

H.E. Ban Ki-moon
 Secretary-General
 United Nations
 New York, NY 10017
 USA

Asker, 02.09.2015

LETTER OF COMMITMENT TO THE UN GLOBAL COMPACT INITIATIVE

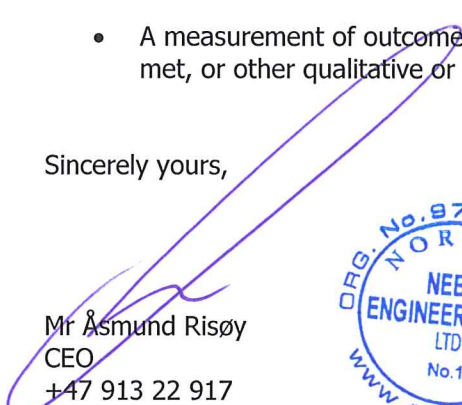
Dear Mr Secretary-General,

I am pleased to confirm that **Nebb Group** supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this this communication, we express our intent to continue implementing those principles in the future. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in particularly the Millennium Development Goals. **Nebb Group** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's effort to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress with one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e. disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e. the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,


 Mr Asmund Risøy
 CEO
 +47 913 22 917
 asmund.risoy@nebb.com
 http://www.nebb.com



Nebb Engineering AS

www.nebb.com

Post address	Office address	Telephone	+47 66 90 83 00	Org. no.	977337798 MVA
P.O. Box 112	Solbråveien 41			Bank	Fokus Bank
N-1371 Asker	N-1383 Asker			Acc#	8150.13.56808
NORWAY	NORWAY			E-mail	nebb@nebb.com