

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

### Statement of continued support – United Nations Global Compact

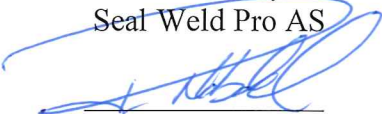
Dear Mr. Secretary-General,

Seal Weld Pro AS is pleased to express our continuing support of the Global Compact's ten principles regarding human rights, labour, environment and anti-corruption.

We have gained a lot of inspiration from the initiative. Most of the core principles have now been merged with our own policies and procedures in our continuing effort to operate a responsible and sustainable business.

We are delighted and proud to submit the attached communication on progress of March 2015, and to renew our commitment to the United Nations Global Compact Foundation.

Yours sincerely  
Seal Weld Pro AS



Per Nebdal  
General Manager  
10. august 2015

Enclosed: Seal Weld Pro AS' communication on progress, March 2015.

## Communication on progress United Nations Global Compact

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### Description of actions

We take pleasure in presenting and describing the following policies, procedures and activities which reflect Seal Weld Pro's implementation of the Global Compact's 10 principles during our first year as a participant.

### Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: Businesses should make sure they are not complicit in human rights abuses.
- Seal Weld Pro's CSR policy aims to take responsibility for our employees in creating a safe and healthy working environment, both physically, psychologically and ethically.
  - We encourage diversity in our staff, and we have a zero tolerance policy against discrimination, e.g. in respect of age, sex, religious affiliation, sexual preferences and ethnicity.
  - We invest in solutions and technology which enhance our employees' and our customers' safety as well as solutions and technology that support their health.

### Labour

- Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4 the elimination of all forms of forced and compulsory labour;
- Principle 5 the effective abolition of child labour; and
- Principle 6 eliminate discrimination in respect of employment and occupation.
- All our employees are free to become members of any labour union.
  - We cover a private health insurance for all our employees that ensures they rapid health care when needed.

- It is our policy to have a safe and healthy working environment for all employees. We strive to comply with all regulatory requirements for health, safety and environmental protection.
- We do not use child labour or forced labour, and do not accept our business partners to do so.
- We strive to provide challenging, meaningful and rewarding opportunities for personal and professional development for all employees without regard to gender, race, sexual orientation, physical or mental disability, age, pregnancy, religion or national origin.

## Environment

Principle 7 Business should support a precautionary approach to environmental challenges;

Principle 8 undertake initiatives to promote greater environmental responsibility; and

Principle 9 encourage the development and diffusion of environmentally friendly technologies.

- Seal Weld Pro is a “Eco lighthouse” certified company, and a member of the «Green Point».
- We strive to decrease the production of waste, the use of electricity, and reduce the CO2 emissions.
- We reduce the use of chemicals to a minimum, and try to find more environmentally friendly substitutes.

## Anti-corruption

Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery

- SWP do not accept any kind of corruption, including extortion and bribery. This apply to our self and to all our business partners.

Seal Weld Pro AS

  
Per Nebdal  
General Manager  
10. August 2015