

# GRI REPORT 2014

ANNUAL AND  
SUSTAINABILITY REPORT

# 2014



## MESSAGE FROM THE PRESIDENT



Renato Alves Vale, Director President

In 2014 we celebrated the 15th birthday of the CCR Group, aware that the management of people was, and will continue to be, the foundation of our business. To continue expanding and achieve our targets in all of the segments in which we operate, we must continue investing, primarily, in professionals with different profiles who are then in the right places to make the right decisions.

In the coming years, we have the great challenge of implementing all of the new business and making investments in the most appropriate way to meet the interests of users, concession authorities and investors. At the same time, we must contribute to the social and environmental development of the communities influenced by our assets. For this, we rely on our highly qualified teams to seek the best financing, develop engineering projects, evaluate and hire

suppliers and seek the best solutions to minimize the environmental impact of our activities. Our Shared Services Center, which includes the service divisions CCR Actua, CCR Engelog and CCR EngelogTec, has been essential for the success of our achievements, highlighting our high management capacity of people and engineering as an important competitive advantage.

With the creation of the CCR Institute in 2014, which will manage investments in initiatives to promote sustainable development in our communities, and the inclusion of sustainability management in CCR Actua, making the theme pervade all of our concessionaires in a more agile manner, we have strengthened our commitment to the Global Compact, to respect for human rights, decent working conditions, environmental protection and the combat of corruption.

After a decade and a half of existence, we are a significantly larger company than the one we created in 1999. In 2013, we made investments of about R\$ 1,4 billion. Last year, we nearly doubled that amount and reached almost R\$ 3 billion. In 2015, we should attain something close to R\$ 4 billion. So we need that our employees to be even more careful, creative and attentive in the conduct of our business.

Supported by ethical and transparent management, respecting capital discipline and focused on creating value for investors, I am sure that we will overcome the great challenges for our sector, achieve the ambitious goals we set ourselves and present significant results, like those we have produced in the last 15 years.

Good reading,

**Renato Vale**

**Director President of the CCR Group**

# ABOUT THIS REPORT



In line with the best practices of communication with the market and its stakeholders, the CCR Group publishes its ninth Annual and Sustainability Report along with its financial statements and the disclosure of the 2014 year results. This document aims to demonstrate how the company performs the strategic and integrated management of the economic, social and environmental aspects of its business, seeking to minimize risks and create value for shareholders and society.

Focused on the brevity and assertiveness of the information provided, the report contents were constructed based on the definition of the most important matters for the business of the CCR Group. These aspects, which we call material matters, were identified through an extensive process of analysis and consultation with stakeholders (read more in Materials Matters Definition).

To structure the content of the Report, the CCR Group has adopted the guidelines of the International Integrated Reporting Council (IIRC), the Global Reporting Initiative (GRI) and the principles of the Global Compact.

This report covers the period from January 1 to December 31, 2014, and comprises the following the business units CCR Actua, CCR AutoBAn, CCR Barcas, CCR Corporativo (Sao Paulo, Rio de Janeiro and Brasília Corporate Offices), CCR Engelog, CCR EngelogTec, CCR NovaDutra, CCR Ponte, CCR RodoAnel, CCR RodoNorte, SAMM, CCR SPVias, CCR ViaLagos, CCR ViaOeste and ViaQuatro. However, there was no significant change in the reporting process and there was also no reformulation of information from previous reports.

Additionally, where relevant, the index presents information on the implementation of commitments made in the Global Compact, of which the CCR Group has been a signatory since 2011.

The Global Compact principles are:

## HUMAN RIGHTS

1. Businesses should support and respect the protection of human rights recognized internationally;
2. Ensure their non-participation in violations of these rights.

## WORK

3. Businesses should support freedom of association and the effective recognition of the right to collective bargaining;
4. Eliminate all forms of forced or compulsory work;
5. The effective abolition of child labor;
6. Eliminate discrimination in employment.

## ENVIRONMENT

7. Businesses should support a preventive approach to environmental challenges;
8. Develop initiatives to promote greater environmental responsibility;
9. Encourage the development and spread of environmentally friendly technologies.

## AGAINST CORRUPTION

10. Businesses should work against corruption in all its forms, including extortion and bribery.

This report follows the guidelines of the GRI, serving the G3.1 version for level A+, assured by third party and submitted to Application Lever Service, and is available in Portuguese, English and Spanish in the Annual and Sustainability Report 2014 website. In addition to the online version, compatible with tablets and smartphones, the report is also available in a complete version in PDF for download.

The CCR Group is open to questions, comments and suggestions on the document through its email [sustentabilidade@grupoccr.com.br](mailto:sustentabilidade@grupoccr.com.br)

# DEFINITION OF MATERIAL MATTERS

The definition of relevant matters for the Annual and Sustainability Report was made through a systemic approach, based on the understanding that the existence of a successful company is only possible in a successful society. And this, in turn, can only develop in favorable and healthy environmental conditions. As starting points, the four sustainability principles proposed by The Natural Step were used.

Starting from an understanding of the systemic conditions of sustainability, the major ills of the current global system were mapped, taking into account the main challenges in evidence that our society faces today, such as climate change, biodiversity loss, a vulnerable economy, among others. After the analysis of this global system, we evaluated the specific system in which the CCR Group is active: the sectors of infrastructure and urban mobility. For this work, the matters related to the sectors were highlighted, and especially how

they affect relationships with key stakeholders. The objective of this study was to understand how the Company relates to each of its publics, considering the complexity of this dependence and the value creation process in its six forms of capital: financial, social and relational, natural, manufactured, human and intellectual.

After surveying the matters and relationships of the CCR Group, a consultation was performed with each mapped relational public: community, suppliers, investors, press and media, user and government. This consultation, together with a strategic risk analysis, allowed the visualization of relationships and relevant matters to the business and to stakeholders of the CCR Group. These matters are listed below:



### CONSOLIDATION OF RELEVANT MATTERS



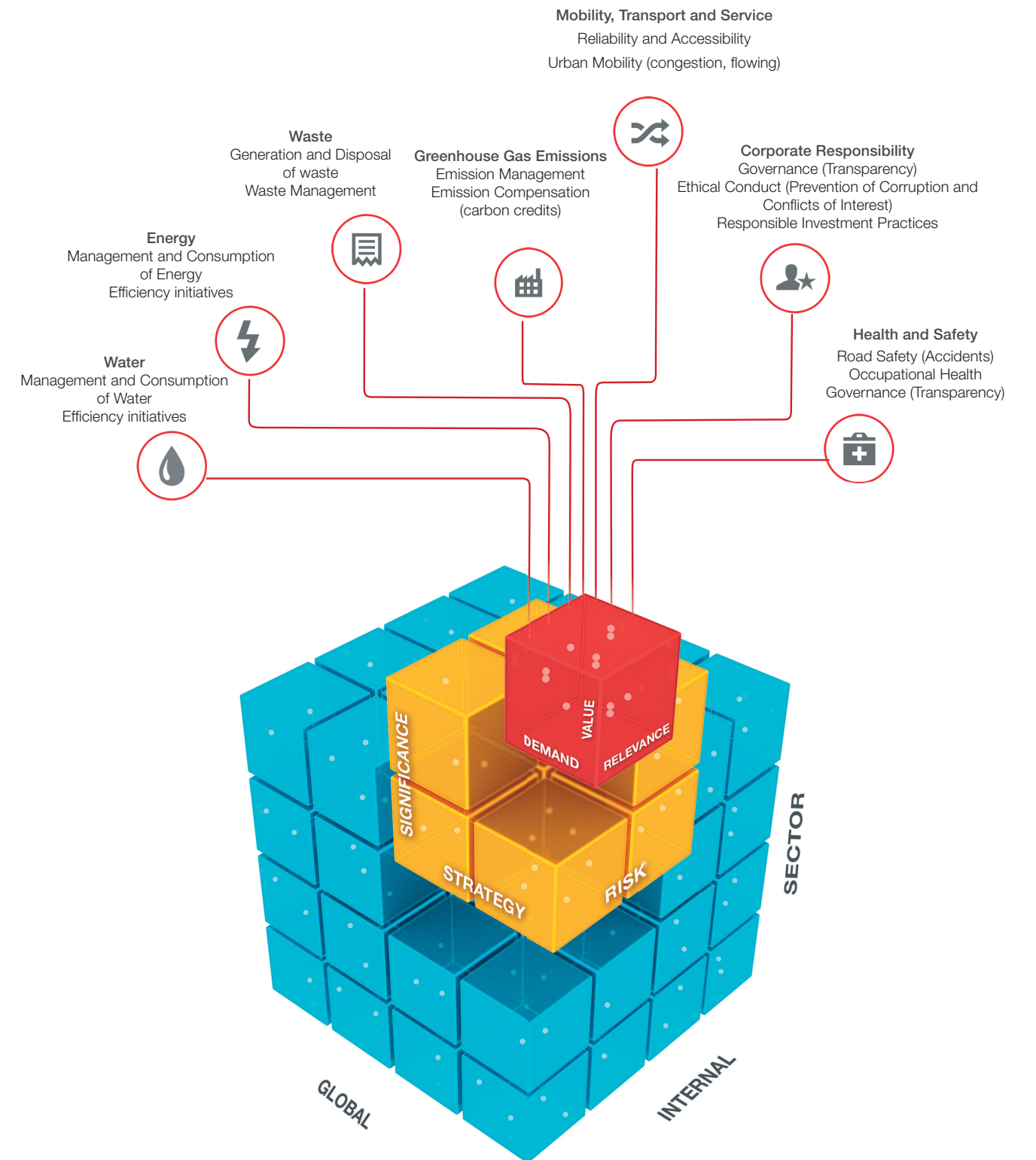
- Access to capital (loans / investments)
- Supplier evaluation
- Ethical conduct at work
- Reliability/reputation
- Water consumption
- Energy consumption
- Consumption of materials
- Corruption and conflict of interest
- Exemption from public services
- Lack of supervision
- Biodiversity management
- Waste management
- Corporate governance
- Aesthetic and visual impact
- Infrastructure and resources
- Interface with other transport
- Interference in public health
- Mobility; transportation and service (Congestion)
- Climate change (greenhouse gas emissions)
- Occupation, use and conservation of soils
- Responsible investment practices
- Labor practices
- Quality of service
- Resettlement and displacement
- Compensation and benefits for the internal public
- Corporate responsibility
- Noise
- Health and safety
- Transparency
- Internal training and capacity building
- Use of more efficient technologies
- Real estate valuation
- Vibration

To prioritize relations and the most important matters for the CCR Group, the following filters were used: value drivers of sustainability; demand criteria; analysis of the relevance of the matters. The sustainability value drivers relate to the value creation process in the theme, including risk, reputation and efficiency. The present risk refers to legal compliance, regulations for the organization and the monitoring of such companies. Reputation has to do with how stakeholders perceive the value generated by the Company. Meanwhile, efficiency is related to productivity initiatives, changes and process optimization and innovation.

Demand criteria refer to the level of demand for each relationship and theme to be considered. Legal requirements were considered - as formalized by laws and codes; impending legal requirements - laws and rules that are about to be enacted and, finally, major issues facing society - social license to operate - matters that are relevant today for the environment in which the Company operates.

