

Toruń, 15.07.2015

Grace letter

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We hereby ask for an extension period in order to be able to past a COP that describes out company's effort and progress to implement the priciples of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 20th August 2015 at the latest.

Sincerely yours,



Mrs Magda Toczko

Law Consultant



Mr Grzegorz Klecha

COO Business Unit U-Bolts