

Montabaur, den 21. Juli 2015

Grace Letter

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact.

We are late in creating, sharing and posting this COP report due to the beginning of September.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our COOP will be posted on the UN Global Compact website by the first of October 2015 at the latest.

Sincerely yours,

Ann-Kathrin Reifenberg