However, the relevance analysis considers both the scope, i.e., local, regional and global levels, and impact related to the magnitude of risk to health and life. At the end of the process, priority was given to the following matters considered essential to the value creation process for the CCR Group and its key stakeholders:

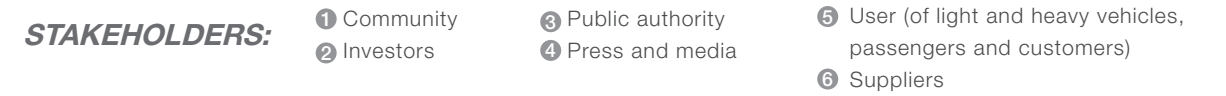
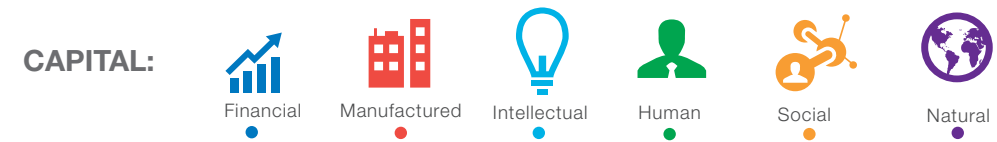
### MATERIAL MATTERS



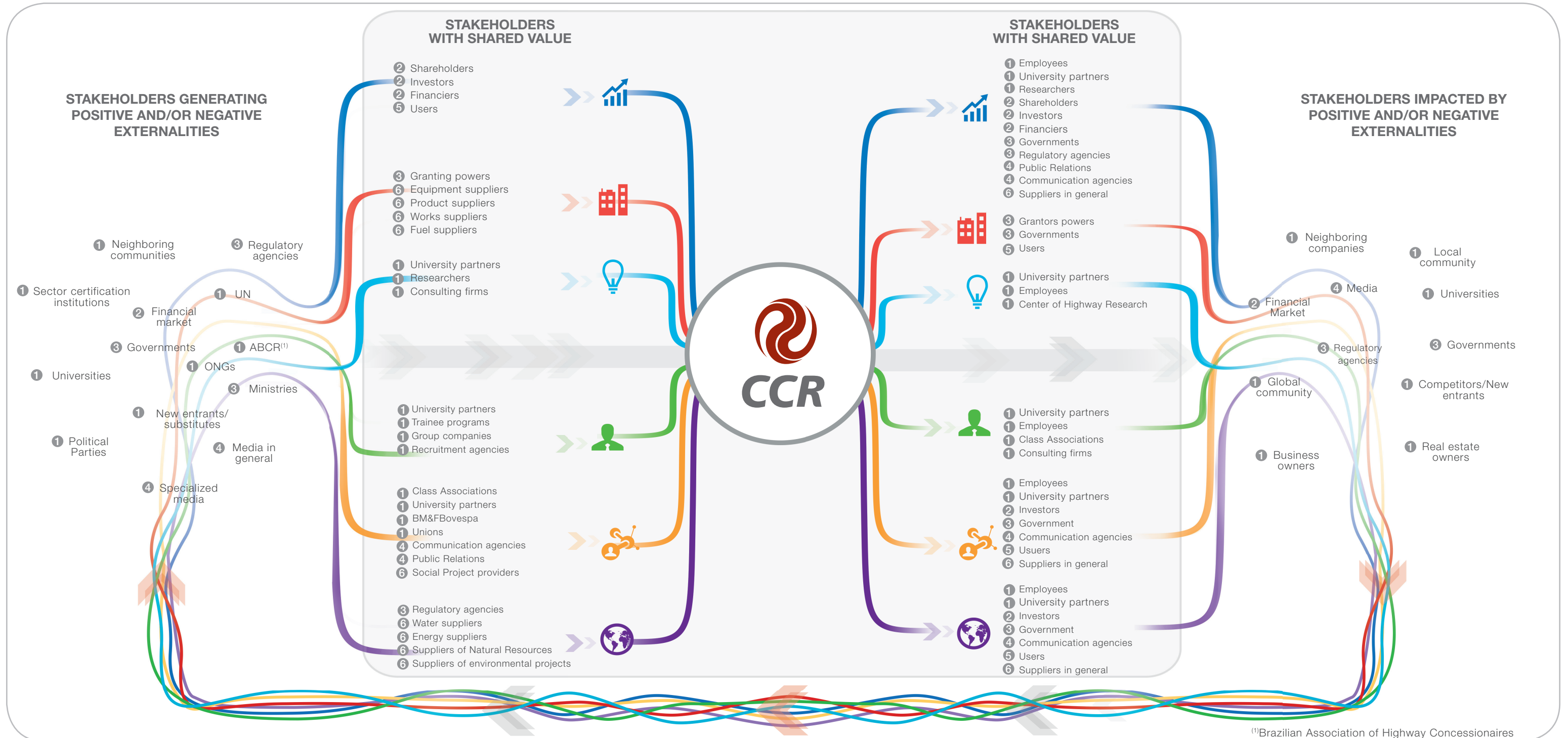


## BUSINESS MODEL

The materiality study allowed the CCR Group to construct a map of relations and values for the six forms of capital: financial, manufactured, human, intellectual, social and relational and natural. These capitals are interdependent and the exchange between them is illustrated in the image below.



## MAP OF RELATIONSHIP AND VALUES IN THE SIX CAPITALS



<sup>(1)</sup>Brazilian Association of Highway Concessionaires

# PROFILE INDICATORS

DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
1.1 Message from the President See "Message from the President", p. 3.	Core	Fully	
1.2 Impacts, risks, and opportunities See "Message from the President", p. 3. and visit "Legal Notes and Risk Factor" at: <a href="http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47180">http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47180</a>	Core	Fully	
2.1 Name of the organization CCR Group - For more information about the CCR Group, visit: <a href="http://www.grupoccr.com.br/grupo/sobre-o-grupo">http://www.grupoccr.com.br/grupo/sobre-o-grupo</a>	Core	Fully	
2.2 Brands, products, and/or services See Attachment "Map of Shareholders", p. 28 and "Operations Map", p. 30 - For more information, visit: "Annual and Sustainability Report 2014" at: <a href="http://www.grupoccr.com.br/ri2014/concessoes.html">http://www.grupoccr.com.br/ri2014/concessoes.html</a>	Core	Fully	
2.3 Operational structure See Attachment "Companies of the CCR Group", p. 29, "Map of Shareholders", p. 28, "Operations Map", p. 30, "Group size", p. 35 - For more information, visit "Annual and Sustainability Report 2014" at: <a href="http://www.grupoccr.com.br/ri2014/concessoes.html">http://www.grupoccr.com.br/ri2014/concessoes.html</a>	Core	Fully	
2.4 Location of organization's headquarters CCR Group's corporate headquarters is located in the city of Sao Paulo, SP – Brazil - For more information about the CCR Group, visit "Talk to IR": <a href="http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47183">http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47183</a>	Core	Fully	
2.5 Geographic presence CCR Group, in addition to its operations across Brazil, has international operations in four countries: Costa Rica, Curaçao (Dutch Antilles), Ecuador and Netherland. - For more information, see attachment: "Operations Map", p. 30, visit: <a href="http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47147&amp;id=176252">http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47147&amp;id=176252</a> .	Core	Fully	
2.6 Legal form The CCR Group is a publicly traded company. In 2002, it was the first company to enter Novo Mercado, the most demanding segment of the Sao Paulo Stock Exchange - BM&FBovespa.	Core	Fully	
2.7 Markets served See Attachment "Companies of the CCR Group", p. 29, "Operations Map", p. 30, "Group size", p. 35.	Core	Fully	
2.8 Scale of the organization See Attachment "Companies of the CCR Group", p. 29, "Map of Shareholders", p. 28, "Operations Map", p. 30, "Group size", p. 35, Attachment EC1, p. 36 and Attachment LA1, p. 48.	Core	Fully	
2.9 Changes during the reporting period In 2014, there were no changes associated with shareholding structure of the CCR Group. Nevertheless, the size of the Group increased as a result of new businesses. - For more information about new businesses, visit "Perfil Corporativo e Histórico" at <a href="http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47147#2">http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47147#2</a>	Core	Fully	

# PROFILE INDICATORS

DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
2.10 Awards and certifications In 2014, for the second time in a row, CCR Group was considered the most sustainable company of the infrastructure sector by Guia Exame Sustentabilidade. Additionally, several highways were appointed as the best of the country by CNT Survey (Confederação Nacional do Transporte - National Transportation Confederation). For more information, see indicator PR5, p. 26.	Core	Fully	
3.1 Reporting period See "About this Report", p.4.	Core	Fully	
3.2 Previous report The previous report was published in 2013 - For more information, visit <a href="http://www.grupoccr.com.br/ri2013/home/downloads/CCR_SUST_Relatorio_GRI_CCR_2013-pt_br_v2.pdf">http://www.grupoccr.com.br/ri2013/home/downloads/CCR_SUST_Relatorio_GRI_CCR_2013-pt_br_v2.pdf</a>	Core	Fully	
3.3 Reporting cycle See "About this Report", p.4.	Core	Fully	
3.4 Contact information See "About this Report", p. 4, and "Talk to Us" at: <a href="http://www.grupoccr.com.br/contato">http://www.grupoccr.com.br/contato</a>	Core	Fully	
3.5 Process for defining report content See "About this Report", p.4.	Core	Fully	
3.6 Boundary of the report See "About this Report", p.4.	Core	Fully	
3.7 Scope of the report See "About this Report", p.4.	Core	Fully	
3.8 Basis for the development of the report See "About this Report", p.4.	Core	Fully	
3.9 Data measurement techniques and calculation basis See "About this Report" Data measurement techniques and the calculation basis are described in their respective indicators.	Core	Fully	
3.10 Re-statement of information There have been no significant changes over previous reporting periods.	Core	Fully	
3.11 Significant changes There have been no significant changes over previous reporting periods.	Core	Fully	

# PROFILE INDICATORS

DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
3.12 GRI Summary See "GRI Table of Contents" at: <a href="http://www.grupoccr.com.br/ri2014/pdf/gri.pdf">http://www.grupoccr.com.br/ri2014/pdf/gri.pdf</a>	Core	Fully	
3.13 External assurance See "About this Report", p.4.	Core	Fully	
4.1 Governance structure The CCR Group has an administrative framework in the corporate center and in the business units. In the corporate area, the Board of Directors is responsible for defining general strategic policies and, among other attributions, for establishing policies and guidelines and for electing and overseeing the management of the company's directors. In turn, the Executive Board follows the guidelines established by the Board of Directors in the daily activities of the organization. The main attributions of the Audit, Governance, Strategy and Sustainability, New Business, Finance, and Human Resource committees are the in-depth analysis of matters from their areas and the preparation of expert opinions, to support the decisions of the Board. There is also a temporary Supervisory Board, which is responsible for managing business units and is composed of an executive board and a board of directors, whose members are appointed by shareholders. inspecting the processes of the Group. Each of the business units is formed by a board and committees, which report directly to the corporate bodies and are formed t by shareholders. The Engellog, EngellogTec, and Actua divisions operate mainly in the provision of services to business units. This model, which centralizes services and fosters synergies and the exchange of best practices, is part of CCR Group's intellectual capital and one of its main competitive differentials. See Attachment "CCR Group's Organizational Chart" p. 31, 32 and 33 - For more information, visit: "Departments and Committees" at <a href="http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47156">http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47156</a>	Core	Fully	
4.2 Indicate whether the Chair of the highest governance body is also an executive officer The Chair of the highest governance body is not an executive officer.	Core	Fully	
4.3 Independent board members The Board of Directors is composed of 11 effective members, including two independent members: Luiz Alberto Colonna Rosman and Luiz Carlos Vieira da Silva. To learn more about the Board of Directors, visit: <a href="http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47156">http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47156</a>	Core	Fully	
4.4 Communication channels with the board The CCR Group, as a publicly-traded company with shares listed on Commodities and Futures Exchange, is committed to providing all relevant information about its performance and strategies to the financial market. To this end, it maintains a calendar of events and communications, visits national and international investors, and constantly updates its Investor Relations website. Through this channel, shareholders can communicate with the company's senior management; this can also be done during the General Shareholder Meeting.	Core	Fully	
4.5 Pay for performance in sustainability The Board of Directors and the Supervisory Board receive a fixed remuneration. Among the directors, the focus on business results is promoted through the sharing of the profits obtained when goals are met or exceeded, as a complement to their salaries. In 2011, a sustainability criterion was included in the variable remuneration of the main directors for the first time: the return of the company to the portfolio of BM&FBovespa's Corporate Sustainability Index (ISE). In 2013, other criteria related to the subject were incorporated into the variable remuneration goals, such as the reduction in water and energy consumption and in the number of accidents.	Core	Fully	
4.6 Conflicts of interest In case of potential conflicts of interest, the company's Shareholders' Agreement establishes that the controlling shareholders involved and the members they appointed to the Board of Directors must abstain from voting in Preliminary Meetings. To learn more, visit: <a href="http://mrm.comunique-se.com.br/arq/163/arq_163_39330.pdf?bcsi_scan_7f73a9d1b05f4e20=0&amp;bcsi_scan_filename=arq_163_39330.pdf">http://mrm.comunique-se.com.br/arq/163/arq_163_39330.pdf?bcsi_scan_7f73a9d1b05f4e20=0&amp;bcsi_scan_filename=arq_163_39330.pdf</a> and Policies, By-laws and Shareholders' Agreements in <a href="http://ri.ccr.com.br/grupoccr/web/conteudo_en.asp?idioma=1&amp;conta=44&amp;tipo=47204">http://ri.ccr.com.br/grupoccr/web/conteudo_en.asp?idioma=1&amp;conta=44&amp;tipo=47204</a>	Core	Fully	

