



**BNP PARIBAS**

Chief Executive Officer

## Statement of continued support for the United Nations Global Compact

The BNP Paribas Group joined the United Nations Global Compact in 2003 and has since continuously promoted the principles evoked within its framework.

As our 2014 Registration Document (chapter 7) shows, criteria for social and environmental responsibility are integrated in all aspects of our business.

It is thus with firm conviction that our Group hereby renews its support for the Global Compact.

BNP Paribas is committed to a long-term financing for the economy. As such, its CSR policy has been built on four pillars, with 12 commitments. The Group's good governance practices, which guarantee the long-term interests of the business, represent the foundation of this structure:



BNP Paribas is committed to be a responsible bank, making a constant and comprehensive effort to include the CSR perspective in all its internal and external processes.

The Group shows a particular dedication to the fight against money laundering, the financing of

terrorism, and corruption. This initiative is rooted in BNP Paribas' core values. It applies to our business relations, regardless of the nature of the operation effected with respect to the client, whether in finance or investment.

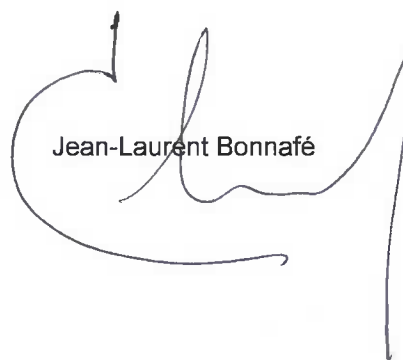
In the same manner, rules governing supplier relations as well as an ethical code for staff behavior are precisely defined.

On top of this, since 2010, BNP Paribas developed strong processes to control the impact of financial products and services on society, notably thanks to the integration of ESG criteria in the financing and investment decisions.

It is with this same vigor that the Group approaches all challenges encountered in regards to CSR.

Since 2012, CSR has been a Group Function overseen by a member of the General Management. The CSR strategy is validated annually by the Executive Committee; strategy and achievements are also annually presented to the Board of Directors. The assignments and responsibilities of the CSR Function are clearly defined in a directive from General Management. A network of 130 CSR managers works in the divisions, business lines, networks, functions and subsidiaries in order to facilitate the implementation of the CSR policy in the entire Group.

A signatory of the Women Empowerment Principles, BNP Paribas is also a member of the Steering Committee of the Global Compact in France. The Group is pleased to be among the French companies having committed to the voluntary application of the principles.



Jean-Laurent Bonnafé