

To our stakeholders
and the COP Team, United Nations Global Compact

06-08-2015/CHW

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

In 2016, we will be a few days late in creating, sharing and posting our COP report due to the correlation with our Annual Report 2015, which will be published 1. March 2016. At present, the final date for submission of the COP is 26. February 2016.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 1. March 2016.

Yours sincerely



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