# PROFILE INDICATORS

DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
4.7 Qualifications of board members CCR's senior management is composed of: • BOARD OF DIRECTORS: It is responsible for defining general strategic policies and, among other attributions, for establishing general policies and guidelines and for electing and overseeing its management. • EXECUTIVE BOARD: It is responsible for the daily administrative routines of the company. Its members are elected by the Board of Directors for a two-year term and are eligible for re-election. • SUPERVISORY BOARD: It is responsible for analyzing the processes of the company. It is temporary and is composed of three effective members and their respective alternates. • SIX COMMITTEES: Audit, Strategy and Sustainability, Finance, Governance, New Businesses, and Human Resources. These committees are responsible for assessing the proposals that are submitted by the Executive Board and that depend on the approval of the Board of Directors. The committee teams are composed of a representant of each controlling shareholder, who is also a Board member. The Audit and Finance Committees have an independent Board. To learn more, visit: <a href="http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47156">http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47156</a> and <a href="http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47151">http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47151</a>	Core	Fully	
4.8 Values, Codes, and external principles Beliefs We believe in the importance of the partnership between the private sector (entrepreneurs, investors, financiers) and the government for the development of the country's infrastructure industry; We believe in cutting-edge corporate activity based on the boldness of proactivity, on the safety of predictability, on the soundness of simplicity, on the reliability of information, and on the seriousness of negotiations; We believe in the legitimate pursuit of economic-financial results; We believe in the provision of high-quality public services to meet the needs of citizens as a basis for business continuity; We believe in social responsibility and in the preservation of life and the environment; We believe in the human ability to create, undertake, and transform, working as a team with a corporate mindset, leading organizations to overcome challenges and limits; We believe in participative management and in pay for performance, based on the assessment of individual contribution to enable the commitment of people and to add value to the business. Values Altruism - the path for the growth of people and of the company. Integrity - the basis for personal and professional relationships Boldness - proactivity, creativity, and persistence to seek challenges and overcome limits Respect - for others, for life, and for nature Autonomy - freedom of action with responsibility Codes of Conduct and Relevant Internal Principles: • Shareholders' Agreement • Code of Ethics • Social Responsibility Policy • Bylaws To view these documents, visit: <a href="http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47157">http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47157</a>	Core	Fully	
4.9 Performance of the board In 2010, pursuant to a decision by the Board of Directors, CCR created the Corporate Sustainability Program, which aims to introduce the sustainability vision in the company's daily activities in the long term. This program foresees three implementation phases: the identification of CCR's level of maturity and of its operations in terms of social and environmental issues; the engagement of the internal audience and the development of initiatives that seek to handle negative externalities; and the improvement of communications about the topic, generating value for the Group. In the following year, a decisive step was taken when the Strategy Committee changed its name to the Strategy and Sustainability Committee. Thus, this committee became responsible for supporting senior management in the preparation and implementation of sustainability principles and practices. In the corporate sphere, the Executive Sustainability Committee, composed of the president, vice presidents, and other leaders, proposes guidelines based on the strategies defined by the senior management. In turn, business units have sustainability committees that are formed by their presidents and their finance, environmental, and people management directors, in addition to leaders from other departments, such as the Legal Department, Contract Management Department, and Communications Department. These committees are responsible for developing and implementing the action plans that materialize the processes of the company that focus on sustainability. The results are analyzed at the end of the year by the Executive Sustainability Committee. All these groups hold periodic meetings that aim at the evolution of the social and environmental issue in the strategies and decisions made by the Group. Visit "Bodies and Governance" and "Governance Model" at: <a href="http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47155">http://ri.ccr.com.br/grupoccr/web/conteudo_pt.asp?idioma=0&amp;conta=28&amp;tipo=47155</a>	Core	Fully	



# PROFILE INDICATORS

DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
<p>4.10 Self-evaluation of the board</p> <p>The Board of Directors, the committees, the CEO, and the Secretary of the Board are assessed annually by the Governance Committee through questionnaires based on the practices established in the statement of operating principles of the Board of Directors. The other directors are assessed annually by the CEO, based on a performance review and on the achievement of goals.</p>	Core	Fully	
<p>4.11 Precautionary principle</p> <p>CCR is committed to social, economic, and environmental development and uses the precautionary principle; that is, no activity involving severe and/or irreversible risk is initiated until effective measures are adopted to mitigate social, economic, and environmental degradation. The CCR Group seeks qualified businesses based on three principles: address the interests of the Grantor, the satisfaction of end users of the projects, and the promotion of adequate return to investors, enabling solutions for investments and services in infrastructure and contributing to the social, economic, and environmental development of the regions where it operates.</p>	Core	Partially	7
<p>4.12 Social charters, principles, and initiatives</p> <p>The company remains a signatory to the Brazilian Corporate Council for Sustainable Development - CEBDS and is committed to the Global Compact principles. In 2014, the company became part of the "Business Network" group of the International Integrated Reporting Council (IIRC), which is the leader of the Integrated Reporting global movement.</p>	Core	Fully	
<p>4.13 Membership in associations</p> <p>See Attachment "Membership in Associations", p. 34. CCR Group understands that its participation in these entities is strategic; however, the company does not hold positions in the governance body or in specific committees nor does it make substantial payments to any of these associations.</p>	Core	Fully	
<p>4.14 List of stakeholder groups</p> <p>See "Definition of material matters", p. 5</p>	Core	Fully	
<p>4.15 Identification of stakeholders</p> <p>See "Definition of material matters", p. 5</p>	Core	Fully	
<p>4.16 Stakeholder engagement</p> <p>The stakeholder engagement process was conducted in 2012 and 2013, and is maintained in 2014. For a description of the process, see "About this Report", p. 4.</p>	Core	Fully	
<p>4.17 Stakeholder demands</p> <p>See "About this Report", p.4.</p>	Core	Fully	

# PERFORMANCE INDICATORS

DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
<p>EC1 Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments</p> <p>See Attachment EC1   Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings and payments to capital providers and governments, p. 36.</p>	Core	Fully	
<p>EC2 Financial implications and other risks and opportunities for the organization's activities due to climate change</p> <p>Although the CCR Group is aware of the impacts of climate change on its businesses and is preparing for these impacts, it has not yet conducted in-depth studies on their financial implications.</p>	Core	Partially	7 e 8
<p>EC3 Coverage of the organization's defined benefit plan obligations</p> <p>CCR Group's pension plan is a defined contribution plan. The monthly contribution to the benefit is from minimum 1% of participation wage, with a minimum limit of R\$34.17 (value adjusted annually through the collective bargaining agreement). The company matches the contribution. Employees can also make voluntary contributions in the amount and frequency they choose; however, these will not be matched by the company. Joining the complementary pension plan is voluntary; however, a priori, all employees are eligible and the rule governing the participation of the company and of each employee is equal for all. In 2014, CCR Group earmarked R\$8,422,148.28 to the private pension plan, which already has 3,165 participants. The mathematical reserves of the plan are R\$172,025,372.55.</p>	Core	Fully	
<p>EC4 Significant financial assistance received from government</p> <p>In 2014, the total value arising from tax incentives and allocated to social, economic, and environmental projects was R\$20,554,170.66 million.</p>	Core	Fully	
<p>EC6 Policy, practices, and proportion of spending on locally-based suppliers at significant operating units</p> <p>Given the characteristics of CCR's business grupo, local purchases are preferred due to cost and logistics issues and aspects related to human rights. For location, the CCR group believes the states of Rio de Janeiro, Paraná and Sao Paulo. Although there is no specific purchasing policy that defines and deals with local suppliers.</p>	Core	Fully	
<p>EC7 Procedures for local hiring and ratio of senior management hired from the local community at significant operating units</p> <p>The CCR Group prioritizes local labor, through its dealerships, especially to agents and supervisors positions. Much senior management was hired locally in initial positions, and have been throughout their career, skilled and trained in their own organization.</p>	Core	Partially	6

# PERFORMANCE INDICATORS

DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
EC8 Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement	Core	Partially	
<p>"The investments the CCR Group has made in social, cultural, and environmental projects comply with its Corporate Social Responsibility Policy issued in 2006 and are directly associated with the company's commitment to contribute to the sustainable development of society. Given the businesses secured in 2013, CCR Group now interacts with over 100 municipalities that surround its operations. Contributing to the social and economic development of these communities is part of the company's mission. Therefore, by maintaining a transparent relationship with municipal governments and civil entities, the company seeks to identify the main local needs and to find means to take part in their fulfillment. In 2014, CCR Group invested a total of R\$26,245,834.84 million (R\$ 20,554,170.66 in fostered projects and R\$ 5,691,664.18 for the Estrada para a Cidadania Project ( Road to Citizenship) in 136 cultural, social, or sports actions, which benefitted over 1 million people in 170 municipalities. Of this total, 95% came from tax incentives offered by the Rouanet Law, by the Sports Incentive Law, and by specific funds, while the remaining came from direct incentive.</p> <p>One of the highlights of CCR Group is the traveling theater "BuZum!", a bus that took educational plays addressing educational themes over 113 municipalities throughout the year. Additionally, CCR Group supported presentations of the project Teatro nos Parques (In loose translation: "Theater in Parks"), held in five capitals and the Federal District, as well as Cine Tela ("Screen Cine"), a traveling 3D cinema which covered 10 municipalities with free presentations of national movies.</p> <p>Other important projects were maintained, such as Estrada para a Cidadania (Road to Citizenship), developed in partnership with Municipal Departments of Education to raise the awareness of children about traffic safety, accident prevention, the environment, and citizenship. In 2014, the program reached public municipal schools, approximately 11,662 teachers, 298,125 students, 912 teacher workshops, and 113 cities.</p>			

# ENVIRONMENTAL

DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
EN1 Materials used by weight or volume See Attachment EN1 Materials used by weight or volume, p.37.	Core	Fully	8
EN2 Percentage of materials used that are recycled input materials CCR does not have the means to determine the percentage of products used that are recycled input materials.	Core	Partially	8 e 9
EN3 Direct energy consumption by primary energy source Attachment EN3 Direct energy consumption by primary energy source, p.37.	Core	Fully	8
EN4 Indirect energy consumption See Attachment EN4 Indirect energy consumption, p.38.	Core	Fully	8
EN5 Energy saved due to conservation and efficiency improvements See Attachment EN5 Energy saved due to conservation and efficiency improvements, p. 39.	Additional	Fully	8 e 9
EN8 Total water withdrawal by source. See Attachment EN8 Total water withdrawal by source, p.40.	Core	Fully	8
EN9 Water sources significantly affected by withdrawal of water CCR understands that this indicator is not applicable to its type of business, since the CCR Group is not an intensive consumer of water; it does not withdraw water for production processes, and for administrative activities, water is provided by the public water supply or by low-flow artesian wells. In this way, no water source is significantly affected.	Additional	Fully	8
EN11 Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas Some protected areas (national forests, state and municipal parks) are in the vicinity of and/or adjacent to highways under concession; thus, they are not managed by CCR. In the case of environmentally protected areas (APAs), some of the Group's highways cross municipalities considered APAs, such as APA Jundiá. See Attachment - EN11  Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas, p.41	Core	Partially	8
EN12 Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas The construction work required to expand the capacity of existing roads, the implementation of new segments, and even the operation of highways already operational produce immaterial impacts. Along the segment, which is over 2,000 km long, each expansion effort creates an area of direct activity that may affect wildlife and flora. However, the most significant impacts of the operation are short-lived and can be mitigated or offset. See Attachment - EN12  Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas, p.42.	Core	Partially	8

