
GENOMMA LAB INTERNATIONAL **ENVIROMENTAL POLICY**



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1 PURPOSE

- 1.1. To implement environmental management in activities that will create or can create environmental impact, providing compliance to the legal rules and regulations in force.

2 SCOPE

- 2.1. This Policy is directed to all Genomma Lab International, S.A.B. de C.V. Co-workers and Subsidiaries.

3 DEFINITIONS

- 3.1. Environment: The surroundings where an organization operates, including air, water, soil, natural resources, flora, fauna, human beings and their inter-relations.
- 3.2. Co-workers: The executives and employees of the Group: men and women who lend their services rewarded directly or indirectly.
- 3.3. Group: Represents Genomma Lab International and Subsidiaries.
- 3.4. Environmental management system: The system employed to develop and implement the entrepreneurial activities in a sustainable manner with the environment.
- 3.5. Sustainability: It is the development that provides the participation in the needs of this generation, without compromising the capacity of the future generations to satisfy their own needs.

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OPERATIONS POLICY

- 4.1 All Co-workers should act as per the guidelines and principles of this Policy.
- 4.2 The group will comply with the environmental rules and regulations in force in the countries where it operates, as well as with the commitments voluntarily acquired and with international environmental behavior rules and regulations.
- 4.3 The Group will make a sustainable use of the resources, increasing in the measure possible the use of renewable nature resources.
- 4.4 The Group will establish adequate management systems, based on the philosophy of continuous improvement that will contribute to reduce environmental risks, which include evaluation and reduction of the effects derived from the development of processes and products of the Group, so as to minimize the negative effects of its activities on its health and environment.
- 4.5 All co-workers should respect nature, biodiversity and the historical-artistic heritage in the natural environments where Group facilities are located.
- 4.6 The Group will assign the Environment Committee, which will be comprised of members of Social Responsibility, Quality and Image, Supply Chain, Arts-Packaging and Product Development.
- 4.7 Genomma Lab International will define environmental aspects where its operations will have environmental repercussions, those regarding Climatic Change, Residuals, Energy Efficiency, Biodiversity, Water, Packaging, Materials and other atmospheric emissions.
- 4.8 The Group will have strategic goals for each one of the environmental aspects, which will be documented and updated annually.

- 4.9 The Group will promote behavior in accordance with this Policy, specifically as to the selection of contractors and vendors.
- 4.10 The Environment Committee will validate and evaluate the goals set forth in the system of environmental management, and it will meet at a minimum annually and at a maximum every three months.
- 4.11 The Group will establish, implement, maintain and train its Co-workers in one or various processes, procedures and programs to mitigate and control environmental impacts that are derived from its products
- 4.12 The group will report in a transparent manner on the results and the environmental activities, maintaining adequate channels to favor communication with stakeholders and recognizing achievements and improvement aspects.
- 4.13 Genomma Lab International will share the knowledge acquired with its customers to improve its environmental behavior relative to energy.
- 4.14 The Group should promote the efficient use of non-renewable resources to all of its Co-workers, to evaluate the transition to the use of energy, to minimize the generation of residuals in operations, as well as the atmospheric emissions and the discharges of residual water.
- 4.15 The Environment Committee will carry out work sessions periodically and formally with the main vendors/manufacturers for the development of environmental activities and to decrease its environmental impact.
- 4.16 The President of the Group should assure the availability of financial, material and human resources so as to establish, implement, maintain and improve the environmental management system

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RESPONSIBILITIES

Area	Activity/Responsibility
Environment Committee	<ul style="list-style-type: none">• To define strategic goals• To give sufficient compliance to this Policy.• To report results to the President.
Social Responsibility	<ul style="list-style-type: none">• To guarantee correct compliance with this Policy in all organization levels.• To provide awareness of this Policy
Co-workers	<ul style="list-style-type: none">• To respect guidelines described in this document.
Country Manager	<ul style="list-style-type: none">• To follow-up as per local and international rules and regulations on the environment• To watch over compliance with this Policy
Business Processes	<ul style="list-style-type: none">• To update the Policy• To provide awareness of the authorized Policy• To protect the authorized document.

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FILE

Identification of the Record/ Document	Filing Mode	Responsible for custody	Time for preservation
MX-PL-VH-011/R00	Original Print	Business Processes	2 years as of entry into force.
MX-PL-VH-011/R00	Electronic	Business Processes	2 years as of entry into force.

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DISTRIBUTION

Responsible Area	Controlled copy Number
N/A	N/A

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CHANGE CONTROL

Date of Update	Review Number	Change description
April 27-2015	00	•New issue.

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ATTACHMENTS

Name	Record Identification	Attached document
N/A	N/A	N/A



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