

Troyes, September 14, 2015

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a COP that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Festilights' activities are mainly based on Christmas holidays and the working cycle of the company ends in January.

When we decided to support the Global Compact Initiatives, our first Communication on Progress (COP) was about a presentation of our company policy and its CSR program and was not completely linked to our global management.

Now, to fully integrate the Global Compact key points to our daily management methods, the natural evolution would be to synchronize our economic activity with our COP publication cycle.

**We want to align our internal reporting cycle with the COP deadline. We hereby request our COP deadline to be adjusted from October 10<sup>th</sup> to January 25<sup>th</sup>.**

Sincerely yours,



Mr. Florent Piponnier  
Quality & sustainable Development Manager

illuminations

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