

# ANNUAL REPORT FOR GLOBAL COMPACT



2015

## OAKRIDGE

SCIENCES & SERVICES

COP 2015 / Statement by the President

Orleans, FRANCE ; august the 19<sup>th</sup>, 2015.

As the President of OAKRIDGE SAS, I would like to declare here again my complete and long term commitment to the United Nations Global Compact initiative.

At OAKRIDGE SAS, we proudly display the values we share with thousands of companies worldwide, through this initiative. And, thus, we want to gather more and more stakeholders around a positive attitude, for a better world.

In fact, everyone has a role in advancing the 10 principles promoted by the UNGC. It can be done on a daily basis, with a little of willing and simple actions. This is the reason why I strive to encourage everyone to follow the UNGC principles, a path that allows us to do efficient business while respecting fundamental human values.

I would like now to especially highlight our commitment to principle # 8 of UNGC, because this year France will be hosting and presiding the 21st Session of the Conference of the Parties to the United Nations Framework Convention on Climate Change (COP21/CMP11), from November 30th to December 11th. COP21 needs to achieve a new international agreement on the climate, applicable to all countries, with the aim of keeping global warming below 2°C.

In fact, regarding the principle # 8 of the UNGC, I am convinced that the role of OAKRIDGE SAS and its partners, as a consulting company specialised in the nuclear sector, is to promote sustainable solutions for pushing forward decarbonisation of our economy.

Cyrille MOLINA  
President



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This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact**.

We welcome feedback on its contents.



In accordance with our investigation perimeter and our international development, we have analysed all the principles and we have concluded that we can justify of future actions for 6 principles.





The 4 others are, for the moment, out of our perimeter of intervention (cf. Table under).







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HUMAN RIGHTS		
Principles	Actions	Status/Deadline
<b>Principle 1</b> Businesses should support and respect the protection of internationally proclaimed human rights	<i>Encourage our partners that have not already signed the UNGC but have already undertaken others similar commitments regarding principle 1, to become signatory of the UNGC.</i>	 <b>July 2015</b>
	<i>Insert this principle in our Company Terms &amp; Conditions.</i>	 <b>Jan. 2016</b>
<b>Principle 2</b> Make sure that they are not complicit in human rights abuses.	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	/

LABOUR		
Principles	Actions	Status/ Deadline
<b>Principle 3</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	<i>Check which commercial partners comply with staff representation.</i>	 Dec. 2014
	Organize new election of staff representatives.	 Dec. 2015
<b>Principle 4</b> The elimination of all forms of forced and compulsory labour	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	/
<b>Principle 5</b> The effective abolition of child labour	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	/
<b>Principle 6</b> The elimination of discrimination in respect of employment and occupation.	<i>Encourage partners (clients and suppliers) that have not already signed UNGC but have undertaken similar commitments regarding principle 6, to become signatory of UNGC.</i>	 July 2015
<b>Principle 6</b> The elimination of discrimination in respect of employment and occupation.	Update our career website, by writing our commitment relative to this principle.	 Sept. 2015

ENVIRONMENT		
Principles	Actions	Status/Deadline
<b>Principle 7</b> Businesses should support a precautionary approach to environmental challenges	Organize brain storming, to bring out ideas about applicability of principle 7 in our company	 Au. 2015
	Set up an internal warning system to report any witnessed potentially dangerous behaviour for Environment during worktime.	 Au. 2016
<b>Principle 8</b> Undertake initiatives to promote greater environmental responsibility	Install an insects housing in the terrace of our downtown headquarter (in order to facilitate flowers reproduction and bee species preservation)	 Sept 2015
	Inform about COP 21 and the linked challenges for our energy sector.	 Oct 2015
<b>Principle 9</b> Encourage the development and diffusion of environmentally friendly technologies.	In our current perimeter of intervention, we are not concerned by this principle.	/

ANTI-CORRUPTION		
Principles	Actions	Status/Deadline
<b>Principle 10</b> Businesses should work against corruption in all its forms, including extortion and bribery.	Write a charter.	<div> <div>Discussed</div> <div>Decided</div> <div>Planned</div> <div><b>ON-GOING</b></div> <div>Done</div> </div> <div>Dec 2015</div>