



GE Sustainability



GE's reporting on its 2014 sustainability program was informed by the Global Reporting Initiative's (GRI) G4 Sustainability Reporting Guidelines ("The G4 Guidelines"). We anticipate reporting relevant G4 metrics going forward.

Part I: Reporting

In compiling the content for GE's Sustainability Report, GE applied the Reporting Principles for Defining Content—see our Reporting

Process—and the Reporting Principles for Defining Quality:

Balance—provides both favorable and unfavorable results and covers a range of controversial issues relating to the application or misuse of GE products and services.

Comparability—provides year-over-year metrics (less only when the information is not available) and includes a GRI Index.

Timeliness—publishes reports at the same time every year, with updates to the website as new issues arise.

Clarity—provides various formats for reporting to our stakeholders on GE activities, through the GE Sustainability website, which details our ongoing programs in these areas, as well as our long-term goals and annual performance metrics.

Accuracy and Reliability—GE's Finance Organization has reviewed the metrics and claims made in the 2014 report. The report has been reviewed and approved by GE senior management responsible for their subject matter area. Additionally, our Advisory Panel offers year-by-year commentary and guidance on GE's reporting.

Part II: Reporting

Below you'll find a full GRI Standard Disclosures Index for GE's 2014 Sustainability reporting.

General Standard Disclosures: Strategy & Analysis

G4-1: CEO Letter

[A Letter from the CEO](#)

G4-2: Key impacts, risks, and opportunities

[Sustainability at GE](#)
[Sustainability Priorities](#)

General Standard Disclosures: Organizational Profile

G4-3: Organization name [GE 2014 Annual Report](#)

G4-4: Primary brands, products, and services [GE 2014 Annual Report](#)

G4-5: Headquarters location [GE 2014 Annual Report](#)

G4-6: Where the organization operates [GE 2014 Annual Report](#)
[Where We Work](#)

G4-7: Nature of ownership and legal form [GE 2014 Annual Report](#)

G4-8: Markets served [GE 2014 Annual Report](#)

G4-9: Scale of the organization

[GE 2014 Annual Report](#)

G4-10: Total number of employees by type

[How GE Works: Goals + Metrics](#)

G4-11: Collective bargaining agreements

[Labor Relations](#)

G4-12: Supply chain description

[Supply Chain](#)

[Ethical Supply Chain](#)

[Supplier Expectations](#)

[Conflict Minerals](#)

[California Transparency in Supply Chains Act](#)

[Supplier Diversity](#)

[Supplier Resource Efficiency](#)

[Capacity Building](#)

G4-13: Organizational changes during the reporting period

[GE 2014 Annual Report](#)

G4-15: External charters, principles, or other initiatives

[Human Rights](#)

[UNGC](#)

G4-16: Membership associations

Political Activities

General Standard Disclosures: Material Aspects & Boundaries

G4-17: Entities included in financial statements

GE 2014 Annual Report

G4-18: Process for defining report boundaries
and content

Sustainability Priorities
Reporting Process

G4-22: Restatements

GE 2014 Annual Report
Reporting Process

G4-23: Changes from previous reports in terms
of scope and/or boundaries

GE 2014 Annual Report
Reporting Process
How GE Works: Goals + Metrics
Building Things That Matter: Goals + Metrics
Enabling Progress: Goals + Metrics

General Standard Disclosures: Stakeholder Engagement

G4-24: Stakeholder groups

Sustainability Priorities
Reporting Process

G4-25: How stakeholders were identified

Sustainability Priorities
Reporting Process

G4-26: Approach to stakeholder engagement

Sustainability Priorities
Reporting Process

G4-27: Topics raised during stakeholder
engagements

Sustainability Priorities
Reporting Process

General Standard Disclosures: Report Profile

G4-28: Reporting period 2014

G4-29: Date of most previous recent report 2013

G4-30: Reporting cycle Annual

G4-31: Reporting contact sustainability@ge.com

G4-32: Policy regarding report assurance Reporting Process
Stakeholders

General Standard Disclosures: Governance

G4-34: Governance structure of the organization GE 2014 Annual Report
Governance
Risk Oversight and Management

