacturer of motherboards, 'Datamini' PCs, CPU cards, telephone cards, other add-on cards and point of sales terminals

## GETRONICS SOLUTIONS (S) PTE LTD

Provider of information, communication technology services and solutions

## GF MACHINING SOLUTIONS PTE. LTD.

Distribution/Trading of EDM & wire-cut machines and electrical discharge machining equipment as well as providing after sales support

## GIGAPHOTON INC. SINGAPORE BRANCH

Leading Japanese MNC in the development and manufacturing of excimer lasers supporting the tech semi-conductor industry

## GIKEN SAKATA (S) LIMITED

Manufacture of precision formed parts, machined parts, microshafts & steel printed circuit boards and assembly of mechanisms used in computers and arrangement of electronics products

## GIVAUDAN SINGAPORE PTE LTD

Flavours and fragrances industrial

## GLAXOSMITHKLINE PTE LTD

Selling & marketing of pharmaceuticals & over-the-counter products, medicinal & beverages; Research and development

#### GLENCORE SINGAPORE PTE LTD

Commodity trading

## GLOBAL AIRFREIGHT INTERNATIONAL PTE LTD

Air and ocean freight forwarder

## GLOBAL BLUE SINGAPORE PTE LTD

Banking and financial services

#### GLOBAL YELLOW PAGES LIMITED

Publishing of directories and databases

#### GM NAMEPLATE ASIA PTE LTD

International manufacturer specialising in the custom design, manufacture of branding components including labels, badges, nameplates, packaging & large format point-of-purchase advertising display

#### GME CHEMICALS (S) PTE LTD

Chemicals trading

#### GMG GLOBAL LIMITED

Natural rubber producer with a primary focus on the production and supply of premium natural rubber products

#### GMP RECRUITMENT SERVICES (S) PTE LTD

Employment agency

#### GOLDBELL ENGINEERING PTE LTD

Wholesale trade in industrial machinery and equipment (sole distributer of Mitsubishi Canter, Fuso truck, Komatsu forklift, Airman compressor and excavator, Kato Crane, generator set & construction equipment)

#### GOLDEN HARVEST ENGINEERING PTE LTD

Installation, repairing, service and maintenance of air conditioning

#### GOLDEN VILLAGE MULTIPLEX PTE LTD

Cinema operator - operating cinemas at GV cinemas - Plaza Singapura, Yishun, Boon Lay, Tiong Bahru, Tampines Mall, Grand, Bishan Junction 8, Vivo City, Suntec, City Square & Katong

#### GOLDEN WALL INVESTMENT (1987) PTE LTD

Investment properties and general trading

#### GOLDWORTH (PTE) LTD

Real estate agency, management consultancy and adult education

#### GOLTENS SINGAPORE PTE LTD

Marine repair and other engineering services

#### GOODPACK LIMITED

Engaged in the business of renting its patented, multi-model, returnable metal bar system, commonly known as Intermediate Bulk Container (IBC)

## GOODRICH AEROSTRUCTURES SERVICE CENTER-ASIA PTE LTD

Aircraft (commercial) servicing, repairs and overhaul

## GOODRICH GLOBAL PTE LTD

Import & export, supply & installation of interior wall coverings, carpet, wood flooring & fabrics

## GOODYEAR ORIENT COMPANY PRIVATE LIMITED

Purchasing of natural rubber

## GP BATTERIES INTERNATIONAL LIMITED

Development, manufacture, distribution and trading of batteries & battery related products

#### GRAND COPTHORNE WATERFRONT HOTEL SINGAPORE

Hotel

#### GRAND HYATT SINGAPORE

Hotel business

#### GRAND MERCURE ROXY HOTEL

Hotel services

## GRAND PARK CITY HALL

Hotel and catering

## GRAND PARK ORCHARD

Hotels with restaurants

## GRANDEUR TRADING AND SERVICES PTE LTD

Bunkering, cargo trading and chartering

### GREAT MALAYSIA TEXTILE INVESTMENTS PTE LTD

Property investor

## GREENE, TWEED & CO PTE LTD

Trading of plastic & electronics

## GREENLEAF MEDICAL PRODUCTS PTE LTD

Manufacturing of pain-management medical devices

#### GREENSAFE INTERNATIONAL PTE LTD

Health, safety & environmental consulting services to industries; Safety related products sales and service to industries

#### GRUNDFOS (SINGAPORE) PTE LTD

Assembly, marketing and sales of pumps

#### GTECH FAR EAST PTE LTD

Provision of software and terminal maintenance services to government authorised lotteries

#### **GUAN GUAN SHIPPING PTE LTD**

Shipping

#### GUCCI SINGAPORE PTE LTD

Retailer of luxury fashion

#### **GUOCOLAND PROPERTY MANAGEMENT PTE LTD**

Property development & investment



#### H & M HENNES & MAURITZ PTE LTD

Retail sale of clothing, footwear and leather articles

#### HABASIT FAR EAST PTE LTD

Power transmission and conveyor belts products and services

#### HABIB BANK LTD

Banking

## HAL COMPLETIONS MFG PTE. LTD.

One of the world's largest providers of upstream products and services to the oil and gas services; The company adds value through the entire lifecycle of oil & gas reservoirs and provides and integrates products & services; Halliburton's Energy Services group offers a broad array of products and services to upstream oil and gas customers worldwide, ranging from the manufacturing of drill bits and other downhole and completion tools

## HAMILTON SUNDSTRAND PACIFIC AEROSPACE PTE LTD

Manufacturer of aerospace components

#### HANDY & HARMAN MANUFACTURING (S) PTE LTD

Recover, process & refine all types of precious metals

#### HANJIN SHIPPING (SINGAPORE) PTE LTD

Ship management services and shipping agencies (freight). Recover, process & refine all types of precious metals

## HAN'S (F&B) PTE LTD

Investment and cafe business

#### HANWELL HOLDINGS LIMITED

3 core business activities - Consumer business, packaging and healthcare services

## HAPAG-LLOYD PTE. LTD.

Container line shipping

## HARLEY-DAVIDSON ASIA PACIFIC PTE LTD

Regional headquarters for sales of Harley-Davidson motorcycles, accessories and general merchandise

## HARRIS PYE SINGAPORE PTE LTD

Boiler repair and services

## HARRY'S INTERNATIONAL PTE LTD

Operates 26 premium lifestyle bars targets at the PMEBs (Professionals, Managers, Executives and Businessmen)

## HASSE PTE LTD

Labour contractors providing clients with staffing services giving clients manpower flexibility in changing business conditions

## HAUNI SINGAPORE PTE LTD

Acting as the commission agent for holding company & related companies and trading in share parts of the group's products in the Asia Pacific region

#### HAVI GLOBAL SOLUTIONS (ASIA PACIFIC) LLC

Regional procurement and logistics services for food and packaging products for the fast food industry

#### HAVI LOGISTICS (S) PTE LTD

Specialised in logistics and distribution services

#### HAW PAR MANAGEMENT SERVICES PTE LTD

Investment holdings and dealing in securities

#### HAWORTH SINGAPORE PTE LTD

Whole furniture and decorative accessories; Contractor of furnishing of all kinds

#### HDAP SINGAPORE PTE LTD

People management consultancy

#### HEIDELBERGCEMENT ASIA PTE LTD

Building materials producer

#### HELLA ASIA SINGAPORE PTE LTD

Wholesale trade in automotive after market business

#### HELLERMANNTYTON PTE LTD

Manufacturing and trading of nylon cables ties and its related accessories

## HEMPEL (SINGAPORE) PTE LTD

Manufacturing of marine & industrial paints

#### HEPTAGON MICRO OPTICS PTE LTD

Leading Singapore-based developer and manufacturer of advanced micro-optics solutions with an R&D center in Zurich, Switzerland; with nearly two decades of experience in wafer level micro-optics, Heptagon efficiently produces tiny optical components in large volumes for sophisticated applications in smart phones, mobile devices, gaming consoles, telecoms equipment and supercomputers

## HERAEUS MATERIALS SINGAPORE PTE LTD

The precious metals and technology group headquartered in Hanan, Germany is a global, private company in the business segments of precious metals, dental health sensors, quartz glass and specialty lighting sources

#### HERBALIFE INTERNATIONAL SINGAPORE P L

Multi-level marketing business in weight management programmes & health supplement products

## HERMAN MILLER ASIA (PTE) LTD

Trading & distribution of office systems furniture

## HERMES-EPITEK CORPORATION PTE LTD

Semiconductor industry

## HERTZ ASIA PACIFIC PTE LTD

Provide sales, marketing international reservations for Hertz car rental worldwide over 8800 locations in 150 countries

## HG METAL MANUFACTURING LIMITED

Manufacturing & trading of metal steel

## HGST SINGAPORE PTE LTD

Manufacturing of disk drives

## HIAP MOH CORPORATION LTD

Trading and converting of paper and paper products and investment holding

## HIGHEND PTE. LTD.

Online or hardcopy journals, periodicals and magazines

#### HIGH-TECH LUBRICANT AP PTE LTD

Wholesale of mineral fuels and lubricants, wholesale of sporting goods and equipment

#### HILL CITY FOOD AND BEVERAGE PTE LTD

Food and beverage

#### HILL-ROM SERVICES PTE LTD

Research and experimental development in engineering and electronics

#### HILTI FAR EAST PTE LTD

Distribution of construction fastenings - Dx tools, drilling, coring machines & fastening tools

#### HILTON SINGAPORE

Hotel and restaurants

#### HITACHI ASIA LTD

Markets electrical machinery, industrial equipment, elevators, escalators, computers, telecommunication, office automation, equipment & electronic components and providing technical services; takes charge on international procurement of materials, parts and components

#### HITACHI CHEMICAL (SINGAPORE) PTE. LTD.

Manufacturing of printed circuit boards

#### HITACHI CONSTRUCTION MACHINERY ASIA AND PACIFIC PTE LTD

Trading of construction machines and its spare parts

#### HITACHI DATA SYSTEMS PTE LIMITED

IT hardware and software storage

#### HITACHI ELEVATOR ASIA PTE LTD

Engineering company for lifts and escalators including sales, manufacture, installation, repair and maintenance

#### HITACHI HIGH-TECHNOLOGIES (SINGAPORE) PTE LTD

Global manufacturer and top in high-technologies solutions; Trading and sales of electronics products components & materials and servicing of semicon hard disk machines & related products

#### HITACHI KOKI (S) PTE LTD

Manufacturing of power tools - processes are plastic moulding, precision machining, motor assembly and final assembly; Trading of power tools

#### HITACHI MEDICAL SYSTEMS (S) PTE LTD

Trading of medical equipment

## HITACHI POWDERED METALS (SINGAPORE) PTE. LIMITED

Manufacturing of powdered metallurgy

## HITACHI TRANSPORT SYSTEM (ASIA) PTE LTD

Freight forwarding, transportation, warehousing services and third party logistics

#### HL BANK

Financial institution

#### HMS FAR EAST PTE LTD

Ship chandling

#### HMV SINGAPORE PTE LTD

Music retailer

#### HOLIDAY INN SINGAPORE ATRIUM

Hotelier

## HOLIDAY INN SINGAPORE ORCHARD CITY CENTRE

Hotel and catering

## HOLIDAY TOURS & TRAVEL PTE LTD

Travel Agency

### HOME BOX OFFICE (S) PTE LTD

Pay cable television programming

#### HONEYWELL (SINGAPORE) PTE LTD, ELECTRONIC MATERIALS

Manufacturer of electronic materials, mainly consisting of wafer fabrication materials, advance packaging materials (eg. die attach, discretes & pcb.)

# HONEYWELL AEROSPACE SINGAPORE PTE LTD - LOYANG CRESCENT

Principally engaged in providing regional support, repairs and engineering services to the avionics industry

## HONEYWELL PTE LTD

Sales, services, design, installation, commissioning of Honeywell control systems and products

#### HONG LEONG ASIA LTD

Consumer products, industrial packaging containers and building materials

#### HONG LEONG CORPORATION HOLDINGS PTE LTD

Wholesale, trading and property holding

#### HONG LEONG FINANCE LTD

Finance company

#### HONG SEH MOTORS PTE LTD

Trading in motor cars and repair

## HONGKONG LAND (SINGAPORE) PTE LTD

Real Estate / Property Management

#### HOO HUAT MARINE PTE LTD

Repair of ships, tankers and other ocean-going vessels

#### HOPPECKE ASIA PACIFIC PTE LTD

Supplier of Hoppecke industrial batteries

#### HORIBA INSTRUMENTS (S) PTE LTD

Sales and service of analytical instruments and system

#### HORIZON SINGAPORE TERMINALS PTE LTD

Storage and transmission of oil and petrochemicals products

#### HOTBAKE INNOVATIONS PTE LTD

Food manufacturing - bakery (sandwiches)

## HOTEL MIRAMAR (S) LTD

Hotelier and catering services

#### HOTEL RE! PTE LTD

Hote

#### HOTEL RESERVATIONS (S) PTE LTD

Hotel reservations

#### HOTEL ROYAL LIMITED

Hotel and restaurant

## HOTEL ROYAL@QUEENS (SINGAPORE) PTE LTD

Hotel with shops and restaurants

#### HOUSING & DEVELOPMENT BOARD

Public housing

#### HOWDEN INSURANCE BROKERS (S) PTE LIMITED

General & life insurance broking

#### HOYA ELECTRONICS SINGAPORE PTE LTD

Manufacturing of mask blanks

## HOYA MEDICAL SINGAPORE PTE LTD

Manufacturing, grinding and retailing optical lens relating to health care

#### HR ECHALON

HR consultancy

#### HR LAW ACADEMY PTE LTD

Training and consultancy

#### **HRTRANSITIONS**

Human resource and training consultancy and services

## HSBC INSURANCE (SINGAPORE) PTE LTD

Life and general insurance

#### HSH NORDBANK AG

Offshore bank

#### HST MEDICAL PTE LTD

Pharmacies & drug stores (Western)

## HTL MANUFACTURING PTE LTD

Manufacturing of leather sofas

## HUANG & CO (SINGAPORE) PTE LTD

Management services

## HUBER+SUHNER (SINGAPORE) PTE LTD

Importation, distribution and sales in S.E. Asian region of telecommunication, industrial and transportation

#### HUBER'S PTE LTD

Preparation, production & manufacturing of sausages & hams; Wholesale & retail

#### HUNTER DOUGLAS SINGAPORE PTE LTD

Building construction supply and installation of metal products except machinery & equipment; Building completion and finishing, supply and installation of window coverings & home furnishing

#### HUNTING ENERGY SERVICES PTE LTD

Trading of oil equipment such as seamless steel couplings, including marketing/threading of seal-lock products in Asia Pacific region

#### HUNTSMAN (ASIA PACIFIC) PTE LTD

Global manufacturer & marketer of differentiated chemicals

#### **HUPSTEEL LIMITED**

Trading of industrial hardware and investment holding

#### HUSKY INJECTION MOLDING SYSTEMS (S) PTE LTD

Global supplier of injection moulding equipment & services to the plastics industry, manufacturing a wide range of products in the packaging, technical and automotive industries in more than 100 countries

## HYFLUX LTD

Water treatment

#### HYMOLD PTE LTD

Plastic injection moulding

#### HYPERCOAT ENTERPRISES PTE LTD

Distribution of aircraft parts & materials

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## IBIZ CONSULTING SERVICES PTE LTD

 $\label{eq:total consulting of Mainly focusing on ERP solutions, business intelligence, mobility \& CRM solutions$ 

## IBM IRELAND PRODUCT DISTRIBUTION LIMITED SINGAPORE BRANCH

Manufacturing computers and data processing equipment except computer peripheral equipment

#### IC FRITH (ASIA PACIFIC) PTE LTD

Provide professional advice to companies in matters relating to insurance and acts as insurance broker

## ICAP AP (SINGAPORE) PTE LTD

International money broking business; Dealing with international currency booking and acting as middleman for bids of currency exchange

#### ICAP MANAGEMENT SERVICES PTE LTD

Provision of services to ICAP Group of companies relating to interdealer brokering and dealings

## ICHI SEIKI PTE LTD

Import and export of high precision machinery and accessories, service and maintenance of machines interdealer brokering and dealings

## ICHOR SYSTEMS SINGAPORE PTE LTD

Manufacture and repair of semiconductor assembly and testing equipment (including computer burn-in system)

#### ICONZ-WEBVISIONS PTE. LTD.

Web hosting provider and cloud technology

#### IDC ASIA PACIFIC

Premier global provider of market intelligence, advisory services, and events for the information technology, telecommunications and consumer technology markets

## IDEA MANAGEMENT SERVICES PTE LTD

Employment agency cum manpower consultancy firm providing foreign semi-skilled/skilled workers and professionals

## IDEMITSU LUBE (SINGAPORE) PTE LTD

Manufacturers, importers and exporters of petroleum related products

## IFS CAPITAL LIMITED

Factoring and other financing operations and the rental of property

## IGEL FAR EAST PTE LTD

Sale & distribution of eyewear & related products

#### IHC ASIA PACIFIC PTE. LTD.

Rental, repair & maintenance of hydraulic piling hammers and offshore handling equipment; Repair, maintenance and production of dredging ship parts

#### IHS GLOBAL PTE LTD

Provide critical business information/database, software solutions, consulting, research and analysis

## II-VI SINGAPORE PTE LTD

Manufacturing of laser optics

#### IKANO PTE LTD

Wholesale and retail of furniture and furnishings

## ILLUMINA SINGAPORE PTE LTD

Manufacturing & distribution of sequencing, genotyping, gene expression, PCR products and instruments used for genetic analysis

#### IMAGINASIA MANAGEMENT SERVICES PTE LTD

Business of children apparel, accessories and relating clothing

## IMAGININGS PTE LTD

Bars & restaurants

#### IMC INDUSTRIAL PTE LTD

Ship management services and shipping lines

#### IMC PAN ASIA ALLIANCE PTE LTD

Shipping, engineering, distribution and infrastructure development

#### IMPERIAL TREASURE RESTAURANT GROUP PTE LTD

Service industry - food and beverage

#### IMS HEALTH ASIA PTE LTD

Consultancy services in market research in the pharmaceutical industry

#### IMTECH MARINE SINGAPORE PTE LTD

Sales & servicing of marine electronics communication & navigation system

## INCHCAPE SHIPPING SERVICES (S) PTE LTD

Shipping agency

## INCHONE PTE LTD

E-Learning solutions provider

## INDEPENDENT PROJECT ANALYSIS PRIVATE LIMITED

Benchmark and pacesetter analysis, front-end loading workshops and evaluations

## INDIA INTERNATIONAL INSURANCE PTE LTD

General insurance

### INDIAN BANK

Banking and finance

#### INDIAN OVERSEAS BANK

Banking

## INDIUM CORPORATION OF AMERICA

A producer of chemicals and alloys for electronics assembly, we are a recognised world leader in service and technical expertise; our products include solder paste and fluxes for SMT and spheres for BGA assembling

## INDO FALCON SHIPPING & TRAVEL PTE LTD

Ferry owner in transportation business from Singapore to Indonesia and Malaysia; A licensed travel agent

## INDUSTRIAL AND SERVICES CO-OPERATIVE SOCIETY LTD

Professional cleaning and human resource (HR) services

## INFECTIOUS DISEASE ASSOCIATES AND SERVICES PTE LTD

Business management consultancy services

#### INFINEON TECHNOLOGIES ASIA PACIFIC PTE LTD

Manufacture & sales of integrated circuits (semiconductor); overvoltage protectors, thermistors and varistors

## INFOSIM ASIA PACIFIC PTE LTD

Provide networking monitoring, service assurance software solutions for both telecommunication and enterprises market

#### INGENSYS PTE LTD

Computer systems integration activities

#### INGERSOLL-RAND SOUTH EAST ASIA (PTE) LTD

Packaging, servicing mainly of air compressors, constructing and mining equipment, power tools

#### INGRAM MICRO ASIA PACIFIC PTE LTD

World largest technology distributor and a leading technology sales, marketing and logistics company; Ingram Mirco creates sales and profitability opportunities for vendors and resellers through unique marketing programs, outsourced logistics services, technical support, financial services and product aggregation and distribution

#### INGREDION SINGAPORE PTE. LTD.

Trading of specialty starches (food ingredients and also to the papermaking industry) to Asia Pacific countries, we also have a pilot plant and technical centre where we do product development and technical service

#### INKO BROTHERS HARDWARE PTE LTD

Industrial supply company specialising in the sales and services of valves, strainers, steam traps and other related piping equipment

#### INNOGENE KALBIOTECH PTE. LTD.

General trading, pharmaceuticals/biotechnology

#### INSEAD

Graduate business school

#### INSIGHT ADJUSTERS & SURVEYORS PTE LTD

Loss adjusting & surveying

#### INSPECTORATE (SINGAPORE) PTE LTD

Provide independent inspection services to major trading companies and refiners related to quality and quantity control of various commodities being traded and to provide general cargoes inspections prior shipment

#### INSTITUTE OF MENTAL HEALTH

Training psychiatrists, social workers, nurses & occupational therapists, provides psychiatry care and focuses on teaching, research & promotion of good mental health

## INSTITUTE OF SINGAPORE CHARTERED ACCOUNTANTS

Professional body for accountants in Singapore

### INTERCONTINENTAL SINGAPORE

Hotel management and consultancy service

## INTERGLOBAL LIMITED (SINGAPORE BRANCH)

International private medical insurance provider, plan administrator and claims handling services

#### INTERLIFT SALES PTE LTD

Manufacture, install, service and repair of lifting equipment and hoist

## INTERNATIONAL BEARINGS PTE LTD

Importer, exporter & stockist of all kinds of ball & roller bearings

## INTERNATIONAL BUSINESS MANAGEMENT CONSULTANTS PTE LTD

Comprehensive business & management consultancy services and a one stop business service centre for SMEs

## INTERNATIONAL ENGINE COMPONENT OVERHAUL PTE LTD

Repair/Overhaul of engine components

## INTERNATIONAL FLAVORS & FRAGRANCES (ASIA PACIFIC) PTE LTD

The creator and manufacturer of flavours and fragrances in a wide variety of consumers' products

## INTERNATIONAL PAINT SINGAPORE PTE. LTD.

Manufacturer of marine, protective and yacht paints with worldwide network spread over five continents

## INTERNATIONAL RECTIFIER S.E. ASIA PTE LTD

Semiconductor components - manufacturing & marketing semiconductor components; Headquarters for subcontracting power semiconductor components in Asia & export out of Singapore

#### INTERTEK TESTING SERVICES (SINGAPORE) PTE LTD

Provides a wide range of inspection and testing services in the hydrocarbon, petrochemical, marine, industrial and consumer industries

#### INTERTURBINE AVIATION LOGISTICS GMBH

Aviation distribution business

#### INTESA SANPAOLO SPA

Wholesale banking services

#### INTEVAC ASIA PTE LTD

Engineering designer and equipment manufacturing

#### INTRACO LIMITED

Subsidiaries are involved in trading of industrial materials (plastic resins, metals & minerals), energy & environment (LED Lighting) and provisions of wireless telecommunication

#### INTRICON PTE LTD

Manufacturing of high performance professional audio & medical devices

#### INVENSYS PROCESS SYSTEMS (S) PTE. LTD.

Process instrumentation & control systems

## INVISTA SINGAPORE FIBRES PTE LTD

Manufacture of man-made fibres except glass

#### IOCS ASIA PTE LTD

Supply of software reselling business

#### IRON MOUNTAIN SINGAPORE PTE LIMITED

Comprehensive record management solution provider complimented by data protection and information destruction solutions

#### ISENTIA PTE. LTD.

Media monitoring - provision of media analysis & press clipping services, monitoring TV/radio broadcast and distribution of press releases by email/fax

#### ISETAN (SINGAPORE) LIMITED

Retailing

#### ISG ASIA (SINGAPORE) PTE LTD

Commercial interior fit-out services/constructions

#### ISOLA ASIA PACIFIC (SINGAPORE) PTE LTD

Manufacturing and marketing industrial copper clad paper phenolic laminates, copper clad and glass epoxy laminates

## ISS FACILITY SERVICES PTE LTD

Contract cleaning of airport, hospitals & other commercial buildings, sanitation, rental of portable toilets, pest control and waste disposal

