



To our stakeholders

01. July 2015

Grace Letter

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that we intended to publish a Corporate Responsibility Report for the first time in July 2015, including the COP report. However it has been lately decided that this CR Report will not be externally published. This is why we would like to publish a separate COP Report as in the previous years.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 13th of October at the latest.

Sincerely yours,

Katarina Vetter
Manager Corporate Responsibility