# ENVIRONMENTAL

	DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
EN16	Total direct and indirect greenhouse gas emissions by weight	Core	Fully	8
See Attachment EN16 Total direct and indirect greenhouse gas emissions by weight, p.43.				
EN17	Other relevant indirect greenhouse gas emission by weight	Core	Fully	8
See Attachment EN17 Other relevant indirect greenhouse gas emissions by weight, p.44.				
EN19	Emissions of ozone-depleting substances by weight	Core	Fully	8
To date, 2.08 tons of HCFC-22 were emitted by the entire CCR Group; the volume of HCFC-22 emissions is equivalent to 3,756.53 tons of CO2e per year. There have been significant changes in relation to the emission rates reported in 2013, which were influenced especially by the change in the Group's profile, such as the inclusion of the Barcas Unit, which substantially contributed to increasing GHG emission rates, as well as new vessels in 2014 to minimize mobility impacts.				
	Resource	Total (ton)	Total (tCO <sub>2</sub> e)	
	HCFC-22	2.08	3,756.53	
EN20	NOx, SOx and other significant air emissions by type and weight	Core	Fully	8
CCR conducts its emissions inventory; however, it has concluded that its operations do not emit or utilize substances that impact the atmosphere. Emissions of particulate matter and NOx and SOx are not significant.				
EN21	Total water discharge by quality and destination	Core	Fully	8
CCR understands that this indicator is not applicable to its activities. The Group's business does not characterize it as an effluent generator, and the small amount of domestic sewage is discharged into the public sewer system or into septic tanks, which are cleaned regularly.				
EN22	Total weight of waste by type and disposal method	Core	Fully	8
See Attachment EN22 Total weight of waste by type and disposal method, pp. 45 and 46.				
EN23	Total number and volume of significant spills	Core	Fully	8
In 2014, third party spills occurred in 27 occasions on highways under CCR Group concession, 8 of them on CCR AutoBan, 5 on CCR NovaDutra, 3 on CCR RodoAnel, 5 on CCR RodoNorte, 1 on CCR SPVias and other 5 on CCR ViaOeste. No leakings were registered for CCR Barcas, CCR Ponte and CCR ViaLagos. This survey does not consider ViaQuatro, offices and service sites, as for its nature. Mitigation measures are practiced under Operational Action Plan ( OAP ), Risk Management Plan ( RMP ) and Emergency Action Plan ( EAP ) of all service site. Among all measures, the highlights are: 1) Mapping around points with highest environmental vulnerability and population density; 2) Retainer Cases for chemicals to specific points. 3) External contact control for chemical emergencies ( Firefighters, Cetesb, SOS Cotec, SAMU, water, energy and highway concessionaries etc); 4) Team coaching for emergency situations.				
EN25	Identification, size, protection status, and biodiversity level of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff	Additional	Fully	8
CCR's type of business is not characterized by intensive water consumption or generation of effluents. The company believes, therefore, that it does not significantly impact water bodies or habitats through the discharge of water and runoff.				

# ENVIRONMENTAL

	DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	Core	Partially	8 e 9
The greatest environmental impacts associated with the activities of the CCR Group are: consumption of water, energy, and materials; generation of waste; and greenhouse gas emissions, which cause climate change. To manage these impacts, in 2012 the company implemented work fronts for each of these topic in all business units. The Sustainability Governance Portal was implemented in 2013, containing complete information about the environmental issues deemed relevant. With the specific purpose of reducing consumption of water and energy in highway concessionaires, CCR Group started to monitor these indicators and to adopt solutions, such as rainwater harvesting and the use of LED lights, in addition to running conscious consumption campaigns. A number of waste prevention initiatives were maintained, such as the use of environmentally friendly asphalt and use of recycled asphalt in new paving operations. CCR Group is also committed to taking part in the global effort to stabilize the volume of GHG in the atmosphere and to migrate to a low-carbon economy, increasing the resilience of the business and taking advantage of new opportunities. Therefore, the company launched its own Corporate Policy on Climate Change in 2012 and it has maintained an inventory of the emissions associated with its activities since 2011, despite the fact that its operations do not emit or use any substances that may bring impacts to the atmosphere. In 2014, CCR Group reviewed its Climate Changes Policy and implemented mitigation and adequation guidelines facing possible impacts that may arise from climate anomalies, ensuring the perpetuity of the business within the operating region and identifying opportunities and increasing competitiveness. Also in 2014, through a partnership with the Platform of Companies for Climate (FGV/SP), CCR Group developed an Adequation Plan to the Climate Changes addressed to business units located in geographic areas prioritizing the action, as CCR Barcas and CCR Vialagos, for subsequent application to the other Group's units. This initiative ensures the perpetuity of the business facing climate changes impacts in different geographic areas where CCR Group operates. To support and be part of this global effort, the company further integrates: BM&FBovespa's Carbon Efficient Index - ICO2, which gathers the shares of the companies listed in the IBrX-50 Index, adopting transparent practices in relation to greenhouse gas emissions (GHG); and the Carbon Disclosure Project (CDP), which is a global initiative that aims to communicate initiatives of companies in fighting climate changes. See Attachment EN26  Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation, p. 47.				
EN27	Percentage of products sold and their packaging materials that are reclaimed versus the total amount of products sold, by category	Core	Fully	8 e 9
The CCR Group is a highway service provision, management, and maintenance company; therefore, it understands that this indicator does not apply to the type of business of the company.				
EN28	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations	Core	Fully	
During 2014, CCR SP Vias, CCR ViaOeste, CCR RodoAnel, CCR RodoNorte, ViaQuatro and Samm were not charged fines or penalties. A total of 7 non-monetary penalties were given to CCR AutoBan, CCR Barcas, CCR ViaLagos and CCR NovaDutra due to non-compliance regarding environmental laws and legislation. CCR Ponte and CCR NovaDutra were given low-value fines in 2014, with appeal processes in progress. More significantly, CCR AutoBan Fine in 2010, totalling R\$ 15,153,870.05, currently under proceduring at São Paulo State Treasury, fifth circuit, pending presentation of evidence.				
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce	Additional	Fully	8
CCR does not transport products, goods, or materials used for the organization's operations that may cause significant environmental impacts. The transportation of members of the workforce is restricted to a few work sites and air travel, which is considered to have low relevance. The emissions arising from workforce transportation are included in the calculation of greenhouse gas emissions, which is based on the GHG methodology and listed in the annual inventory.				



# LABOR PRACTICES

DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
<p>LA1 Total workforce by employment type, employment contract, and region, broken down by gender</p> <p>See attachment LA1 Total workforce by employment type, employment contract, and region, broken down by gender, pp. 48 and 49.</p>	Core	Fully	
<p>LA2 Total number and rate of new employee hires and employee turnover by age group, gender, and region</p> <p>See attachment LA2  Total number and rate of new employee hires and employee turnover by age group, gender, and region, pp. 50 and 51.</p>	Core	Fully	6
<p>LA4 Percentage of employees covered by collective bargaining agreements</p> <p>The collective bargaining agreement is negotiated annually and covers 98.54% of the company's total workforce.</p>	Core	Fully	1 e 3
<p>LA5 Minimum notice period regarding operational changes, including whether it is specified in collective bargaining agreements</p> <p>Communication with unions is based on transparency. The scope of the collective bargaining agreements does not establish a deadline to inform employees of any operational changes. Even though, CCR Group instructs its units to give three week's notice to selected places for visit.</p>	Core	Fully	3
<p>LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region</p> <p>"Lost days" are counted as of the first day of medical certificate. Considering for calculation basis, "calendar days" ignoring if the employee works in shifts. See attachment LA7 Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities by region and gender. p. 52.</p>	Core	Partially	
<p>LA8 Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases</p> <p>CCR Group encourages its employees by offering them free educational remote courses through partnerships (example Catho Courses). This culture is also part of union contracts of a few business units. Throughout the year, there were several employee-oriented campaigns: personal finances, healthy feeding, and others. There were actions guiding the users of our concessions, such as breast and prostate cancer and AIDS fighting. Additionally, there were campaigns designed to the internal and external public on road guidelines, use of pedestrian overpasses, truckers assistance (Estrada para Saúde), among others. CCR Group has own or hired teams to carry out these programs and campaigns addressing several aspects of the health of employees and their relatives, such as: medical care, chronic diseases management by distributing medicines, guidelines to bone and muscular diseases, STDs, etc.</p> <p>Started in 2006 and prepared based on a CCR team's health map, the Qualidade de Vida program spreads a different look on the physical and mental welfare of employees, through educational, assisting, sports and leisure actions and activities. The Qualidade de Vida program has new attributions at the CCR Group in 2014. The area has now a multidisciplinary team with physical education, nursing and occupational health professionals, connected to CCR Actua. This area is responsible for structuring and planning all actions to be developed to the 11,000 employees of the Company. The initiative will create a new way of evaluating employees' health and welfare.</p>	Core	Partially	

# LABOR PRACTICES

DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
<p>LA10 Average hours of training per year per employee by employee category</p> <p>We consider the operational category to be the employees in the Service Provider Group and the tactical and strategic category to be the employees of the Analysis and Management Group, all of whom are direct employees of the CCR Group. Calculation basis for the Operational category - Training: Employee Onboarding GPS 2,127 employees (average 4 hours); Improvement 8,040 employees (average 4 hours); Key Users 118 employees (32 hours); Specific technical courses 1,115 (technical/operational positions) (146 hours); SAP 2,327 employees (6 hours). Total hours 227,040/ 8,041 employees = 28.24. Calculation basis for the Tactical and Strategic category - Training: Employee Onboarding GAG 160 (average 4 hours); PDL 1st cycle (2 groups) = 113 employees (64 hours); PDL 2nd cycle (4 groups) = 158 employees (8 hours); PDL 2nd cycle - 1st leadership (1 group) = 31 employees (32 hours). Total hours 10,128/912 employees = 11.11. Employees by gender:Female = 3,854 and Male = 5,098 TOTAL= 8,952*</p> <p>*The total of 11 members of the board of directors and the 3 members of the fiscal council are not included in the calculation of this indicator.</p>	Core	Partially	
<p>LA13 Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity</p> <p>See attachment LA13  Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity, pp. 53, 54, 55 and 56.</p>	Core	Fully	1 e 6
<p>LA14 Ratio of basic salary and remuneration of women to men by employee category and by locations of significant operation</p> <p>CCR establishes the remuneration of its employees based on employee categories and performance, regardless of their genders.</p>	Core	Fully	1 e 6
<p>LA15 Return to work and retention rates after parental leave, by gender</p> <p>See Attachment LA15  Return to work and retention rates after parental leave, by gender, p. 56.</p>	Core	Fully	

