



Communication on Progress 2015



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Management Statement

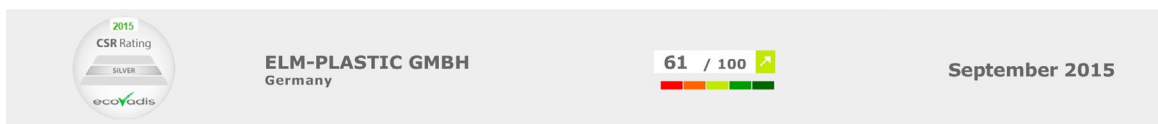
elm-plastic GmbH is member of the UN Global Compact since November 2012.

We support the 10 principles of the Global Compact in accordance with our own value statements.

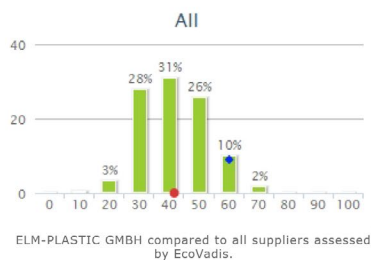
The best possible health as well as the safety of our employees, optimal environmental protection, the highest quality of work and a fair interaction with our business partners are our management's express responsibility and constant endeavor. We have further adjusted our corporate policy hereto and communicated this to all levels of our company.

Our constant efforts in the area of CSR documented, among other things, that we have achieved silver level at the independent evaluation platform EcoVadis (www.ecovadis.com). This evaluation system focuses on the topics of the environment, labor practices / industrial safety, fair business practice, and the supply chain.

Clear improvements could be achieved in the field of fair business practices and the overall score could be improved from 59 to 61 points. elm-plastic is in the top 12% of all companies assessed by EcoVadis.



Score distribution

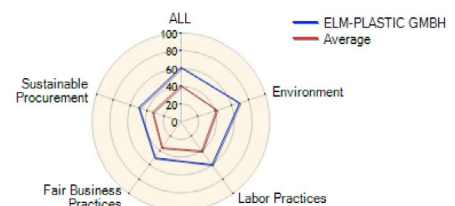


Average: 41.6 ELM-PLASTIC GMBH: 61

Theme scores

		Weight
Environment	70	3
Labor Practices	60	4
Fair Business Practices	50	1
Sustainable Procurement	50	1

- ✓ **Environment:** ELM-PLASTIC GMBH is in the **TOP 5 %** of suppliers assessed by EcoVadis in the category Manufacture of plastics products.
- ✓ **Labor Practices:** ELM-PLASTIC GMBH is in the **TOP 10 %** of suppliers assessed by EcoVadis in the category Manufacture of plastics products.
- ✓ **Fair Business Practices:** ELM-PLASTIC GMBH is in the **TOP 25 %** of suppliers assessed by EcoVadis in the category Manufacture of plastics products.
- ✓ **Suppliers:** ELM-PLASTIC GMBH is in the **TOP 14 %** of suppliers assessed by EcoVadis in the category Manufacture of plastics products.
- ✓ **Overall:** ELM-PLASTIC GMBH is in the **TOP 7 %** of suppliers assessed by EcoVadis in the category Manufacture of plastics products.
- ✓ **Overall:** ELM-PLASTIC GMBH is in the **TOP 12 %** of suppliers assessed by EcoVadis in all categories.



Summary of the Evaluation for year 2015

Dudeldorf, October 7th, 2015

B. Lonien (Managing Director)

S. Möhs (Managing Director)



1. Human Rights

We observe human rights protection within our scope of influence. elm-plastic GmbH is subject to the laws regarding equality and anti-discrimination which are valid in Germany. Until this date there has been no case of any human-rights violation at elm-plastic. Should a human-rights violation complaint ever be made then the direct supervisor and management are points of contact for the employee.



2. Industrial Safety

We strictly observe adherence to work-safety regulations in order to avoid any damages to our employees.

Our company is certified according OSHAS 18001.

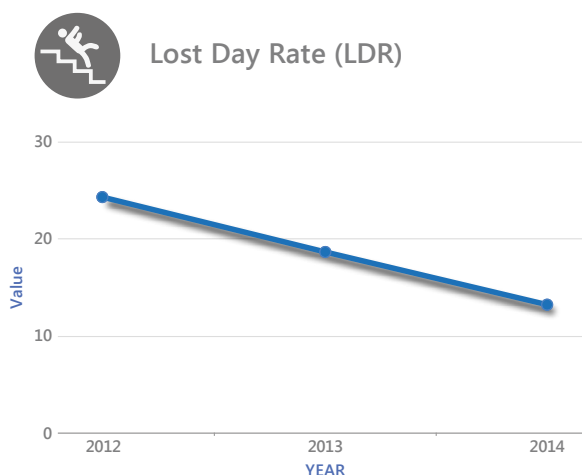
An industrial safety and environment committee has been appointed which convenes four times a year. Here all potential risks are assessed and any stoppage / preventive measures are taken. Employee work-safety training is implemented. Work clothing, safety clothing and gear (safety boots, gloves, protective glasses, hearing protection) are provided to the employees. The plant location is inspected on a regular basis with regard to work safety by outside panels, such as safety specialists, occupational health physician, the liability insurance association, as well as the trade supervision.

