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To our Stakeholders

25.08.2015

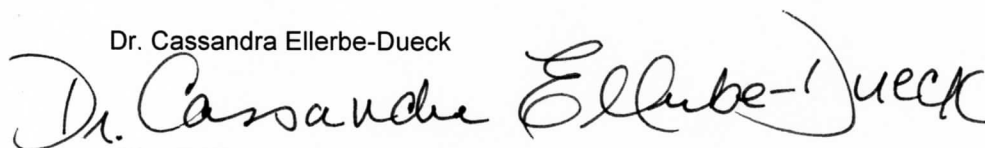
We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the restructuring of our sustainability team, cycle of reporting as well as our personnel.

We hereby ask for an adjustment of our reporting cycle in order to be able to post a COP that describes our company's modified efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by September 1, 2015 at the latest.

Sincerely yours,

Dr. Cassandra Ellerbe-Dueck



CSR & Sustainability Advisor

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Johann W. Wagner

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