GLOBAL ENVIRONMENTAL POLICY
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BURBERRY

OUR COMMITMENT

Burberry believes that to be a great brand, we must also be a great company and our commitment to our extended global community is at the heart of our core values: to Protect, Explore and Inspire. While these values drive us forward, Burberry's culture underpins the brand and business creating a vibrant global community connected through shared values and purpose.

As a company we are committed to respecting the environment, minimising our environmental impact, and to reducing the speed of climate change and resource depletion through Burberry Beyond, our global corporate responsibility programme.

OUR ASPIRATIONS

In 2012 Burberry commissioned an independent assessment of its environmental impact which measured the CO_2e impacts arising from materials, energy, water, chemical inputs and waste, across all areas of Burberry's business and its supply chain. This enabled the identification of risks and priority areas for the business to focus reduction efforts at a regional, functional and raw material level. Leveraging the results of the 2012 independent assessment, a set of five-year targets were developed which are aligned to the Company's business model and its pursuit of operational excellence. Burberry is committed to meeting these targets by 2017 and continues to engage with all stakeholders involved to enable these goals to be met.

KEY WORD EXPLANATIONS

All references to "Supplier" apply to non-stock supplier, finished goods vendors, raw materials suppliers, licensees, any subcontractor's, franchisees, joint venture partners and Burberry.

All references to a "Facility" apply to any Burberry site, vendor site or Suppliers' site.

"Effluent" refers to the process water which leaves the site at the final discharge point.

Effluent treatment plant (ETP) refers to the plant where effluent is treated.

The term 'consent limits' refers to the limits set out in local or national law.

OUR ENVIRONMENTAL STANDARDS

Burberry's activities have wide ranging dependence and impact on the environment; managing, reducing and even eliminating these is important to our global success. Our environmental policy directly supports one of the themes in our business strategy: *Operational Excellence*.

Burberry will:

- Set targets and objectives for the business to drive continuous improvement in our performance.

- Educate our employees on the importance of this policy and provide them with the skills and support they need to implement it.

- Comply with or exceed relevant legislative requirements. Where these are inadequate we will aim to set our own standards.

- Develop and implement a set of procedures to monitor, control and review where and how we are having an environmental impact and to make changes where necessary.

- Encourage both stock and non-stock Suppliers to recognise their environmental responsibilities, offering support, training and advice to help them implement sound environmental practices.

- Design, develop and manufacture our products with consideration of the environment, moving towards greater use of sustainable/recycled materials and processes whilst also reducing waste.

- Progressively reduce the environmental impact caused by our products and activities.

- Protect local and wider communities from environmental damage, nuisance noises and odours resulting from our activities.

KEY FOCUS AREAS

Electricity, Gas and Fuel use (from plant machinery as well as transport)

- Consumption of electricity, gas and fuel should be measured on an on-going basis.
- Every effort should be made to reduce the amount of energy and fuel used when conducting activities.
- Set a reduction target and devise a programme to achieve the reduction within an agreed timeframe.
- The feasibility of installing on site renewable energy generation should be evaluated as well as the possibility of procuring renewable energy tariffs.

Air Emissions

- An inventory should be kept of all air emissions points within the facility and which substances are emitted from those points.
- Noxious gases and particles should be treated prior to release from the facility.

- Air extraction devices should be installed where fumes are released directly into the facility.
- Independent testing records of emissions discharge points should be maintained by the facility.
- All valid permits required by local and national law must be maintained by the facility.
- Set a reduction target and devise a programme to achieve the reduction in sources contributing to air emissions within an agreed timeframe.
- Maintenance programme and operating procedure should be developed and implemented for in–house air treatment facility.

Waste

- Preventing, recycling and reuse of all waste should be considered for each waste stream.
- Fabric waste bearing any of Burberry's Intellectual Property should be securely shredded Non sampling and non IP can be donated
- No unauthorised burning or other disposal of solid waste should take place at the facility.
- Any waste that is treated should be done so by a waste contractor with a license to do so.
- All valid permits required by local and national law must be maintained by the facility.
- Hazardous waste should only be handled by an appointed contractor with a license to do so.
- Hazardous waste should be stored in designated and secure area.
- Containers should be dealt with appropriately e.g. cleaning and waste water treated before returning to an authorised handler.
- Set a time-bound reduction target and devise a programme to achieve the reduction.

