



30.09.2015

COP GRACE PERIOD 90 DAYS

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact (at Swarovski, this role is fulfilled by our Executive Board), a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are delayed in posting our COP report due to unforeseen delays in having our statement signed by all Executive Board members.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 29 December 2015 at the latest.

Sincerely yours,

Brian Sylvester

Corporate Social Responsibility Manager

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