

KÄRCHER

makes a difference



UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS 2015

Alfred Kärcher GmbH & Co. KG

STATEMENT OF THE CEO ON THE PROGRESS REPORT TO THE UN GLOBAL COMPACT

“Because sustainability is an important element of our long-term strategy, we have set ourselves 14 targets and we annually review our progress towards attaining these on a global basis. We aim, for example, to achieve a 10% reduction in the amount of fresh water consumed across our locations by 2020, and to cut our carbon emissions by 20%. We are well on the way to achieving these goals and we will consistently continue to pursue them. With our family-oriented human resources policy and the development of environmental-friendly product series we are already setting standards.”



Hartmut Jenner
Chief Executive Officer and Chairman of the Management Board
Alfred Kärcher GmbH & Co. KG

KÄRCHER

COMMUNICATION ON PROGRESS 2015

UN GLOBAL COMPACT'S PRINCIPLES

- Support and respect human rights.
- Uphold the freedom of association and the right to collective bargaining.
- Elimination of forced and compulsory labour, abolition of child labour and of discrimination.
- Support and promote environmental protection.
- Work against corruption in all its forms.

KÄRCHER CODE OF CONDUCT

Kärcher Code of Conduct Principles of social responsibility



Preamble

Kärcher is a family owned company with abiding management as an essential element at the heart of its corporate culture. Kärcher stands by its social responsibility and declares the following principles:

Human rights and compliance with the law

We respect human rights, we also respect the relevant laws, values, standards and social order in all countries.

Discrimination

We do not tolerate any discrimination based on sex, age, race, nationality, disability, social origin or sexual leanings. We advocate equal opportunity.

Child labour

We condemn child labour and comply with the statutory regulations pertaining to the minimum age of employees.

Forced labour and punishment

We condemn forced labour and physical punishment, threat and harassment of employees.

Corruption

We resolutely reject any form of corruption.

Freedom of association

We recognise the right of our employees to the freedom of association. We work together with worker representatives on a basis of trust.

Fair pay and working time

Wages, social benefits and working time correspond at least to the local legal standards.

Occupational health and safety

We protect our employees from dangers in the workplace and support measures to promote the health of our employees.

Environmental protection

Our products, services and processes are designed to be environmentally-friendly. Wherever our company operates, we take account of the environmental requirements and deal with natural resources with all due responsibility.

Warenden, May 1st 2010

Alfred Kärcher GmbH & Co. KG

Hartmut Jenner
Chief Executive Officer &
Chairman of the Management Board

Rüdiger Bechstein
Vice President
Corporate Human Resources

COMMUNICATION ON PROGRESS 2015

PRACTICAL ACTIONS IN THE LAST PERIOD

- Confirmation of compliance with the Kärcher Code of Conduct from new suppliers.
- Conduction of supplier and internal audits to take corrective actions when necessary.
- Standardization of the environmental management processes according to ISO 14001 worldwide.
- Continuous improvement of the sustainability performance. We've set ourselves 14 ambitious goals until 2020.

KÄRCHER CODE OF CONDUCT

- In the last period 86 new suppliers have committed compliance with the Kärcher Code of Conduct. In total 1103 suppliers have committed compliance.
- In the last period 86 suppliers worldwide have been audited according to social standards.
- Further rollout of an environmental management software at two facilities in Germany. Now all ISO 14001 certified sites have standardized environmental processes.
- The overall degree of achievement is 40%, whereas 2 objectives have been completed by the end of the second quarter 2015.



MAKE A DIFFERENCE
THANK YOU

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