## IT CONSULTANCY & SERVICES PTE LTD

IT manpower recruitment, employment agency and consultancy

## IT ENABLER CONSULTANCY PTE LTD

Commercial IT training/education school

## ITOCHU PETROLEUM CO. (SINGAPORE) PTE LTD

Wholesale of solid, liquid & gaseous fuels and related products NEC

## ITOCHU SINGAPORE PTE LTD

General trading import & export and organisers of industrial and construction projects

## ITW PTE LTD

Sales and servicing of universal material testing machines



## J & R BOSSINI FASHION PTE LTD

Retail fashion apparel

## JAFCO INVESTMENT (ASIA PACIFIC) LTD

Venture capital investment management

#### JANSEN PHOTO COPY SERVICE

Digital printing, photocopy service and all kinds of book binding

#### JAPAN AIRLINES CO.,LTD

Air transportation

#### JAPAN GREEN HOSPITAL PTE LTD

To provide medical services to Japanese expatriates

#### JAPAN HOME (RETAIL) PTE LTD

Retail sale of household products and housewares

#### JAPFA LTD

Business and management consultancy services

#### JARDINE ENGINEERING (SINGAPORE) PTE LTD

Commission of operations, maintenance & repair of air-conditioning equipment; to supply & install building products

#### JARDINE MATHESON (SINGAPORE) LTD

Investment/Holding Company, marketing agents, distributors and shipping agents

#### JARDINE ONESOLUTION (2001) PTE LTD

Computer systems integration

#### JAS WORLDWIDE ASIA PTE. LTD.

Regional HQ for JAS Forwarding in Asia Pacific

#### JASON ELECTRONICS (PTE) LTD

Sales and services of marine equipment and navigational aids

#### JCB SALES ASIA PACIFIC PTE LTD

Regional distributor of construction, material handling and agricultural machineries

#### JCDECAUX OUT OF HOME ADVERTISING PTE LTD

Advertising, contracting & consultancy

#### JEBSEN & JESSEN BUSINESS SERVICES (S) PTE LTD

Business management and consultancy services

#### JET AVIATION (ASIA PACIFIC) PTE LTD

Repair/Servicing of private aircraft

#### JETSTAR ASIA AIRWAYS PTE LTD

Providing commercial airline passenger, cargo, chartered and related services

#### JEW KIT EXCELLENT FOOD PTE LTD

Food and beverage

#### JFC (S) PTE. LTD.

Importer, exporter, wholesaler and retailer

#### JOBS DB SINGAPORE PTE LTD

Interactive recruitment network website for corporate clients and iobseekers

#### JOBSTREET.COM PTE LTD

Providing online recruitment and related services

#### JOBSTUDIO PTE LTD

Provides human capital consulting services to a broad range of clients, specialising in healthcare, pharmaceutical, life sciences, hospitality, retail and logistics industries

#### JOHN CRANE SINGAPORE PTE LTD

Sales & marketing, repair and refurbishment of mechanical sealing systems and solutions; Design, manufacturing, sales, services, refurnishment of mechanical seals & fluid control systems

## JOHN DEERE ASIA (S) PTE LTD

Marketing & distribution of agri farm equipment

## JOHN WILEY & SONS (SINGAPORE) PTE LTD

Publisher of print and electronics products, specialising in scientific, technical and medical books and journals; professional and consumer books; subscription services; textbooks and educational materials for lifelong learners, undergraduate and graduate studies

# JOHNS HOPKINS SINGAPORE INTERNATIONAL MEDICAL CENTRE PTE LTD

Healthcare services

## JOHNSON CONTROLS HOLDING (S) PTE LTD

Provides facilities, projects, real estate and energy management/ services to clients

#### JONES LANG LASALLE PROPERTY MANAGEMENT PTE LTD

Global firm serving clients locally, regionally and internationally as a single source of comprehensive real estate services for investors and occupiers; The Firm is committed to providing these services by anticipating, listening, innovating and delivering solutions, which meets our clients' needs and provide value to them and ultimately to shareholders

#### JOTRON ASIA PTE LTD

Trading and manufacturing of marine equipment

#### JOTUN (SINGAPORE) PTE LTD

Stocking and sale of paints and coatings

#### JPMORGAN CHASE BANK N.A.

Full licensed bank

#### JTB PTE LTD

Travel agency - inbound & outbound land arrangement, all travel related services such as air ticket issuance, visa, travel insurance, hotel & transport arrangement, rail passes, etc.

#### JUKI SINGAPORE PTE LTD

Importer and exporter of industrial sewing machines, spare parts and other related equipment etc.

#### JULIA GABRIEL CENTRE PTE LTD

Speech and drama programmes for children in English & Mandarin, child care services and publishing of children books

#### JURONG BIRD PARK (PTE) LTD

Bird park

#### JURONG COUNTRY CLUB

Provides golfing and recreational facilities to its members

#### JURONG ENGINEERING LTD

Undertaking of contracts in engineering, construction and fabrication products; Engineering Construction

## JURONG HEALTH SERVICES PTE LTD

Public healthcare

## JURONG PORT PRIVATE LIMITED

Port operation and logistic provider

## JVCKENWOOD SINGAPORE PTE. LTD.

Manufacturing and distribution of telecommunication & audio products

#### JURONG PORT PRIVATE LIMITED

Port operation and logistic provider

#### JVCKENWOOD TECHNOLOGIES SINGAPORE PTE. LTD.

Design & development of electronic products and provision of service support for the manufacturing of electronic products



#### K C DAT (S) PTE LTD

International freight forwarding

### K.U.S HOLDINGS (S) PTE LTD

Manufacturing

#### KAH MOTOR CO SDN BHD

Motor firm - Distribution and servicing of Honda Motor vehicles and car rental services

#### KAJIMA OVERSEAS ASIA PTE LTD

Mixed construction activities, building & civil construction, real estate, development etc.

## KANEKA SINGAPORE CO (PTE) LTD

Manufacturer of pharmaceutical intermediates

## KANEMATSU (SINGAPORE) PTE LTD

Importer, exporter & commission agent; Handling business in electronics, chemicals, iron, steel and machinery

## KANSAI PAINT (S) PTE LTD

Trading of paints

#### KANTO KAGAKU SINGAPORE PTE LTD

Sales and trading of chemicals

#### KAPLAN HIGHER EDUCATION ACADEMY PTE LTD

Offers higher education such as Diploma, Degree and Masters

#### KARCHER SOUTH EAST ASIA PTE LTD

Manufacturer of high pressure vacuum cleaners for both domestic and industrial use; Sales and distribution of Karcher cleaning equipment for domestic and industrial use

#### KBC ADVANCED TECHNOLOGY PTE LTD

Provision of consultancy services and software programmes to the oil refining, oil, gas and petrochemicals industries

#### KCC (SINGAPORE) PTE LTD

Manufacturing of containers and marine paints

## KDM GROUP PTE LTD

Food and beverage

#### KELINGTON ENGINEERING (S) PTE LTD

Engineering the delivery & storage system for UHP gas and

#### KELLY SERVICES (SINGAPORE) PTE LTD

Global leader offering an array of outsourcing and consulting services, including world-class staffing on a temporary, contract and permanent basis

#### KELVIN HUGHES (SINGAPORE) PTE LTD

Supply installation and service of marine navigation and allied

#### KEMET ELECTRONICS MARKETING (S) PTE LTD

Marketing agent for solid tantalum and multi-layer ceramic capacitors

#### KEMIN INDUSTRIES (ASIA) PTE LTD

Manufacturer of additives for animal feed: Examples include antioxidants, mould inhibitors etc.

#### KENTUCKY FRIED CHICKEN MANAGEMENT PTE LTD

Operations of several chains of fast food restaurants

#### KEPPEL DHCS PTE LTD

Development and operation of district cooling system

#### KESTER COMPONENTS PRIVATE LIMITED

Manufacturing of soldering related materials such as soldering chemical, solder paste, solder bar, solder wire and interconnect materials such as reflow encapsulant for advanced packaging, etc. to support the electronics

#### KEWALRAM SINGAPORE LIMITED

Investment holdings

#### KEWILL PTE LTD

Global leader in the provision of software and related services to manage complex business to business supply chains for customers around the world

## KGI ONG CAPITAL PTE. LTD.

Financial futures

## KH ROBERTS PTE LTD

Premier creator of quality food flavours and specialty ingredients, we manufacture flavours that our customers apply to consumers' products such as baked goods, beverages, confectioneries and savouries worldwide

#### KHIND SYSTEMS (S) PTE LTD

Wholesale trade of electronic components, sale & distribution of electrical goods; Pest control services not in connection with

#### KHL PRINTING CO PTE LTD

## KHONG GUAN BISCUIT FACTORY (S) PTE LTD

Biscuits manufacturing

## KIAN ANN ENGINEERING PTE. LTD.

Distributor of heavy equipment parts

#### KIAN ANN ENGINEERING PTE. LTD.

Distributor of heavy equipment parts

#### KIM ANN ENGINEERING PTE LTD

Supply of specialty metals and provision of heat treatment and related value-added services

#### KIM WAY PTE LTD

Provides transportations for offices, factories, schools, kindergartens, child care and special schools

#### KIM YEW ELECTRICAL AND SANITARY PTE LTD

Electrical & mechanical maintenance and installation works

#### KIMBERLY-CLARK ASIA PACIFIC PTE LTD

Manufacturing and sales of personnel care products

## KIMBERLY-CLARK SINGAPORE PTE LTD

Importing and distributing of paper products, janitorial, feminine care and diaper products

#### KIMLY CONSTRUCTION PTE LTD

Building construction

#### KINERGY PTE LTD

Contracts elect manufacturing & precision engineering

#### KINETICS PROCESS SYSTEMS PTE LTD

Design and construction of process and piping systems for the biopharmaceuticals and electronics industries

#### KION ENGINEERING PTE LTD

Provides design, installation, testing and commissioning of Air Conditioning & Mechanical Ventilation (ACMV) systems and electrical systems as well as providing comprehensive service and maintenance for all types of ACMV and electrical systems

#### KK WOMEN'S AND CHILDREN'S HOSPITAL PTE. LTD.

Hospital (healthcare)

## KLAVENESS ASIA PTE LTD

Investment, operate and chartering of vessels

## KLM ROYAL DUTCH AIRLINES

## KMG ULTRA PURE CHEMICALS PTE. LTD.

Supplier of ultra-pure chemicals and associated services to integrated circuit fabricators, silicon wafer manufacturers and disk drive manufacturers

#### KNIGHTS TEMPLAR GROUP (S) PTE LTD

Security company

#### KOA DENKO (S) PTE LTD

Buying and selling of electronic components

#### KOCH BUSINESS SOLUTIONS - ASIA PACIFIC PTE LTD

Office administrative services on a fee or contract basis; Provides administrative and accounting services to other Koch companies

## KOH BROTHERS DEVELOPMENT PTE LTD

Property development

## KOHLER SINGAPORE PTE LTD

Manufactures generators which are available in models ranging from a 500-watt handheld portable and 2000kW standby generator; also manufactures transfer switches, switchgear and accessories for the standby, prime power, marine, recreational vehicle and portable markets

## KOJET PAPER PRODUCTS PTE LTD

Commercial printer for food, medical packaging, printing of brochures, catalogues and instructional manuals; also includes greeting cards and large volume of stationery items

#### KONE PTE LTD

Design, supply, installation, modernisation and maintenance of passenger bed and goods lifts, hydraulic lifts, escalators, dumbwaiters moving walk inclinators and other vertical transportation equipment

#### KONECRANES PTE LTD

Manufacturing & service overhead travelling cranes; Sales and provides maintenance services for cranes

## KONICA MINOLTA BUSINESS SOLUTIONS ASIA PTE LTD

Sales, distribution and service of copiers, printers, microfilm systems, office equipment and related suppliers

#### KOREA EXCHANGE BANK

Commercial banking (restricted license)

#### KOREAN AIR LINES COMPANY LTD

Air transportation

## KORN/FERRY INTERNATIONAL PTE LTD

Executive search

#### KSB SINGAPORE (ASIA PACIFIC) PTE LTD

Marketing & sales of KSB manufactured centrifugal pumps & valves

#### KSH SHIPPING PTE LTD

Management and investment holdings

#### KULICKE & SOFFA PTE LTD

Design & manufacture of semiconductor assembly equipment

#### KUMON ASIA & OCEANIA PTE LTD

Franchise business which provides enrichment programmes in Mathematics and languages (Chinese, English and Japanese) for children above 3-years old and adults

#### KUOK (SINGAPORE) LTD

Importers and exporters of general merchandise include fertilisers/chemicals and investment company

#### KURARAY ASIA PACIFIC PTE LTD

Manufacture of polyvinyl alcohol

## KWONG SOON ENGINEERING COMPANY PTE LTD

Ship building and engineering works

#### KWONG YU INDUSTRIES (S) PTE LTD

PVC compound

## KX TECHNOLOGIES PTE LTD

Manufacture of non-metallic mineral products (Eg. Graphite Products)

#### KYOCERA CHEMICAL SINGAPORE PTE LTD

Manufacture and sales of epoxy moulding compound for semiconductor sealing, insulating varnishes for power and audio transformers and motor coil processing and epoxy casting resine for TV fly back transformers and ignition coil in automobiles and motorcycles

#### KYOCERA DOCUMENT SOLUTIONS SINGAPORE PTE LTD

Sales, distribution and servicing of copiers, facsimiles and laser printers

## KYOWA SINGAPORE PTE LTD

Mould-making, injection-making, plating electro-less and plastic

## L

## L-3 COMMUNICATIONS SINGAPORE PTE LTD

Sale, commissioning and service of security and detection equipment

## LAFARGE CEMENT SINGAPORE PTE LTD

Manufacture, sale and import of cement

## LAFE (EMERALD HILL) DEVELOPMENT PTE LTD

Property developer

## LAGUNA NATIONAL GOLF & COUNTRY CLUB

Golf and recreation club

## LAI WOON MARINE SERVICES PTE LTD

Repair of ships, tankers & other ocean-going vessels

## LAM SOON SINGAPORE PTE LTD

Sales and distributions of food supplies

#### LANDESBANK BADEN-WURTTEMBERG

Banking

#### LANWORKS PTE LTD

System integrator: including sales & maintenance of computer hardware & software, sales & support of application systems and development of turnkey business systems

#### LANXESS PTE LTD

Regional technical & distribution centre for high-end chemical products

#### LAPTRADING & MARKETING PTE. LTD.

Investment holdings; Invest in companies to acquire dividends

#### LASALLE COLLEGE OF THE ARTS

Provision of tertiary level arts education specialising in visual arts and performing arts

#### LATICRETE SOUTH EAST ASIA PTE LTD

Manufacture building materials like grout, mortar, adhesives for tile and waterproofing

## LAWRY'S (SINGAPORE) LTD

Investment holding company; Provision of food processing, supply, warehousing and distribution activities

#### LCP BUILDING PRODUCTS PTE LTD

Manufacturer of steel products for buildings

#### LEA HIN CO (METAL FACTORY) PTE LTD

Mild steel, aluminium doors, windows and fabricator

#### LEADERSHIP MANAGEMENT SINGAPORE PTE LTD

Leadership training

#### LEE KIM TAH (PTE) LTD

Building & construction; Real estate developer

#### LEEDEN NATIONAL OXYGEN LTD

Manufacture & sale of industrial gases & specialty gases

## LEGG MASON ASSET MANAGEMENT SINGAPORE PTE. LIMITED

Global asset management

#### LEGO SINGAPORE PTE LTD

Importer, wholesaler, distribution of Lego products like toys & lifestyle products

## LEICA GEOSYSTEMS TECHNOLOGIES PTE LTD

Manufacturing, sales and service of Leica Geosystems

## LEICA INSTRUMENTS (SINGAPORE) PTE LTD

Manufacturing of precision optical components and microscopy instruments

## LEITZ TOOLING ASIA PTE LTD

Trading in tools for woodworking and electronic industries

## LEMBAGA PENTADBIR MASJID DARUL GHUFRAN

A non-profit organisation providing religious services and education i.e. kindergarten

#### LEO PHARMA ASIA PTE LTD

Provide marketing and technical services to the regional distributors of its holding corporation's products in the Asia Pacific region

#### LEO TECH SERVICES PTE LTD

Software development house

#### LEONIAN SINGAPORE PTE LTD

Planning, designing and licensing of sports and fashion products

## LEUNG KAI FOOK MEDICAL CO PTE LTD

Manufacturing pharmaceutical products for local sales as well as for export to foreign countries in Asean, Europe, Africa, Middle East, China and Australia

## LEVI STRAUSS ASIA PACIFIC DIVISION PTE LTD

Agent to provide garment sourcing and related services as well as management and related services to garment sourcing and regional headquarters; Also marketing of Levi's and Dockers products in Asia Pacific region

#### **LEXISNEXIS**

Information service provider

#### LEXMARK INTERNATIONAL (SINGAPORE) PTE LTD

Imaging solutions and services

#### LEY CHOON CONSTRUCTIONS AND ENGINEERING PTE LTD

Specialise in water pipe installation, replacement, maintenance, water pipe leak detection, urgent repairs, patching of asphalt road, cable laying and road reinstatement

#### LG ELECTRONICS SINGAPORE PTE LTD

Retail sales of household electrical appliances and equipment (e.g. vacuum cleaners, washing machines and refrigerators)

#### LGA INTERNATIONAL PTE LTD

Provider of internet services, trading of computer and related equipment and providing consulting services in Information

#### LGATELECOM PTE LTD

Fixed-line services (Including local/international PSTN and leased

#### LGT BANK (SINGAPORE) LTD.

Banking/Financial services - Private banking & wealth management

#### LHN GROUP PTE LTD

Space resource optimisation company, enhancing and transforming unused and under-utilised commercial, industrial and residential spaces into leasable space; The company further value-adds by managing and coordinating the building, security and facilities management activities, providing tenants with a safe and conducive environment to work in and achieve maximum returns from their

## LIBERTY INSURANCE PTE LTD

General insurance business

## LIBRA ENGINEERING PTE LTD

Building construction and manufacture of other fabricated metal

#### LIFE TECHNOLOGIES HOLDINGS PTE LTD

Assembly, calibration and testing of analytical and life science

#### LIFUNG TRINITY MANAGEMENT (SINGAPORE) PTE LTD

Brand management and retail store operator

## LIGHTHOUSE GLOBAL TRAINING AND CONSULTANCY PTE LTD

Training and consultancy

#### LIGHTWAY CORPORATE SERVICES PTE LTD

Provision of corporate secretarial, accounting, taxation, business and management services

#### LIH MING CONSTRUCTION PTE LTD

Supply and laying of gas pipes

## LILLY-NUS CENTRE FOR CLINICAL PHARMACOLOGY PTE LTD

Research and development

## LIM TECK LEE PTE LTD

Importers, exporters and joint-venture investments

## LINDE GAS SINGAPORE PTE LTD

Manufacturing of carbon monoxide and hydrogen

## LINK (THM) HOLDINGS PTE LTD

Development of luxurious residential, commercial, industrial and hospitality properties

## LINK HOTELS INTERNATIONAL PTE LTD

Hospitality; Singapore's biggest boutique style hotel with 288 rooms and the first hotel converted from former public housing located in the nostalgic estate of Tiong Bahru

## LINKEDIN SINGAPORE PTE LTD

The world's largest professional network on the Internet, connects the world's professionals to make them more productive and

#### LINTECH ENGINEERING PTE LTD

Manufacture and repair of oilfield, gas field machinery and equipment; Repair of marine engine, machinery and ship parts

#### LINXENS SINGAPORE PTE LTD

Largest manufacturer of flexible etched circuits (FEC) for smart cards in the world

#### LIONS BEFRIENDERS SERVICE ASSOCIATION (SINGAPORE)

Voluntary Welfare Organisation (VWO)

#### LITHAN HALL ACADEMY PTE LTD

Private education institution

#### LIUGONG MACHINERY ASIA PACIFIC PTE. LTD.

Wholesaling & warehousing of construction of equipment machines & parts for Asia Pacific Region

#### LKH PRECICON PTE LTD

Distributors of automation components; Provides automation system consultancy and commissioning services to industries

#### LLOYD'S REGISTER ASIA

International marine classification society

#### LN STEAMSHIP PTE LTD

Owning, operating, chartering and managing ships, barges etc., shipping agency and brokerage

## LOAD CONTROLS SYSTEMS PTE LTD

Load test service, supply and installation of scientific & precision equipment

#### LOBB HENG PTE LTD

Trading in non-ferrous metals such as copper, zinc and lead

#### LOGICA SINGAPORE PTE LTD

IT business solutions and services

### LONDON SCHOOL OF BUSINESS & FINANCE PTE LTD

Private education provider

#### LONPAC INSURANCE BERHAD

All classes of general insurance except hull and medical

#### L'OREAL SINGAPORE PTE LTD

Marketing and distributing cosmetics and fragrance products

#### LOTUS RELOCATION SERVICES PTE LTD

Boutique relocation company assisting corporate clients with relocation needs such as immigration paperwork, home search, temporary accommodation, school search and orientation

## LOUIS DREYFUS COMMODITIES ASIA PTE LTD

Commodity trading (agriculture, mineral and energy) & shipping

## LOUIS VUITTON (SINGAPORE) PTE LTD

High end retail

## LPM AL-ISTIGHFAR

Mosque - Place of worship

## LSH ELECTRICAL ENGINEERING PTE LTD

Manufacturing and repairing of switch board apparatus and minor construction installation

#### LSITECHNOLOGY (SINGAPORE) PTE LTD

Regional HQ providing sales, sales support, engineering, customer service, quality & business support in APAC

#### LUBRIZOL SOUTHEAST ASIA (PTE) LTD

Manufacture and sale of chemical additives for lubricating oils

## LUCASFILM ANIMATION COMPANY SINGAPORE B.V

Digital animation contents, graphics arts and designs

### LUCITE INTERNATIONAL SINGAPORE PTE LTD

Owner of the world-renowned Lucite@ & Perspex brands and a global leader in the innovation, design and manufacture of acrylic based products; Lucite international Singapore Pte Ltd (LISPL) manufacturing plant was commissioned in early 2008; The plant in Singapore has a capacity of 120kte per annum, and is the first in a series of state-of-the-art Alpha-based production facilities being built by the Company globally

#### LUFTHANSA GERMAN AIRLINES

International airline, air transportation of passengers, cargo and mail

#### LVMH FRAGRANCES & COSMETICS (S) PTE LTD

Marketing of exclusive brand of perfumes & cosmetics



#### M HOTEL SINGAPORE

Hotel and restaurant

#### M.SAAS SOLUTIONS PTE LTD

Software consultancy and implementation services

#### M+W SINGAPORE PTE LTD

Specialised in cleanroom systems design and construction

#### M1 LIMITED

Telecommunication services

#### MABANAFT PTE LTD

Focuses on the regional physical trading business in future and acts as a centre of expertise for the entire Marquard & Bahls Group in the region

#### MAERSK BROKER ASIA LIMITED

One of the world's largest international shipbroking companies with activities within chartering and contracting of new buildings, project broking, research and e-business

#### MAERSK SINGAPORE PTE LTD

Shipping and other shipping related services

#### MAGLI ENTERPRISES (FAR EAST) PTE LTD

Distribution of dairy and cocoa products within the Asia-Pacific region, agency for food extracts made from herbal plants, vegetables, and flowers; Distribution of health tonic drink and financial arrangement services for turn-key projects in China

## MAGNIFICENT VINE GROUP HOLDINGS PTE LTD

Other investment holdings companies

## MAHA CHEMICALS (ASIA) PTE LTD

Specialty chemicals marketing and distribution

## MAJLIS UGAMA ISLAM SINGAPURA

Statutory board of Singapore

#### MAKITA SINGAPORE PTE LTD

Trading in electric power tools and petrol driven chain saws

## MALAYAN BANKING BERHAD

Full banking services

## MALAYSIAN AIRLINE SYSTEM BERHAD

Carriage of passengers and cargo by air

## MAMMOET (S) PTE LTD

Crane rental, heavy lift and heavy haulage contractor & project contracting

#### MAN DIESEL & TURBO SINGAPORE PTE LTD

Repair of ships, tankers and other ocean-going vessels

#### MANDARIN ORCHARD SINGAPORE

Hotel and catering

## MANDARIN ORIENTAL, SINGAPORE

Hotel

## MANITOWOC CRANE GROUP ASIA PTE LTD

Trading in and servicing of industrial cranes and parts

#### MANN+HUMMEL FILTER TECHNOLOGY (S.E.A.) PTE LTD

Producing air filter, intake manifold, liquid filter systems, cabin filters, cylinder head covers, filter elements for vehicle servicing and repair, industrial filters, products to reduce carbon emission levels in diesel engines and membrane filters for water filtration

#### MANULIFE (SINGAPORE) PTE LTD

Life insurance

#### MAPLETREE INVESTMENTS PTE LTD

A leading real estate development, investment and capital management company headquartered in Singapore. Focused on delivering value to its stakeholders through its asset-light business model that maximises capital efficiency. In executing its business strategy by combining the roles of real estate development, investment and capital management, Mapletree has generated consistently high returns to its stakeholders and built a track record of award-winning developments across various real estate classes.