# HUMAN RIGHTS

	DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
HR1	Percentage and total number of significant investment agreements that include clauses incorporating human rights concerns, or that have undergone human rights screening	Core	Partially	1, 2, 4, 5 e 6
	The criterion that allow concluding that an agreement is significant is the approval hierarchy. CCR Group's bylaws provides that agreements with third parties exceeding R\$ 10,000,000.00 (ten million reais) must be previously approved by the Board of Directors. All significant investment agreements include clauses referring to human rights. In addition, the standard invitation to tender used in bidding processes requests that the bidders present a proposal letter containing their agreement to abide by the clauses and requirements referring to human rights.			
HR2	Percentage of significant contractors, suppliers, and other business partners that have undergone screening on human rights and actions taken	Core	Partially	1, 2, 4, 5 e 6
	All CCR Group's agreements contain a clause on protection of human rights. In 2014, CCR Group conducted an assessment involving all significant suppliers. Through such assessment, CCR Group communicated to its significant suppliers the importance it gives to this theme in its entire supply chain.			
HR3	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	Core	Fully	1, 4 e 5
	The document considered to respond to this indicator was CCR's Code of Ethics, which considers policies and procedures associated with the professional conduct of its employees. Calculation basis: Programs considered: On boarding of new employees. Employees hired in 2014 = 2,287 employees (average of four training hours) = 9,148 hours. The on boarding program is extended to all employees of the CCR Group. Consequently, all CCR Group employees at some point in time took part in training courses involving the content of policies and procedures associated with professional conduct and the group's code of ethics. Note: When this material was updated, all employees (regardless of their hiring date) have received the leaflet.			
HR4	Total number of incidents of discrimination and corrective actions taken	Core	Partially	1 e 6
	In 2014, no cases involving discrimination due to race, color, gender, religion, political opinion, nationality or social order were reported.			
HR5	Operations and significant suppliers identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights	Core	Partially	1 e 3
	CCR collaborators can fully participate on the negotiation and there is no risk that could threat freedom of association and collective negotiation. The same conduct is expected from suppliers. In 2014 it wasn't identified, by the internal communication channels, any supplier in which the right on practicing freedom of association and collective negotiation could be at risk.			
HR6	Operations and suppliers identified as having considered significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor	Core	Fully	1 e 5
	All supply agreements considered substantial comprehend the risk assessment. CCR Group is regarded by Social-environmental Questionnaire, supplier's conduct principles and clauses ( concerning the theme ) as a way to acknowledge our responsibility for following the requirements related to child labour. Formal procedures to evaluate suppliers on child labour are not provided. Nevertheless, the company does not have formal procedures to investigate child labor activities within its suppliers. In 2004, child labor cases were not detected.			

# HUMAN RIGHTS

	DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
HR7	Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor	Core	Fully	1 e 4
	CCR Group and the companies belonging to the Group have never been questioned about slave labor. Nevertheless, a few of subcontracted companies were questioned and CCR Group, immediately after being aware of this question, verified the facts and adopted suitable measures to solve them, always giving priority to the human welfare. The CCR group includes termination clauses in its service agreements to provide for cases in which there is evidence of the use of compulsory labor. The company makes no distinction with regard to operations, since all Business Units present similar characteristics and risks. Prioritization of suppliers in terms of risk management is done based on the amount of the agreement. The contracts are considered significant according to the value and approval hierarchy. CCR has a Principles of Supply or Conduct and clauses in its agreements (associated with the topic) as a way of committing to the responsibility of addressing the requirements concerning forced or bonded labor. Nevertheless, the company does not have formal procedures in place to investigate forced or bonded labor within its suppliers.			
HR10	Percentage and total number of operations that have been subject to human rights reviews and/or impact assessments	Core	Partially	
	On July 7, 2011, the CCR Group adhered to the principles of the Global Compact, an initiative of the United Nations (UN). Its participation in this commitment reflects CCR's concern about the promotion of management practices that are committed to the respect for human rights. In all its Operating Units, the company develops measures that prevent discriminatory practices and various other practices that do not respect these rights, pursuant to the principles of its Code of Ethics, to its Social Responsibility Policy, and to the commitments to which it subscribes. In all its Operating Units, the company develops measures that prevent discriminatory practices and various other practices that do not respect these rights, pursuant to the principles of its Code of Ethics, to its Social Responsibility Policy, and to the commitments to which it subscribe CCR has a social and environmental questionnaire, Principles of Supplier Conduct and clauses in its agreements (associated with the topic) as a way of committing to the responsibility of addressing the requirements concerning human rights. CCR Group does not have a formal procedure to determine the percentage or number of operations subject to human rights revisions or evaluation of impacts.			
HR11	Number of grievances related to human rights filed, addressed, and resolved through formal grievance mechanisms	Core	Partially	
	On June 7, 2011, CCR Group adhered to the Global Compact principles, an initiative by the Organization of United Nations (UNO). The participation in this commitment reflects CCR Group's concern in promoting management practices related to the Human Rights. Within its operations, the Company develops measures that avoid discrimination practices and several disrespects to these rights, jointly with the principles of its Code of Ethics and Social Responsibility Policy, in addition to the commitments the Company signed for. As a result of this concern, the discrimination cases in Business Units are monitored and in 2014, no discrimination was recorded.			

# SOCIETY

	DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs	Core	Partially	1
<p>One hundred percent of CCR's operations take into account their positive and negative impacts upon local communities. The relevance of its main externalities is validated by its priority stakeholders, including representatives of local communities. For investments that require licensing processes, CCR conducts all the studies required by environmental agencies, taking into account the significant environmental and social aspects. In relation to development programs, CCR has several initiatives that deal with basic education and health needs, such as "Estrada para Cidadania" (Road to Citizenship), "Estrada para a Saúde" (Road to Health), and "Projeto Sacolona" (Sacolona Project), among others. In the planning cycle, each unit develops specific action plans that result in mitigation activities and goals for each of the priority issues identified. CCR has a direct channel to communicate with its stakeholders through "Contact Us" at: <a href="http://www.grupoccr.com.br/contato/enviar-mensagem">http://www.grupoccr.com.br/contato/enviar-mensagem</a></p>				
SO2	Percentage and total number of business units analyzed for risks related to corruption	Core	Partially	10
<p>The CCR Group (holding and affiliated companies) is managed, among other internal rules and policies, by its code of ethics that has been approved by CCR's board of directors (original version issued on March 27, 2003, revised on June 29, 2011), which promotes best practices in terms of governance, transparency in communications and corporate security. The code of ethics is intended to guide the CCR Group in its objective to become a reliable, profitable and perennial business, consistently adding value, and maintaining a solid and respected public image. To this end, the code provides on risks associated with the anticorruption act, and especially in topics that refer to:</p> <ul style="list-style-type: none"> <li>- Relationship with the government, society and community at large (item 2)</li> <li>- relationship with shareholders and investors x policy of information (item 3);</li> <li>- relationship with competitors (item 4);</li> <li>- Professional and personal integrity of employees (item 5);</li> <li>- commercial transactions and hiring of relatives (item 6).</li> </ul> <p>The code also provides on the internal procedures to be adopted for cases of potential conflict of interest, or when suspecting or learning of facts that may be deleterious to the CCR Group, or which are or seem to be contrary to the principles of the said code of conduct (item 7). Nevertheless, aiming to achieve continuous improvement in its management processes and control over acts and practices of corruption pursuant to Law No.12,846/13, as instructed by the board of directors, as provided in item 8, the CCR Group is striving to review norms and internal procedures. Therefore, it is safe to say that CCR Group's business units are undergoing a process of implementation and structuring of risk assessments related to corruption.</p>				
SO3	Percentage of employees trained in the organization's anti-corruption policies and procedures	Core	Partially	10
<p>Law 12,846 demonstrates that both society and the government are concerned about dealing with the anti-corruption topic. To this end, it stimulates companies to implement initiatives and to develop an internal control to fight this issue. CCR does not have specific training on risks associated with corruption, however, this topic is discussed in on boarding training sessions as well as training of company leaders. The CCR Group, in its Code of Ethics, guides the conduct of employees in relation to anticorruption policies and procedures. In addition, it develops specific initiatives about the topic in one of its business units – RodoNorte. Through a collaborative process developed in conjunction with an organization called "Observatório Social" (Social Observatory), the company allows its employees to help with monitoring how public resources are used in municipalities and states. The Social Observatory aims to prevent corruption and to monitor the use of public resources. Through a joint action, the institution and CCR contribute to shared and transparent public management and to the development of a society that is proactive and conscientious about its political issues.</p>				
SO4	Actions taken in response to incidents of corruption	Core	Fully	10
<p>The CCR Group did not terminate or punish any employees due to corruption acts in 2014. In addition, the company did not register any lawsuits related to this type of incident nor did it terminate or cancel any agreements due to breaches pertaining to such conduct.</p>				

# SOCIETY

	DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
SO5	Public policy positions and participation in public policy development and lobbying	Core	Fully	10
<p>CCR does not engage in lobbying activities. As a company involved in the concession business, it seeks to be associated with the main discussions related to public mobility, transportation, and infrastructure policies that drive the development of the country through entities that bring together the industries in which it operates. CCR is also a utilities company; therefore, it has a duty to work in line with the representatives of the grantor, to meet the requirements and the demands of the government, and to improve its services in an environment that respects agreements and businesses, generating benefits for Brazilian society. In addition to offices in Brasilia and Rio de Janeiro, the Group interacts with the government through its Vice Presidency of Institutional Relations and similar departments in the Business Units. The company believes in the power to influence public policies through examples and best practices, showing the path to be followed. The CCR Group occasionally takes part in public hearings, which are open to the general public and, whenever relevant, it presents its suggestions.</p>				
SO8	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations	Core	Fully	
<p>Fines over R\$100,000 are considered by CCR to be of significant value. There were no non-monetary breaches in 2014. In 2014, significant fines due to breaches totaled R\$ 1,721,873.22, referring to the following units: CCR Barcas: R\$ 517,544.82 referring to payment in installments of prior-year fines due to breach of concession agreement; CCR ViaOeste: R\$1,204,328.40 paid in 2014 due to breach of concession agreement;</p>				
SO9	Operations with adverse material impact on local communities	Core	Partially	
<p>CCR understands that all operations developed in its business generate impacts. To address negative impacts more effectively—that is, their main externalities— General Objectives and Guidelines are defined by the Board of Directors, which in turn are broken down into Action Plans within the Group's Business Units.</p>				
SO10	Prevention and mitigation measures implemented in operations with potential for adverse material impact on local communities	Core	Partially	8
<p>CCR Group's prevention and mitigation measures are addressed according to the main externalities mapped: Waste, Traffic Jams, Road Safety, Consumption of Water and Energy, and Greenhouse Gas Emissions. In the annual strategic planning cycle, each unit develops specific action plans that result in activities and goals for each of the priority topics identified.</p>				



