

UNITED NATIONS GLOBAL COMPACT  
COMMUNICATION ON PROGRESS  
JUNE 2015

SLA



26.6.2015

## Statement of Continued Support

I hereby express our continued support for the UN Global Compact initiative.

Since our initial support communication three years ago, the need for the Global Compact initiative has become even more relevant, and we are continuously working to fulfill the principles of UNGP. As architects designing places of living, working and leisure we have a special focus on the principles regarding the environment. We work continuously with a mindful approach to environmental challenges when designing.

As landscape architects and urban consultants SLA provide landscape services and urban planning services to clients who make the final decisions. Given the role as consultants our direct responsibility for decisions concerning construction work, labor, construction materials, etc. are limited. However, we always strive to encourage clients to choose solutions that promote the Global Compact principles. We also collaborate with various partners and suppliers on the development and use of environmentally sound technologies and methods.

As architects we have special focus on the UN Global Compact Principle 7: Businesses should support a precautionary approach to environmental challenges; Principle 8: Undertake initiatives to promote greater environmental responsibility; and Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

SLA comply with Danish National Legislation, which meets International conventions. All contracts with employees are based on agreements with Danish trade unions. The following pages describe actions and outcomes.

This report covers the period from June 2014 to June 2015

Best regards



Mette Skjold  
Managing Director  
SLA





# HUMAN RIGHTS PRINCIPLES

## Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights

### SLA STATE OF ART:

SLA complies with Danish National Legislation, which meets International conventions.

Internally SLA constantly ensure that the company lives up to the internationally proclaimed human rights with regards to the freedom of religion, the freedom of thought, and the equal rights of all individuals no matter their gender, sexual orientation, or race.

SLA monitor the outcome of the company's implementation through regular and extended employee talks and anonymous surveys.

Externally SLA work to support and secure that human rights are respected by all our clients and collaborators.

### INITIATIVES 2014-15

SLA have continually elected company safety representatives and made surveys among all employees about physical and psychical aspects of their work. A fair and open process in hiring new employees has been met, with no regards to the job applicants' race, sex or religion. Furthermore we have engaged with a physiotherapist to ensure the best possible working conditions for all employees. SLA monitor the outcome of the company's implementation through regular and extended employee talks, as well as keeping up-to-date with clients and collaborators through the UN Global Compact website and newsletters.

## Principle 2: Make sure that they are not complicit in human rights abuses

### SLA STATE OF ART:

SLA comply with Danish National Legislation, which meets International conventions.

When working abroad we constantly strive to secure that no human rights abuses take place by our clients or collaborators. This is achieved by using official programmes and declarations of the appropriate countries.

# LABOUR PRINCIPLES

## Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

### SLA STATE OF ART:

SLA are upholding such a policy for all employees. All contracts with employees are based on agreements with a Danish trade union. Through its membership of the central Danish Architecture Association, SLA actively promote the respect and recognition of the right to collective bargaining for all employees.

SLA monitor the outcome of the company's implementation through regular and extended employee talks and anonymous surveys.

## Principle 4: The elimination of all forms of forced and compulsory labour

### SLA STATE OF ART

At SLA all employees have individual contracts stating terms and conditions of service and stating notice of leave. Through its membership of the central Danish Architecture Association, SLA actively promotes the respect and recognition of free labour for all employees.

SLA monitor the outcome of the company's implementation through regular and extended employee talks and anonymous surveys.

## Principle 5: The effective abolition of child labour

### SLA STATE OF ART:

SLA comply with Danish National Legislation which supports the abolition of child labour. Through its membership of the central Danish Architecture Association, SLA actively promote the elimination of child labour both home and abroad.

## Principle 6: The elimination of discrimination in respect of employment and occupation

### SLA STATE OF ART:

SLA have a recruitment policy that secures equal employment opportunities based solely upon an assessment of relevant qualifications in relation to the core business of SLA.

SLA monitor the outcome of the company's implementation through regular and extended employee talks and anonymous surveys.







# ENVIRONMENTAL PRINCIPLES

## Principle 7: Businesses should support a precautionary approach to environmental challenges

### SLA STATE OF ART:

SLA continue to implement and develop the work made by the Danish Minister for Environment in her policy for urban policy concerning environmental sustainability.

### Initiatives 2012-13:

SLA have included environmental consideration in all concepts for competition entries and we have invited experts to give lectures.

SLA have published several articles and made interviews about environmental sustainability both at home and abroad.

SLA have met with several government officials in several European countries to promote, explain and encourage sustainability and climate issues.

SLA have been involved in several development projects with the goal of creating sustainable buildings, landscapes and cities - both in Denmark and abroad.

SLA have through extensive R&D worked to include innovative environmental solutions, such as cradle-to-cradle method, in all our projects.

## Principle 8: Undertake initiatives to promote greater environmental responsibility

### SLA STATE OF THE ART:

SLA encourage the development and diffusion of environmentally friendly technologies in all possible projects where this is in the interest of the client.

SLA also on our own initiative develop visions for landscape projects with the aim of taking forward the debate about environmental issues.

### Initiatives 2014-15

As Principle 7.

## Principle 9: Encourage the development and diffusion of environmentally friendly technologies

### SLA STATE OF ART AND INITITIVES:

As Principle 7.