#### MARICO ENGINEERING (S) PTE LTD

Specialising in ship repair mainly on main engine remote control system, electro-hydro crane, lifeboat davits inspection and supplies marine outfitting and auxiliary equipment

#### MARINA BAY SANDS PTE LTD

Real estate activities with own or leased property

#### MARINA MANDARIN SINGAPORE

Hotel and food & beverage

#### MARITEC PTE LTD

Marine fuel testing, bunker quantity surveys, failure investigation & material analysis

#### MARITIME & PORT AUTHORITY OF SINGAPORE

Statutory board - maritime & port services

## MARKONO PRINT MEDIA PTE LTD

Printing of periodicals, books and magazines

#### MARMON CORNELIUS (SINGAPORE) PTE LTD

Commercial office that markets and sells beverage dispensing equipment

#### MARSH (SINGAPORE) PTE LTD

Risk management/Insurance brokerage

## MARUBENI ASEAN PTE LTD

Cables, iron & steel, food & produce, paper, pulp & lumber, lifts & escalators, heavy engineering equipment, light & industrial machineries, marine & agricultural products, chemicals and all kinds of sundry and general merchandise

## MARUBUN/ARROW (S) PTE LTD

Trading of electronic components parts

#### MARVELL ASIA PTE LTD

Leading development and supplies of mixed signal processing (MSP) integrated circuit (IC) communications solutions for the mass storage and data communications markets

#### MATADOR SYSTEMS PTE LTD

IT consulting

#### MATERION BRUSH SINGAPORE PTE. LTD.

Sale of beryllium copper products

#### MAUSER SINGAPORE PTE LTD

Metal drum manufacturer

#### MAVEN LAB PTE LTD

Provides services for mobile websites, content management systems, eCommerce and other customised web applications; also develops mobile applications for iPhone, iPad and Android mobile platforms

## MAYBANK KIM ENG SECURITIES PTE LTD

Stock and share broking

## MAYER MARKETING PTE LTD

Retailer in kitchen appliances

## MC FINANCE & CONSULTING ASIA PTE LTD

Business consulting and finance services

## MCCORMICK INGREDIENTS SOUTHEAST ASIA PTE LTD

Spice processing and dry seasoning blending

## MCDONALD'S RESTAURANTS PTE LTD

Quick service restaurant selling hamburgers

## MCGRAW-HILL ASIAN HOLDINGS (SINGAPORE) PTE LTD

A global information services provider with three main businesses; Financial (standard and poor's), Education and Media & Information

#### MDIS CORPORATION PTE LTD

Founded in 1956 to provide supervisory and management training in Singapore, it has now grown to become a well-recognised professional learning institute with several training centres that are strategically located in Singapore

#### MEATECHNOLOGIES PTE LTD

Connectors design

## MECC ALTE (F.E.) PTE LTD

Regional subsidiary for Mecc Alte alternators, providing sales and aftersales service support to customers in the region and are also the distributor for deep sea controllers for Singapore and Malaysia

#### MEDIACORP PTE LTD

Singapore's largest and most established broadcaster with a complete range of media businesses spanning tv, radio, entertainment production, press, publications, electronic media and other broadcasting services

#### MEDIATEK SINGAPORE PTE LTD

Research & development of optical storage facilities

# MEDITERRANEAN SHIPPING COMPANY (SWITZERLAND) ASIA REGIONAL OFFICE PTE LTD

Provide management, administrative and liaison services

## MEDTRONIC SINGAPORE OPERATIONS PTE LTD

Global leader in medical technology - alleviating pain, restoring health, and extending life for millions of people around the world; With deep roots in the treatment of heart disease, Medtronic now provides a wide range of products and therapies

#### MEGAWATTS ENGINEERING SERVICES PTE LTD

Repair of ships, tankers and other ocean-going vessels manufacture and repair of switchgear and switchboard apparatus (including switches, circuit breakers and electrical control panels)

## MELALEUCA SOUTHEAST ASIA (SINGAPORE) PTE LTD

Retail sales of health supplements, eco-friendly home cleaning products and cosmetics

#### MENICON SINGAPORE PTE LTD

To manufacture contact lens for export

#### MENLO WORLDWIDE ASIA PACIFIC PTE LTD

Logistics consultant and operator, specialises in the integration of all functions across the entire supply chain, from sourcing of raw materials through product manufacturing to the distribution of finished goods

#### MENTOR MEDIA LTD

Provider of integrated, value-added outsourcing customised manufacturing services, media replication, printing, product testing, kitting and custom packing

## MERCER (SINGAPORE) PTE LTD

Management consultants

### MERCK PTE. LTD.

Trading of pharmaceutical, specialty chemicals and consumer healthcare

## MERCU LEARNING POINT PTE LTD

Providing early education via to pre-schools and to child cares, providing primary & secondary tuition programme via one tuition centre and providing school-based student care services

## MERIAL ASIA PTE LTD

Animal health

## MERITUS INTERNATIONAL PTE. LTD.

Management & consultancy

#### MESSIER SERVICES ASIA PTE LTD

Repair and overhaul of landing gears, hydraulic components and accessories

#### METAL COMPONENT ENGINEERING LIMITED

Precision metal stamping, tool and die making

## METAL MACHINES ENGINEERING SERVICES PTE LTD

Provides technical consultancy and service to shipyards & ships and overhaul & repair jobs in shipyards and on board vessels

#### METAL ONE SINGAPORE PTE LTD

Trading of steel products, (HRC, HRP, CRC, G1, shape, pipe and others) and proposing solutions & suggestions in all steel business

#### METALOR TECHNOLOGIES SINGAPORE PTE LTD

Sales Office / R & D Centre - Precious metals and chemicals for the electronic market and related business; Industrial platinum for the glass industry and wafer fab plant

#### METRO PTE LTD

Department store - retail trade

#### METROPOLITAN BROKING SERVICES PTE LTD

Insurance brokers and financial planning

#### METSO SINGAPORE PTE LTD

Sales and service of industrial valves

#### MFM RESTAURANTS PTE LTD

Own and operates a chain of F&B outlets; Casual seafood dining

## MFSTECHNOLOGY (S) PTE LTD

Manufacturer of flexible printed circuit board

#### MG TECHNOLOGY SG PTE. LTD.

Administrative and support service activities

#### MGMT CORPN STRATA TITLE PLAN NO 1216

Building management

## MHC (DFK) CONSULTANCY PTE. LTD.

Business management and consultancy services

## MHWIRTH (SINGAPORE) PTE. LTD.

Distribute, assemble & install spare parts and accessories for oil field equipment

## MI HOLDINGS PTE LTD

Investment holding company

#### MI2 PTE. LTD.

Interior decoration & construction

#### MICHELIN ASIA-PACIFIC PTE LTD

Tyre manufacturing company

#### MICHELMAN ASIA-PACIFIC PTE LTD

Manufacturing and sales of basic industrial chemicals

#### MICLYN EXPRESS OFFSHORE PTE LTD

Offshore marine

#### MICROCAST PTE LTD

Supplying precision zinc components to customers worldwide, design and making of tooling for high precision zinc castings

## MICRON SEMICONDUCTOR ASIA PTE LTD

Manufacturing of semiconductor components

## MIDAS MARKETING SERVICES PTE LTD

Dedicated to bring trends to fashion-conscious women that share a passion for quality products at affordable prices

## MIELE PTE LTD

General wholesale trade (including general importers and exporters) for any kind of electrical household and professional appliances

## MILLER INSURANCE SERVICES (SINGAPORE) PTE LTD

Being a direct general insurance broker and a general reinsurance broker, it also houses the Asia hub, providing operational support (finance, credit control processing, compliance, claims management, etc.) to other fellow subsidiaries of the parent company in Hong Kong and Malaysia (Labuan)

#### MIMS PTE. LTD.

Provider of healthcare education & information in various media includes journals, drug directories, electronic databases, websites and events

#### MISTRAL (SINGAPORE) PTE LTD

Trading of office & household electrical and electronics appliances and other related merchandise

#### MISUMI SOUTH EAST ASIA PTE LTD

Import & export of standard mechanical components for factory automation, press die and plastic mould

#### MITSUBISHI CHEMICAL INFONICS PTE LTD

Manufacturing of organic photoconductor (OPC) drums

#### MITSUBISHI CHEMICAL SINGAPORE PTE LTD

Trading of petrochemicals

#### MITSUBISHI CORPORATION

Trading in industrial raw materials and general organisers of infrastructure projects

### MITSUBISHI ELECTRIC ASIA PTE LTD

Import and sale of electrical and electronic merchandise

## MITSUBISHI UFJ TRUST AND BANKING CORPORATION

Offshore banking

#### MITSUBOSHI OVERSEAS HEADQUARTERS PRIVATE LIMITED

Manufacture of wrapped, raw edge v-belts, ribstar and timing belts for automotive, agriculture and industrial use

#### MITSUI & CO. (ASIA PACIFIC) PTE LTD

Importers and exporters, general merchants

#### MITSUI CHEMICALS ASIA PACIFIC, LTD

Import and export of chemical products; Trading of chemical products

#### MITSUI ELASTOMERS SINGAPORE PTE LTD

Manufacture, sale and export of elastomers & other chemical products

## MITSUI PHENOLS SINGAPORE PTE LTD

Manufacturing and sales of Phenol, Aceton and Bisphenol-A

## MITUTOYO ASIA PACIFIC PTE LTD

Marketing arm of Mitutoyo Corporation (Japan) and the Regional HQ for South East Asia market for Precision Measuring Instrument

#### MIYOSHI PRECISION LIMITED

Precision engineering

## MIZUHO BANK LTD

Wholesale banking & financial services

## ML CONSULTING PTE LTD

Employment and management consultant

## MMI HOLDINGS LIMITED

A precision engineering company engaged in the manufacture of key mechanical components for hard disk drive

#### MMI SYSTEMS PTE LTD

Systems contract manufacturing

## ${\tt MODEC\ OFFSHORE\ PRODUCTION\ SYSTEMS\ (SINGAPORE)\ PTE\ LTD}$

Project management and technical services for the conversion of FPSO

#### MODERN-PAK PTE LTD

Manufacturer for thermoformed plastic packaging

## MOEVENPICK HERITAGE HOTEL SENTOSA

To provide hospitality/accommodation management, catering services, organise meetings, conferences, seminars, event management to leisure groups, corporate clients and business institutions; Both Singapore as well as regional

## MOH HOLDINGS PTE LTD

Holding company of Singapore's public healthcare assets

## MOL (SINGAPORE) PTE. LTD.

Shipping agent

## MOL BULK CARRIERS PTE LTD

Transportation of dry bulk cargoes all over the world

## MOLTANKSHIP MANAGEMENT (ASIA) PTE LTD

Ship management

#### MOLEX SINGAPORE PTE LTD

Manufacture of other electronic components and boards and manufacturing and sale of electronic components

#### MONSANTO SINGAPORE CO. (PTE) LTD

Agricultural solutions to growers to improve productivity & better quality foods & biotechnology

#### MOOG SINGAPORE PTE LTD

Sale of electro-hydraulic, electro-pneumatic, electro-mechanical servo-controls and associated electronic equipment, machinery, systems and processes for aerospace and industrial applications Bulk chemical manufacturing

## MORGAN STANLEY INVESTMENT MANAGEMENT COMPANY

Asset management

#### MORPHO CARDS (SINGAPORE) PTE LTD

Smart card manufacturer for communications, finance, health and leisure

#### MORRISON EXPRESS LOGISTICS PTE LTD

Air freight

#### MOUNT ALVERNIA HOSPITAL

Healthcare (hospital)

#### MOX SINGAPORE PTE LTD

Telecommunications (fax, voice, telephone), systems & networks, E-commerce

#### MP BIOMEDICALS ASIA PACIFIC PTE LTD

Healthcare - Manufacture of medical diagnostic kits for testing purpose

#### MPH DISTRIBUTORS (S) PTE LTD

Distributor of books & magazines

## MQ COMMUNICATIONS PTE LTD

IT communications cabling & services

## MPH DISTRIBUTORS (S) PTE LTD

Distributor of books & magazines

## MRS SPARKLES PTE LTD

General household, building and office cleaning services

## MS MARINE PTE LTD

Ship inspection, marine consultant, ship chandlers and ship repairs

### MSA S.E.ASIA PTE LTD

Selling safety equipmentes

## MSD INTERNATIONAL GMBH (SINGAPORE BRANCH)

Bulk chemical manufacturing

#### MSI GLOBAL PTE LTD

To carry out the business of consultancy in land transport and related industries and to develop and operate electronic services related to land transport

## MSIG HOLDINGS (ASIA) PTE LTD

Oversees the Group's core business of general insurance across Southeast Asia and Hong Kong; Combining global and local best practices, we leverage on our extensive geographical network, multi-channel distribution and strong partnerships with intermediaries to offer to our customers a wide range of insurance solutions across major personal and commercial lines

## MSIG INSURANCE (SINGAPORE) PTE LTD

All classes of general insurance

## MTV ASIA

Viacom International Media Networks (VIMN) comprises the world's most popular multimedia entertainment brands, operating 11 television channels in Asia that offer the best in music, kids and family programming through its MTV, MTV Live HD, Nickelodeon and Nick Jr. brands

## MUI KEE PRESS & MEDIA 5 PTE LTD

Off-set printing & publishing - books, magazines, blister cards, cartons, paper bags, calendars

#### MUJI (SINGAPORE) PTE LTD

Operators of retail stores and to trade in MUJI brand products

## MULTI OPS MANPOWER MGT PTE LTD

Crane services and provision of tower crane operators

#### MULTI-FINELINE ELECTRONIX SINGAPORE PTE LTD

Head/Regional offices of enterprises operating aboard, sales & technical, service & support, procurement, logistics & general office for flex and flex assemblies business

#### MULTITEST ELECTRONIC SYSTEMS (ASIA)

Testing equipment in semicon industry

#### MYCG PTE LTD

General insurance agency

#### NAGASE FINECHEM SINGAPORE (PTE) LTD

Produce & recycle chemicals for LCD, semi-conductor and electrical industry

#### NAGASE SINGAPORE (PTE) LTD

Trading in plastics resins, chemicals, electronics materials, machinery etc.

#### NAM HOTRAVEL SERVICE (S) PTE LTD

Travel agency

#### NAN GUANG MARITIME PTE LTD

Ship owner

#### NANHAI BUSINESS SOLUTIONS PTE LTD

Air-Sea freight transport agencies; Freight forwarding, packing & crating services; Provision of shipping documentation & coordination of shipment arrangement services

## NANYANG ACADEMY OF FINE ARTS LTD

Local art institution registered with MOE; offers courses performing arts, visual arts, fashion and art/music for kids

## NANYANG TECHNOLOGICAL UNIVERSITY

Higher education

## NATIONAL AUSTRALIA BANK LIMITED

Banking services

## NATIONAL AVIATION COMPANY OF INDIA

International Airline - National Carrier of India

## NATIONAL DENTAL CENTRE OF SINGAPORE PTE LTD

Functions as the principal referral centre for dental disciplines and provides training for postgraduate dentist and dental students; NDC provides dental services to the general public

## NATIONAL HEALTHCARE GROUP POLYCLINICS

Healthcare group that provides healthcare services to the public

#### NATIONAL HEALTHCARE GROUP PTE LTD

Hospital/Healthcare

#### NATIONAL KIDNEY FOUNDATION

#### NATIONAL NEUROSCIENCE INSTITUTE OF SINGAPORE PTE LTD

Specialist healthcare

#### NATIONAL OILWELL VARCO PTE LTD

Provider of oilfield internal tubular coating and tubular inspection services including non-destructive testing services, maintenance and repairs of oilfield equipment and products

## NATIONAL PARKS BOARD

Manage parks and greenery in Singapore

## NATIONAL SERVICE RESORT & COUNTRY CLUB

Golf and country club

#### NATIONAL UNIVERSITY HOSPITAL (S) PTE LTD

## NATIONAL UNIVERSITY OF SINGAPORE

Institute of higher learning

#### NATSTEEL HOLDINGS PTE LTD

Construction services and holding company

#### NAVICO INTERNATIONAL PTE LTD

Multi-national boutique brokerage firm based in Singapore with a strong reputation as market leaders in providing freight/shipping solutions across a number of industries, including steels, grains, wheat, fertilisers and molasses

#### NC STAFLEX CO PTE LTD

Manufacturers of fusible interlining

#### NCR SINGAPORE PTE LTD

IT solutions to financial institutions & retailers, customer services & solution/products to all industries in the region

#### NCS COLD STORES (S) PTE LTD

Providing refrigerated rooms for storage, distribution services and other related services

#### NEC ASIA PACIFIC PTE LTD

Sales and services of computer, communication and home electronics products; Other IT related services - computing systems, integration services

#### NELCO PRODUCTS PTE LTD

Manufacture of metal-clad dielectric composites, dielectric and structural prepregs

#### NEO GARDEN CATERING PTE LTD

Owns and manages 3 catering business companies and other F&B retail outlets in Singapore; Each brand bears the hallmark values of superior quality food, excellent service and affordability

#### NERA TELECOMMUNICATIONS LTD

A premier solutions provider covering Satellite Communications, Microwave Radios, Information Technology, DVB Broadcasting, Payment Solutions and Cabling Solutions

## NESTE OIL SINGAPORE PTE LTD

Production of NExBTL, a renewable diesel plant in Singapore; the plants' capacity of 800,000 tonnes per annum makes it the largest facility producing diesel fuel from renewable feedstock anywhere

## NESTLE SINGAPORE (PTE) LTD

Manufacturer, importer and distributor of milk, infant milk & cereal, instant drink, coffee, chocolate, confectionery, water, culinary, ice cream, frozen food & petcare products

#### NET-SOURCE GROUP PTE. LTD.

Import & export of IT networking equipment

## NETWORK FOR ELECTRONIC TRANSFERS (S) PTE LTD

To carry businesses relating to electronic payments

## NEW ASURION SINGAPORE PTE LTD

Global leader in technology protection services; from lost, stolen and damaged wireless handsets to malfunctioning computers, gaming systems and provides more than 200 million consumers worldwide with best-in-class service, repair, replacement and

## NEW CREATION CHURCH

Non-profit service organisation

## NEW MODERN METAL & PLASTICS PTE.LTD.

Importer & exporter of food & beverage (packaging, disposable products)

## NEXIATS PUBLIC ACCOUNTING CORPORATION

Accounting, audit, tax, transaction services & business advisory

#### NEXUS INTERNATIONAL SCHOOL PTE LTD

#### NGA BENEFITS SINGAPORE PTE LTD

Insurance broking, outsourcing and consultancy services

#### NICHE RECRUITMENT CONSULTANTS PTE LTD

Recruitment agency

#### NIDEC COMPONENT TECHNOLOGY CO LTD

Manufacturing - mould fabrication and designing

#### NIDEC SINGAPORE PTE LTD

Manufacturing and sales of highly precise computer mechanical parts and trading of mechanical electronics parts (hard disk drive spindle motor, hard disk drive pivot bearings and computer tube axial fan)

#### NIE ELECTRONICS (S) PTE LTD

Distribution & representation sales of electronic components with value-added support viz. SCM, VMI, IPO, Alternate Sourcing, Inplant Hub Services & LED Lightings

#### NIHON DENKEI CO LTD, S'PORE BRANCH

Trading company dealing with mainly test and measuring equipment

#### NIKE GLOBAL TRADING PTE LTD

Distributing and marketing of sports goods

#### NIKKO ASSET MANAGEMENT ASIA LIMITED

Financial institution - asset management

#### NIKON SINGAPORE PTE LTD

Optical and photographic equipment and supplies

## NIPPON CARGO AIRLINES CO LTD

Air cargo transportation

## NIPPON EXPRESS (SINGAPORE) PTE LTD

Freight forwarder, removal, warehousing, heavy haulage and construction, logistic, tour and travel

#### NIPPON PAINT (S) CO PTE LTD

Manufacturer of paints and its allied products construction, logistic, tour and travel

#### NIPSEA MANAGEMENT COMPANY PTE LTD

Business management service

#### NIS BEARINGS PTE LTD

General importers and exporters of bearings

#### NISSEI ASB PTE LTD

Sales and marketing of stretch blow moulding machine and accessories

## NISSHO ODYSSEY SHIP MANAGEMENT PTE LTD

Comprehensive ship management service

## NITTO DENKO (SINGAPORE) PTE LTD

Trading, import and export of adhesive tape and electronics material

#### NK INGREDIENTS PTE LTD

Manufacturing of lanolin, cholesterol and its derivatives

## NOBEL DESIGN HOLDINGS LIMITED

Interior design and renovation

## NOK ASIA COMPANY PTE LTD

Distributions centre for sealing components (oil seal, o-ring, gasket, etc.) and provide engineering support for manufacturing plant in Batam in terms of product/tooling development

#### NOMURA SINGAPORE LTD

Merchant bank

#### NORDAM SINGAPORE PTE LTD

Repair/Overhaul of fan reversers & bonded structures

## NOV FGS SINGAPORE (PTE) LTD

Manufacturer of fibreglass pipes and fittings

## NOV RIG SOLUTIONS PTE LTD

Repair, recon and remanufacture of oilfield, marine and industrial equipment

## NOVAHEALTH PTE LTD

Providing IT solutions / e-commerce and a service-oriented business

## NOVARTIS (SINGAPORE) PTE LTD

Sales and marketing of pharmaceutical drugs

## NOVARTIS SINGAPORE PHARMACEUTICAL MANUFACTURING PTE LTD

Manufacture of other biological products and preparations for human use and wholesale of medicinal and pharmaceutical products (western)

#### NOVOTEL SINGAPORE CLARKE QUAY

Hotel

#### NPE PRINT COMMUNICATIONS PTE LTD

Manufacturing - Printing industry

#### NS BLUESCOPE LYSAGHT SINGAPORE PTE LTD

Manufacturer of steel and non-steel building products for roof/wall cladding, structural floor decking and expanded metal products

#### NS BLUESCOPE PTE. LTD.

Marketing of coated steel and related products as well as acting as head office for BlueScope Steel business in Asia

#### NSC ASIA PACIFIC PTE. LTD.

Surface treatment of stainless steel

#### **NSL CHEMICALS LTD**

Manufacturer of lime and lime related products and refractory products

#### NU SKIN ENTERPRISES SINGAPORE PTE LTD

Cosmetics, personal care and health/nutrition supplements

#### NYK FTC (SINGAPORE) PTE LTD

Finance & treasury activities for group companies

#### NYK GROUP SOUTH ASIA PTE LTD

Shipping agency



## O2 MICRO PTE LTD

Research & development of integrated circuits (semiconductors)

## OAG AVIATION WORLDWIDE PTE LTD

Global leader in aviation information and analytical services and has been at the heart of the air transport industry since the start of commercial flights

## OCBC PROPERTY SERVICES PTE LTD

Project management, property management, sales & marketing, business development & valuation

## OCEAN MASTER ENGINEERING PTE LTD

Ship repair and engineering contractor

## ODFJELL SINGAPORE PTE LTD

Agency, operation and chartering work as well as provision of services to related companies

## OERLIKON LEYBOLD VACUUM SINGAPORE PTE LTD

Sales of vacuum pumps, components, equipment and to provide after sales support

#### OIL SPILL RESPONSE LIMITED

Response to oil spills in the Asia Pacific region and other services including OSR training and consultancy; Oil Spill response and associated preparedness activities

## OIL STATES INDUSTRIES (ASIA) PTE LTD

Designer and manufacturer of oilfield tubular connectors, and provider of services to the oil & gas industry

## OKI DATA (SINGAPORE) PTE LTD

Sales & marketing of OKI contains printers & facsimile machines

## OLAM INTERNATIONAL LIMITED

Being the global leader in the supply chain management of agricultural products & food ingredients, we operate an integrated supply chain for 14 products with a direct presence of 56 countries enjoying over 1000 people to see 4000 continents in 60 red markets

#### OLYMPUS SINGAPORE PTE LTD

Distribution of medical and healthcare equipment

#### OMC SHIPPING PTE LTD

Ship-owning

#### OMEGA INTEGRATION PTE LTD

Manufacture of electrical/electronic engineering and scientific

#### OMEGA PERFORMANCE PTE LTD

Specialised in corporate learning, with a broad array of learning resolution; expertise in sales, service, learning management, teams and process improvement

#### OMG CONSULTING PTF LTD

Specialised permanent and contract recruitment agency that is primarily focused on IT recruitment in the Asia Pacific marketplace

#### OMNI MOLD LTD

Design and manufacturing of high precision steel moulds for the computer office automation medical/healthcare equipment industries

#### OMRON ASIA PACIFIC PTE LTD

Functions as headquarters and carries out regional management

#### OMRON ELECTRONIC COMPONENTS PTE LTD

Sales & distribution of electronic components

#### ONE15 MARINA CLUB

Marina club, F&B, hospitality, sales and service

#### ONE FARRER PTE LTD

Hotel with restaurants

#### ONEPEOPLE.SG

Non-profit organisation with the mission to nurture a harmonious society through cross-cultural education and further contribute to the success of multi-racial Singapore

## ONI GLOBAL PTE LTD

Retail and wholesale of nutraceutical products

## OPENLINK FINANCIAL PTE LTD

To engage in risk management software and services for energy &capital markets

#### OPTIBELT ASIA PACIFIC PTE LTD

Distribution of mechanical & automotive power transmission products and industrial machinery & equipment

## OPTIMS ASIA PTE LTD

Sales on business of supplying, operating, managing and dealing in services and facilities relating to multimedia and communications of all kind

## OPTIQUE PARIS MIKI (S) PTE LTD

Retailing spectacles frames, sunglasses, lenses, soft and hard contact lens and optical accessories

## ORANGE BUSINESS SERVICES SINGAPORE PTE LTD

Being the market leader for global WAN services and a global network services provider, we are a 20,000-employee organisation delivering services to more than 3,750 global customers in more than 160 countries

#### ORANGE CLOVE CATERING PTE LTD

Manufacture of cooked food preparations (e.g. frozen dinners)

#### ORIENTAL AVIATION INTERNATIONAL PTE LTD

Repairing and servicing of aircraft and spacecraft (including aircraft engines) and other parts; engineering activities

## ORIGIN EXTERMINATORS PTE LTD

## OTIS ELEVATOR COMPANY (S) PTE LTD

Supply, installation and maintenance of elevators, escalators, moving walkways, dumbwaiters etc.