# PRODUCT RESPONSIBILITY

DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
<p><b>PR1</b> Life cycle stages of products and services in which health and safety impacts are assessed for improvement, and percentage of products and services subject to such procedures</p> <p>100% of services provided by CCR Group along its concessions include health and safety procedures, assured in associates and supplier contracts. CCR is not health and safety certification at this time. The CCR group understands that ensuring the health and safety of the users of its services is its main social responsibility. The process of continuous improvement has been in place since the CCR Group was created, and it is being integrated into the strategic planning cycle. The pavement laboratory continuously develops improvements in health and safety aspects. Furthermore, in the advertising campaigns, the impacts of products and services on health and safety are assessed for improvements.</p>	Core	Fully	
<p><b>PR3</b> Type of product and service information required by labeling procedures, and percentage of products and services subject to such requirements.</p> <p>Given the nature of CCR's business, this indicator does not apply.</p>	Core	Fully	
<p><b>PR5</b> Practices related to customer satisfaction, including results of surveys measuring customer satisfaction</p> <p>To celebrate the 15th anniversary of CCR Group, an advertising campaign was broadcast from February 2014. The 30-second commercial showcased the Company evolution in this period, as well as its contribution to improve Brazil's infrastructure, its concept being "Before and After", highlighting the transformation of certain products after 15 years. In addition, in June, a large event was organized in Sala Sao Paulo with the presentation of Osesp Choir and Orchestra, which was attended employees and stakeholders. All internal communication and marketing communication has received a commemorative stamp to celebrate the 15th anniversary.</p> <p>In April, during the 10th Annual Meeting, an event that gathered approximately 280 employees of CCR Group, the concept "Proud of Being CCR", a timeline telling the CCR Group history since its creation, was used highlighting the key events until today.</p> <p>In November, CCRDAY 10 gathered approximately 300 investors and market analysts to follow the future of CCR Group.</p> <p>Highway concessionaires of CCR Group attended the National Traffic Week 2014, with a campaign featuring educational activities intended to prevent accidents, and also preventive maintenance actions for vehicles in general, which stressed the commitment to life as a CCR Group trademark.</p> <p>Among the 16 awards and recognitions that the CCR Group received in 2014, we should mention that the CCR Group Highways are among the 10 best highways in Brazil, according to CNT - Confederação Nacional dos Transportes (National Confederation of Transportation) and Guia Quatro Rodas, the main rankings in Brazil.</p> <p>The Datafolha Survey on Image and Satisfaction conducted with several users of our highways has shown that our highways once again received an average satisfaction rating higher than 80%.</p> <p>Below, we present recognition and highlights of the CCR Group in 2014:</p> <p>Company highlights:</p> <ul style="list-style-type: none"> <li>• Guia Exame de Sustentabilidade – Best infrastructure company (2nd consecutive year);</li> <li>• Anuário Época Negócios 360º - Best infrastructure company in Brazil;</li> <li>• Anuário Valor 1000 – Best company of the Transportation and Logistics industry;</li> <li>• Época Green Company Award – Winner in the "Integrated Report" category;</li> <li>• IBEF Sustainability Award 2014/2015 – Seal of Excellence in Sustainability in the Corporate Governance category;</li> <li>• Maiores &amp; Melhores 2014 - Transportation - ViaQuatro, in the railway category; CCR AutoBAN in the best highway concessionaire category;</li> <li>• 100+Inovadoras, IT Mídia – Best company of the year in the Holding category;</li> <li>• CDP (Carbon Disclosure Leadership Index - CDLI) – One of the ten companies most transparent and most engaged in climate change management in Brazil.</li> </ul> <p>CNT Ranking (National Confederation of Transportation):</p> <ul style="list-style-type: none"> <li>• CCR AutoBAN ranked first and second as the best highways, considering conservation and trafficability conditions;</li> <li>• Renovias, CCR SPVias, CCR ViaOeste ranked in the top 10.</li> </ul>	Additional	Fully	

# PRODUCT RESPONSIBILITY

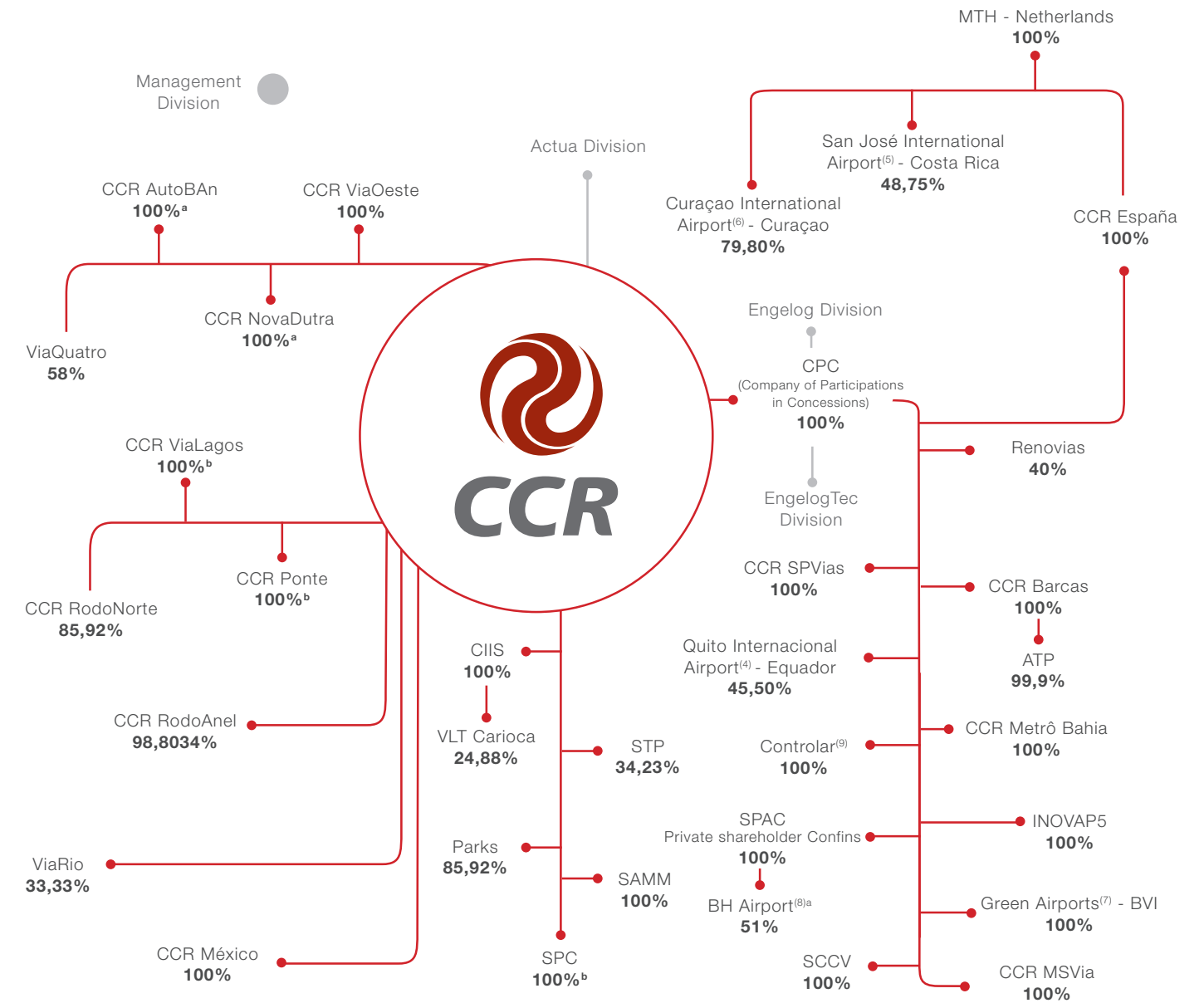
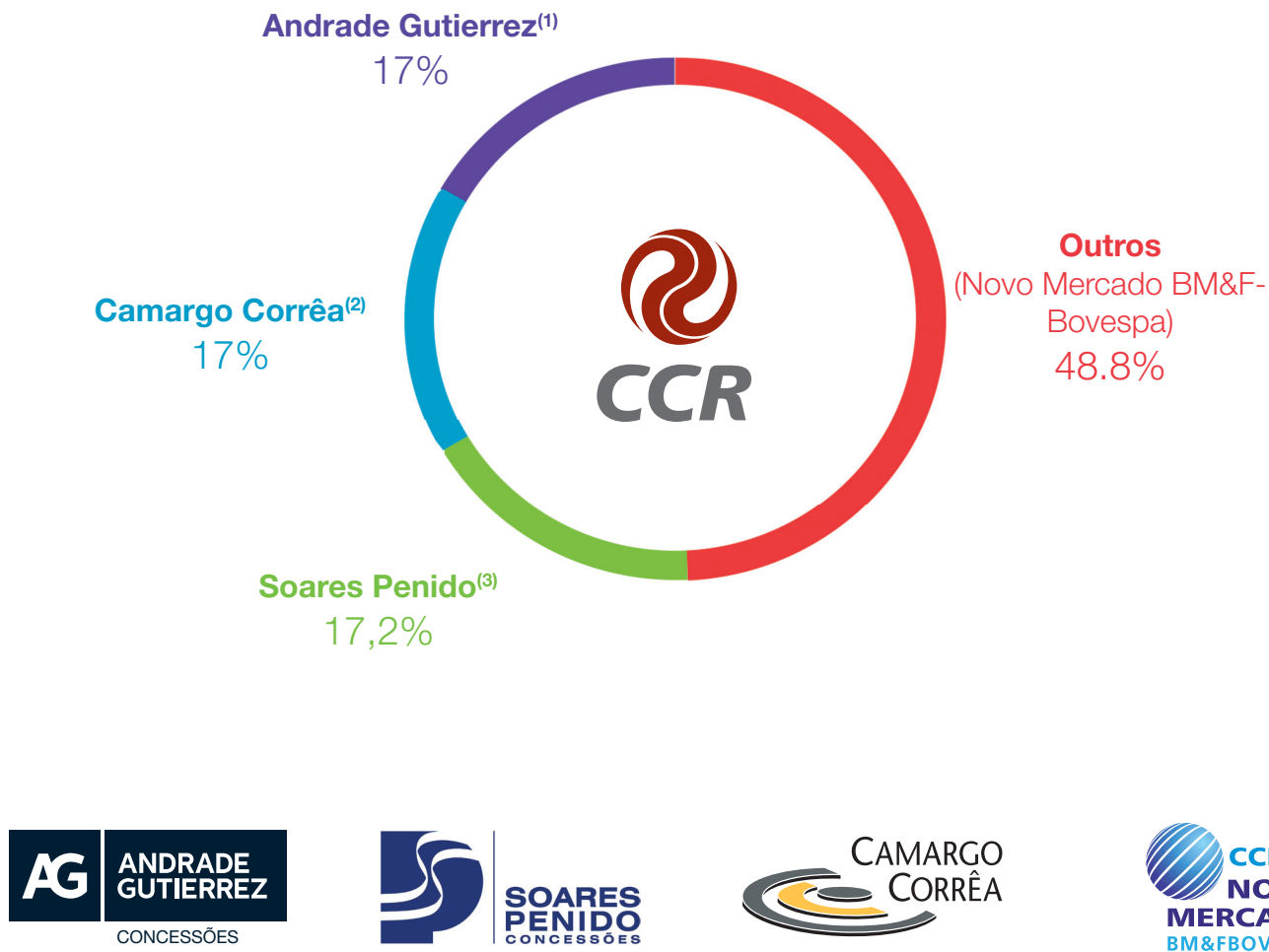
DESCRIPTION	TYPE	REPORTED	GLOBAL COMPACT PRINCIPLES
<p><b>PR6</b> Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.</p> <p>CCR respects copyright laws and intellectual property rights in all its communication and advertising initiatives and in its entire production of content. Advertising actions comply with CCR's communications policy and with the standards set forth by the National Self-Regulatory Advertising Council (CONAR). These practices are continuously assessed during the execution of their activities.</p>	Core	Fully	
<p><b>PR9</b> Monetary value of (significant) fines for noncompliance with laws and regulations concerning the provision and use of products and services.</p> <p>Fines over R\$100,000 are considered by CCR to be of significant value. In 2014, significant fines due to breaches totaled R\$ 1,721,873.22, referring to the following units: CCR Barcas: R\$ 517,544.82 referring to payment in installments of prior-year fines due to breach of concession agreement; CCR ViaOeste: R\$1,204,328.40 paid in 2014 due to breach of concession agreement.</p>	Core	Fully	

# PROFILE INDICATORS ATTACHMENT

# PROFILE INDICATORS ATTACHMENT

## MAP OF SHAREHOLDERS

## COMPANIES OF THE CCR GROUP\*



<sup>(a)</sup> and <sup>(b)</sup> Direct and indirect participation through its subsidiaries <sup>(a)</sup> CPC or <sup>(b)</sup> CIIS.

