



INTEGRATED MANAGEMENT SYSTEM POLICY

We, at Tae Sung Phil., Co. Inc., engaged in manufacturing of metal stamped and painted parts for exhaust system, brake pedals, and fuse boxes for the automotive and electronic industry is committed to provide the best quality products and services to ensure **CUSTOMER SATISFACTION**.

To realize our commitment in achieving our Policy, we shall:

- E - ensure the use of environmental friendly materials to help preserve the environment.
- A - assure safety of the people working within the organization
- R - reuse, reduce and recycle the resources to minimize waste
- T - train all personnel for continual improvement and progress,
- H - help out to achieve performance excellence in every part of organization.

- M - minimize rejection rate
- E - ensure compliance to all Legal and other Requirements
- T - together focus in achieving common goal
- A - act to effectively implement quality and environmental management programs and procedures
- L - love and respect human, uphold environment, and promote quality

To continually improve the effectiveness of the Management System, we shall periodically review and evaluate to ensure its adequacy and continuing stability. We shall ensure that this Management System is communicated and understood in all functions and levels within the organization.

TSPCI shall ensure that quality and environmental objectives, including those needed to meet applicable requirements of the products are established at relevant functions and levels within the organization. The quality and environmental objectives shall be measurable and consistent with the Integrated Management System Policy.



Mr. Y.K. Kim
President

Key Performance Indicators and Goals are defined by each Department towards attainment of the Quality and Environmental objectives. These performances are measured, monitored, analyzed and communicated to all TSPCI personnel.