#### OUB CENTRE LTD

Property development, leasing and real estate development & investment

#### OVERSEAS ASSURANCE CORPORATION LTD

Insurance

#### OXALIS SHIPPING CO. PTE LTD.

Ships' agencies, ships' owners, ships' chartering etc.



#### P.T. BANK NEGARA INDONESIA (PERSERO) TBK.

#### P.T. GARUDA INDONESIA

#### PAC INSTRUMENTS ASIA PTE LTD

Leading global provider of advanced analytical instruments for laboratories and online process applications with a product portfolio of over 200 instruments

#### PACIFIC CENTURY REGIONAL DEVELOPMENTS LIMITED

Provision of telecommunication services; internet and interactive multimedia services; investment in and development of technologyrelated businesses; life insurance; and investment in and development of infrastructure and properties

#### PACIFIC HEALTHCARE HOLDINGS LTD

Business management and consultancy services

#### PACIFIC INTERNATIONAL LINES PTE LTD

Ship owner, ship operations and shipping related businesses

#### PACIFIC REFRESHMENTS PTE LTD

Manufacturing of concentrate and beverage bases

#### PACIFIC RESOURCES TRADING PTE LTD

New setup owned by CITIC Pacific for the Sino Iron Project; The Company is a trading firm, to trade the magnetite iron ore developed in Western Australia

#### PACIFIC STAR HOLDINGS PTE LTD

Investment holdings

#### PACIFIC-TEC SCIENTIFIC PTE LTD

Manufacturers' representative, distribute and service radiation detection and monitoring instruments, as well as NDT material testing equipment

## PAE SINGAPORE PTE LTD

Design, construction and facilities management services

## PAGE ONE HOLDINGS PTE LTD

Retail sale of books, magazines and stationery, publishing of iournals, periodicals and magazines

#### PALL FILTRATION PTE LTD

Trading and sales of filtration and purification products and solutions

## PANALPINA WORLD TRANSPORT (S) PTE LTD

Freight forwarding

#### PANASONIC APPLIANCES REFRIGERATION DEVICES SINGAPORE PTE LTD

Manufacturer of refrigeration compressor, electrical accessories and iron casting

## PANASONIC ASIA PACIFIC PTE LTD

Overseas headquarters company for Matsushita Group of companies in Asia region

## PANASONIC AVIONICS CORPORATION

The world's leading supplier of in-flight entertainment and communication systems

#### PANASONIC ELECTRIC WORKS ASIA PACIFIC PTE LTD

Trading and engineering services provided to the customers in the Asia Pacific region for the products manufactured by Panasonic Electric Works (Japan) and other subsidiaries including factories outside of Japan

#### PANASONIC FACTORY SOLUTIONS ASIA PACIFIC

Manufacturer of auto insertion machines and SMT machines, CIM system software

## PANASONIC INDUSTRIAL DEVICES MATERIALS SINGAPORE PTE. LTD.

Manufacturer of epoxy moulding compound and phenolic moulding compound

## PANASONIC INDUSTRIAL DEVICES SALES ASIA

Trading, import & export of electronic components

#### PANASONIC INDUSTRIAL DEVICES SEMICONDUCTOR ASIA

Development & sales of semiconductor

#### PANASONIC INDUSTRIAL DEVICES SINGAPORE

Manufacturing electronic components; inductive devices, power supply, remote-controls, speakers, resistors and saw filters

#### PANASONIC R&D CENTER SINGAPORE

Corporate R&D laboratory of Panasonic Co. Ltd, Japan and its mission is to contribute regionally to the needs of Panasonic companies and globally to Panasonic worldwide operations through participation in key corporate R&D projects of Matsushita

#### PANBLAST PTE. LTD.

Manufacturing of blasting equipment/systems/accessories, supply of copper, slag & other abrasive products

#### PANDUIT SINGAPORE PTE LTD

Manufacturing of cable ties, wiring components & networking products

#### PARCO (SINGAPORE) PTE LTD

Retail consultancy & operation of retail store, shopping centre operation & development

## PAREXGROUP PTE LTD

Manufacturing and sales of building materials/products

## PARK HOTEL CLARKE QUAY

Hotel with restaurant

## PARK REGIS INVESTMENTS PTE LTD

Hotel & Restaurant

## PARKER HANNIFIN SINGAPORE PTE LTD

Distribution of motion control components and systems

## PARKROYAL ON PICKERING

Hospitality

## PARKWAY GROUP HEALTHCARE PTE LTD

Healthcare organisation

#### PASTAMATRIX INTERNATIONAL PTE LTD

Home-grown, progressive and dynamic company which specialises in quick casual Italian dining; Headquartered in Singapore with an established chain of restaurants, we have also successfully penetrated The Middle Eastern and Indonesian markets

#### PAVE SYSTEM PTE LTD

Audio visual system integrator and wholesale & retail of audio visual equipment

## PB TANKERS LTD

Oil storage operator

## PCATECHNOLOGY LIMITED

Provision of electronics manufacturing services for original equipment manufacturers in the computer peripherals, telecommunication industrial products and consumer electronics industries

## PCS PERIPHERALS PTE LTD

Provides global depot in computer hardware repair services, reverse logistics and repair expertise covering life cycle of all computer & electronic components

## PEARSON EDUCATION SOUTH ASIA PTE LTD

Academic & professional publishing and regional distribution services  $% \left( 1\right) =\left( 1\right) \left( 1$ 

#### PEGASUS SOLUTIONS (SINGAPORE) PTE LTD

Provides third-party marketing and reservations in hotel industry

#### PENGUIN INTERNATIONAL LTD

Designer, builder, owner and operator of high-speed work boats, including multi-role crew boats, Fast Supply Intervention Vessels, patrol craft and passenger ferries

#### PENGUIN RANDOM HOUSE PTE. LTD.

Books distributor

#### PEOPLE TRENDS PTE LTD

People solution & talent management services

#### PERENNIAL (SINGAPORE) RETAIL MANAGEMENT PTE LTD

Provider of retail real estate investment and property management services in Singapore

#### PERI ASIA PTE LTD

Sales and rental of formwork & scaffolding

#### PERKINELMER SINGAPORE PTE LTD

Manufacture and sales of analytical instruments

#### PERMASTEELISA PACIFIC HOLDINGS LTD

Curtain wall and aluminium products; interior design systems

#### PERNOD RICARD SINGAPORE PTE LTD

Distributor of wines, spirits and non-alcoholic beverages

#### PERSATUAN PEMUDI ISLAM SINGAPURA

Voluntary welfare organisation providing social & community services

#### PERSONNEL DECISIONS INTERNATIONAL SINGAPORE CORP.

Being a global, multi-service human resources consulting firm, we provide organisational development, individual assessment and career management services

#### PERSTORP SINGAPORE PTE LTD

Manufacturer of purified isophtalic acid & metaxylene products

## PERTAMINA ENERGY SERVICES PTE LTD

Oil trading

## PESSOAS CONSULTING PTE LTD

Executive search and HR consulting for Asia Pacific

## PET LOVERS CENTRE PTE LTD

Retail sale of pet birds and animals (including food and accessories)

## PETRO DIAMOND SINGAPORE (PTE) LTD

Oil trading

#### PFIZER ASIA PACIFIC PTE LTD

Manufacture of active pharmaceutical ingredients

## PHARMED IMPORT & EXPORT PTE LTD

Pharmaceuticals, nutraceuticals and skincare

## PHILIP MERRY CONSULTING GROUP PTE LTD

Conducts training, coaching, mentoring, consulting and research

# PHILIP MORRIS INTERNATIONAL RESEARCH LABORATORIES PTE LTD

Research laboratory - conduct research activities on development of tobacco products

#### PHILIP MORRIS SINGAPORE PTE LTD

Distribute products of Philip Morris Products Inc. for the Singapore domestic market; provide warehousing & management services to Philip Morris Brunei & Philip Morris Asia Inc. (Myanmar)

## PHILIPPINE AIRLINES

National flag carrier of the Philippines, the company is primarily engaged in air transportation of passengers and cargo within the Philippines with 21 domestic points and between Philippines to 32 international destinations; other services include catering services, ground handling and flight training for other airlines

## PHILIPPINE NATIONAL BANK

Commercial bank branch with an offshore banking license doing offshore money market and foreign exchange business remittances, local commercial lending and current accounts

#### PHILIPS ELECTRONICS SINGAPORE PTE LTD

Sales of consumer electronics, lighting, domestic application, Lumileds products and product development

## PHILLIPS 66 INTERNATIONAL TRADING PTE LTD

Supply, trading and marketing of crude oil and petroleum products

#### PHOTRONICS SINGAPORE PTE LTD

Manufacture of photomasks (A product used by the wafer fabrication industry)

#### PILOT PEN (S) PTE LTD

Manufacturer of writing instruments & related stationery; trading/ wholesale/import-export of writing instruments and related

#### PINEDALE TRADING PTE LTD

Cafe, food & beverages

#### PINKERTON SINGAPORE PTE LTD

Specialises in: the assessment of security programmes, due diligence investigations, security audits, fraud enquiries, general security consulting services, pre-employment screening services, customs-trade partnership against terrorism (C-Tat) amongst a range of other tailored products in support of the litigation

#### PIONEER ELECTRONICS ASIACENTRE PTE LTD

Manufacturing, import & export of Pioneer products

#### PIRTEK ASIA PTE LTD

Manufacturer of hydraulic hoses and tubings to provide field services to marine and oil & gas industries

#### PLAYLOR PTE LTD

Sports and team building

#### PLAZA PREMIUM LOUNGE SINGAPORE PTE. LTD.

Operates airport VIP lounges in more than 110 locations in 29 international airports, providing premium services to passengers; In Singapore, they provide meet and greet services, operate the world's first organic airport spa and serve authentic Japanese cuisine at their restaurant. The Green Market

## PNC (S) TRADERS PTE LTD

Wholesale of cosmetics and toiletries

## POKKA CORPORATION (SINGAPORE) PTE LTD

Manufacturing of canned drinks

#### POLYBUILDING (S) PTE LTD

Manufacturing and fabrication of stone, marble, granite, etc.

## PONTIAC LAND PTE LTD

Property investment holding, holding, trading quoted securities and being landlords

#### POPULAR BOOK CO PTE LTD

Active in the business of book retail, stationery distribution and publication; it is active in Singapore, Malaysia and Hongkong and it also has business interest in Taiwan and Canada

## POSSEHL ELECTRONICS SINGAPORE PTE LTD

Stamping and etching of lead frames

## POWER AUTOMATION PTE LTD

Engineering, assembly, commissioning, serving and marketing of electronic/electrical parts/products in the field of protection systems, substation control and power systems control

#### POWER-ONE PTE LTD

DC power supply

#### PPG COATINGS (SINGAPORE) PTE LTD

Transaction of paints & coatings and providing technical services

#### PRATT & WHITNEY CANADA (SEA) PTE LTD

Overhaul & servicing of aircraft engines

## PREMIERE CONFERENCING PTE LTD

To provide automated, enhanced and web conferencing solutions

### PRESTIGE TRAINING ACADEMY PTE. LTD.

Marketing and servicing of advanced precision optics, electro optics instruments, laser equipment and related sub-system and

## PRICEWATERHOUSECOOPERS LLP

Assurance, financial, business advisory and tax services

#### PRIDE-CHEM INDUSTRIES PTE LTD

Chemical manufacturing

## PRIME HUMAN RESOURCE DEVELOPMENT PTE LTD

Employment agency

#### PRIMEFLUX ENGINEERING PTE LTD

Specialises in the provision of mechanical & electrical (M&E) design, supply and installation services to residential, commercial, industrial, institutions and infrastructure for both local and overseas

#### PRIMO MICROPHONES SINGAPORE (PTE) LTD

Manufacture of microphones and telephone receiver

#### PROCTER & GAMBLE EUROPE SA SINGAPORE BRANCH

Trading - Marketing and distribution of P&G products in Singapore and Malaysia

#### PROFESSIONAL AESTHETICIANS PTE. LTD.

Private education institution

## PRO-MATRIX PTE LTD

IT M & E infrastructure services

#### PROTEC SYSTEMS PTE LTD

Technical sales and service company, based in Singapore, serving the Southeast Asia region, we represent manufacturing companies specialising in low temperature refrigeration systems, cryogenics technology, and high vacuum system related applications

#### PROTEMPS EMPLOYMENT SERVICES PTE LTD

As a recruitment and consulting services, we recruit and place local (Temporary, permanent, contract) and foreign manpower of various categories

#### PROTIVITI PTE LTD

Internal audit and risk & business consultancy

## PRUDENTIAL ASSURANCE COMPANY SINGAPORE (PTE) LTD

Life insurance and fund management

#### PRUDENTIAL SERVICES SINGAPORE PTE LTD

Provision of shared services to Prudential group of companies in Asia development and support of regional IT sales system

### PRYSMIAN POWERLINK SRL - SINGAPORE BRANCH

Installation of high voltage cables

#### PSA CORPORATION LIMITED

Port services

#### PSB ACADEMY PTE LTD

Higher education provider

#### PSB TECHNOLOGIES PTE LTD

Design & development of customised automated assembly equipment; Built-to-print

## PSC BIOTECH PTE LTD

Technical testing and analysis services (e.g. quality control)

#### P-SERV PTE LTD

Recruitment and management, employment agency, executive search and outsourcing

## PSGOURMET PTE LTD

Operator of cafes and restaurants

## PT BANK MANDIRI (PERSERO) TBK

Offshore banking

## PUTIEN SERVICES PTE LTD

Manufacturer of food products

#### PUIG ASIA PACIFIC PTE LTD

Family-owned fashion and fragrance business head office based in Barcelona

#### PULSE ELECTRONICS (S) PTE LTD

Providing administrative and technical support services and the distribution of electronics products.

#### PURAC ASIA PACIFIC PTE. LTD.

Sales and marketing of lactic acid and its derivatives, gluconic acid and its derivatives, Lactitol and biomaterials for the food, pharma, cosmetic and technical industries in the Asia Pacific region



#### QA EMPLOYMENT CONSULTANT PTE LTD

Employment agency for quality nursing recruitments

#### QATAR AIRWAYS

Commercial airlines

#### QBE INSURANCE (INTERNATIONAL) LTD

General insurance

#### QIAN HU CORPORATION LTD

Trading of ornamental fish, other aquarium and pet accessories and breeding of arowana

#### QIOPTIQ SINGAPORE PTE. LTD.

Principal activities consist of the designing, manufacturing, marketing and servicing of advanced precision optics, electro optics instruments, laser equipment, related sub-system and components

#### Q'S ADVERTISING PTE LTD

Design management and production of sets for events, festive decorations and printing

#### QSS SAFETY PRODUCTS (S) PTE LTD

Import, export, distribute and stock list of industrial and personal protection products and equipment

#### QT INSTRUMENTS (S) PTE LTD

Distribution and sales of quality-testing and laboratory equipment

## QUALITY HOTEL MARLOW

Hotel services

## QUALITY POWER MANAGEMENT PTE LTD

Electrical, mechanical and general engineers, consultants & designers

#### QUANTEL PTE LTD

Distribution/Marketing of electronic test and measurement instruments; Design & development of specialised test equipment

#### QUANTINE PTE. LTD.

Established in 2009, Quantine have developed a tool, Next-5.com, that would lead the next generation of recruitment and job seeking solutions

## QUANTUM AUTOMATION PTE LTD

Sales, supply, install and maintenance of building automation system, fire alarm, security and carpark system

#### QUANTUM STORAGE SINGAPORE PTE LTD

Sold hard disk drives in year 2000; Storage solutions provider

## QUEENSTOWN CHINESE METHODIST CHURCH

Religious & charity organisationS

## QUEST OIL & GAS PTE LTD

Provides business & management consultancy and recruitment & placement services



## R.M. CONCEPT PTE LTD

Established in 1971, the group has more than three decades of business operations in Asia led by a strong management team and strives to achieve excellence in authentic fine dining and innovative F&B concepts

## RADIANCE COMMUNICATIONS PTE LTD

Distribution, system integration and maintenance of private automatic branch exchanges (PBX) and key telephone systems (KTS)

#### RADUGA PTE LTD

Trading, import and export of mobile communication

#### RAFFLES COUNTRY CLUB

Provision of golfing, recreational facilities and services to members and their guests

#### RAFFLES INTERNATIONAL LIMITED

Hotel management services

#### RAFFLES MARINA LTD

Provides marina and country club facilities

#### RAFFLES MEDICAL GROUP

Healthcare

#### RAFFLES QUAY ASSET MANAGEMENT PTE LTD

Provision of asset management, accounting, administrative, property management and other related services

#### RAFFLES TOWN CLUB PTE LTD

Operating pubs, restaurants and private membership clubs

#### RAFFLES UNITED HOLDINGS LTD

Listed company which is a stock list and distributor of ball bearings and seal products

#### RAIFFEISEN BANK INTERNATIONAL AG

Offshore bank

#### RALPH LAUREN (SINGAPORE) PTE LTD

Retail - Apparels, footwear and leather goods

#### RASA SAYANG HEALTHCARE PTE LTD

A one stop service provider for home care support which provides dedicated nursing services in the comfort of the patient's home

#### RASACARE PTE LTD

Home healthcare services

## RAYCO TECHNOLOGIES PTE LTD

Manufacturing of precision rubber components

#### RC HOTELS (PTE) LTD

Hote

## RCL SHIPMANAGEMENT PTE LTD

Managing vessels

#### **RE&S ENTERPRISES PTE LTD**

Japanese food and beverage operator

#### REACH COMMUNITY SERVICES SOCIETY

Charity organisation providing case work, counselling and programmes to the needy

#### READER'S DIGEST ASIA PTE LTD

Global publisher and world leader in direct mail marketing

#### REC SOLAR PTE LTD

Most integrated solar energy company in the world, organised as three divisions spanning across the value chain of the photovoltaics industry - REC Silicon, REC Wafer and REC Solar

#### RECALL TOTAL INFORMATION MANAGEMENT PTE. LTD.

Offers full range of information management services including high security document and computer media storage, document imaging and secure destruction

## RED HOUSE AT THE QUAYSIDE PTE LTD

Established in 1976, Red House Seafood is a Singaporean restaurant specialising in the freshest seafood dishes

## REDA PRODUCTIONS SYSTEMS (A DIV OF RESERVOIR PDT (S) P/L)

Manufacturing, servicing and repairing of submergible pumps for the petroleum industry

#### REDMART LIMITED

E-commerce and market research

#### REED BUSINESS INFORMATION PTE. LTD.

Publishing

#### REED ELSEVIER (SINGAPORE) 2008 PTE LTD

Regional headquarter for Asia Pacific and is part of a group that organises and manages 420 events in 32 countries each year

#### REFLEX-O RECREATIONS PTE LTD

Retail and distribution of health & fitness equipment & lifestyle products; Service provider to the health, fitness & lifestyle industry

#### REGIONAL SUPPORT EXPRESS PTE LTD

Total professional support & solution to clients in South East Asia regions; General wholesale trade (including general importers & exporters)

#### REHAU PTE LTD

Manufacturing

#### REMNANT HOLDINGS PTE LTD

F&B - Subway - Quick service restaurant under franchise scheme; and Potato Depot - Quick service restaurant with brand equity

#### RENOLD TRANSMISSION LIMITED

Trading in power transmission chains, gears, couplings and sprockets

## RENTOKIL INITIAL SINGAPORE PTE LTD

Pest control, fumigation, hygiene, healthcare, washroom and dust

#### REPUBLIC OF SINGAPORE YACHT CLUB

Yachting and yacht racing, rowing, motor-boating, competitive waterskiing, sea sports and other related activities for the benefit of the

#### REPUBLIC PLAZA CITY CLUB (S) PTE LTD

Private club

#### RESMED ASIA OPERATIONS PTY LTD

Assembly of medical devices

#### RESORTS WORLD AT SENTOSA PTE LTD

World class premier integrated resort at Sentosa

#### RESOURCES GLOBAL PROFESSIONALS (SINGAPORE) PTE LTD

Professional services firm dedicated to helping clients change their business from the inside out: Working as members of clients' team, we execute plans, solve problems and transfer knowledge; Partnering with business leaders, we drive internal change across all parts of a global enterprise-finance and accounting, information management, human capital, supply chain management, legal and internal audit

## RETAIL ASIA PUBLISHING PTE LTD

Publishing and distribution of trade magazines concerning supply chain industry and other related industries in Asia Pacific; Organising and hosting conferences, workshops, study missions and exhibitions relating to such industries

#### REVERES MANAGEMENT ASSOCIATES PTE LTD

Employment agencies (excluding maid agencies) and business management & consultancy services