Financial Controllership

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G4-35: Process for delegating authority for sustainability topics from the board to senior executives and other employees

Sustainability at GE
Governance

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G4-36: High-level accountability for sustainability topics

Sustainability at GE

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G4-37: Processes for consultation between stakeholders and the board on sustainability topics

Sustainability at GE
Sustainability Priorities
Stakeholders

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G4-38: Composition of the board and its committees

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Sustainability at GE
Governance

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G4-39: Whether the chair of the board is also an executive officer

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G4-40: Nomination and selection processes for the board and its committees **GE 2014 Annual Report**

G4-41: Board conflicts of interest **GE 2014 Annual Report**

G4-42: Board and executives' roles in the organization's mission statements, strategies, policies, and goals related to sustainability impacts **GE 2014 Annual Report**
Sustainability at GE
Sustainability Priorities
A Letter from the CEO

G4-43: Board knowledge of sustainability topics **Sustainability at GE**

G4-45: Board role in the identification and management of sustainability impacts, risks, and opportunities **Sustainability at GE**
Sustainability Priorities
Stakeholders
Risk Oversight and Management

G4-46: Board role in reviewing risk management processes for sustainability topics **Sustainability at GE**
Sustainability Priorities
Stakeholders
Risk Oversight and Management

G4-50: Nature and total number of critical concerns that were communicated to the board

How GE Works: Goals + Metrics

General Standard Disclosures: Ethics & Integrity

G4-56: Code of conduct

Governance

Integrity & Compliance

The Spirit & The Letter

A Strong Culture of Integrity

Distributed Compliance Strategy

Public Policy

G4-57: Helplines or advice lines for employees

Integrity & Compliance

The Spirit & The Letter

A Strong Culture of Integrity

Compliance Process

G4-58: Mechanisms for reporting concerns about unethical or unlawful behavior

Integrity & Compliance

The Spirit & The Letter

A Strong Culture of Integrity
Compliance Process

Specific Standard Disclosures: Economic

G4-EC1: Economic value

GE 2014 Annual Report
Healthymagination
U.S. Healthcare
Legacy Sites
Philanthropy
GE Volunteers
Education & Skills
Research & Development
Ecomagination Progress
Healthymagination Progress
Enabling Progress: Goals + Metrics

G4-EC2: Climate change risks

Energy and Climate
Ecomagination Greenhouse Gas Goal
Scope 3 Emissions
Climate Policy
Building Things That Matter: Goals + Metrics

G4-EC3: Benefit plan coverage

[GE 2014 Annual Report](#)

G4-EC4: Financial assistance from the government

[GE 2014 Annual Report](#)

G4-EC7: Infrastructure investments

[Legacy Sites](#)

[Philanthropy](#)

[GE Volunteers](#)

[Ecomagination Progress](#)

[Healthymagination Progress](#)

[Enabling Progress: Goals + Metrics](#)

G4-EC8: Indirect economic impacts

[Resilience](#)

[HealthAhead](#)

[Ethical Supply Chain](#)

[Capacity Building](#)

[Resource Productivity](#)

[Public Policy](#)

[Public Policy Priorities](#)

[Rule of Law](#)

[Strengthening Global Economies](#)

[Countries of Concern](#)

[Ecomagination Progress](#)

[Healthymagination Progress](#)

G4-EC9: Local suppliers

Supply Chain

Ethical Supply Chain

Supplier Expectations

Conflict Minerals

California Transparency in Supply Chains Act

Supplier Diversity

Capacity Building

Human Rights

Where We Work

Specific Standard Disclosures: Environmental

G4-EN1: Materials by weight or volume

Supplier Resource Efficiency

Product Life Cycle

G4-EN2: Recycled input materials

Supplier Resource Efficiency

Product Life Cycle

Materials Sustainability

Building Things That Matter: Goals + Metrics

G4-EN3: Energy consumption (Scope 1 + 2)

Ecomagination Greenhouse Gas Goal
Optimizing GE's Energy Use
Building Things That Matter: Goals + Metrics

G4-EN4: Energy consumption (Scope 3)