Hazardous substances

- Use of hazardous substances should be measured on an on-going basis.
- All hazardous substances should be securely and safely stored.
- Chemicals must not be allowed to contaminate soil.
- No chemicals can be washed down surface water drains.
- Efforts should be made to reduce the usage of hazardous substances at the facility.
- All efforts should be made to prevent spillages and leaks of hazardous substances and emergency procedures should be in place to deal with these events should they occur.
- Burberry will communicate upcoming chemical restrictions through its Restricted Substances Policy, the latest version of which will always be available at: http://www.burberryplc.com/documents/action-plan/burberry-restricted-substances-list.pdf

- Set a reduction target and devise a programme to achieve the reduction within an agreed timeframe.
- Burberry's commitment to reducing chemical use in manufacturing is accessible via the below link, this should be used as a guide by all suppliershttp://www.burberryplc.com/documents/corporate_responsibility/burberry-commitment-on-chemical-management-in-manufacturing.pdf

Water use

- Consumption of water should be measured on an on-going basis.
- Every effort should be made to reduce the water consumed at a facility.
- All valid permits required by local and national law must be maintained by the facility.
- Set a reduction target and devise a programme to achieve the reduction within an agreed timeframe.

Effluent treatment

- Untreated effluent (both industrial and domestic) must never be discharged.
- All effluent must be treated in a fully functional effluent treatment plant (ETP) before being discharged.
- For onsite ETP the system must be on and fully functioning and must include holding tanks with sufficient capacity to hold effluent in the event of a failure within the onsite ETP.
- Facilities must measure the following parameters as a minimum at each discharge point: COD/BOD, pH, Temperature, Offensive colour, Suspended solids, Total Dissolved Solids, Specific metals and toxins. See Appendix 3.
- Facilities may be required to measure the following parameters in wastewater upstream and downstream of the effluent treatment plant or collective discharge pipes : APEO's, Phthalates, PFC's , Brominated and chlorinated flame retardants, Azo dyes, Organotin compounds, Chlorobenzenes, Chlorinated solvents, Chlorophenols, Short chain chlorinated paraffins, Heavy metals such as cadmium, lead, mercury and chromium (VI).
  See Appendix 4.
- Untreated (going to an external treatment plant) and treated (if being treated onsite) effluent must be tested on a weekly basis and records must be available for inspection.
- Records of independent test results of effluent must be retained for at least 12 months.
- All valid permits required by local and national law must be maintained by the facility.
- Maintenance programme and operating procedure should be developed and implemented for in-house waste water treatment facility.
- Burberry's commitment to chemical use in manufacturing is accessible via the below link, this should be used as a guide by all suppliers

http://www.burberryplc.com/documents/corporate_responsibility/burberry-commitment-on-chemical-management-in-manufacturing.pdf

Raw Material Traceability

- Due to concern around biodiversity it is essential that all suppliers keep records of raw material country of origin, specifically in relation to natural raw materials and in particular cotton, leather and wood/paper.
- Suppliers should develop a traceability system for the raw materials.

Packaging

- Efforts should be made to reduce the amount of packaging materials used.
- Where possible use recycled materials if no recycled materials are available then please use sustainably certified materials.

COMMUNICATION

Burberry will communicate its policy and achievements widely and, where appropriate, freely share and disseminate the techniques used to improve environmental performance.

Suppliers shall be expected, from time to time, to communicate their compliance with the policy. This reporting may take the form of completing the Sustainable Apparel Coalition HIGG Index Facility module for all of their sites on an annual basis, or completing a Leather Working Group Audit (if appropriate).

Suppliers must immediately inform Burberry if they are cited as having breached and environmental consent limit at any of their sites. A remediation plan for each breach should immediately be established by the supplier and communicated to Burberry.

MAKING SURE WE MEET OUR STANDARDS

Burberry and its Suppliers are expected to establish and maintain a system to deliver compliance with the Policy including promoting the Policy to all employees, workers, agents, subcontractors and representatives and, where appropriate and reasonably practicable, throughout their supply chain.