### REXEL SINGAPORE PTE. LTD.

Distribution of electrical and electronic products and equipment

#### RGE PTE LTD

Management services

#### RHB BANK BERHAD

Banking and finance

## RICHEMONT LUXURY (SINGAPORE) PTE LTD

Wholesale and retail of luxury products

#### RICHLAND CHEMICAL LOGISTICS PTE LTD

Chemical oil logistics

## RICHZONE PROPERTIES INVESTMENT PTE LTD

A success story that is still growing and we firmly anticipate the provision of lush garden office space that meets the quality expectations of every client; we also work hard to invest in long-term and strategic relationships with our tenants, which are synonymous with a high level of service

## RICOH (SINGAPORE) PTE LTD

Sales & service of reprographic office equipment and its related supplies and consumables

#### RICON PRIVATE LIMITED

Importing and exporting of heavy construction equipment and

#### RIGHT FOOT FORWARD PTE LTD

Human resource consultancy, corporate training services and WSQ courseware developer

#### R-LOGIC INTERNATIONAL PTE LTD

Delivers end-to-end reverse logistic solutions with comprehensive linkages to customer

#### ROBERT TAN & CO

Public accounting firm

#### ROCHE SINGAPORE PTE LTD

Sales & marketing of pharmaceutical products

#### ROCHE SINGAPORE TECHNICAL OPERATIONS PTE LTD

Manufacturer of pharmaceutical & biological intermediate, fine chemicals, large-related macular degener biological products & preparations for human use

#### ROCK PRODUCTIONS PTE LTD

Venue provider/ Retail

#### ROCKWELL AUTOMATION ASIA PACIFIC BUSINESS CENTER PTE LTD

Software manufacturing of integrated/automated devices, product development, research and regional services

#### ROCKWELL AUTOMATION SOUTHEAST ASIA PTE LTD

Sale of industrial automation controls and high technology products

### ROCKWELL COLLINS SOUTHEAST ASIA PTE LTD

The service centre of Collins Avionics equipment, sales & customer service arm of Rockwell Collins

#### ROHAG SINGAPORE PTE LTD

Manufacturing components for oil and gas industries

#### ROHDE & SCHWARZ REGIONAL HEADQUARTERS SINGAPORE PTE LTD

Headquarters of regional offices in Asia Pacific, Middle East & Africa

## ROHM AND HAAS CHEMICALS SINGAPORE PTE LTD

Manufacturing and trading of chemicals

## ROHM AND HAAS SINGAPORE (PTE) LTD

Multinational producer and supplier of specialty chemicals and biologically active compounds; Operations in Singapore are engaged in providing sales, marketing and technical support services for the region

#### ROLEX SINGAPORE PTE LTD

Importation and distribution of watches

## ROLLS-ROYCE SINGAPORE PTE LTD

Manufacture & repair of marine engine and ship parts and manufacture & assembly of aircraft and spacecraft

#### ROQUETTE SINGAPORE PTE LTD

Wholesale import & export of food chemicals, ingredients & additives and manufacturing of food products, starch & starch

## ROTARY ENGINEERING LIMITED

Engineering design, procurement and construction services for plants and mixed construction activities

## **ROYAL & SUN ALLIANCE INSURANCE PLC**

General insurance

#### ROYAL BRUNEI AIRLINES SDN BHD

Air transportation

## **ROYAL PLAZA ON SCOTTS**

## ROYAL SELANGOR (S) PTE LTD

Retailing of tableware and giftware

#### RS COMPONENTS PTE LTD

Distribution of electrical, electronic, industrial, health & safety and IT components and equipment

#### RTP COMPANY (SINGAPORE) PTE LTD

Specialty compounding company

#### RTW AIR SERVICES (S) PTE LTD

Air transport

#### RUTHERFORD POWER ASIA PTE LTD

Manufacturing, rental & servicing of industrial machinery and electrical equipment

#### RYDER-ASCENT LOGISTICS PTE LTD

Third party logistics provider



#### S C JOHNSON & SON PTE LTD

Manufacturing and marketing of Johnson wax products that include cleaners, floor waxes, air-fresheners, insecticide, glass and metal polishes, car care products, specialty chemicals and etc.

#### S. F. EXPRESS (SINGAPORE) PRIVATE LIMITED

Courier activities other than national activities

#### S.H.I. PLASTICS MACHINERY (S) PTE LTD

Trading of injection moulding machines, spare parts and after sales service

#### SA SA COSMETIC CO (S) PTE LTD

Retailing of beauty related products

#### SABIC ASIA PACIFIC PTE LTD

Trading of petrochemical & related products

#### SAFE2TRAVEL PTE LTD

Provides travel management services to corporate clientele and leisure packages to general public, manages group tours for incentive and wholesale transactions for other tour agents

#### SAFETY SYSTEMS ENGINEERING PTE LTD

Solution & service provider for integrated fire and gas detection releasing systems of industrial communication systems, specialised valves, safety systems engineering & equipment for hazardous and demanding environment

## SAFRA NATIONAL SERVICE ASSOCIATION

Recreational club for NS men

### SAFRA RADIO

Broadcasting (media)

## SAGE SOFTWARE ASIA PTE LTD

Provision of financial accounting and business management software solutions

#### SANDEN INTERNATIONAL (SINGAPORE) PTE LTD

Manufacturing & sales of auto air-conditioning and food equipment

#### SANDIGAN SHIP MANAGEMENT PTE LTD

Ship management

### SANDVIK SOUTH EAST ASIA PTE LTD

Marketing and distributing of high technology engineering products manufactured by Sandvik Group in 3 business areas namely tooling, materials technology and mining and construction

## SANOFI-AVENTIS SINGAPORE PTE LTD

Marketing and distributing of pharmaceutical products

## SAN'S WORKSHOP PTE LTD

Repair and maintenance of vehicles

## SANTA FE RELOCATION SERVICES (S) PTE LTD

Relocation services, household goods removal, office move & storage services

### SANYO SINGAPORE PTE LTD

Sales and servicing of Sanyo aircons, household electrical appliances and equipment

#### SAPPORO LION (S) PTE. LTD.

Restaurant

#### SAS INSTITUTE PTE LTD

Marketing, licensing & provision of software support to licensees of SAS software systems

#### SATA COMMHEALTH

Non-profit, non-government and voluntary welfare organisation providing one-stop, comprehensive health screening and primary healthcare services to the community; Proceeds generated from medical services are channeled towards offering free or heavily subsidised healthcare services to the community

#### SATAIR PTE LTD

Marketing & distribution of aircraft spares & equipment

#### SATS LTD

All aspects of airport ground handling

#### SAURER COMPONENTS PTE, LTD.

Manufacturer of machinery for textile, apparel and leather production

#### SAVE OUR PLANET INVESTMENTS PTE LTD

Investment in plant, forest biotechnology and projects

#### SAVILLS (SINGAPORE) PTE LTD

Property consultant

#### SC CAPITAL PTE LTD

Other investment holding companies

#### SC FULFIL PTE LTD

Third-party logistics and multi-party logistics management consultancy, M&A and supply chain consultancy

#### SC GROUP HOLDINGS PTE LTD

Other investment holding companies

#### SCA HYGIENE SINGAPORE PTE LTD

Marketing and distribution of diapers and other related products

## SCANIA SINGAPORE PTE LTD

Dealers in Scania trucks & vehicles and retailers in spare parts & accessories

## SCHAEFER SYSTEMS INTERNATIONAL PTE LTD

Supply storage, sales and installation of racking, shelving and all kinds of storage and transport containers/systems and other related activities

## SCHAEFFLER (SINGAPORE) PTE LTD

Manufacture rolling element bearings for automotive, aerospace and industrial uses

## SCHAWK ASIA PACIFIC PTE LTD

Provides end brand imaging solution across the workflow from brand consulting and design to print management

### SCHENKER SINGAPORE PTE LTD

International freight forwarding/logistics; Freight forwarding and transportation agent, warehouse providing logistic services

#### SCHINDLER LIFTS (S) PTE LTD

Sales, installation, maintenance and repairs of lifts and escalators

#### SCHLUMBERGER OILFIELD (S) PTE LTD

Provision of technical services, administrative services, accounting services and data processing services to oil field service companies

## SCHMIDT ELECTRONICS (S.E.A) PTE LTD

Wholesale trade - electronic equipment and solution provider

## SCHNEIDER ELECTRIC SOUTH EAST ASIA (HQ) PTE LTD

Regional HQ office (manufacturing of industrial products)

## SCHOOL OF SCIENCE AND TECHNOLOGY, SINGAPORE

Provides secondary school education with a focus on applied learning, innovation and entrepreneurship in the area of science and technology

#### SCHOTT SINGAPORE PTE LTD

Importing & exporting high technology items and crystal glassware optical goods and acting as commission agents

#### SCIENCE CENTRE BOARD

Informal educational institution

#### SCIGATE (S) PTE LTD

Import, export and local distribution of electronics component, instrument for automation providing repairing and installation on our products

#### SEA CONSORTIUM PTE LTD

Marine transportation & related services: shipping agencies, freight forwarding/container leasing, shipping related consulting & management services

#### SEAGATE SYSTEMS (UK) LIMITED SINGAPORE BRANCH

Provision of sales, marketing services, installation and maintenance services of computer-related products for related corporation of the head office

## SEAL CONTROL PTE. LTD.

Process and industrial plant engineering services

#### SEAMEO REGIONAL LANGUAGE CENTRE

#### SECUR SOLUTIONS GROUP PTE. LTD.

Policy & solutioning consultant, system design & implementation, hosted services provider, software development, maintenance & service support provider

## SECURA SINGAPORE PTE LTD

Printing of security documents

#### SEIKO INSTRUMENTS SINGAPORE PTE LTD

Watch manufacturing, assembly of thermal printers and sales of scientific instruments

#### SEKSUN INTERNATIONAL PTE LTD

Manufacturing and assembly of high-precision metal components, precision metal stamping, precision machining, tool and die making, form-in-place gasket

## SELECT SERVICE PARTNER (S) PTE LTD

Food & beverage service

## SELETAR COUNTRY CLUB

Service sector

## SEMBAWANG COUNTRY CLUB

Club with golfing, social and recreational facilities provided for the use of its members and guests

## SEMBAWANG ENGINEERS AND CONSTRUCTORS PTE LTD

Main contractors from design & build engineering with care capabilities from building and heavy civil engineering to industrial and process engineering

## SEMBAWANG SHIPYARD PTE LTD (SSPL)

Ship repairing, conversion and modification jobs

## SEMBCORP ENVIRONMENT PTE LTD

Investment holding; Waste management and environmental

## SEMBCORP INDUSTRIES LTD

Corporate office of a utilities and marine group

## SEMBCORP PARKS MANAGEMENT PTE LTD

Provision of technical & marketing services to industrial parks

## SENG CHOON ENGINEERING PTE LTD

Distribution, fabrication and design of piping systems materials

## SENNHEISER ELECTRONIC ASIA PTE LTD

Trade in electronic and electro acoustic products

## SENOKO ENERGY PTE LTD

Generation of electricity

## SENTOSA BEACH RESORT PTE LTD

Hotel and restaurants

## SENTOSA DEVELOPMENT CORPORATION

Statutory board

#### SEPHORA SINGAPORE PTE LTD

Retail, import & export of perfumes and cosmetics

#### SERANGOON GARDENS COUNTRY CLUB

Social club providing recreational, cultural and social activities for members

#### SERCEL SINGAPORE PTE LTD

Manufacture, repair & sale of seismic cables & electronic equipment for seismic related industries

#### SERIAL SYSTEM LTD

Trading computer of integrated circuit components and consumer digital appliances and provision of board level integration services and solutions

#### SERVICE CONNECTIONS HR CONSULTANCY PTE LTD

Employment agency

#### SERVIER (S) PTE LTD

Marketing of pharmaceutical products

## SF CONSULTING PTE LTD

Provision of business management and consultancy services

#### SFS CARE PTE LTD

Funeral and related activities

#### SG ENABLE

Provides social services for persons with disabilities

#### SG HR SERVICES PTE LTD

Employment agency

#### SGB ALUMA SINGAPORE PTE. LTD.

Rental & sales of scaffolding & formwork for construction industries

## SGS TESTING & CONTROL SERVICES SINGAPORE PTE LTD

Carrying out the business of inspection and monitoring in connection with trade and shipping of raw materials, commodities and production

## SH ASIA PACIFIC PTE LTD

Manufacturing HQ of SMM-AP Group in Asia Pacific region for

## SH COGENT LOGISTICS PTE LTD

Logistics services comprising warehousing, container storage &repair, trucking and LTA appointed EPZ Operator

## SHANGRI-LA HOTEL LTD

## SHARP ELECTRONICS (S) PTE LTD

Sales of components

#### SHARP-ROXY SALES (SINGAPORE) PTE LTD

Distribution and service of Sharp brand consumer electronic products and office automation products

#### SHEFFIELD EMPLOYMENT AGENCY PTE LTD

Employment agency; overseas recruitment/traineeship programme/

### SHELL CHEMICALS SERAYA PTE LTD

Manufacturing of chemicals-styrene monomer, propylene oxide, polyols and glycols

## SHELL EASTERN PETROLEUM (PTE) LTD

Refining and marketing petroleum products

## SHERATON TOWERS SINGAPORE HOTEL

Hotel operations

## SHILLA TRAVEL RETAIL PTE LTD

Leading global travel retailer offering quality merchandise from over 600 world-famous brands in fashion, jewellery, cosmetics, perfumes and watches

#### SHIMADZU (ASIA PACIFIC) PTE LTD

Research & development, sales, marketing and procurement of products in the fields of analytical, scientific & medical

#### SHIMIZU CORPORATION

Real estate developers, civil & building construction

#### SHINKO ELECTRONICS (S) PTE LTD

Sales of all kinds of semiconductor packages such as lead frames, glass-to-metal seals, precision contact parts, ceramic surge arrester, IC assembly and plastic laminated packages

#### SHISEIDO SINGAPORE CO. PTE LTD

Cosmetics

#### SHOPPING BAG (S) PTE. LTD.

Retail sale of furniture, candy confectionery, chocolates and ice-cream

#### SHOWA DENKO HD SINGAPORE PTE LTD

Manufacturing company to produce hard disk media

#### SHOWA KANKYO SYSTEMS (SINGAPORE) PTE LTD

Operate industrial water and wastewater treatment plants, and clean dry air facility: Solid waste management

#### SHRIRO (SINGAPORE) PTE LTD

Import, export and distribution

#### SI GROUP SINGAPORE PTE LTD

Chemical manufacturing

#### SIA HUAT PTE LTD

Wholesale of crockery, cutlery and kitchen utilities

#### SIEGWERK SINGAPORE PTE. LTD.

Manufacturer and supplier of printing inks and chemicals

#### SIEMENS PTE LTD

Sales & service of Siemens products in various industries (e.g. telecommunications, medical, power transmission, etc.)

#### SIGMA CABLE CO (PTE) LTD

Manufacturer of low tension PVC, XLPE power and control cables (armoured and unarmoured single & multi-core cables), Low Smoke Halogen Free (LSHF) Fire Resistant Cables; Distributor for PEWC brand of High Tension Cable up to 22kV

## SIIX SINGAPORE PTE LTD

Trading in electronic components; Electronics Manufacturing Service (EMS) Provider

## SILBERLINE ASIA PACIFIC PTE LTD

Manufacture & sale of aluminium pigments

## SILICOMP ASIA PTE LTD

Software House - provide IT solutions & consultancy

### SILTRONIC SILICON WAFER PTE. LTD.

Manufacturing of silicon wafers

## SILVER SPRING PRIVATE LTD

A social enterprise that focuses on seeking employment for mature candidates and also runs a cafe, operated by seniors

## SIMMONS (SOUTHEAST ASIA) PTE LTD (HEAD OFFICE)

Trading and retailing of bedding products

## SIMULATION SOFTWARE & TECHNOLOGY (S2T) PTE LTD

Development and maintenance of software systems

### SIN GHEE HUAT CORPORATION LTD

Specialises in the distribution of stainless steel products such as pipes, pipe fittings, flanges, bar and plates used in the oil and gas, petrochemical, marine, construction, food processing and other industries

## SIN HONG HARDWARE PTE LTD

General wholesale trade (including general importers and exporters)

#### SINARMAS LAND LIMITED

Investment holdings

#### SING HUAT HARDWARE & MACHINERY PTE LTD

Trading of hardware and machinery

### SINGAPORE ACADEMY OF LAW

Focuses on 3 key work areas: Supporting the growth and development of the legal industry; building up the intellectual capital of the legal profession by enhancing legal knowledge; and improving the efficiency of legal practice through legal technology

## SINGAPORE AEROSPACE MANUFACTURING PTE LTD

Manufacturing aircraft parts and components

#### SINGAPORE AIRLINES CARGO PTE LTD

Air cargo transportation and related activities

#### SINGAPORE AMERICAN SCHOOL LIMITED

In the business of providing American education to students from Pre-School to Grade  $12\,$ 

## SINGAPORE ANTI-NARCOTICS ASSOCIATION

Conduct preventive education programmes against drug & inhalant abuse, to provide religious and social counselling for the inmates in the drug rehabilitation centres and aftercare assistance for those released from these centres on supervision

#### SINGAPORE ARTS SCHOOL LTD

First independent pre-tertiary school to offer an unique integrated arts and academic experience for youths aged 13 to 18

#### SINGAPORE ASIA PUBLISHERS PTE LTD

Publication, licensing and supply of quality educational materials to cater for the changing demands of the local and overseas education markets

## SINGAPORE CHEMI-CON PTE LTD

Trading & logistics (electrolytic capacitors)

#### SINGAPORE CHINESE ORCHESTRA COMPANY LIMITED

A national chinese orchestra in the performance industry

#### SINGAPORE CRICKET CLUB

Sports and social club

#### SINGAPORE ELECTRICAL STEEL SERVICES PTE LTD

Supporting industry for electrical and electronic industries; slitting electrical steel coils, stamping El-lamination cores and annealing El-cores

## SINGAPORE EPSON INDUSTRIAL PTE LTD

Assembly of integrated circuits, plating of metal parts and ink cartridges packaging

## SINGAPORE EXCHANGE LIMITED

Operations and maintenance of the securities, future markets and exchanges

## SINGAPORE FOOD INDUSTRIES PTE. LTD.

Trading, manufacturing & catering of food

## SINGAPORE GENERAL HOSPITAL PTE LTD

Healthcare

## SINGAPORE HEALTH SERVICES PTE LTD

Providing healthcare services for the patients within the eastern cluster of hospitals, specialist centres & polyclinics

### SINGAPORE INDIAN DEVELOPMENT ASSOCIATION

A self-help group founded by the government which aims to raise the educational performance of Indian students, promote family unity & stability through a range of programmes

## SINGAPORE INSTITUTE OF MANAGEMENT

Provider of human resource development and training opportunities, consultancy and membership services

## SINGAPORE INTERNATIONAL ARBITRATION CENTRE

Legal services and arbitration

## SINGAPORE INTERNATIONAL FOUNDATION

A non-profit organisation founded in 1991, we aim to build a better world through shared ideas, skills and experiences, so as to uplift lives and create greater understanding between Singapore and world communities

## SINGAPORE KOBE PTE LTD

Manufacturer of stamped lead frames, plated copper alloy, copper and copper alloy strips

## SINGAPORE LNG CORPORATION PTE. LTD.

Oil and gas downstream

## SINGAPORE MANAGEMENT UNIVERSITY

Education - Private university offering full time undergraduate programmes in business management and accountancy

#### SINGAPORE MARRIOTT HOTEL

Hotel business

#### SINGAPORE NATIONAL EYE CENTRE PTE LTD

Ophthalmic and healthcare services

#### SINGAPORE OXYGEN AIR LIQUIDE PTE LTD

Manufacturing of industrial, medical speciality and electronic gases and retailing of related equipment

#### SINGAPORE PETROLEUM COMPANY LIMITED

Refining, marketing, distribution and producing of crude oil and petroleum products

### SINGAPORE POLO CLUB

Promote polo and other social recreation

#### SINGAPORE POOLS (PTE) LTD

Operator of lotteries

#### SINGAPORE POST LIMITED

Mail, logistics and retail business

#### SINGAPORE PRESS HOLDINGS LTD

National newspaper publisher with multiple delivery platforms in print, internet, radio and properties

#### SINGAPORE RECREATION CLUB

To promote sports-amusement and recreation

#### SINGAPORE REFINING COMPANY PTE LTD

Oil refining

## SINGAPORE REINSURANCE CORPORATION LTD

General reinsurance

## SINGAPORE STORAGE & WAREHOUSE PTE LTD

Appointed warehouse to stockpile rice for the nation

## SINGAPORE SWIMMING CLUB

Social and recreational club

## SINGAPORE TAKADA INDUSTRIES PTE LTD

Steel fabrication, piping, erection & maintenance for the oil, chemical, power and petrochemical plants; Fabrication and installation of equipment and piping for clean room

#### SINGAPORE TECHNOLOGIES ELECTRONICS LIMITED

Specialises in electronic engineering services and electronic system engineering

## SINGAPORE TECHNOLOGIES ENGINEERING LTD

An integrated engineering group providing solutions and services in the aerospace, electronics, land systems and marine sectors

#### SINGAPORE TECHNOLOGIES MARINE LIMITED

Ship building, ship repair and engineering services

## ${\tt SINGAPORE\,TELECOMMUNICATIONS\;LTD}$

Full spectrum of telecommunication services

#### SINGAPORE TURF CLUB

Professional horse racing industry (Gaming)

## SINGAPORE UNIVERSITY OF TECHNOLOGY AND DESIGN

Education

## SINGAPORE WORKFORCE DEVELOPMENT AGENCY

To enhance the employability and competitiveness of employees and job seekers, thereby building a workforce that meets the changing needs of Singapore's economy

## SINGAPORE ZOOLOGICAL GARDENS

Maintenance of Zoological Gardens to cater for public, social and educational amenities

#### SINGAPORE-JOHORE EXPRESS (PTE) LTD

Public transport and property investment

#### SINGAPURA FINANCE LTD

Providing financial services to consumers and businesses

#### SINGEX VENUES PTE LTD

Venue management and events

#### SINGEXPRESS TRAVEL PTE LTD

One of the leading groups of travel companies in Asia Pacific

#### SINGHEALTH POLYCLINICS

To provide primary healthcare to the population in Singapore

#### SINGLAND HEAVY MACHINERY & CONSTRUCTION PTE. LTD.

Building construction; Landscape care and maintenance service activities (e.g. garden installation and maintenance, grass cutting, tree felling and pruning)

## SINOCHEM INTERNATIONAL (OVERSEAS) PTE LTD

Trading: Coke/Steel/Petrochemical/Iron Ore/Rubber/Agrichemical

#### SIS '88 PTE LTD

Trading and packing of sugar

#### SISTIC.COM PTE LTD

Being the largest service provider in Singapore, it sells tickets for most events such as arts, entertainment, attractions & sports events through a ticket distribution network in Singapore, Malaysia, Indonesia and Macau

#### SIVA SHIPS INTL. PTE LTD

Acts as the holding company for assets and manages operations of the tanker fleet

## SIX FINANCIAL INFORMATION SINGAPORE PTE LTD

Collates real time market data feeds from over 850 global sources and delivers these to clients across the Asia Pacific regions

#### SIXTY-SIX SWITCHGEAR CO PTE LTD

Provides electrical/installation testing, commissioning of electrical equipment such as switchgears, transformer of LV switchgears & electrical consultancy services

## SK ENERGY INTERNATIONAL PTE LTD

Wholesale of solid, liquid and gaseous fuels and related products; Ship bunkering

## SK HYNIX ASIA PTE LTD

Retail - Semiconductor industry

## SKF ASIA PACIFIC PTE LTD

Distributor of ball and roller bearings in Asia Pacific region

## SKILLSFORCE MANAGEMENT CONSULTANCY PTE LTD

Employment Agency - Temps, contracts, permanent placement - professional, HR outsourcing services

## SKYWORKS PANASONIC FILTER SOLUTIONS SINGAPORE PTE. LTD.

Developer of high performance filters including surface acoustic wave (SAW) and temperature compensated (TC) SAW devices