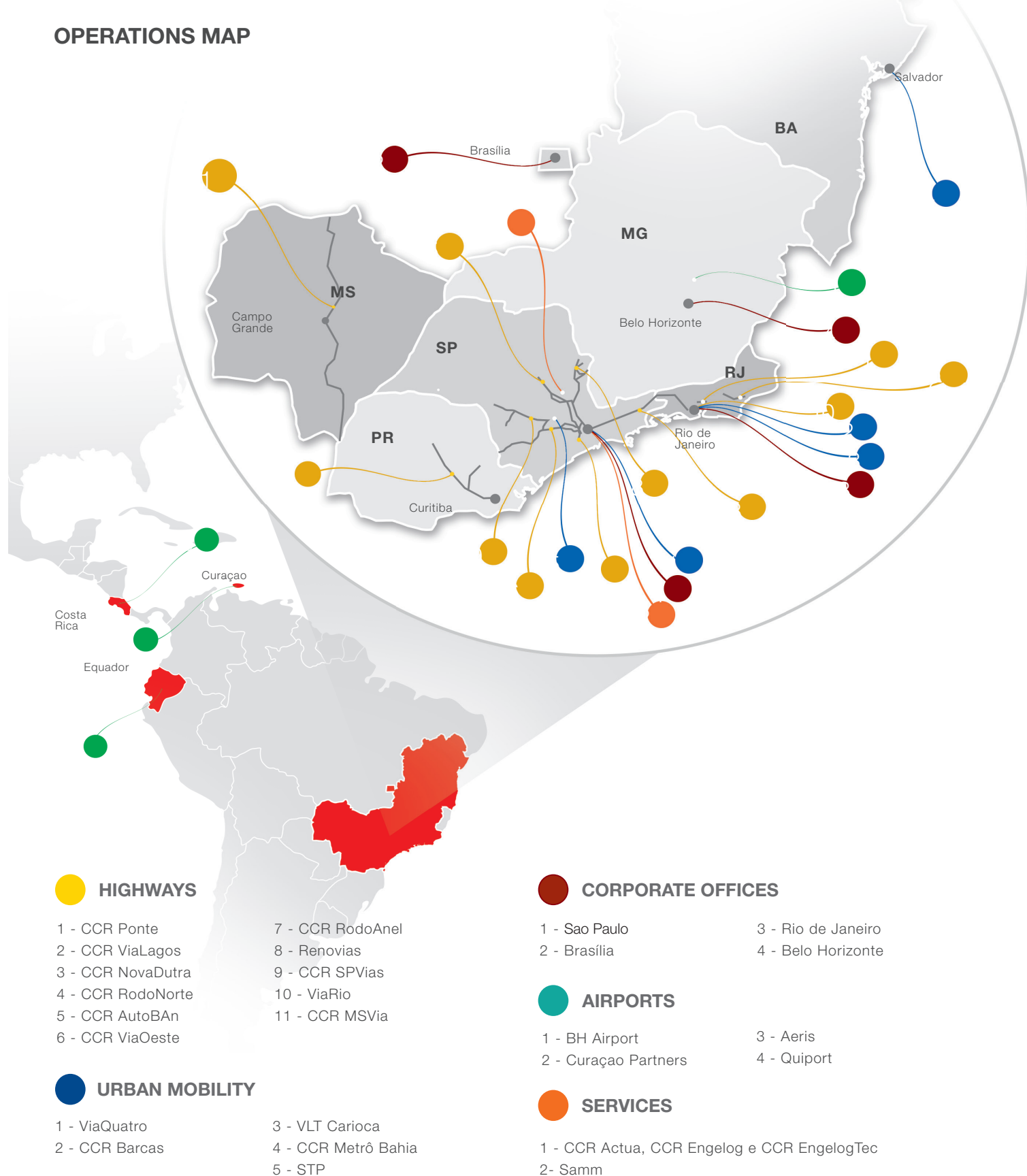
<sup>(1)</sup> Includes shares held by Andrade Gutierrez Concessões S.A. and AGC Participações Ltda, companies belonged to the Andrade Gutierrez Group. <sup>(2)</sup> Includes shares held by Camargo Corrêa Investimentos em Infra-Estrutura S.A. and VBC Energia S.A., companies belonged to the Camargo Corrêa Group. <sup>(3)</sup> Includes shares held by Soares Penido Concessões S.A. and Soares Penido Obras, Construções e Investimentos S.A., companies belonged to the Soares Penido Group.

(4) Through the acquisition of 100% of companies CCR España Empreendimientos S.A., Alba Participations Inc., Alba Concessions Inc. and their subsidiaries and 45.5% of the share acquisition and voting rights of FTZ Development S.A., and indirect control acquisition of Ícaros Development Corporation S.A., Quiport Holdings S.A., Corporación Quiport S.A. and Quito Airport Consortium Inc. (5) Through the acquisition of 100% of companies CCR Costa Rica Empreendimientos S.A., and indirect control acquisition of Desarrollos de Aeropuerto AAH Sociedad de Responsabilidad Limitada, Grupo de Aeropuertos Internacional AAH Sociedad de Responsabilidad Limitada, Terminal Aerea General AAH Sociedad de Responsabilidad Limitada, and Aeris Holding Costa Rica S.A. (6) Through the acquisition of 80% of "Companhia de Participações Aeroportuárias" (formerly denominated A-Port S.A.), resulting in the indirect control acquisition of Curacao Airport Investment N.V. (CAI), Curacao Airport Real Estate N.V. (CARE), Curacao Airport Partners N.V. (CAP) and additional acquisition of 39% CAI's capital stock. (7) Green Airports Inc holds 50% of Inversiones Bancnat Inc., which, in turn, holds 100% of IBSA Finance (Barbados) Inc.'s capital, connected to San Jose's International Airport project - Costa Rica (8) SPAC's wholly-owned subsidiary whose company name is "Concessionária do Aeroporto Internacional de Confins S.A.". On March 10, 2014, it was composed of SPAC (51%) and INFRAERO (49%), as per the respective Call Notice. (9) Settlement phase.

\* To see all of the partnerships in which the Company has direct and/or indirect investments, visit page 95 of the **Reference Form 2014**.

# PROFILE INDICATORS ATTACHMENT

## OPERATIONS MAP



# PROFILE INDICATORS ATTACHMENT

## CCR GROUP'S ORGANIZATIONAL CHART

**RENATO ALVES VALE**  
 Director President  
 since 08/01/1999, within the CCR Group, in other units / other positions, since 95

"Fifteen years ago our shareholders foresaw the opportunity to create a new company to add value to highway concessions and founded the holding company of the CCR Group with its own philosophy and outstanding governance. More than that, they relied on the Board and gave us the freedom to be able to overcome all the challenges."

**ITALO ROPPA**  
 Director Vice President of Business Management  
 since November 1, 2005, within the CCR Group, in other units / other positions since 1998

**RICARDO ANTÔNIO MELLO CASTANHEIRA**  
 Vice President of Institutional Relations  
 since September 20, 2011

**MARCUS RODRIGO DE SENNA**  
 Legal Director  
 since November 28, 2008, within the CCR Group in other units / other positions since 1999

**ANTONIO LINHARES DA CUNHA**  
 Director of Business Development  
 since March 31, 2005, within the CCR Group in other units / other positions since 1999

**JOSÉ BRAZ CIOFFI**  
 Director Vice President of Business Management  
 since October 1, 2010, within the CCR Group, in other units / other positions since 1995

**ARTHUR PIOTTO FILHO**  
 Financial and Investor Relations Director  
 since December 12, 2007, within the CCR Group, in other units / other positions since 1999

**LEONARDO COUTO VIANNA**  
 Director of New Business  
 since March 18, 2004, within the CCR Group in other units / other positions since 1995

**PAULO YUKIO FUKUZAKI**  
 Director of Planning and Control  
 since October 1, 2010, within the CCR Group in other units / other positions since 2005

**NON-STATUTORY DIRECTORS**

**RICARDO BISORDI DE OLIVEIRA LIMA**  
 Director of Airports  
 since April 1, 2013

**FRANCISCO BULHÕES**  
 Director of Communications, Marketing and Sustainability  
 since September 1, 2013, within the CCR Group in other units / other positions since 1999



# PROFILE INDICATORS ATTACHMENT

## CCR GROUP'S ORGANIZATIONAL CHART

### COMMITTEES

The CCR Group was the first company in the New Market to establish a Governance Committee to evaluate the Board of Directors performance. Currently, the management of the Board is supported by six technical and advisory committees, which contribute to the assessment of risks, opportunities and decision-making.

CCR's Committees are:

**AUDITING  
COMMITTEE**

**STRATEGY AND SUSTAINABILITY  
COMMITTEE**

**FINANCE  
COMMITTEE**

**GOVERNANCE  
COMMITTEE**

**NEW BUSINESS  
COMMITTEE**

**HUMAN RESOURCES  
COMMITTEE**



# PROFILE INDICATORS ATTACHMENT

## CCR GROUP'S ORGANIZATIONAL CHART

### BORD OF DIRECTORS

#### EDUARDO BORGES DE ANDRADE

Currently President of the Board of Directors and the Administrative Board São Miguel S.A. (holding the has 33% of the stock of Andrade Gutierrez S.A.), member of the Board of Directors of Andrade Gutierrez S.A., President of the Board of Directors of AG Concessões, President of the Board of Directors of the CCR Group, member of the Board of Directors of CEMIG S.A., CEMIG GT S.A., CEMIG D S.A. and of Mater Dei Hospital and of the Board of Trustees of the Fundação Dom Cabral.

Alternate: **PAULO MÁRCIO DE OLIVEIRA MONTEIRO**

#### FERNANDO AUGUSTO CAMARGO DE ARRUDA BOTELHO

Member of the Board of Directors of the Company since February 16, 2011 and alternate of the Board of Directors of CPFL Energia S.A.

Alternate: **ANDRE PIRES OLIVEIRA DIAS**

#### FRANCISCO CAPRINO NETO

Currently, Mr. Caprino is a member of the Boards of Directors of: (a) Camargo Corrêa Energia S.A.; (b) VBC Energia S.A. ("VBC"); (c) of Camargo Corrêa Investimentos em Infraestrutura S.A. ("CCII") and (d) of ESC Energia S.A.; (e) Member of the Board of Directors of the Concessionária do Estacionamento de Congonhas S.A. and Member (alternate) of the Board of Directors of CPFL Energia S.A.

Alternate: **MARCELO PIRES OLIVEIRA DIAS**

#### HENRIQUE SUTTON DE SOUSA NEVES

Member of the Board of Directors of the Company since December 9, 2009.

#### LUIZ ALBERTO COLONNA ROSMAN

Effective and independent member of the Board of Directors of the Company. Except of the position he occupies and that he has been nominated to occupy in the Company, he has never held an administrative position in other public companies.

#### LUIZ ANÍBAL DE LIMA FERNANDES

Currently also exercises the position of independent member of the Board of Directors of Kroton Educacional S.A.

Alternate: **EDUARDO PENIDO SANT'ANNA**

#### LUIZ CARLOS VIEIRA DA SILVA

Effective and independent member of the Board of Directors of the Company. Currently Mr Silva participates in the Strategic Committee of Corporate Governance of AMCHAM and on the Business Council of Economic Policy of the Commercial Association of Rio de Janeiro

#### PAULO ROBERTO RECKEZIEGEL GUEDES

Represents AG Concessões in the Boards of Directors of affiliated company, being a Counselor of CCR S.A. since June 2000, Counselor of CEMIG S.A., CEMIG GT S.A. and CEMIG D S.A. since August 2010, of BRio S.A. since June 2012, of Water Port S.A. and Highway Operating Company.

Alternate: **TARCÍSIO AUGUSTO CARNEIRO**

#### RICARDO COUTINHO DE SENA

Represents Andrade Gutierrez Concessões in the Board of Directors of CCR S.A. since June 2000 and of CEMIG S.A., CEMIG GT S.A. and CEMIG D S.A. since August 2010.

Alternate: **JOSÉ HENRIQUE BRAGA POLIDO LOPES**

#### President

#### LUIZ ROBERTO ORTIZ NASCIMENTO

Currently also acts as the Vice President of the Board of Directors of CCSA, CCII., VBC, of InterCement Brasil S.A., CCBB – CIMPOR Brasil and of Camargo Corrêa Desenvolvimento Imobiliário S.A. and is a member of the Board of Directors of CIMPOR – Cimentos de Portugal SGPS, S.A.

