

Canon EMEA - UN Global Compact Communication on Progress Index

We became a signatory to the Global Compact in 2014. Our President & CEO reaffirmed our commitment to the UNGC and its ten principles in our 2014 sustainability report.

This is our first Communication on Progress, summarising the actions the company has taken or plans to take to implement the UNGC's Ten Principles and providing links to the more detailed information and outcomes provided in our 2014 sustainability report and on our website.

Principle	Canon EMEA's response	Sustainability report reference	GRI indicator
Human rights			
1. Businesses should support and respect the protection of internationally proclaimed human rights.	<p>We support and uphold human rights across our business.</p> <p>The Canon Group Code of Conduct includes human rights criteria such as prevention of harassment and discrimination, ensuring safe and fair labour conditions, and the strict prohibition of bribery and corruption.</p>	Business section > Human rights and labour	Human Rights DMA
2. Businesses should make sure that they are not complicit in human rights abuses.	<p>Our supplier code of conduct specifies the ethical principles we ask our suppliers to respect. It is used in all new tenders and contract renewals and is available in more than 15 languages.</p> <p>Canon is working with business and industry partners, aiming to avoid the use of conflict minerals.</p>	<p>Business section > Supplier Code of Conduct, and Human rights and labour</p> <p>Canon Inc. approach to conflict minerals</p>	HR1, HR2, HR11
Labour			
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	Our EMEA employees are free to associate with labour organisations, which may vary from works councils to trades unions.	Business section > Human rights and labour	HR5
4. Businesses should uphold the elimination of all forms of forced and compulsory labour.	<p>Canon Inc.'s website includes a statement on eliminating child and forced labour which we uphold.</p> <p>We have contracts to uphold employees' rights and avoid forced, compulsory and child labour. We have clauses in procurement contracts and in the supplier code of conduct to ensure forced, compulsory and child labour is not present in our supply chain.</p>	<p>Business section > Human rights and labour</p> <p>Canon Inc.'s statement on Concern for Human Rights</p>	HR7

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5. Businesses should uphold the effective abolition of child labour.	<p>Canon Inc.'s website includes a statement on eliminating child and forced labour which we uphold</p> <p>We have contracts to avoid forced, compulsory and child labour. We have clauses in procurement contracts and in the supplier code of conduct to ensure forced, compulsory and child labour is not present in our supply chain.</p>	<p>Business section > Human rights and labour</p> <p>Canon Inc.'s statement on Concern for Human Rights</p>	HR6
6. Businesses should uphold the elimination of discrimination in respect of employment and occupation.	<p>The Canon Group Code of Conduct includes human rights criteria such as prevention of harassment and discrimination.</p> <p>Diversity and inclusion training is available for all EMEA employees. We also monitor diversity indicators as part of our recruitment processes.</p>	<p>Business section > Human rights and labour</p> <p>Society section > Our people</p> <p>Web: Society > Workplace > Workplace practices</p>	HR4
Environment			
7. Businesses should support a precautionary approach to environmental challenges.	<p>Our ISO 14001 certified environmental management system covers more than 800 sites globally, including 118 sites in 25 countries in EMEA. This supports our produce-use-recycle lifecycle approach for all our products. We have targeted key areas for ongoing improvement based on our assessment of our material impacts (see Achievements and targets). Our Environmental Charter is available on the web.</p>	Environment section	Environment DMA
8. Businesses should undertake initiatives to promote greater environmental responsibility.	<p>We include environmental messages as relevant in customer communications and marketing materials, and help selected customers evaluate the potential reduction in their footprint by using our services and devices.</p> <p>We also pursue a programme of sustainable business, in which the environment has always been a key component. This includes incorporating environmental improvements into our operations e.g. embedding sustainability criteria in our lease financing contracts and in our new warehousing facilities in Rotterdam.</p>	<p>Environment section > Sustainable products</p> <p>Supporting our customers section</p> <p>Business section > Governance</p> <p>Environment section > Operations</p>	EN5, EN6, EN18, PR3

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9. Businesses should encourage the development and diffusion of environmentally friendly technologies.	<p>We offer products, solutions and services that help customers reduce raw materials, paper and energy use, and lower their carbon footprint. We extend product and resource life through recycling and remanufacturing programmes for products and components; using remote servicing; and promoting the circular economy.</p> <p>Canon is a founding signatory to EuroVApriint, a voluntary agreement to improve the environmental performance of imaging equipment.</p>	<p>Environment section > Sustainable products</p> <p>Supporting our customers section</p>	EN26
Anti-corruption			
10. Businesses should work against corruption in all its forms, including extortion and bribery.	<p>We have mandatory anti-corruption and bribery training for all employees. 85% of our employees across EMEA have received anti-corruption and bribery training. Standard training is online, and is supplemented by face-to-face training in higher risk areas.</p>	Business section > Compliance training	HR3, SO3