#### SL GLOBAL PTE LTD

Manufacturing of garments and general trading

#### SMALL TOOL TECHNOLOGIES PTE LTD

Mechanical engineering works, fabricate precision tooling

#### SMART DESTINY (PTE. LTD.)

Chartered transport service to schools & offices

#### SMARTFLEXTECHNOLOGY PTE LTD

Fabrication and packaging of smartcard chip modules

#### SMBC NIKKO SECURITIES (SINGAPORE) PTE. LTD.

Conduct brokerage business of Japanese securities in Singapore

#### SME ONE PTE LTD

Grants, business consultancy and customised training provider

### SMITH & NEPHEW PTE LTD

Wholesale trading in orthopaedics, endoscopy and medical healthcare products

## SMRT CORPORATION LTD

Public transport operator

#### SOCIETE AIR FRANCE

Airlines

#### SOCIETE DES MATIERES PREMIERES TROPICALES PTE LTD

Purchase of natural rubber for related companies within the Michelin group

#### SOCIETE GENERALE SINGAPORE

Corporate banking, mainly in international investment and commercial banking

#### SODEXO SINGAPORE PTE LTD

Food caterers, building-cleaning services, waste disposal maintenance and pest control services

#### SOFITEL SO SINGAPORE

Hotel

#### SOJITZ ASIA PTE. LTD.

Investment holdings, import & export

#### SOLAR TURBINES INTERNATIONAL CO

Manufacturer of gas turbines

#### SOLARWORLD ASIA PACIFIC PTE LTD

Sale of solar energy equipment & related products

#### SOLID GOLD JEWELRY PTE LTD

Retail, wholesale, manufacturing of precious and semi-precious gem set jewelleries and gold ornaments

#### SOLOMON SYSTECH PTD LTD

Research, design, development, sales and distribution of integrated circuits

#### SOLSTAD OFFSHORE ASIA PACIFIC LTD

Ship owners and ship management services

#### SOLUTIA SINGAPORE PTE LTD

To trade and engage in the manufacture of chemicals, provide management/technical and financial services

## SOLVAY SPECIALTY CHEMICALS ASIA PACIFIC PTE LTD

Founded in 1863, Solvay is the world's leading chemical company headquartered in Belgium; it serves diversified market and is generating 90% of its turnover in activities where it's one of the top three worldwide; in 2012, the group achieved net sales of EUR 12.4 Billion. Solvay SA (SOLB. BE) is listed on NYSE Euronext Brussels and Paris

#### SONOCO ASIA MANAGEMENT CO LLC

Regional Asia office with manufacturing plants in Singapore, China, Thailand, Malaysia, Taiwan and Indonesia

#### SONOCO SINGAPORE PTE LTD

Manufacturing of consumers and industrial packaging products

# SONY COMPUTER ENTERTAINMENT HONG KONG LIMITED SINGAPORE BRAND

Trading of computer video games, hardware and software

## SONY MOBILE COMMUNICATIONS INTERNATIONAL AB SINGAPORE BRANCH

A foreign company registered in Singapore dealing with the wholesale of mobile phones & accessories, the office in Singapore is the regional HQ for Asia Pacific region handling sales, Marcom activities, sales planning and product

#### SORIN GROUP ASIA PTE LTD

Trading, distribution of medical equipments and disposables to local and Far East Asia

## SOUTH EAST ASIA HOTEL PTE LTD

Hotel & restaurant

## SP ALLIANCE PTE LTD

HR services; Executive search

## SP CORPORATION LIMITED

Investment holding with subsidiaries in the business of distribution of tyres and auto-products, trading and marketing of industrial products, distribution of consumer products and geotechnical instrumentation and investigation, laboratory testing, environmental services and micro-piling services

#### SPD

Voluntary welfare organisation serving the needs of the disabled

#### SPEEDMARK CONSOLIDATION SERVICE PTE LTD

Sea freight forwarding

#### SPEEDY INDUSTRIAL SUPPLIES PTE LTD

Connector cable and wire harnesses used mainly in the electronics and telecommunication industries including printed circuit board assembly

## SPIRAL MARINE PTE LTD

The business of warehousing, transporation & freight forwarding

#### SPLENDOUR BUSINESS ASSOCIATES

Recruitment

#### SPORTSHUB PTE LTD

Venue operators of Singapore Sports Hub

#### SPX FLOW TECHNOLOGY SINGAPORE PTE LTD

World-class provider of engineered products and process, automation and production management systems; Supports services to the food, dairy, beverage, pharmaceutical, healthcare and industrial process

#### SPX HYDRAULIC TECHNOLOGIES

Manufacture and repair of machine-tools and wholesale of industrial machinery

#### SRI LANKAN AIRLINES LIMITED

Air transportation

#### ST ANDREW'S MISSION HOSPITAL

Charitable organisation providing medical services to the community

#### ST ASSET MANAGEMENT LTD

Provision of fund management and investment advisory services

## ST ELECTRONICS (INFO-SOFTWARE SYSTEMS) PTE LTD

Information technology

## ST HEALTHCARE PTE LTD

Specialise in the provision of healthcare services to general industry, governmental agencies and as well as in support of national programmes

#### ST LOGISTICS PTE LTD

Integrated global logistics service provider leveraging on technologies and operational excellence in providing cost effective supply chain solutions to the defence, government and healthcare sectors

#### ST. ANDREW'S COMMUNITY HOSPITAL

Healthcare industry and community hospital

### STAMFORD TYRES INTERNATIONAL PTE LTD

Distribution, trading & retail in tyre, batteries, rims, tyre related services, workshop, audio etc.

#### STANDARD AERO (ASIA) PTE LTD

Repair and overhaul of aircraft engines and components

## STANDARD CHARTERED BANK

Banking

#### STANLEY WORKS ASIA PACIFIC PTE LTD

Global manufacturer and marketer of tools, hardware and specialty hardware offering a range of products for home improvement, consumer, industrial and professional use; Operations in Singapore is a regional HQ and distribution center

## STAR CONTROLS ENGINEERING CO. PTE LTD

Wholesale of industrial machinery and equipment and wholesale on a fee or contract basis (e.g. commission agents)

## STAR CONTROLS INDUSTRIAL SOLUTIONS PTE LTD

Wholesale of industrial machinery and equipment on a fee or contract basis (e.g. commission agents)

#### STARBUCKS COFFEE SINGAPORE PTE LTD

Retail - food and beverages

#### STARHUB LTD

Telecommunications service provider; Info-communication

#### STARMALL PROPERTY MANAGEMENT PTE LTD

Development marketing and mall manager for Jurong Point Shopping Centre

#### STARVISION INFORMATION TECHNOLOGY PTE LTD

Hardware consultancy, including systems consultancy

#### STARWELLNESS PTE. LTD.

General wholesale trade and manufacture of electrical household

#### STARWOOD ASIA PACIFIC HOTELS & RESORTS PTE LTD

Hotels & resorts

#### STATE BANK OF INDIA

Retail and corporate banking; loan syndication and trade finance

#### STATOIL ASIA PACIFIC PTE LTD

Wholesale of crude petroleum, mineral fuels and lubricants

#### STEELCASE OFFICE SOLUTIONS PTE LTD

Global leader in office furniture industry, designing and manufacturing architecture, furniture and technology products

#### STELCOMMS PTE LTD

Focus on the business for specialised communication for law enforcement, homeland security & military agencies in the Asia Pacific region

## STELKRAFT COILED TUBING AND PUMPS PTE. LTD.

Leading manufacturer of coil tubing equipment in Asia

#### STERLING KNIGHT PTE LTD

Insurance brokers (life/general)

## STOLT-NIELSEN SINGAPORE PTE LTD

An international transportation company specialising in the distribution of bulk liquid chemicals, edible oils, acids and other speciality liquids, both by land and sea; We also have business in sea farm and subsea activities

## STRAITS CONSTRUCTION SINGAPORE PTE LTD

Construction industry - building contractor

### STRATEGICOM PTE LTD

Global B2B brand strategy consulting firm headquartered in Singapore and 110 consultants & researchers around the world, the industries it serves include information technology, oil & gas, petrochemicals, commodities trading, business services, pharmaceutical, medical & healthcare, transport & logistics, construction & real estate, precision engineering and electronic manufacturing

## STREAM ENVIRONMENT (S) PTE LTD

Leading company in the business of transporting solid waste through underground pipes using pneumatic (vacuum) technology; STREAM delivers superior design, engineering, supply, installation; as well as operation & maintenance of the automated waste collection systems

## STRYKER SINGAPORE PRIVATE LIMITED

As a broadly based, medical technology company, we provide various types of medical devices for healthcare industry

## STT COMMUNICATIONS LTD

Multi-media and telecommunications services in Singapore and Asia

#### STULZ SINGAPORE PTE LTD

Supply, installation, testing and commissioning of air conditioning equipment

## STUTTGART AUTO PTE LTD

Sole distributor and service agents for Porsche cars in Singapore, Malaysia and Indonesia

#### SULZER ASIA PACIFIC PTE. LTD.

Manufacturing, marketing and sales of pumps agitators, valves and other similar machinery and equipment and dealing in industrial pumps and valves and the provision of after sales services, admin support and other services

#### SULZER CHEMTECH PTE LTD

Designing of columns for distillation, rectification, absorption, stripping etc. and manufacturing & marketing of full range of column internals, structured packing, trays, static mixers etc.

#### SULZER METCO (S) PTE LTD

Sales and after sales service for surface coating solutions

#### SUMIDUREZ SINGAPORE PTE LTD

Manufacture of phenolic moulding compounds

#### SUMITOMO (SHI) CYCLO DRIVE ASIA PACIFIC PTE LTD

Sales, assembly and services of geared motors, gear reducers and frequency inverters

#### SUMITOMO BAKELITE SINGAPORE PTE LTD

Manufacturing of epoxy moulding compound, export and import of various kinds of plastics and moulding compound materials

## SUMITOMO CORPORATION ASIA & OCEANIA PTE. LTD.

Trading and investment

## SUMITOMO MITSUI BANKING CORPORATION

## SUMITOMO MITSUI TRUST BANK LIMITED

Banking & finance

#### SUMITOMO WAREHOUSE (S) PTE LTD

Warehouse, transportation and freight forwarding

#### SUN ACE KAKOH PTE LTD

Manufacturing and trading of PVC stabilisers and stearate

## SUN SINGAPORE SYSTEMS PTE. LTD.

Provision of information & automation professional services: consultancy; design & development, system integration

#### SUNEDISON PRODUCTS SINGAPORE PTE LTD

A global leader in the manufacturing and sale of wafers and related intermediate products to the semiconductor and solar industries; a pioneer in the design and development of wafer technologies over the past four decades; Singapore is the regional office housing he management team for Solar Subcon, Semiconductor Wafering and Module departments

## SUNNINGDALE PRECISION INDUSTRIES LTD

Specialises in precision mould making, injection moulding of precision engineering, plastic components for automotive, telecommunications and contract manufacturing of assembled plastic products including secondary processing such as ultrasonic and vibration welding, hot stamping, tampo printing, lacquering and

#### SUNTEC SINGAPORE INT'L CONVENTION & EXHIBITION SERVICES PTE LTD

Manage and operate the centre as a venue owner for conventions. exhibitions and meetings, providing support services in engineering, technical, telecommunications and food and beverage requirements

## SUNWAY MARKETING (S) PTE LTD

Assembly of all types of industrial, hydraulic, marine and stainless steel hoses and fitting, cutting and hose and fittings fabrications

## SUPER BEAN INTERNATIONAL PTE LTD

Leading soya bean food and beverage retailer in Singapore with 56 outlets; Food items include a variety of soya bean drinks and snacks, refreshing shakes, ice blended soya drinks, ice-cream pastries and more

## SUPERIOR MULTI-PACKAGING LIMITED

Manufacturing of metal pails and cans & flexible packaging

## SURBANA INTERNATIONAL CONSULTANTS PTE LTD

Building and consultancy services

#### SUTL WELLNESS COMPANY PTE LTD

Foot reflexology & body massage

#### SVITZER SALVAGE ASIA PTE LTD

Salvage, wreck removal, emergency response and marine activities

#### SWAROVSKI SINGAPORE TRADING PTE LTD

Retail

#### SWEE CHENG MANAGEMENT PTE LTD

Management company (Property)

#### SWETS INFORMATION SERVICES B.V. SINGAPORE BRANCH

World's leading information services company

#### SWIRE PACIFIC OFFSHORE OPERATIONS PTE LTD

Focuses on the marine operations and it is recognised today in the market as the leading provider of specialist support services to the offshore oil and gas industry

#### SWISS CLUB SINGAPORE

A social & recreational club for members and their guests, there are 3 food and beverages outlets, 4 tennis courts, 2 squash courts, swimming pool and a multi-purpose hall for indoor games

#### SWISS INTERNATIONAL AIR LINES LTD

Air transportation

#### SWISS REINSURANCE COMPANY

Reinsurance

## SWISSLOG PTE LTD

Perform construction and installation of transportation and pharmacy systems in hospitals and provide customer support services for maintenance and servicing of the systems

#### SWISSOTEL MERCHANT COURT, SINGAPORE

Hotel services

#### SWTS PTE LTD

Rewind, service & upgrade of motor, generator & transformer, switchgear & sub-station equipment maintenance

## SYNERGY MARCOMM PTE LTD

Graphic design and printing services

### SYNGENTA ASIA PACIFIC PTE. LTD.

Distribution of agro-chemical products including insecticides, herbicides and fungicides

#### SYNTECH ENGINEERS PTE LTD

Engineering setup providing fabrication and maintenance services and design of specialised truck bodies in automotive related industries

## SYSMEX ASIA PACIFIC PTE. LTD.

Manufacturing, sales and service of medical equipment and supplies

## SYSTEMS ON SILICON MANUFACTURING COMPANY PTE LTD

Semiconductor fabrication solutions

## T

#### T S PARTNERS PTE LTD

Interior design and project management

### TAI SIN ELECTRIC LIMITED

Manufacture of electric power cables and wires

## TAISHIN INTERNATIONAL BANK CO., LTD SINGAPORE BRANCH Offshore bank

## TAIYO YUDEN (SINGAPORE) PTE LTD

Electronic component wholesaling

## TAKASAGO INTERNATIONAL SINGAPORE PTE LTD

Manufacturer of flavours, fragrances and aromatic chemicals; Also engages in the creation and research and development in the flavour and fragrance areas

#### TAKASHIMAYA SINGAPORE LTD

Retail business

#### TAKEDA DEVELOPMENT CENTER ASIA PTE. LTD.

Pharmaceutical health services

#### TAN TOCK SENG HOSPITAL PTE LTD

Healthcare

#### TANAH MERAH COUNTRY CLUB

Golf course & recreation

#### TANAKA ELECTRONICS SINGAPORE PTE LTD

Manufacture of fine bonding wire for use in ICS and semiconductors

## TANAKA KIKINZOKU (SINGAPORE) PTE. LTD.

Manufacturing

#### TANGLIN CORPORATION (PRIVATE) LIMITED

Mixed construction activities & Timber door manufacturing

#### TANGLIN TRUST SCHOOL LTD

A registered educational charity providing education in the British curriculum for expatriate children

#### TAT HONG HOLDINGS LTD

Investment holdings company

## TAT SENG PACKAGING GROUP LTD

Trading/manufacturing carton boxes

## TAT WAI ENTERPRISE PTE LTD

Building construction and repairing of ships, tankers and other ocean-going vessels

#### TATE & LYLE SINGAPORE PTE LTD

Manufacturing and distribution of non-calories sweetener

#### TAYLOR & FRANCIS ASIA PACIFIC

Distribution of books

## TAYLOR NELSON SOFRES SINGAPORE PTE LTD

Market research services

#### TCC MANPOWER PTE LTD

Employment agency

#### TCG RENGO (S) LIMITED

Manufacturer of corrugated boxes, corrugated sheets and offset folding cartons and laminated boxes

## TDK-LAMBDA SINGAPORE PTE LTD

Research and development, sales and marketing of switching power supplies

## TEAM-6 SAFETY TRAINING & CONSULTANCY (S) PTE LTD

Safety training and consultancy

## TECHNICOLOR ASIA PACIFIC HOLDINGS PTE LTD

Provide management support to affiliate companies, sales & marketing of set-top boxes as well as providing post-production services

## TECHNICOLOR CONNECTED HOME SINGAPORE PTE. LIMITED

Sale of decoders, digital home products and related services

## TECHNIP SINGAPORE PTE LTD

Project management, engineering and construction for the energy industry

## TECHNO ASSOCIE SINGAPORE PTE LTD

Trading in metals & fasteners; Authorised distributors of HIOS, 3M & Nitto Seiko

#### TECKWAH INDUSTRIAL CORPORATION LTD

Offers integrated one-stop solutions to its clients through its core businesses of printing and packaging, digital demand printing and graphics and media services

## TEHO ENGINEERING PTE LTD

Importer & trader of marine equipment, parts and accessories

## TEHO ROPES & SUPPLIES PTE LTD

Supply of rigging and mooring equipment as well as related services to customers mainly in the marine, offshore oil and gas industries

#### TEHO WATER & ENVIROTEC PTE LTD

Supply of marine and engineering services and trading in related hardware and accessories

## TEIJIN POLYCARBONATE (S) PTE LTD

Manufacturing of polycarbonate

#### TEKNOR APEX ASIA PACIFIC PTE LTD

Manufacturer of PVC compound and other thermoplastics products

#### TEKTRONIX SOUTHEAST ASIA PTE LTD

A sales & service organisation dealing with monitoring, test & measurement equipment

#### TEL SOLAR SINGAPORE PTE LTD

Establishment of solar powerpoint plant

#### TELEDATA (S) LIMITED

Distributor and system integrator of telecommunication and datacom products/services

#### TELEFLEX MEDICAL ASIA PTE LTD

Wholesale of medicinal and pharmaceutical products (western)

#### TELEKOMUNIKASI INDONESIA INTERNATIONAL PTE LTD

Provides telecommunication services

#### TEMASEK CLUB

A recreational club for SAF commissioned officers

#### TEMASEK HOLDINGS (PTE) LTD

Investment holdings company

#### TEMASEK POLYTECHNIC

A significant contributor to the field of para-professional education in Singapore, currently offering 51 full-time diploma courses in the areas of applied science, business, design, engineering, humanities & social sciences and informatics & IT; and over 40 part-time courses, up to the advanced diploma level

## TEMPCOOL ENGINEERING (S) PTE LTD

Provision of engineering services, distributors and dealers in supermarket, refrigeration, air-con and laundry equipment

#### TEN CATE ENBI PTE LTD

Manufacture of other fabricated metal products (including voice coil

#### TENET SOMPO INSURANCE PTE LTD

General insurance

#### TES ASIA PACIFIC PTE LTD

Inventory management and aircraft engine consultancy

#### TESA TAPE ASIA PACIFIC PTE LTD

Distribution of adhesive tapes

## TETRA PAK SOUTH EAST ASIA PTE LTD

Operational headquarters for Tetra Pak group of companies (packaging materials for liquid food)

## TEXAS INSTRUMENTS SINGAPORE (PTE) LTD

Semiconductor business doing sales and marketing function in Singapore

### TFW MANAGEMENT SERVICES PTE LTD

Consultants in management, accounting and other related services

## THAI AIRWAYS INTERNATIONAL PUBLIC CO.LTD.

Airline operator

## THALES SOLUTIONS ASIA PTE LTD

Software design & development, software consultancy services, system integration services and e-services

#### THE AMERICAN CLUB

Social club

#### THE ASCOTT LIMITED

Owner and manager of serviced residences

#### THE BANK OF EAST ASIA LTD

Full service bank with Asian currency unit

#### THE BANK OF NOVA SCOTIA

#### THE BANK OF TOKYO-MITSUBISHI UFJ, LTD (SINGAPORE BRANCH)

Retail and offshore banking, trade financing, foreign exchange and

#### THE BODY SHOP (SINGAPORE) PTE LTD

Retailer of cosmetics, toiletries, body & skin care products

#### THE BRITISH CLUB

Social and recreation club

#### THE ESPLANADE CO. LTD

International Performing Arts Centre attracting the finest in the performing arts and contributing to the growth of the arts in Singapore

#### THE FRENCH CHAMBER OF COMMERCE IN SINGAPORE

Promoting action of the French business community; providing business information; sharing experience; establishing a network with other French chambers of commerce in Asia & other business associations in Singapore

#### THE GREAT EASTERN LIFE ASSURANCE CO LTD

#### THE HOUR GLASS LIMITED

Wholesaler/Retailer of watches, jewellery and other related

#### THE INCUBATOR INSTITUTE PTE LTD

Consulting in Human Resource management policy, Human Resource development & training and start-up business in Singapore for Japanese industries

#### THE KEPPEL CLUB

Golf & country club

#### THE LEGENDS FORT CANNING PARK PTE LTD

Town club - hospitality services

#### THE NATIONAL UNIVERSITY OF SINGAPORE SOCIETY

Clubhouse for graduates

## THE NIELSEN COMPANY (SINGAPORE) PTE LTD

Market & media research consultants

#### THE NORINCHUKIN BANK

Offshore bank

#### THE PAN PACIFIC HOTEL SINGAPORE

#### THE POLYOLEFIN COMPANY (SINGAPORE) PTE LTD

Manufacturing of plastic raw materials - low density polyethylene and polypropylene

## THE PROJECT GROUP PTE LTD

Quantity and land surveying services

## THE REGENT SINGAPORE

5-star deluxe hotel with 439 rooms

## THE RITZ-CARLTON, MILLENIA SINGAPORE

Hotel and restaurant

## THE SAF WARRANT OFFICERS AND SPECIALISTS CLUB

To provide members (All warrant officers & specialists and NSF or NUSAF equivalent in full-time served with SAF) as well as families with facilities and recreational activities

## THE SALVATION ARMY

Helps needy people through its churches and a wide range of social & community programmes

#### THE SCARLET HOTEL PTE LTD

Hotel with restaurants

## THE SINGAPORE ISLAND COUNTRY CLUB

Golf and social club

#### THE ST REGIS SINGAPORE

#### THE STRAITS TRADING COMPANY LIMITED

Investment holding, tin smelting, property holding, development and management of hotels and other assets

## THE SWATCH GROUP S.E.A. (S) PTE LTD

Distribution of Breguet, Blancpain, Omega, Rado, Longines, Tissot, Balmain, Calvin Klein, Hamilton, Swatch & Flik Flak, Glashutte Original, Jaquet Droz, Harry Winston, Mido

#### THE TANGLIN CLUB

Social club

## THE TRAVELLER DMC PTE LTD

Travel agent

#### THE WALT DISNEY COMPANY (SOUTHEAST ASIA) PTE LIMITED

Provide technical uplink, broadcasting services and postproduction jobs; Currently broadcasting Mandarin, English and Arabic programmes to Malaysia, Philippines, Australia, The Middle East, & Singapore; Plan and execute broadcasting of programmes to other countries

#### THE WESTIN SINGAPORE

Hospitality: Other investment holding companies and hotel with restaurant

#### THE SEAFOOD COMPANY PTE LTD

Importer and exporter of frozen seafood

#### THOME SHIP MANAGEMENT PTE LTD

Shipping, ship agents and ship management

#### THOMSON MEDICAL PTE LTD

Provide inpatient and outpatient healthcare services

#### TIAN SAN CO. (PTE) LTD

Other investment trading company

## TIAN SAN SHIPPING (PTE) LTD

Ship owners and operators

#### TIEN WAH PRESS (PTE) LTD

Printing, packaging and book binding of products such as books, diaries, calendars, labels, cartons etc.

