

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication On Progress (COP) that comprises of a Managing Director statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to some actions we would like to finish implementing this summer and thus, being able to communicate on.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by September, 23<sup>rd</sup> 2015 at the latest.

Sincerely yours,

Benjamin PICHON QHSE System Manager

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