Scope 3 Emissions
Supplier Resource Efficiency

G4-EN5: Energy intensity

Optimizing GE's Energy Use
Building Things That Matter: Goals + Metrics

G4-EN6: Energy reductions

Ecomagination Greenhouse Gas Goal
Optimizing GE's Energy Use
Supplier Resource Efficiency

G4-EN7: Energy reductions in products and services

Scope 3 Emissions

G4-EN8: Water withdrawals by source

Water
Water & Process Technologies
Ecomagination Water Goals
Water Scarcity
Building Things That Matter: Goals + Metrics

G4-EN9: Water sources affected by withdrawals	<u>Water</u> <u>Water & Process Technologies</u> <u>Policy</u> <u>Ecomagination Water Goals</u> <u>Water Scarcity</u>
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G4-EN10: Water recycled and reused	<u>Water</u> <u>Water & Process Technologies</u> <u>Water R&D</u> <u>Policy</u> <u>Ecomagination Water Goals</u> <u>Water Scarcity</u>
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G4-EN11: Facilities in or near areas of high diversity	<u>Biodiversity</u>
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G4-EN12: Impacts on biodiversity	<u>Biodiversity</u>
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G4-EN13: Habitats protected or restored	<u>Legacy Sites</u> <u>Biodiversity</u>
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G4-EN15: GHG emissions (Scope 1)

Ecomagination Greenhouse Gas Goal
Optimizing GE's Energy Use
Building Things That Matter: Goals + Metrics

G4-EN16: GHG emissions (Scope 2)

Ecomagination Greenhouse Gas Goal
Optimizing GE's Energy Use
Scope 3 Emissions
Building Things That Matter: Goals + Metrics

G4-EN17: GHG emissions (Scope 3)

Scope 3 Emissions
Building Things That Matter: Goals + Metrics

G4-EN18: GHG emissions intensity

Building Things That Matter: Goals + Metrics

G4-EN19: Reduction of GHG emissions

Ecomagination Greenhouse Gas Goal
Optimizing GE's Energy Use
Scope 3 Emissions
Climate Policy
Ecomagination Progress
Open Innovation
Building Things That Matter: Goals + Metrics

G4-EN22: Water discharge

Building Things That Matter: Goals + Metrics

G4-EN23: Waste by type and disposal method

Building Things That Matter: Goals + Metrics

G4-EN24: Significant spills

Building Things That Matter: Goals + Metrics

G4-EN25: Hazardous waste

Building Things That Matter: Goals + Metrics

G4-EN26: Biodiversity affected by runoff

ResilienceLegacy Sites

G4-EN27: Mitigation of environmental impacts of products and services

Ecomagination Greenhouse Gas GoalOptimizing GE's Energy UseScope 3 EmissionsGE Water & Process TechnologiesProduct Life CycleResearch & Development

G4-EN29: Environmental fines and sanctions

Legacy Sites

Building Things That Matter

G4-EN31: Environmental investments

Scope 3 Emissions

Research & Development

Ecomagination Progress

Convening Power

Open Innovation

GE Ventures, Energy

Building Things That Matter: Goals + Metrics

G4-EN32: New suppliers screened using environmental criteria

Resilience

Ethical Supply Chain

Supplier Expectations

Supplier Resource Efficiency

Capacity Building

G4-EN33: Supply chain environmental impacts

Resilience

Ethical Supply Chain

Supplier Expectations

Supplier Resource Efficiency

Capacity Building

G4-EN34: Environmental grievances

A Strong Culture of Integrity

Specific Standard Disclosures: Labor Practices & Decent Work

G4-LA1: Number and rate of new employee hires and turnover How GE Works: Goals + Metrics

G4-LA5: Workforce represented in health and safety committees EHS Program Management

G4-LA6: Rates of injury, occupational disease, lost days, absenteeism, and work-related fatalities How GE Works: Goals + Metrics

G4-LA8: Health and safety topics covered in agreements with trade unions Labor Relations
Human Rights

G4-LA10: Programs for skills management managing career endings Workforce Development & Inclusiveness
Learning and Development