#### TIGER AIRWAYS HOLDINGS LIMITED

Passenger airlines

## TIMES PUBLISHING LIMITED

Publishing, commercial printing, distribution, direct sales & retailing of books, artworks, directories & magazines, recorded music, audio/video tapes, and hi-fi accessories, educations, conferences organising and travel services

#### TIMKEN SINGAPORE PTE LTD

Global manufacturer of highly engineered bearings, alloy steels and related components and assembles

## TIONG SENG CONTRACTORS PTE LTD

Building and civil engineering contractors

## TIONG WOON CRANE & TRANSPORT PTE LTD

Provides various services for petrochemical, infrastructure and construction sectors that include sales and rental of new/used cranes and equipment; as well as reliable equipment transportation services to the clients' sites

#### TIPPS PTE. LTD.

Manufacturing of printing inks, trading of printing supplies film and other related products for the printing and publishing industries

#### TMC EDUCATION CORPORATION LTD.

A private education institution in Singapore that provides preparatory programme for GCE O Level, English Language training programmes and academic education pathway from Diploma to Master Degree in the areas of Business, IT, Hospitality and Tourism, Psychology, Mass Communication and Law; and corporate training for professionals and organisations; The degrees conferred to graduates for its academic programmes are awarded by highly reputable overseas university partners

#### TNT EXPRESS WORLDWIDE (S) PTE LTD

A total transportation company specialising in the global express distribution of consignments (both documents and express packages) through its worldwide network in all major cities of the world

#### TOKIO MARINE ASIA PTE LTD

A regional office in the insurance industry providing management services to insurance subsidiaries in engineering, risk management, claims & underwriting

# TOKIO MARINE ASSET MANAGEMENT INTERNATIONAL PTE LTD Asset management

#### TOKIO MARINE INSURANCE SINGAPORE LTD

All classes of insurance except life

#### TOKIO MARINE LIFE INSURANCE SINGAPORE LTD

Life insurance

## TOKO SINGAPORE PTE LTD

Distributor and trading of electronic components for audio, video and communications equipment

#### TOKYO MARINE ASIA PTE LTD

Chartered owner and cargo operator

#### TOLL LOGISTICS (ASIA) LTD

Ship repairing, offshore logistics, distribution & warehousing port operations, harbour & ocean towage, ship management, fleet maintenance and ferries' services

#### TOLL OFFSHORE PETROLEUM SERVICES PTE LTD

Operator of an offshore supply base providing services and facilities to oil companies engaged in oil exploration and production activities

#### TONG TEIK PTE LTD

Global trading company that engages in the trading of commodities like rubber, coffee, sugar and cotton

## TOPPAN LEEFUNG PTE LTD

Services activities related to printing (inluding plate-making)

## TOPPAN PRINTING CO. LTD SINGAPORE BRANCH

Plate-making, printing, book binding, various processing and sales of products

## TOSHIBA ASIA PACIFIC PTE LTD

Procurement of electronic components, computer  $\&\, TV$  parts; regional headquarter

## TOSHIBA ELECTRONICS ASIA (S) PTE LTD

Sales and marketing of electronic components

#### TOSHIBA SINGAPORE PTE LTD

Sales and marketing of visual and household consumer products, personal computers, electronic imaging products and hard disk drives; visual products engineering and Asian HQ for TV products

## TOSHIBATEC SINGAPORE PTE LTD

Manufacturer of printers

## TOSHIN DEVELOPMENT SINGAPORE PTE LTD

Property management and investment

## TOTAL OIL ASIA-PACIFIC PTE LTD

Petroleum manufacturing & marketing

## TOUR EAST SINGAPORE (1996) PTE LTD

Travel agent (inbound service)

## TOWA ASIA PACIFIC PTE LTD

Manufacturing of high precision semiconductor mould & related fully automation equipment and wholesale of machinery & equipment

## TOWERS WATSON SINGAPORE PTE LTD

Actuaries and employees benefits consultants

## TOYOTA MOTOR ASIA PACIFIC PTE LTD

Provision of management services and technical support to subsidiaries and associated companies of Toyota Motor Corporation; To import and re-export vehicles & vehicle parts manufactured by such companies

#### TOYOTA TSUSHO ASIA PACIFIC PTE LTD

Trading company - importers and exporters of general merchandise mainly steel bars, chemical, vehicles parts, resins, plastic etc.

#### TOYOTA TSUSHO PETROLEUM PTE LTD

Petroleum products and bunker oil trading

#### TP VISION SINGAPORE PTE LTD

Development and marketing of TV sets

#### TPSC ASIA PTE LTD

Manufacturing of polystyrene (plastic raw materials) and trading of chemical goods

#### TR FORMAC PTE LTD

Manufacturing & distribution of industrial fasteners

#### TRAINING VISION INSTITUTE PTE LTD

A leading training provider and human capital consultancy firm in Singapore, developing human capital, offering a wide range of Workforce Development programmes and offering consultancy

#### TRANE AIRCONDITIONING PTE LTD

Wholesale of household electrical appliances and equipment

#### TRANSIT LINK PTE LTD

Integration of Singapore public transport system

#### TREETOPS EXECUTIVE RESIDENCES

Hospitality industry and service apartment; to be the leading luxurious serviced residences in Singapore and the region, committed to providing a memorable living experience for guests

#### TRELLEBORG SEALING SOLUTIONS SINGAPORE PTE LTD

Import, export and carrying out marketing activities of proprietary seals and providing solutions to SEA region

#### TRIANGLE AUTO PTE LTD

Isuzu commercial vehicles

#### TRICOM EVENTS PTE LTD

Events management

## TRINITY CHRISTIAN CENTRE

Church, bible college, Christian services and childcare centre

## TRIO-TECH INTERNATIONAL PTE LTD

Provide electronic reliability testing service, manufacturer, assembly and sales of electronic test equipment and boards and trading of test related equipment

## TRIPOD TECHNOLOGY CORPORATION PTE LTD

Trading of printed circuit board

#### TRIUMPH DRILLING (SINGAPORE) PTE LTD

Service activities incidental to oil and gas extraction; Headquarter of companies for oil and gas drilling and related activities

## TRIUMPH INTERNATIONAL (S) PTE LTD

Importer and exporter of Triumph International products: foundation garments, swimwear, lingerie and sportswear

#### TRUE FITNESS (STC) PTE LTD

Health centres/promotion of fitness and wellness

## TRU-MARINE PTE LTD

Supply and repairs of turbo-chargers

## TRUMPF PTE LTD

Sales & services of machineries for sheet metal industry and sales & services of innovative solutions for medical industry

#### TRUST EDUCATION CENTRE PTE LTD

Leading organisation in the development and delivery of quality customised training through serving the needs of some 180 private and Government offices since their inception in 1998

## TRUST INTERNATIONAL HOTEL RESERVATION SERVICES GMBH

Central reservations system provider for hotel group

## TTJ DESIGN AND ENGINEERING PTE LTD

Building construction - To carry on business as contractors for structural works

#### TUAN SING HOLDINGS LIMITED

Provider of services in the fields of property (investment and development), hotels (investment and industrial services), commodities, auto products and geotechnical & soil investigation

#### TUAS POWER GENERATION PTE LTD

Generation, trading and supply of electricity

#### TULLETT PREBON (SINGAPORE) LIMITED

International money brokers

#### TUNG LOK MILLENNIUM PTE LTD

Restaurant management

#### TURBINE OVERHAUL SERVICES PTE LTD

Airfoil turbine blade and vane repair and remanufacture

#### TURBOMECA ASIA PACIFIC PTE LTD

Manufacturing of low-to-medium-power gas turbine for helicopters; Turbomeca designs, produces, sells and supports these turbo shaft engines

## TURBO-MECH ASIA PTE LTD

Trading - industry goods (pump equipment)

#### TUV SUD PSB PTE LTD

Integrated people-product-process solution including product development, product testing & certification, people development &business consultancy

#### TWIN DISC (FAR EAST) PTE LTD

Distribution & after sales support for Twin Disc & Hitachi Nico brands of mechanical power transmission equipment

#### TYCO ELECTRONICS SINGAPORE PTE LTD

Wholesale of electronic components

#### TYCO FIRE AND BUILDING PRODUCTS ASIA PTE LTD

Trading and distribution of fire protection equipment



## UBM MEDIA (SINGAPORE) PTE LTD

Publisher of special interest titles and exhibitions organiser

A wholesale bank dealing in investment banking, private banking, institutional asset management and private equity

## UBS LIBRARY SERVICES PTE LTD

Distributor of books to libraries, supplier of textbooks to students and provider of library services

#### UCO BANK

Commercial banking

#### UGL (SINGAPORE) PTE LTD

Water treatment specialists and contractors, site investigation, design, manufacture, construction, testing and commissioning of complete waterworks installations, boiler and industrial water treatment and swimming pool equipment

### UITOX PTE LTD

E-commerce shopping

#### ULTICOM ASIA PACIFIC PTE LTD

Designs, develops, manufactures and markets telecommunications equipment and software, UAP provides maintenance and support services to customers in Asia Pacific region

#### ULVAC SINGAPORE PTE LTD

Manufacture, sales & repair of special purpose machinery (including plating equipment, industrial paint mixers and chemical mixing

## UMW EQUIPMENT & ENGINEERING PTE LTD

Trading of heavy equipment for construction, building industries, material handling equipment and power equipment

#### UNICORN INTERNATIONAL PTE LTD

Trading and marketing of military products

#### UNICREDIT BANK AG

Wholesale bank

#### UNILEVER SINGAPORE PTE LTD

Marketing and distribution of consumer products

#### UNION BANCAIRE PRIVEE (S) LTD

Banking

#### UNION CONTAINERS PTE LTD

Manufacturing of carton boxes

#### UNIQUE GAS SOLUTION PTE LTD

Retail sale of LP gas and manufacture of rubber hose fitting & accessories

#### UNIT4 ASIA PACIFIC PTE LTD

Software house & value-added reseller for electronic time clocks

#### UNITED AIRLINES INC (SINGAPORE BRANCH)

Air transportation

#### UNITED INDUSTRIAL CORPORATION LIMITED

Covers a range of activities in trading, manufacturing and services with property as the core business

#### UNITED OVERSEAS INSURANCE LTD

General insurance

#### UNITED TEST & ASSEMBLY CENTER LTD

Offers full turnkey services that include wafer sort/laser repair, assembly, test, burn-in, mark-scan-pack and drop shipment as well as value added services such as package design and stimulation, test solution development and device characterisation, failure analysis and full reliability test

#### UNITED TEXMAC PTE LTD

Manufacturing of circular knitting machines, spare accessories & assembly

## UNIVAC PRECISION ENGINEERING PTE LTD

Manufacturer of precision engineering plastic, mould making, engineering plastic, injection moulding and high precision connection assembly for computer and electronic industries

#### UNIVALS PTE LTD

Manufacture and repair of pumps, compressors, taps & valves and manufacturer of valves & controls equipment

#### UNIVERSAL MUSIC PTE LTD

Distribution and sale of music products in physical format (CD, DVD) and digital format

## UOB KAY HIAN PRIVATE LIMITED

Stock and shares broker

## UOL CLAYMORE INVESTMENT PTE LTD

Hotelier - provides room accommodations and restaurant services to guests

## UPS SCS (SINGAPORE) PTE. LTD.

3rd party logistics provider

## URBAN REDEVELOPMENT AUTHORITY

National planning and conservation authority

## UTOPIA-AIRE PTE LTD

Turnkey in cleanroom and computer room



#### VSHIPS ASIA GROUP PTF\_LTD

Ship management

## VALE INTERNATIONAL SA SINGAPORE BRANCH

Sales, marketing and trading of minerals like iron ore, coal and nickel

## VAN LEEUWEN PIPE & TUBE (SINGAPORE) PTE LTD

Stockist and trading of pipes, fittings, flanges and valves

#### VARIAN MEDICAL SYSTEMS PACIFIC INC.

Import, storage, distribution, sales, installation, modification, maintenance and repairs of diagnostic & therapeutic radiation devices

#### VARTA MICROBATTERY PTE LTD

Manufacturer and reseller of batteries

## VDL ENABLING TECHNOLOGIES GROUP (SINGAPORE) PTE LTD

Manufacturing of Hi-Tech equipment for semiconductor & related industries

#### VECTOR AEROSPACE ASIA PTE LTD

Aviation maintenance, repair & overhaul of gas turbine engines and helicopter frames

#### VEECO ASIA PTE LTD

Provider of metrology and process equipment solutions used by manufacturers in the storage, semiconductor and telecommunications or wireless industries

#### VENTO SYSTEMS PTE LTD

Manufactures aluminium windows and doors for private residential houses

#### VENTURE CORPORATION LIMITED

Providing a fully integrated range of electronics manufacturing services (EMS), original design manufacturing (ODM) and e-fulfillment services (EFS)

## VEOLIA ES SINGAPORE PTE LTD

Provides four main groups of business activities such as solid waste management, technical solutions, industrial services and public cleansing services

#### VERITAS PETROLEUM SERVICES (ASIA) PTE. LTD.

Fuel testing

## VERIZON COMMUNICATIONS SINGAPORE PTE LTD

Telecommunications; A premier provider of facilities-based and integrated local, long distance, international and internet services

#### VERTEX VENTURE MANAGEMENT PTE LTD

Management consultancy and investment venture

#### VERZTEC CONSULTING PTE LTD

Leading provider of translation and localisation services in more than 60 foreign languages; Over the years, Verztec has supported many SMEs and Fortune 500 MNCs in the translation of their marketing, legal, training as well as technical communication content; Verztec is ISO 9001:2000 certified

#### VF BRANDS PTE. LTD.

Retail / Wholesale trade (including general importers & exporters)

#### VIGILANTECH SECURITY MANAGEMENT PTE LTD

Supply of security services

#### VISION MANPOWER PTE LTD

Employment agencies

## VIZ BRANZ PTE. LTD

Food manufacturing - instant beverages

#### VOITH TURBO PTE LTD

Sales and service of machinery parts, torque converter/coupling, drive components for road, rail, marine and industry and DIWA bus transmissions

## VOLKSWAGEN GROUP SINGAPORE PTE LTD

Marketing, sales and aftersales support, training, advertising activities for Volkswagen vehicles in Singapore and distribution of spare parts to the region

#### VOLTERRA ASIA PTE LTD

Fabless semiconductor (design and develop power management semiconductors)

## VOLVO EAST ASIA (PTE) LTD

Wholesale distribution of cars, trucks, buses, construction equipment, marine and industrial engines and related spare parts

#### VON ROLL ASIA PTE LTD

Sales office and trading of insulation materials for sister company

#### VOPAKTERMINALS SINGAPORE PTE LTD

Storage and handling of petroleum products, oil, chemicals and specialty oils

#### VOSSLOH-SCHWABE PTE LTD

Import, export and wholesale of electromagnetics & electronic components for lighting applications (e.g. ballasts, capacitors and

#### VSD ENGINEERING ENTERPRISES PTE LTD

Sales, service and maintenance of refrigerated showcases, cold rooms and air-conditioning system

#### VTB CAPITAL PLC SINGAPORE BRANCH

Banking

#### VWR INTERNATIONAL PTE LTD

Principal activity / activities: 1) General wholesale trade (including general importers and exporters) 2) Wholesale of basic industrial chemicals (except fertilisers)



#### W & Y HOLDING PTE, LTD.

Commodity trading and private equity investment

#### W L GORE & ASSOCIATES (PACIFIC) PTE LTD

General importer & exporter of goods like industrial products, cables and medical products

#### W SINGAPORE SENTOSA COVE

## W.R. GRACE (SINGAPORE) PTE LTD

## WAI SENG HYDRAULICS PTE LTD

Leading locally incorporated firm that specialises in supplying hydraulic and pneumatic hoses, connectors and accessories for many industries ranging from oil & gas, mining, construction, defense, ship building, automotive, manufacturing and logistics and offshore exploration

## WALLEM SHIPPING (SINGAPORE) PTE LTD

Shipping agents

## WAN HAI LINES (S) PTE LTD

Shipping activities

## WANG7 HOTEL

Hotel & restaurants

## WAREES INVESTMENTS PTE LTD

Established investment company owned by Islamic Council of Singapore or the Majlis Ugama Islam Singapore (MUIS), our main businesses are mainly project and facilities management, advisory and consultancy, as well as lease management, advisory and consultancy, as well as lease management, real estate management and development

## WARNER BROS. SINGAPORE PTE LTD

Motion picture film distribution

## WARREN GOLF & COUNTRY CLUB

Golf club; to provide recreation & golfing facilities to members

## WARTSILA (S) PTE LTD

Distributor and sales of diesel engines and generators including installation, servicing and commissioning of power plant, diesel engines and generators

## WARTSILA PUMPS PTE. LTD

Manufacture, sale, servicing & marketing of marine pumps, industrial machinery & related components

## WASCO ENGINEERING SERVICES SINGAPORE PTE LTD

Engineering, design and fabrication of process production systems and compression for the oil & gas, petrochemical and refining industries

#### WATSON'S PERSONAL CARE STORES PTE LTD

#### WD MEDIA (SINGAPORE) PTE LTD

Manufacturing of glass magnetic disks

#### WEARNES AUTOMOTIVE PTE LTD

Automotive distributorship and dealership for a range of premium passenger margues

## WEC ENGINEERS & CONSTRUCTORS PTE LTD

Construction & engineering

#### WEE HOE CHENG CHEMICALS PTE LTD

Manufacturer, importers, stockist, regional distributors of: 1) Food, beverages, bakery ingredients & additives 2) Consumable food products 3) Specialty new sinks 4) CD & DVD technology & materials support 5) Specialty coatings for vacuum metallisation, plastics & metals

#### WEIDMULLER PTE LTD

Sales & assembly of electrical/electronic termination boxes and marshalling racks and assembly of electrical & electronics components; automation products

#### WEST PHARMACEUTICAL SERVICES SINGAPORE PTE LTD

Manufacturer of specialised packaging systems and components for pharmaceutical medical devices and consumer products industries

#### WESTCON GROUP PTE LTD

Wholesale of office machines and equipment (including accessories)

#### WESTERN UNION BUSINESS SOLUTIONS (SINGAPORE) PTE LTD

Foreign exchange services-global business payments

#### WESTPAC BANKING CORPORATION

Offshore banking and finance

#### WHITE SPACE LIVING PTE LTD

Interior design service and renovation work

#### WHITFORD PTE LTD

Manufacturer of fluoropolymer non-stick coating

## WIELAND METALS SINGAPORE (PTE) LTD

Manufacturing of semi-finished products in copper & copper alloys; A leading supplier of copper-based alloy strips & rods worldwide

#### WIKA INSTRUMENTATION PTE LTD

Manufacturer of metal precision components

#### WILHELMSEN TECHNICAL SOLUTIONS PTE LTD

Wholesale of marine equipment and accessories

#### WILLIAMS-SONOMA SINGAPORE PTE LTD

Premier specialty retailer of home furnishings in the United States and Canada; our brands are among the best known and most respected in the industry

## WILLOWGLEN SERVICES PTE LTD

Computer-based data acquisition and control system

## WILSON CABLES PRIVATE LIMITED

Cable manufacturing

## WILSON LEARNING SINGAPORE PTE LTD

Wilson Learning has worked with many global clients to deliver Human Performance Improvement solutions

## WINCOR NIXDORF PTE LTD

Manufacturing of computer peripherals, banking self-service products as well as sales activities in retail & banking system

#### WINDSOR AIRMOTIVE ASIA PTE LTD

Repair and overhaul of aero engine components

#### WMG PTE LTD

Print logistics distribution, direct marketing, mail & parcel logistics and translation services

## WOH HUP (PRIVATE) LIMITED

Building and civil engineering contractors

## WOLECO HOTEL SUPPLIES PTE LTD

Suppliers of hotel amenities

#### WONG FONG ENGINEERING WORKS (1988) PTE LTD

Retail sale of motor vehicles except motorcycles and scooters

#### WOOD MACKENZIE ASIA PACIFIC PTE LTD

Most comprehensive source of knowledge about the world's energy and metals industries; we analyse and advise on every stage along the value chain - from discovery to delivery and beyond to provide clients with the commercial insight that makes them stronger

#### WOODLANDS SUNNY FOODS PTE LTD

Manufacturing & sales of cocoa preparation, food preparation. margarine, shortening, frozen pastry dough, béchamel sauce base, specialty oil & fats and other intermediate materials for confectionary & bakery users

#### WORLD KITCHEN (ASIA PACIFIC) PTE LTD

Distributing and marketing of heat resistant glass (Pyrex), glass ceramic tablewares (Corelle) & cookwares (Corningware, Revereware & Visions) & kitchenwares

#### WORL EYPARSONS PTF LTD

Provision of professional engineering, offshore consultancy, architectural and project management services associated with utilities infrastructural projects

#### WPP DISTRIBUTION PTE LTD

Warehousing, logistics and trading of paper products



#### XCELLINK PTE LTD

IT consultancy

#### XILINX ASIA PACIFIC PTE LTD

High tech/semiconductor industry; Design, manufacture & sale of semiconductors and related products & services

#### XIN MING HUA PTE LTD

Import, export and distributor of machineries and machinery equipment and spare parts for marine and industrial use



#### YAMAHA MOTOR ASIA PTF LTD

Trading of motorcycle related production parts & accessories and precision of finance services to related parties

## YAMAHA MOTOR DISTRIBUTION SINGAPORE PTE LTD

A distributor of parts and accessories and Yamaha motor related

## YAMAHA MUSIC (ASIA) PRIVATE LIMITED

Trading including wholesale and retail

#### YAMAICHI ELECTRONICS S'PORE PTE LTD

Trading of IC sockets & connectors (electronic components) manufactured by Yamaichi Electronics Co Ltd (Parent co) in Japan

#### YAMARI SINGAPORE PTE LTD

Specialise in the design, manufacture and calibration of temperature sensors and thermowells for the most demanding industrial applications across South East Asia

## YAMATO TRANSPORT (S) PTE LTD

International freight forwarder, also involved with logistics and distribution

## YAMAZAKI MAZAK SINGAPORE PTE LTD

Trading and manufacturing in machine tools including installation of equipment fixtures and fittings for the purpose of production of machine parts and toolings; training centre of new technology for machine tools

## YANMAR ASIA (S) CORPORATION PTE LTD

General wholesale trade including general importers & exporters; Distribution of diesel engines, gasoline engines and other diesel products

#### YANMAR INTERNATIONAL SINGAPORE PTE LTD

Yanmar devotes itself to being the first and only choice for products and services that contribute to society and the global environment

#### YARA ASIA PTE LTD

Chemical and agriculture

#### YASKAWA ELECTRIC (S) PTE LTD

Engaged in the sales of electric and electronics products and the provision of maintenance and procurement services

#### YAT YUEN HONG CO PTE LTD

Real estate developer

#### YAYASAN MENDAKI

Community services

#### YCH GROUP PTE LTD

Provision of logistics services & management

Manufacturing of pressure sensitive self-adhesive stickers

#### YESIR MANPOWER PTE LTD

Employment agency

#### YHI CORPORATION (SINGAPORE) PTE LTD

Trading in tyres, batteries, rims & industrial power products and changing of tyres, rims & car batteries

#### YHS (SINGAPORE) PTE LTD

Manufacturing of sauces, beverages and canned food

#### YOKOGAWA ELECTRIC ASIA PTE LTD

Manufacturing of electrical indicating and measuring instruments and process control system as well as providing sales, after sales servicing and training to customers

#### YUYI OPTIC LLP

Retail sale of spectacle goods and other related services

#### YUM ASIA FRANCHISE PTE LTD

Quick service restaurant company involved in market research and development as well as franchise support and management



## ZAGRO SINGAPORE PTE LTD

Manufacturer and distributor of nutrition and protection for animal health and crop care

## ZERO SPOT LAUNDRY SERVICE PTE LTD

Professional laundry service provider offering large-scale integrated laundry solutions to premium hotel and serviced apartments in Singapore and Asia

## ZF ASIA PACIFIC PTE LTD

Sales & service of transmission gear box and marine equipment supplies

### ZIMMER PTE LTD

Worldwide leader in musculoskeletal healthcare, providing effective, creative solutions that support orthopaedic surgeons and clinicians to restore mobility and treat arthritis and traumatic injuries

#### ZUELLIG PHARMA PTE LTD

Marketing and distribution of pharmaceutical and consumer products

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## 0-9

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3M ASIA PACIFIC PTE. LTD.
3M INNOVATION SINGAPORE PTE. LTD.
3M PC TOUCH SOLUTIONS PTE. LTD.
3M TECHNOLOGIES (S) PTE. LTD.



#### ADDICON LOGISTICS MANAGEMENT (S) PTE LTD

ADVANT LOGISTICS PTE. LTD.