Burberry and its Suppliers shall each appoint (and declare if requested) a senior member of management to be responsible for compliance with the Policy at each facility. The appointed member of management should be provided with appropriate training and guidelines to support the communication and implementation of the Policy.

Burberry and its Suppliers should operate in full compliance with the laws of their respective countries and with all other applicable laws, rules and

regulations. Where there are differences or conflicts with this document and local law, the higher standard should prevail.

Burberry is committed to working collaboratively with industry partners, Government organisations, Non-Governmental Organisations (NGOs) and trade unions to effectively implement this policy and use the most relevant techniques to assess policy adherence.

Burberry aims to collaborate with suppliers as equals and hopes to avoid intervening in sites in favour of a validated HIGG index score.
Where a company has a validated HIGG score Burberry will take consideration of this in lieu of an audit, at Burberrys discretion.

If necessary compliance with this policy will be subject to audit by Burberry or any appointed third party nominated by Burberry, at any time without prior notice. The cost of any audit or site visit will be met by the Supplier.

Where serious breaches of this policy persist, Burberry will consider termination of the business relationship with the Supplier concerned.

BURBERRY OWNERSHIP

Burberry holds its environmental responsibility in high regard and for this reason the Policy is governed as follows:

- Overall responsibility for this Policy resides with the Chief Creative & Chief Executive Officer.

- The implementation of this Policy is overseen by the Chief Corporate Affairs Officer who reports into the CEO and the Board.

APPENDICES

APPENDIX 1 - SCOPE

This policy is mandatory and applies to all of our own activities and those in our direct and indirect non-stock and stock supply chains.

APPENDIX 2 - RELATED POLICIES OR DOCUMENTS

- Ethical Sourcing Policy
- Ethical Trading Code of Conduct
- Global Destruction Policy

APPENDIX 3- Parameters for discharge points

Analytical Parameters	Test Method
COD	GB/T 11914-89
BOD_5	HJ 505-2009
PH	GB/T 6920-1986
Total Suspended Substance (TSS)	GB/T 11901-198
Temperature	Thermometer
Offensive colour	GB/T 11903-1989
Total Dissolved Solids (TDS)	GB/T11901
Specific metals and toxins	Various

APPENDIX 4- Parameters for wastewater upstream and downstream of the effluent treatment plant or collective discharge pipes

Phthalates (Ortho-Phthalates)			
Chemical substances	**CAS no.**	**Test method**	**Detection limit**
Bis (2-ethylhexyl) phthalate (DEHP)	117-81-7	GC/MS (EPA 8270 or ISO/DIN equivalent)	1 ug/L
Butyl benzyl phthalate (BBP)	85-68-7		
Di-n-butyl phthalate (DBP)	84-74-2		
Diethyl phthalate	84-66-2		
Dimethyl phthalate	131-11-3		
Di-n-octyl phthalate (DNOP)	117-84-0		
Di-isononyl phthalate (DINP)	28553-12-0		
Di-iso-decyl phthalate (DIDP)	26761-40-0		
Di-isobutyl phthalate (DIBP)	84-69-5		
Di-n-hexyl phthalate	84-75-3		
Dimethoxyethyl phthalate (DMEP)	117-82-8		
Di-n-propyl phthalate (DPRP)	131-16-8		
Di-iso-octyl phthalate (DIOP)	27554-26-3		
Di-cyclohexyl phthalate (DCHP)	84-61-7		
Dinonyl phthalate (DNP)	84-76-4		

APEOs/NPEs			
Chemical substances	**CAS no.**	**Test method**	**Detection limit**
Nonylphenol	104-40-5	ASTM D7065 GC/MS OR LC/MS	1 ug/L
Octylphenol	140-66-9		
Nonylphenol monoethoxylates, NP1EO	Multiple		5 ug/L
Nonylphenol diethoxylates, NP2EO	Multiple		
Octylphenol monoethoxylates, OP1EO	Multiple		5 ug/L
Octylphenol monoethoxylates, OP2EO	Multiple		
Nonylphenolethoxylates, n=4 to n=15	Multiple		5 ug/L
Octylphenolethoxylates, n=4 to n= 15	Multiple		5 ug/L