Soliciting Opinions

G4-LA14: New suppliers that were screened using labor practices criteria

Ethical Supply Chain

Supplier Expectations

California Transparency in Supply Chains Act

Human Rights

G4-LA15: Negative impacts for labor practices in the supply chain

Ethical Supply Chain

Supplier Expectations

California Transparency in Supply Chains Act

Human Rights

G4-LA16: Grievances about labor practices

A Strong Culture of Integrity

Specific Standard Disclosures: Human Rights

G4-HR2: Employee training on human rights

Ethical Supply Chain

Supplier Expectations

Capacity Building

G4-HR3: Incidents of discrimination

A Strong Culture of Integrity

G4-HR4: Significant risk of freedom of association in operations and suppliers

Labor Relations

Ethical Supply Chain

Supplier Expectations

California Transparency in Supply Chains Act

G4-HR7: Security personnel trained in the organization's human rights policies

Ethical Supply Chain

Capacity Building

G4-HR10: New suppliers screened for human rights

Ethical Supply Chain

Supplier Expectations

Capacity Building

G4-HR11: Human rights impacts in the supply chain

Ethical Supply Chain

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Conflict Minerals

California Transparency in Supply Chains Act

Capacity Building

Human Rights

G4-HR12: Grievances about human rights impacts

[A Strong Culture of Integrity](#)

Specific Standard Disclosures: Society

G4-SO1: Local community engagement, impact assessments and development programs

[GE Volunteers](#)

[Human Rights](#)

[Where We Work](#)

[Regional Health Transformation](#)

G4-SO2: Negative impacts on local communities

[Resilience](#)

[Human Rights](#)

G4-SO3: Risks related to corruption

[Governance](#)

[Doing Business in Emerging Markets](#)

[Risk Oversight and Management](#)

[Financial Controllershship](#)

[Responsible Lending](#)

[Integrity & Compliance](#)

[The Spirit & The Letter](#)

[A Strong Culture of Integrity](#)

Distributed Compliance Strategy

Improper Payments

Compliance Process

Ethical Supply Chain

G4-SO4: Communications and training on anti-corruption

Integrity & Compliance

A Strong Culture of Integrity

G4-SO5: Confirmed incidents of corruption

Governance

Doing Business in Emerging Markets

Risk Oversight and Management

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Responsible Lending

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Ethical Supply Chain

G4-SO6: Political contributions

Grassroots & Lobbying Disclosures

G4-SO8: Fines for non-compliance with laws

Building Things That Matter: Goals + Metrics

G4-SO9: New suppliers screened for impacts on society

Ethical Supply Chain
Supplier Expectations
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Supplier Resource Efficiency
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G4-SO10: Negative impacts on society in the supply chain

Ethical Supply Chain
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G4-SO11: Grievances about impacts on society

A Strong Culture of Integrity

Specific Standard Disclosures: Product Responsibility

G4-PR1: Health and safety impact assessments of products and services

[EHS Program Management](#)
[Ethical Supply Chain](#)
[Supplier Expectations](#)
[Product Life Cycle](#)
[Materials Sustainability](#)
[Ecomagination Progress](#)
[Technology](#)
[Healthymagination Progress](#)
[Tackling Big Challenges: Cancer](#)
[Tackling Big Challenges: Brain Health](#)
[Regional Health Transformation](#)
[GE Ventures, Healthcare](#)

G4-PR2: Non-compliance concerning the health and safety impacts of products and services

[Integrity & Compliance](#)
[Compliance Process](#)
[How GE Works: Goals + Metrics](#)
[Building Things That Matter: Goals + Metrics](#)

G4-PR3: Product and service information required for labeling

[Conflict Minerals](#)
[Product Life Cycle](#)

G4-PR4: Non-compliance with regulations concerning product and service labeling

[Integrity & Compliance](#)
[Compliance Process](#)
[How GE Works: Goals + Metrics](#)
[Building Things That Matter: Goals + Metrics](#)

G4-PR7: Non-compliance with regulations concerning marketing communications

Integrity & Compliance

Compliance Process

How GE Works: Goals + Metrics

Building Things That Matter: Goals + Metrics

G4-PR8: Complaints regarding breaches of customer privacy and losses of customer data

Privacy & Cybersecurity

G4-PR9: Fines for non-compliance with laws and regulations concerning products and services

Building Things That Matter: Goals + Metrics