#### AGILENT TECHNOLOGIES SINGAPORE (SALES) PTE. LTD.

AGILENT TECHNOLOGIES SINGAPORE (HOLDINGS) PTE. LTD.
AGILENT TECHNOLOGIES SINGAPORE (INTERNATIONAL) PTE. LTD.
AGILENT TECHNOLOGIES SINGAPORE PTE LTD

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MERRILL LYNCH SINGAPORE COMMODITIES PTE LTD

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CARGILL OCEAN TRANSPORTATION (SINGAPORE) PTE LTD
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WINOVA DYNAMICS PTE. LTD.

#### WINSTA HOLDING PTE LTD

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ICS CATERING PTE LTD
KATONG HOSTEL PTE LTD
OVERSEAS STUDENTS PLACEMENT CENTRE PTE LTD
PEARL HILL HOSTEL PTE LTD
PEGASUS INTERNATIONAL PRE-SCHOOL PTE LTD
QUEENSWAY STUDENT HOSTEL PTE LTD
THE HILL LODGE @ MOUNT VERNON PTE LTD



## XPERIENTIAL EVENTS PTE LTD

AGEING ASIA PTE. LTD.



## YOKOGAWA ENGINEERING ASIA PTE LTD

YOKOGAWA ELECTRIC INTERNATIONAL PTE LTD

#### YTC CORPORATION LTD

PENINSULA EXCELSIOR HOTEL

#### YTL POWERSERAYA PTE. LIMITED

PETROSERAYA PTE LTD SERAYA ENERGY PTE LTD

## YTL STARHILL GLOBAL PROPERTY MANAGEMENT PTE LTD

YTL STARHILL GLOBAL REIT MANAGEMENT LIMITED

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AAPC SINGAPORE PTE LTD ACA PACIFIC TECHNOLOGY (SINGAPORE) PTE LTD ACCESS SYSTEMS TECHNOLOGY PTE LTD ACROMEC ENGINEERS PTE LTD ADAMPAK LIMITED ADVANCED HOLDINGS LTD. AEDAS PTE LTD AEROSPEC SUPPLIES PTE LTD AFPD PTE LTD AICA SINGAPORE PTE LTD AIK MOH PAINTS & CHEMICALS PTE LTD AIR POWER RESOURCES PTE LTD ALBERT LOH CONSULTANTS PTE LTD ALFA INTERNATIONAL PTE LTD ALLALLOY DYNAWELD PTE LTD ALPHA & OMEGA CONSULTANTS PTE LTD ALSTOM TRANSPORT (S) PTE LTD AMCROTECH PTE LTD AMEROID LOGISTICS (S) PTE LTD ANACLE SYSTEMS PTE LTD AON BENFIELD ASIA PTE LTD AON INSURANCE MANAGERS (SINGAPORE) PTE LTD AON SINGAPORE PTE LTD APEX TECHNOLOGIES INTERNATIONAL PTE LTD APP ENGINEERING PTE LTD AQUAMARINA HOTEL PTE LTD ARROW ELECTRONICS (S) PTE LTD ARROW ELECTRONICS ASIA (S) PTE LTD ARUP SINGAPORE PTE LTD ASIA ENTERPRISES (PRIVATE) LIMITED ASIA PAINT (SINGAPORE) PTE LTD ASIA PAINT INTERNATIONAL PTE LTD ASIA-BENI STEEL INDUSTRIES PTE LTD ASIAN STEEL COMPANY LTD ASIAPAC DISTRIBUTION PTE LTD AURIC PACIFIC MARKETING PTE LTD AVANADE ASIA PTE LTD AVANTEK PTE LTD AVI PRECISION ENGINEERING PTE LTD AYP ASSOCIATES PTE LTD

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BREADTALK PTE LTD BRIDEX SINGAPORE PTE LTD BUKIT BATOK DRIVING CENTRE LTD BUNGE AGRIBUSINESS SINGAPORE PTE LTD BUPA HEALTHCARE ASIA PTE LTD

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## Ε

E-CLEARING (SINGAPORE) PTE LTD EAST MARINE PTE LTD ECICS LIMITED ECO INDUSTRIAL ENVIRONMENTAL ENGINEERING PTE LTD ECO RESOURCE RECOVERY CENTRE PTE LTD ECO SPECIAL WASTE MANAGEMENT PTE LTD EDELMAN PUBLIC RELATIONS WORLDWIDE PTE LTD ELECTRONIC SYNERGIES (S) PTE LTD ENDRESS + HAUSER (S.E.A.) PTE LTD ENEOS ITALSING PTE LTD ENERGO IMPEX SINGAPORE PTE LTD ENG BEE FOODSTUFFS MFG PTE LTD ENOMOTO PRECISION ENGINEERING (S) PTE LTD ENTREPOT MARKETING PTE LTD ENVAC SINGAPORE PTE LTD **ENVIRO-METALS PTE LTD EQUATION SUMMIT LIMITED** ETHOXYLATES MANUFACTURING PTE LTD ETLA LIMITED EVERSHINE SERVICES PTE LTD EXTRA-SPACE PTE LTD EZION HOLDINGS LIMITED

## F

FABULOUS PRINTERS PTE LTD
FAGERDALA SINGAPORE PTE LTD
FAXOLIF INDUSTRIES PTE LTD
FIBRWRAP CONSTRUCTION PTE LTD
FIELD CATERING & SUPPLIES PTE LTD
FINISAR SINGAPORE PTE LTD
FOCUS NETWORK AGENCIES (S) PTE LTD
FOOD EMPIRE HOLDINGS LIMITED
FRANKLIN OFFSHORE INTERNATIONAL PTE LTD
FREESCALE SEMICONDUCTOR SINGAPORE PTE LTD
FUJIMAK FOOD SERVICE EQUIPMENT (S) PTE LTD
FUTURE ENTERPRISES PTE LTD

## G

GAMMON PTE LIMITED GAN HUP LEE (1999) PTE LTD GANDASULI COMPANY PTE LTD GARENA ONLINE PRIVATE LIMITED GEA WESTFALIA SEPARATOR (S.E.A.) PTE LTD GEMADEPT (S) PTE LTD GENERAL MAGNETICS LIMITED GERMAN CENTRE FOR INDUSTRY AND TRADE PTE LTD GKN DRIVELINE SINGAPORE PTE LTD GLOBAL TRAVEL PTE LTD GLOBALFOUNDRIES SINGAPORE (TAMPINES) PTE LTD GOH JOO HIN PTE LTD GOLD EAGLE SERVICES PTE LTD GOLDEN SPRING EXPORT PTE LTD GOLDPLUS INVESTMENTS PTE LTD GP INDUSTRIES LIMITED GRENZONE PTE LTD GROUPE SEB SINGAPORE PTE LTD GUDAMI INTERNATIONAL PTE LTD

## Н

HABITAT PROPERTIES PTE LTD
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HEIDELBERG ASIA PTE LTD
HENTICK COLDSTORAGE PTE LTD
HIAPTONG CRANE & TRANSPORT PTE LTD
HILTON INTERNATIONAL ASIA PACIFIC PTE LTD

HITACHI METALS SINGAPORE PTE LTD
HOE CHONG TIN PTE LTD
HOLCIM (SINGAPORE) LTD
HOME-FIX D.I.Y PTE LTD
HONG AN ENGINEERING PTE LTD
HOSPIMEK PTE LTD
HOTEL PROPERTIES LIMITED
HOWCO METALS MANAGEMENT PTE LTD
HUP SENG HUAT LAND PTE LTD
HYTECH BUILDERS PTE LTD
HYUNDAI ROTEM COMPANY (SINGAPORE BRANCH)

## ı

I-O & YT PTE LTD ICE FAR EAST PTE LTD IDS MEDICAL SYSTEMS (SINGAPORE) PTE LTD IDT SINGAPORE PTE LTD IINO SHIPPING ASIA PTE LTD IINO SINGAPORE PTE LTD IMATION SINGAPORE PTE LTD INDOCHINE WATERFRONT PTE LTD INDOCHINE WISMA PRIVATE LIMITED INFICON PTE LTD INNOCO OIL PTE LTD INTEGRATED HEALTH INFORMATION SYSTEMS PTE LTD INTERNATIONAL SOS PTE LTD INTUMEX ASIA PACIFIC PTE LTD INVIVOS PTE LTD IP SINGAPORE HOLDING PTE LTD IPM ASIA PTE LTD IPSOS SINGAPORE PTE LTD ISLAND HORTI-TECH HOLDINGS PTE LTD ISLAND LANDSCAPE & NURSERY PTE LTD ISS (IS) PTE LTD

## J

JABIL CIRCUIT (SINGAPORE) PTE LTD JACKSON PVC (ASIA) PTE LTD JACKSON VEHICLE (S) PTE LTD JASPER INVESTMENTS LIMITED JAY GEE ENTERPRISES PTE LTD JAYA HOLDINGS LTD JAYA MARINE LINES PTE LTD JAYA SHIPBUILDING & ENGINEERING PRIVATE LIMITED JEBSEN & JESSEN CHEMICALS (S) PTE LTD JEBSEN & JESSEN CHEMICALS HOLDING PTE LTD JEBSEN & JESSEN COMMUNICATIONS (S) P L JEBSEN & JESSEN PACKAGING (S) PTE LTD JEBSEN & JESSENTECHNOLOGY (S) PTE LTD JIN LI MOULD MANUFACTURING PTE LTD JJ-LAPP CABLE (S) PTE LTD JL BUILDING PRODUCTS AND SERVICES (S) PTE LTD JMS SINGAPORE PTE LTD JOHN K. YOUNG & COMPANY PTE LTD JSP FOAM PRODUCTS PTE LTD JUBILANT INTERNATIONAL PTE LTD JURONG POINT REALTY LIMITED JURONG SML PTE LTD JUSTCOMMODITY SOFTWARE SOLUTIONS PTE LTD

## K

KATOEN NATIE SINGAPORE (JURONG) PTE LTD
KAY LIM CONSTRUCTION & TRADING PTE LTD
KBC BANK N. V.
KEE SONG BROTHERS POULTRY INDUSTRIES PTE LTD
KELLOGG ASIA PACIFIC PTE LTD
KELLOGG BROWN & ROOT ASIA PACIFIC PTE LTD
KERNEL OIL PTE LTD

#### SNEF MEMBERS

KES SYSTEMS & SERVICE (1993) PTE LTD
KIM SEAH BOAT BUILDERS PTE LTD
KIM SENG HENG ENGINEERING CONSTRUCTION PTE LTD
KLENCO SINGAPORE PTE LTD
KOBELCO WELDING ASIA PACIFIC PTE LTD
KOIDE (S) PTE LTD
KONG GUAN DUMPLING/PAU MFR PTE LTD
KRAUS & NAIMER PTE LTD
KWONG NGEE ENGINEERING PTE LTD

## L

LEEDEN DISTRIBUTION PTE LTD
LEEDEN LIMITED
LEGEND MAINTENANCE (S) PTE LTD
LEROY-SOMER (SEA) PTE LTD
LESUS EMPLOYMENT AGENCY PTE LTD
LESUS ENGINEERING PTE LTD
LIAN BENG CONSTRUCTION (1988) PTE LTD
LINGJACK ENGINEERING WORKS PTE LTD
LINKERS (FAR EAST) PTE LTD
LINTREX PTE LTD
LINTREX PTE LTD
LKH INDUSTRY & AUTOMOTIVE PTE LTD
LOCKHEED MARTIN GLOBAL INC
LOCKTON COMPANIES SINGAPORE PTE LTD
LOYAL RELIANCE PTE LTD
LUCKY SPRING PTE LTD

## M

M. C. PACKAGING PTE LTD MAKINO ASIA PTE LTD MALAYSIA DAIRY INDUSTRIES PTE LTD MANDOM CORPORATION (SINGAPORE) PTE LTD MANFIELD EMPLOYMENT SERVICES PTE LTD MANUFACTURING INTEGRATION TECHNOLOGY PTE LTD MAP PLASTICS PTE LTD MASON INDUSTRIES PTE LTD MATRIXVIEW LIMITED MATSUSHITA GREATWALL CORPORATION PTE LTD MCCONNELL DOWELL S.E.A. PTE LTD MDR LIMITED MECHEM ENGINEERING & TRADING CO PTE LTD MEGASTONE HOLDINGS PTE LTD MEINHARDT INFRASTRUCTURE PTE LTD MERLION PHARMACEUTICALS PTE LTD MESSIER-DOWTY (SINGAPORE) PTE LTD MGC PURE CHEMICAL SINGAPORE PTE LTD MING HUPTRADING PTE LTD MITSUBISHI ELEVATOR (SINGAPORE) PTE LTD MITSUBISHI HEAVY INDUSTRIES ENGINE SYSTEM ASIA PTE LTD MITSUI & CO. ENERGY TRADING SINGAPORE PTE LTD MITSUI-SOKO AIR SERVICES (S) PTE LTD MITSUI-SOKO INTERNATIONAL PTE LTD MJM NETWORKS PTE LTD MOL LOGISTICS (SINGAPORE) PTE LTD MONDELEZ ASIA PACIFIC PTE LTD MONDIAL ASSISTANCE (ASIA) PTE LTD MOYA ASIA PTE LTD MSD ANIMAL HEALTH INNOVATION PTE LTD MUN SIONG ENGINEERING LIMITED MURATA ELECTRONICS SINGAPORE (PTE) LTD

## N

NAM HUATTILING & PANELLING COMPANY PTE LTD NANOTECHNOLOGY MANUFACTURING PTE LTD NANSHAN ALUMINIUM SINGAPORE CO. PTE LTD NATIONAL BANK OF KUWAIT S.A.K NATIONAL HEART CENTRE OF SINGAPORE PTE LTD NATIONAL INDUSTRIAL GASES PTE LTD **NATIXIS** NATURALLY PLUS DIRECT MARKETING PTE LTD NCI GOLF PTE LTD NEW EASTERN (1971) PTE LTD NEW GOLDEN HERITAGE PTE LTD NEW SPACE ARCHITECTS PTE LTD NEWERA EQUIPMENT PTE LTD NEWERATOOLS & MACHINERY PTE LTD NEXGEN ALLIANCE PTE LTD NIDEC SANKYO SINGAPORE PTE LTD NIKKO ASSET MANAGEMENT INTERNATIONAL LIMITED NIPPON KAIJI KENTEI KYOKAI NISSIN KOGYO ASIA PTE LTD NITYO INFOTECH SERVICES PTE LTD NMB SINGAPORE LIMITED NOK PRECISION COMPONENT SINGAPORE PTE LTD NTT SINGAPORE PTE LTD NURI HOLDING (S) PTE LTD NYK SHIPMANAGEMENT PTE LTD

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OLS MANUFACTURING CO PTE LTD
OLYMPUS TECHNOLOGIES SINGAPORE PTE LTD
OMB VALVES ASIA PTE LTD
ON CHEONG COMPANY PTE LTD
ONE MARINA PROPERTY SERVICES PTE LTD
ONE WORLD INTERNATIONAL SCHOOL
OSK ENGINEERING PTE LTD

## P

PACORINI METALS (ASIA) PTE LTD PAGE ONE - THE BOOKSHOP PTE LTD PAMARINE PRIVATE LIMITED PAN ASIA LOGISTICS SINGAPORE PTE LTD PAN-UNITED ASPHALT PTE LTD PAN-UNITED CONCRETE PTE LTD PAN-UNITED CORPORATION LTD PAN-UNITED INDUSTRIES PTE LTD PAN-UNITED SHIPPING PTE LTD PATRONICS (S) PTE LTD PAY AH HENG CONTRACTOR PTE LTD PENTAGON FREIGHT SERVICES (S) PTE LTD PERFORMANCE OIL PTE LTD PERSONNEL & ORGANIZATION DEVELOPMENT P L PFM ENGINEERING PTE LTD PICO ART INTERNATIONAL PTE LTD PMAX ONE TECHNOLOGIES PTE LTD POH POH MANUFACTURING PTE LTD POLAR PUFFS & CAKES PTE LTD POWERMATIC DATA SYSTEMS LTD POWERMATIC DISTRIBUTION PTE LTD PROPERTY FACILITY SERVICES PTE LTD PTC-XIN HUATRANSPORTATION PTE LTD PTS TECHNOLOGIES PTE LTD PTT INTERNATIONAL TRADING PTE LTD

## Q

Q'SON KITCHEN EQUIPMENT PTE LTD QI-KONG & HERBAL SLIM-FIT PTE LTD QIAGEN SINGAPORE PTE LTD



RACER TECHNOLOGY PTE LTD RAFFLES CONCRETE PTE LTD

RAMKY CLEANTECH SERVICES PTE LTD
RCL FEEDER PTE LTD
RECKITT BENCKISER (SINGAPORE) PTE LTD
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RENESAS SEMICONDUCTOR (S) PTE LTD
REPUBLIC AUTO PTE LTD
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RICHLAND LOGISTICS SERVICES PTE LTD
RICHAND ASIA PACIFIC PTE LTD
RIGHT MANAGEMENT CONSULTANTS INTERNATIONAL PTE LTD
ROHM SEMICONDUCTOR SINGAPORE PTE LTD
RSH (SINGAPORE) PTE LTD
RUTLEDGE E & P PTE LTD

## S

SKK (S) PTE LTD

S M COMPASS ENTERPRISE PTE LTD S. L. PACKAGING INDUSTRIES PTE LTD SAMSUNG ASIA PTE LTD SAMWOH CORPORATION PTE LTD SAMWOH EXPLORATION PTE LTD SAMWOH MARINE PTE LTD SAMWOH PREMIX PTE LTD SAMWOH READY MIX PTE LTD SAMWOH RESOURCES PTE LTD SAMWOH SHIPPING PTE LTD SANKYU (SINGAPORE) PTE LTD SATO ASIA PACIFIC PTE LTD SATORI PINICS (SINGAPORE) PTE LTD SATSACO EXPRESS TRANSPORTATION PTE LTD SCHRODER INVESTMENT MANAGEMENT (SINGAPORE) LTD SCIENTIFIC TRADITION PTE LTD SCINTRONIX MANUFACTURING PTE LTD SEAGATE TECHNOLOGY INTERNATIONAL SEAGIFT FOOD PTE LTD SEMBCORP ARCHITECTS & ENGINEERS PTE LTD SEMBCORP DESIGN AND CONSTRUCTION PTE LTD SEMBCORP GAS PTE LTD SEMBWASTE PTE LTD SEMICAPS PTE LTD SEMICONDUCTOR COMPONENTS INDUSTRIES SINGAPORE PTE SFBI (ASIA-PACIFIC) PTE LTD SHC INSURANCE PTE LTD SHIN NIPPON AIR TECHNOLOGIES COMPANY LTD SIGMA-ALDRICH PTE LTD SILOSO BEACH RESORT PTE LTD SILTRONIC SINGAPORE PTE LTD SIN HENG CHAN (1960) PTE LTD SIN HENG CHAN (SINGAPORE) PTE LTD SIN HENG CHAN PTE LTD SIN HIAP HOETRANSPORT PTE LIMITED. SIN HIN HANG TRANSPORTATION PTE LTD SING & SAN CONSTRUCTION PTE LTD SINGAPORE AERO ENGINE SERVICES PTE LTD SINGAPORE CABLES MANUFACTURERS PTE LTD SINGAPORE CASKET COMPANY (PRIVATE LIMITED) SINGAPORE CHANGSHU DEVELOPMENT COMPANY PTE LTD SINGAPORE CLINICAL RESEARCH INSTITUTE PTE LTD SINGAPORE CROCODILE (1968) PTE LTD SINGAPORE CRUISE CENTRE PTE LTD SINGAPORE DISTRICT COOLING PTE LTD SINGAPORE FLYER PTE LTD SINGAPORE NOBLE ELECTRONICS PTE LTD SINGAPORE SAFETY DRIVING CENTRE LTD SINGAPORE SAFETY GLASS PTE LTD SINGAPORE SATORI PTE LTD SINGAPORE SHIPPING ASSOCIATION SINGUNION SHIPPING PTE LTD SINTAI CORP. PTE LTD SIONG FATT PATTERN MAKER & FOUNDRY PTE LTD

SMB ELECTRIC HARWAL PTE LTD SMB ELECTRIC INDUSTRIES PTE LTD SMB ELECTRIC PTE LTD SMB ELECTRIC SYSTEMS PTE LTD SMC INDUSTRIAL PTE LTD SMC PNEUMATICS (SEA) PTE LTD SMOE PTE LTD SOKKIA SINGAPORE PTE LTD SOON SENG HUAT (S) PTE LTD SOVERUS PTE LTD SPEEDY-TECH ELECTRONICS LTD SPINDEX INDUSTRIES LIMITED SQL VIEW PTE LTD ST ELECTRONICS (SATCOM & SENSOR SYSTEMS) PTE LTD STAHL ASIA PACIFIC PTE LTD STAMFORD ENGINEERING PTE LTD STARASIA GROUP PTE LTD STREAMLINE SOLUTION PTE LTD SUMITOMO CHEMICAL SINGAPORE PTE LTD SUMITOMO ELECTRIC HARDMETAL ASIA PACIFIC PTE LTD SUMITOMO ELECTRIC INTERNATIONAL (S) PTE LTD SUNRAY WOODCRAFT CONSTRUCTION PTE LTD SUNSTAR SINGAPORE PTE LTD SURFACE FINISHING TECHNOLOGIES PTE LTD SUTL MARINA DEVELOPMENT PTE LTD SWANSON PLASTICS (SINGAPORE) PTE LTD SWISSCO OFFSHORE PTE LTD SYMRISE ASIA PACIFIC PTE LTD

## Т

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## U

U21GLOBAL GRADUATE SCHOOL PTE LTD UIC ASIAN COMPUTER SERVICES PTE LTD UNICABLE PTE LTD UNICO MARKETING SERVICES PTE LTD UNIGOLD INTERNATIONAL PTE LTD UNION AIR FREIGHT (S) PTE LTD UNION SERVICES (S) PTE LTD UNITED CEMENT PTE LTD UNITED MEDICARE PTE LTD UNITED PACKAGING INDUSTRIES PTE LTD UNITED PARCEL SERVICE (S) PTE LTD UNITED PARCEL SERVICE (S) PTE LTD

## V

VEOLIA ES SINGAPORE INDUSTRIAL PTE LTD
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VIBROPOWER PTE LTD
VIEW SINO OIL PTE LTD
VITAHEALTH ASIA PACIFIC (S) PTE LTD
VITALITY INTERNATIONAL SERVICES ASIA PTE LTD

## W

WAH LIAN AMUSEMENT COMPANY (PRIVATE) LIMITED WAH SON ENGINEERING PTE LTD WALTER AG SINGAPORE PTE LTD WANIN INDUSTRIES PTE LTD WATSON E P INDUSTRIES PTE LTD WEE GUAN CONSTRUCTION PTE LTD WEE GUAN ENGINEERING PTE LTD WEE HUR CONSTRUCTION PTE LTD WEIKE (S) PTE LTD WEIKE CREATIVE CO PTE LTD WEIKE GAMING TECHNOLOGY (S) PTE LTD WEILY CARPET PTE LTD WELCOME REAL-TIME (ASPAC) PTE LTD WETTERLING TEO GALLERY PTE LTD WILMAR CONSULTANCY SERVICES PTE LTD WINSON PRESS PTE LTD WIPRO UNZA SINGAPORE PTE LTD WOODLANDS TRANSPORT SERVICE PTE LTD WORLD COURIER SINGAPORE PTE LTD WORLD SCIENTIFIC PUBLISHING CO PTE LTD WRIGHTVEST (S) PTE LTD WRIST FAR EAST SINGAPORE PTE LTD



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YANG KEE LOGISTICS PTE LTD
YANG MING (SINGAPORE) PTE LTD
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YSL BEAUTE SINGAPORE PTE LTD
YUAN XING FOODSTUFF INDUSTRY PTE LTD
YUNG SHIN PHARMACEUTICAL (S) PTE LTD
YUSEN LOGISTICS (S) PTE LTD

## Z

ZEBRA TECHNOLOGIES ASIA PACIFIC PTE LTD ZHENG KENG ENGINEERING AND CONSTRUCTION PTE LTD

## **HEAD OFFICE**

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For enquiries, please email us at enquiries@snef.org.sg or visit our website at www.snef.org.sg