Perfluorinated Chemicals (PFCs)			
Chemical substances	**CAS no.**	**Test method**	**Detection limit**
Perfluorooctanoic acid (PFOA)	335-67-1	LC-MS	0.01 ug/L
Perfluorooctane sulphonates (PFOS)	2795-39-3		
Perfluoro-n-hexanoic acid (PFHxA)	307-24-4		
Perfluorohexane sulphonates (PFHxS)	355-46-4		
Perfluorobutanoic acid (PFBA)	375-22-4		
Perfluorobutane sulphonates (PFBS)	375-73-5		

Brominated and Chlorinated flame retardants			
Chemical substances	**CAS no.**	**Test method**	**Detection limit**
Polybromodiphenyl ethers (PBDEs)	Multiple	EPA 527 (MODIFIED) and EPA 8321B	0.05 ug/L
Polybromobiphenyls (PBBs)	Multiple		0.05 ug/L
Tris(2,3-dibromopropyl) phosphate (TRIS)	126-72-7		0.5 ug/L
Tetrabromobisphenol A (TBBPA)	79-94-7		0.5 ug/L
Tris(2-chloroethyl) phosphate (TCEP)	115-96-8		0.05 ug/L
Bis(2,3-dibromopropyl) phosphate	5412-25-9		0.5 ug/L
Hexabromocyclododecane (HBCDD)	3194-55-6		0.5 ug/L
2,2-Bis(bromomethyl)-1,3-propanediol (BBMP)	3296-90-0		0.5 ug/L
Tris(1,3-dichloro-isopropyl) phosphate (TDCP)	13674-87-8		0.05 ug/L

Azo dyes			
Chemical substances	**CAS no.**	**Test method**	**Detection limit**
1,4-Phenylenediamine	106-50-3	DIN 38407-16, EN 14362-1 incorporating Corrigendum and EN 14362-3	0.1 ug/L
2,4,5-Trimethylaniline	137-17-7		
2,4-Diaminoanisole	615-05-4		
2,4-Diaminotoluene	95-80-7		
2,4-Xylidine	95-68-1		
2,6-Xylidine	87-62-7		
2-Chloroaniline	95-51-2		
2-Naphthylamine	91-59-8		
3,3'-Dichlorobenzidine	91-94-1		
3,3'-Dimethoxybenzidine	119-90-4		
3,3'-Dimethyl-4,4'-diaminodiphenylmethane	838-88-0		
3,3'-Dimethylbenzidine	119-93-7		
4,4'-Diaminodiphenylmethane	101-77-9		
4,4'-Methylene-bis(2-chloroaniline)	101-14-4		
4,4'-Oxydianiline	101-80-4		
4,4'-Thiodianiline	139-65-1		
4-Aminobiphenyl	92-67-1		
4-Chloroaniline	106-47-8		
4-Chloro-o-toluidine	95-69-2		
5-Nitro-o-anisidine	99-59-2		
5-Nitro-o-toluidine	99-55-8		
4-Aminoazobenzene	60-09-3		
Aniline	62-53-3		
Benzidine	92-87-5		
m-Toluidine	108-44-1		
n,n-Diethylanaline	91-66-7		
n-Ethylaniline	103-69-5		
n-Methylaniline	10-68-1		
o-Aminoazotoluene	97-56-3		
o-Anisidine	90-04-0		
o-Toluidine	95-53-4		
p-Cresidine	120-71-8		
p-Toluidine	106-49-0		

Organotin Compounds			
Chemical substances	**CAS no.**	**Test method**	**Detection limit**
Monobutyltin	Multiple	ISO17353:2005	0.01 ug/L
Dibutyltin	Multiple		
Tributyltin	Multiple		
Tetrabutyltin	1461-25-2		
Monooctyltin	Multiple		
Dioctyltin	Multiple		
Triphenyltin	Multiple		
Tricyclohexyltin	Multiple		

