



COP 2014-2015

This COP covers the period:

From: 09-10-2014

To: 09-10-2015

Statement of continued support by the chief executive officer

To our stakeholders

I am pleased to confirm that Atelier 2000 A/S reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

During the 2014-2015 period, Atelier 2000 has worked with Global Compact ten principles in our operations by adopting an approach that is based on corporate commitment, assessment of risks, implementing preventive and remedy measures.

In the coming year we will continue to work with the ten principles throughout our value chain.

Sincerely yours

Heidi Moisen

Adm. Director

Human rights

Assessment, Policy and Goals

Ateliers policy confirms the Global compact human rights principles and supports the universal declaration of Human Rights as well as ILO and other internationally accepted standards.

Atelier will not trade with companies that do not comply with these principles and standards.

Assessment of the risks within our operational value chain occurs through the use of our questionnaire to suppliers. Suppliers are asked to read our Code of conduct and answer our questionnaire.

The human rights risks in our operations in Denmark are minimal as we operate according to all applicable laws and regulations as well as recommendations through various human rights sources.

Implementation and Measurement of outcomes

Atelier has in place procedures regarding human rights issues covering our internal operations as well as our business partners.

We have prepared a specific Human rights policy that we will communicate to our suppliers especially those placed in “high risk” countries.

Internally, we make sure that all new employees are informed of their rights, our policies and procedures upon commencement of work at Atelier 2000. Each new employee receives a contract that covers amongst other things, human rights issues.

Our due diligence regarding our suppliers has resulted in a number of suppliers responding with positive answers to our questionnaire.

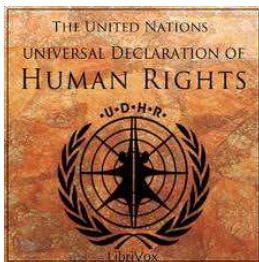
Due to company circumstances, it has been quite difficult for us to manage the compliance of the supply chain. We have therefore during this last period, looking at compliance management regarding our “high risk” suppliers other than a filled in questionnaire.

The result is that we plan to work more closely with third party standards and certifications such as ISO standards, BSCI, Fair trade, Ecolabels, factory audits and so on. Our plan will be in place by the end of this year.

Principles:

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights

Principle 2: Make sure that they are not complicit in human rights abuses



Labour

Assessment, Policy and Goals

Atelier respects the employees' right to representation, including the right to join industry associations.

We do not tolerate harassment and we are committed to providing equal opportunities in employment and avoiding unlawful discrimination

The well-being of our employees, both physically and psychologically is one of our priorities and our aim is to keep improving our working conditions and working environment to ensure this priority.

The work assessment tool is our way of assessing our labour issues. It is both compulsory and effective as it covers both the physical and psychological elements regarding the working conditions and our workers well-being.

Implementation and Measurement of outcomes

During the 2014-2015 period, we worked with our yearly "work environment assessment" (APV).

We have also held 3 evaluation meetings regarding work conditions and employee/management input as well as making sure that everything is done according to the applicable laws and regulations.

Atelier has procedures in place regarding accidents and the registration of these.

These above procedures are described in detail and it is the job of the work environment representative with input from the management and the employees to implement these and to disseminate the results

Labour conditions of employees in our supply chain has been a major topic in our "Labour" work this last year.

We are in the process of finalising our "Responsible Sourcing" document which contains both labour requirement elements and compliance procedures based on third party certifications, standards and audits.

This document will replace our standard questionnaire.

Principles:

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

Principle 4: The elimination of all forms of forced and compulsory labour

Principle 5: The effective abolition of child labour

Principle 6: The elimination of discrimination in respect of employment and occupation.



International
Labour
Organization

Environment

Assessment, Policy and Goals

Our aim is to reduce environmental impacts and uphold the applicable laws and regulations throughout our operations.

We expect that our business partners as a minimum uphold the laws and regulations that are applicable to their business and as a minimum we require that all our fabric suppliers are Oeko-tex 100 certified.

We encourage our suppliers to work with environmental issues by using third party official certification schemes and standards such as the EU Ecolabel, the Nordic Swan or any other equivalent Ecolabel.

Implementation and Measurement of outcomes

A plan that will allow us to take a closer look at our energy use is now in place. We are engaging an energy expert to go through our daily operations and expect that we will receive an evaluation report from which we will decide what actions will take place in the next year.

Regarding our suppliers, we have prepared an environmental requirements document and it is used in our due diligence work. This document will be updated and included in our “Responsible Sourcing” document.

We inform our suppliers about the Ecolabel possibilities concerning textiles.

Results of our environmental requirements and the questions attached have shown that all our textiles are Oeko-tex certified.

Principles:

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Assessment, Policy and Goals

Atelier makes it clear in our code of conduct that we do not tolerate corruption in all its forms.

To emphasize our position on this, we have prepared a specific Anti-corruption policy document.

Implementation and Measurement of outcome

Our anti-corruption document will be included in our “Responsible Sourcing” guidelines document and will be communicated to all our business partners.

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.