



## **Title: Local activities in the area of Anti-Corruption by Siemens Greece in Calendar year 2014**

### **1. Presentation of Siemens Compliance System as Best Practice at Compliance related Conferences**

- 1.1. **“14th European Corporate Governance and Experts Roundtable”- Hellenic Corporate Governance Council (HCGC) on 28/03/2014.** The overall intent of the conference was to increase awareness on how corporate governance can promote long-term investment and to present good examples on how self-regulation works. During the second day the event consisted of high level presentations, panel discussions and three concurrent workshops. In one of those workshops, the RCO presented to approximately 60 participants the case study “Siemens: The Compliance System” followed by a discussion.
- 1.2. **“Sustainable Business and Governance” – Association of Chief Executive Officers (ACEO).** The Association of Chief Executive Officers (ACEO) & CSR Hellas organized on 10/12/2014, at the premises of ACEO, a Workshop on the topic “Sustainable Business and Governance”. The RCO Mr. Karapidakis presented to approximately 30 executives from small and medium Enterprises “The need of Compliance System and how it applies to your business”. During the presentation the participants got vividly involved.
- 1.3. **“ Money Show” – Panteion University**  
The Department of Economic Sciences and Public Administration of the Panteion University participated in the 25<sup>th</sup> multi- Conference “Money Show 2014” at Athens Hilton (held from 19<sup>th</sup> -to 21<sup>st</sup> of Dec. 2014), with the panel “Prosperity and Growth: Under the prism of Ethics” on December 19<sup>th</sup> 2014. The RCO Mr. Karapidakis was invited by Mr. Anastasios Tasopoulos, Dean of Panteion University, who organized the panel, to present along with professors from various public universities to approximately 300 participants students and professionals the Siemens Compliance System as best practice. It is worth mentioning that the Money show multi-Conference is the biggest event in southeast Europe with about 1000 speakers attracting about 30.000 attendees.

## **2. Presentation of the Siemens Case and Compliance Culture and Mechanisms to the Academic World (future leaders)**

### **2.1. Athens University of Economics and Business:**

Compliance team was invited for by Mr. Spyros Lioukas, Professor of "Ethical Behavior & Corporate Governance" at the AUEB international MBA program, to deliver a presentation on the Siemens Compliance Program to Greek and foreign MBA students. The RCO presented the SAE compliance program on 03.02.2014, 01.12.2014 and 03.12.2014. At the end of the presentation we had the chance to show an interactive video, produced by the UNGC "thefightagainstcorruption.unglobalcompact.org". The students got vividly involved in the questions posed to them and expressed their enthusiasm.

### **2.2. National & Kapodistrian University of Athens:**

Following the invitation of Mr. Alexakis, Professor at National & Kapodistrian University the Siemens Compliance Team visited on 24.04.2014 the University and presented to the postgraduate students the Siemens Compliance system as best practice.

### **2.3. Panteion University:**

Compliance team was invited by Mr. Filos, Professor at Panteion University of Athens to present the SAE compliance program to the part time MBA students (approx. 50 people) on 03.11.2014.

## **3. Attendance of Compliance related congresses/ conferences**

This is done to gain knowledge on the activities in the Greek market place and the various initiatives of the state, the associations, the chambers and the companies so as to build a Compliance Network in Greece to jointly fight corruption.

**3.1. Hellenic Corporate Governance Council:** "Social Responsibility and Fraud" on 12.02.2014

**3.2. European Business Ethics Network:** "EBEN Model, 2014 awards" on 11.03.2014

**3.3. Quality Net Foundation:** "Bravo, Sustainability dialogue 2014" on 27.03.2014

**3.4. Global Compact Network Hellas:** "The new directive from the European Commission (comply or explain)" on 12.06.2014.

**3.5. SAP Hellas:** "Smart Public Procurement: Efficient Management through E-Procurement" on 20.06.2014

**3.6. Transparency International Greece:** "Annual Conference" on 23.09.2014

**3.7. Association of Internal Auditors Greece:** "Focus on Internal audit" on 21/10/2014



3.8. **Hellenic Corporate Governance Council:** "Understanding Risk to Increase Business Value" on 12.11.2014.

3.9. **National coordinator in fighting corruption:** "The contemporary Communication Media and Information Resource in managing Corruption" on 02.12.2014.

3.10. **Transparency international Greece:** "State & Corruption - The role of leadership" on 11.12.2014.

4. **Participation in Round Tables / Working Groups**

This is to increase the awareness of compliance related risks to the managers of the small and medium National enterprises.

1.1. Participation in the **"Transparency / Integrity" working team** hosted by the local Global Compact Network Hellas "GCNH" chapter with the aim to guide the managers of the companies on how they can build a Code of Ethics and a compliance system in small and medium enterprises.

1.2. Participation in the **working group** hosted by the **Hellenic Corporate Governance Council "HCGC"** so as to build a Code of Governance for non listed companies .

5. **Basic compliance training to business partners under Regional responsibility**

This is to increase the awareness of the compliance risks that our business partners might face. The focus group is selected suppliers, distributors and sales agents in our "air space". Specific in Person Training for Business Partners was delivered to the **Healthcare and Diagnostics Business Partners / Distributors** on 09.04, 28.04 and 30.04.2014.

**Note:** Compliance Report is embedded in the annual report on page 138

Athens, 28.09.2015  
Sofoklis Karapidakis

---

Regional Compliance Officer Greece.  
Siemens A.E.

Tel: +30 210 6864 924  
Mob: +30 694 3100332  
Fax: +30 210 6864 310  
Email: sofoklis.karapidakis@siemens.com