Trioctyltin	Multiple		
Tripropyltin	Multiple		

Chlorobenzenes			
Chemical substances	**CAS no.**	**Test method**	**Detection limit**
Chlorobenzene	108-90-7	EPA 8260B and EPA 8270D	0.02 ug/L
4-Chlorotoluene	106-43-4		
1,2-Dichlorobenzene	95-50-1		
1,3-Dichlorobenzene	541-73-1		
1,4-Dichlorobenzene	106-46-7		
1,2,4-Trichlorobenzene	120-82-1		
1,2,3-Trichlorobenzene	87-61-6		
1,3,5-Trichlorobenzene	108-70-3		
1,2,3,4-Tetrachlorobenzene	634-66-2		
1,2,3,5-Tetrachlorobenzene	634-90-2		
1,2,4,5-Tetrachlorobenzene	95-94-3		
Pentachlorobenzene	608-93-5		
Hexachlorobenzene	118-74-1		

Chlorinated Solvents			
Chemical substances	**CAS no.**	**Test method**	**Detection limit**
Bromodichloromethane	75-27-4	EPA 8260B	1 ug/L
Bromoform	75-25-2		
Carbon tetrachloride	56-23-5		
Chlorodibromomethane	124-48-1		
Chloroethane	75-00-3		
Chloroform	67-66-3		
Dibromomethane	74-95-3		
1,1-Dichloroethane	75-34-3		
1,2-Dichloroethane	107-06-2		
1,1-Dichloroethene	75-35-4		
cis-1,2-Dichloroethene	156-59-2		
trans-1,2-Dichloroethene	156-60-5		
trans-1,3-Dichloropropene	10061-02-6		
Hexachlorobutadiene	87-68-3		
Methylene chloride	75-09-2		
1,1,2,2-Tetrachloroethane	79-34-5		
Tetrachloroethene	127-18-4		
1,1,1-Trichloroethane	71-55-6		
Trichloroethene	79-01-6		
Vinyl chloride	75-01-4		
Hexachloroethane	67-72-1		
1,1,1,2-Tetrachloroethane	630-20-6		
1,1,2-Trichloroethane	79-00-5		

Chlorophenols			
Chemical substances	**CAS no.**	**Test method**	**Detection limit**
4-Chloro-3-methylphenol	59-50-7	EPA 8270D	0.5 ug/L
2-Chlorophenol	95-57-8		
2,4-Dichlorophenol	120-83-2		
2,5-Dichlorophenol	583-78-8		
2,6-Dichlorophenol	87-65-0		
Pentachlorophenol (PCP)	87-86-5		
2,3,4,6-Tetrachlorophenol	58-90-2		
2,4,5-Trichlorophenol	95-95-4		
2,4,6-Trichlorophenol	88-06-2		
2,3,4,5-Tetrachlorophenol	4901-51-3		
2,3,5,6-Tetrachlorophenol	935-95-5		
Tetrachlorophenols (TeCP)	25167-83-3		
2,3,4-Trichlorophenol	15950-66-0		
2,3,5-Trichlorophenol	933-78-8		

3,4,5-Trichlorophenol	609-19-8		
3,5- Dichlorophenol	591-35-5		
2,3-Dichlorophenol	576-24-9		
3,4-Dichlorophenol	95-77-2		
3-chlorophenol	108-43-0		
4-chlorophenol	106-48-9		

Short-Chained Chlorinated			
Chemical substances	**CAS no.**	**Test method**	**Detection limit**
Short chain chlorinated paraffins (SCCPs)	85535-84-8	ISO/PRF 12010 or EPA 8082 (MODIFIED, GC/MS OR LC/MS)	0.4 ug/L

Heavy Metals			
Chemical substances	**CAS no.**	**Test method**	**Detection limit**
Lead, Pb	7439-92-1	EPA 3015A / EPA 3050B & 6020A	1 ug/L
Cadmium, Cd	7440-43-9		0.1 ug/L
Mercury, Hg	7439-97-6		0.05 ug/L
Antimony, Sb	7440-36-0		1 ug/L
Arsenic, As	7440-38-2		1 ug/L
Chromium, Cr (total)	7440-47-3		1 ug/L
Cobalt, Co	7440-48-4		1 ug/L
Copper, Cu	7440-50-8		1 ug/L
Nickel, Ni	7440-02-0		1 ug/L
Zinc, Zn	7440-66-6		1 ug/L
Total Manganese	7439-96-5		1 ug/L
Chromium, hexavalent, Cr(VI)	7440-47-3	EPA 7196A / IC-ICP-MS	1 ug/L
Cyanide (CN-)	Various	APHA 4500 CN-C & E	20 ug/L