Since year 2013 elm-plastic has appointed its own representative for work safety.

Two persons have been appointed as safety specialists. An occupational health physician performs preventive work medical examinations on a regular basis.

In 2015 fifteen persons could be trained as first-aiders in order to be able to ensure immediate first aid in cases of an emergency.

Within the framework of our work-safety management system we record the lost work time due to accidents and carefully analyze that data.

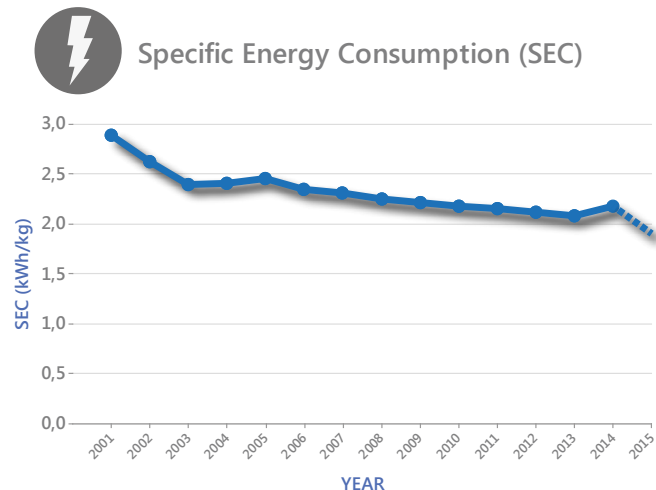




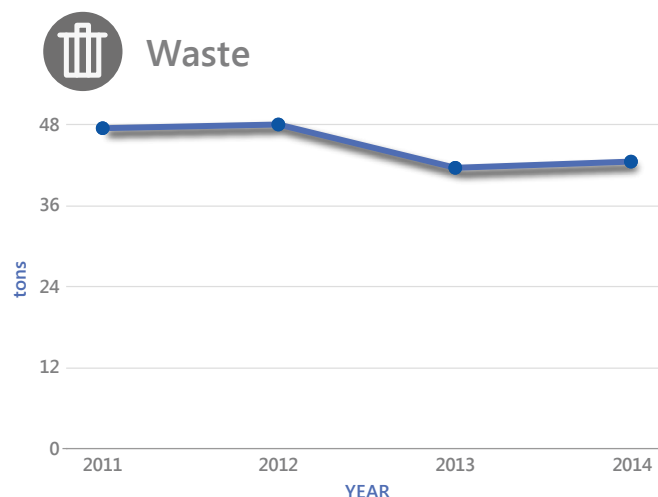
3. The Environment

Since 2002 we are operating a certified environmental management system pursuant to ISO 14001 and EMAS. In the by now thirteen years of experience we can show a lasting success in our strife for environmental protection.

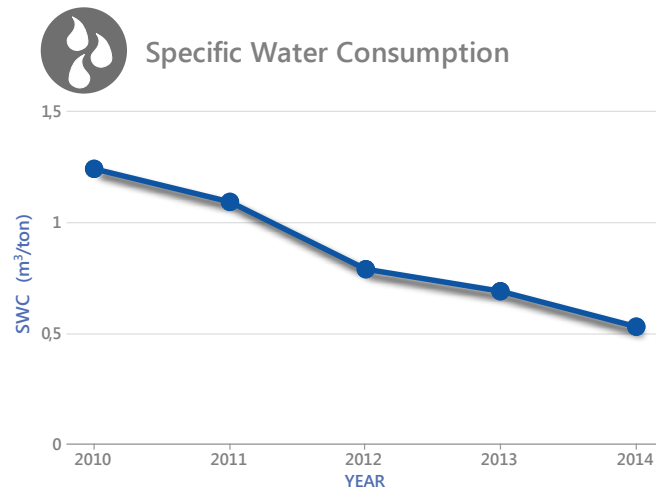
As an energy-intensive company we have placed our focus in the saving of energy consumption. Due to a comprehensive energy saving programme we were able to lower our specific energy consumption from 2.9 kWh/kg (value 2001) to 2.2 kWh/kg (2014). This means a reduction by 24%. Our target is to decrease that value below 2.0 kWh/kg for year 2015.



Also other areas, e.g. the reduction of dangerous substances in the production were able to be improved in this context. The area of waste recycling, waste separation and waste disposal was systemized and optimized. The total amount of waste is monitored and is one of our Key performance indicators:



Due to the ongoing endeavor in the replacement of hydraulic injection moulding machine by full electric injection moulding machines the specific water consumption could be improved significantly.



4. Corruption

elm-plastic GmbH is against all sorts of corruption. We enforce a fair treatment of employees, customers and suppliers. Only in this manner can lasting business relationships be established and motivated, committed employees enlisted.