



International Control Services, Inc.
FLEXIBLE SOLUTIONS WITHOUT BOUNDARIES

October 3, 2015

As we enter another year of participation in the United Nations Global Compact principals, we are confident that our continued commitment to our employees, community, and environment is demonstrated by the standards we keep.

Many of the standards promoted by the Global Compact are simply a "Way of Life" as government regulations protect employees and the environment, but we all have an obligation to effect change and make this a safe world to live in.

The Mission of International Control Services is to provide electronic manufacturing services that exceed customer expectations in both quality and on time delivery while at the same time providing the industry's best value. We cannot succeed in this without a dedicated workforce.

Our employees are provided a safe work environment and are also educated in safety, health, and potential work hazards. ICS employees are offered an affordable yet comprehensive health, dental, and life/disability package which allows them to be proactive in their own lives and the lives of their families.

We continue to operate our business under a Code of Ethics Policy. Therefore, we will not intentionally or knowingly do business with vendors, suppliers, or companies who violate human rights, labor laws, or anti-corruption policies; or who continue environmentally unsafe practices.

Communication on this progress will be submitted annually to the UN Global Compact and our stakeholders.

Regards,

Dennis Espinoza
CEO, President

International Control Services, Inc.
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606 West Imboden Drive
Decatur, IL 62521 USA
InternationalControlServices.com