Alternate: **CLÁUDIO BORIN GUEDES PALAIA**

#### Vice President

#### ANA MARIA MARCONDES PENIDO SANT'ANNA

Besides being a counselor of the Company, she is also a member of the committees of Strategy and Sustainability, Auditing, Governance, New Business and Human Resources of the Company. With the exception of the position she currently holds in the Company, she has never occupied a position in the administration of any other public company.

Alternate: **ANA PENIDO SANT'ANNA**

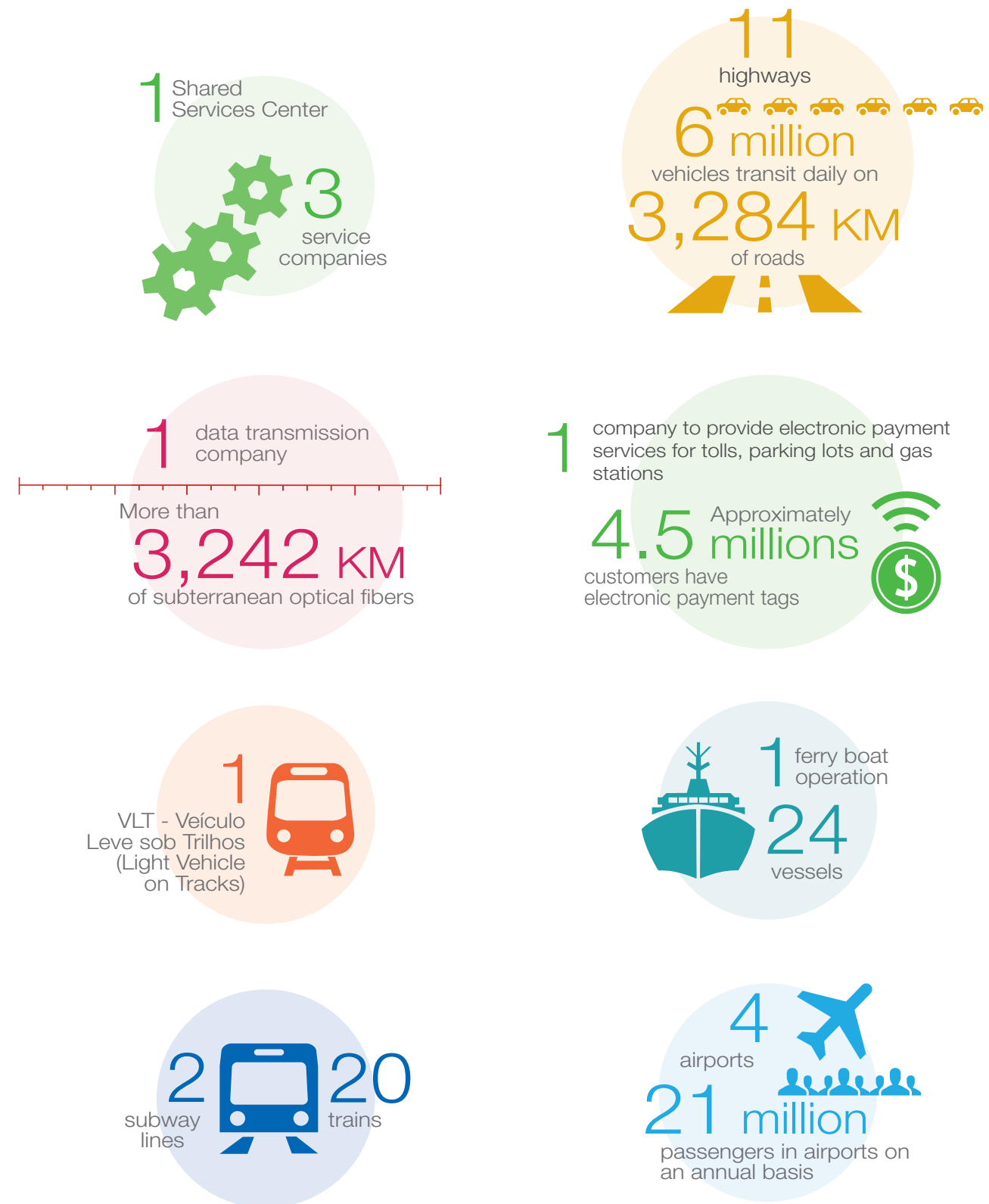
# PROFILE INDICATORS ATTACHMENT

## MEMBERSHIP IN ASSOCIATIONS

ENTITIES AND ASSOCIATIONS IN WHICH CCR PARTICIPATES	
Associação Brasileira das Empresas de Concessionária de Rodovias	ABCR
Associação Brasileira de Comunicação Empresarial	ABERJE
Associação Brasileira da Infraestrutura e Indústria de Base	ABIDB
Associação dos Dirigentes de Vendas e Marketing do Brasil	ADVB
Câmara Americana do Comércio	AMCHAM
Associação dos Analistas Profissionais de Investimento do Mercado de Capitais de Minas Gerais	APIMEC/MG
Associação dos Analistas Profissionais de Investimento do Mercado de Capitais de Sao Paulo	APIMEC/SP
Associação dos Analistas Profissionais de Investimento do Mercado de Capitais da Região Sul	APIMEC/Sul
BM&FBOVESPA S.A. (Commodities and Futures exchange)	BOVESPA
Conselho Empresarial Brasileiro para o Desenvolvimento Sustentável	CEBDS
Centro das Indústrias do Estado de Sao Paulo	CIESP
Confederação Nacional da Indústria	CNI
Conselho Regional de Administração de Sao Paulo	CRA-SP
Conselho Regional de Engenharia de Sao Paulo	CREA-SP
Empresas pelo Clima	EPC
Fundação de Amparo à Pesquisa do Estado de Sao Paulo	FAPESP
Federação das Indústrias do Estado do Paraná	FIEP
Federação das Indústrias do Estado de Sao Paulo	FIESP
Federação das Indústrias do Estado do Rio de Janeiro	FIRJAN
Instituição Brasileira de Executivos de Finanças do Estado do Rio de Janeiro	IBEF
Instituto Brasileiro de Governança Corporativa	IBGC
International Bridge, Tunnel and Turnpike Association	IBTTA
Instituto Brasileiro Veicular	IBV
Instituto de Engenharia	IE
International Integrated Reporting Council	IIRC
Associação Nacional de Transportes de Cargas	NTC&Logística
Global Compact – Nações Unidas	UNGC

# PROFILE INDICATORS ATTACHMENT

## GROUP SIZE



# PERFORMANCE INDICATORS ATTACHMENT

**EC1 - Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments**

STATEMENT OF ADDED VALUE (In thousands of Reais)	
Revenue	Consolidated 2014
Toll revenue	5,701,388
Construction revenues	1,743,671
Others revenues	593.900
<b>Inputs acquired from third-parties</b>	
Construction costs	(1,735,535)
Maintenance reserve	(206,943)
Cost of services provided	(708,322)
Materials, electricity, third-party services and others	(318,734)
<b>Gross value added</b>	5,069,425
<b>Depreciation and amortization</b>	(694,494)
<b>Net added value generated by the Company</b>	4,374,931
<b>Added value received in transfer</b>	
Equity in the earnings of subsidiaries	197,658
Financial revenues	430,466
<b>Total added value to distribute</b>	5,003,055
<b>Added value distribution</b>	
<b>Employees</b>	
Direct compensation	488,287
Benefits	104,833
FGTS	23,487
Other	9,516
<b>Taxes</b>	
Federal	940,975
State	9,262
Municipal	298,077
<b>Third-capital compensation</b>	
Interest	1,395,333
Rentals	21,917
Granting	361,675
<b>Own capital compensation</b>	
Dividends	560,000
Retained earnings for the year	788,841
Non-controlling interest	852
	5,003,055

# ENVIRONMENTAL ATTACHMENT

**EN1 - Material used by weight or volume**

CONSUMPTION OF MATERIALS - NON RENEWABLE	
Material	Volume (Tons/year)
HMAC (Hot mix asphaltic concrete)	3,470.00
Tires	20.52
Road traffic cone	44.31
Defensa metálica	11,711.00
72-stand fiber optic cable	88.08
Crusher run aggregate	9,100.00
PVC Rods	14.30
Paint	106.77
<b>Total</b>	<b>24,554.98</b>

**EN3 - Direct energy consumption by primary energy source**

DIRECT ENERGY CONSUMPTION - GJ										
Source	Acetylene	Diesel	Ethanol	Gasoline	Lubrifi-cants	GLP	Renewable source electricity	Kerosene	Propane	Total
Type	Non-renewable	Non-renewable	Renewable	Non-renewable	Non-renewable	Non-renewable	Renewable	Não-renovável	Não-renovável	
<b>CCR AutoBAN</b>	2,44	39.635,36	2.388,27	12.397,70	35,80	149,83	16,42	–	–	54.625,81
<b>CCR Barcas</b>	5,26	396.386,59	–	674,44	5.620,68	52,93	–	5,64	–	402.745,54
<b>CCR*</b>	–	–	1.214,08	2.318,58	0,04	48,01	–	–	–	3.580,71
<b>CCR NovaDutra</b>	–	60.335,68	13.822,98	1.003,20	31,92	272,66	13,78	–	–	75.480,23
<b>CCR Ponte</b>	0,05	3.563,70	–	1.517,00	7,59	–	–	–	–	5.088,34
<b>CCR RodoAnel</b>	0,88	6.893,40	2.297,64	2.143,31	–	–	1,62	–	–	11.336,84
<b>CCR RodoNorte</b>	–	29.442,84	1.002,63	3.785,62	0,074	176,92	–	5,39	–	34.413,48
<b>SAMM</b>	–	306,32	100,67	791,47	–	–	–	–	–	1.198,47
<b>CCR SPVias</b>	0,58	29.518,04	1.083,82	8.249,11	–	106,28	31,84	–	–	38.989,68
<b>CCR ViaLagos</b>	–	3.473,91	1,50	2.209,93	0,14	23,56	1,35	–	–	5.710,39
<b>CCR ViaOeste</b>	–	14.877,79	8.541,92	3.772,85	0,07	168,00	5,35	–	–	27.365,98
<b>ViaQuatro</b>	0,10	2.083,06	57,20	1.000,75	30,77	446,42	–	–	29,38	3.647,69
<b>Total</b>	<b>9,30</b>	<b>586.516,68</b>	<b>30.510,71</b>	<b>39.863,98</b>	<b>5.727,09</b>	<b>1.444,62</b>	<b>70,36</b>	<b>11,03</b>	<b>29,38</b>	<b>664.183,16</b>

\* Sao Paulo, Rio de Janeiro, Brasília offices and service units (Engellog, EngellogTec e Actua).

# ENVIRONMENTAL ATTACHMENT

# ENVIRONMENTAL ATTACHMENT

## EN4 - Indirect energy consumption

## EN5 - Energy saved due to conservation and efficiency improvements

DIRECT ENERGY CONSUMPTION - GJ	
Source	Electricity
Type	Non-renewable
CCR AutoBAn	35,758.14
CCR Barcas	12,867.95
CCR*	2,074.35
CCR NovaDutra	28,201.95
CCR Ponte	13,117.33
CCR RodoAnel	18,609.29
CCR RodoNorte	9,633.58
SAMM	557.85
CCR SPVias	12,880.22
CCR ViaLagos	1,926.64
CCR ViaOeste	20,822.49
ViaQuatro	215,873.06
<b>Total</b>	<b>372,322.86</b>

\* Sao Paulo, Rio de Janeiro, Brasília offices and service units (Engellog, EngellogTec e Actua).

Unit	Saved Energy Rate (J)	Comment
CCR AutoBAn	-	-
CCR Barcas	-	-
CCR*	-	-
CCR NovaDutra	-	-
CCR Ponte	-	-
CCR RodoAnel	-	-
CCR RodoNorte	-169,074,000,000	'Replacement of light bulbs in the head office building for LED light bulbs; replacement of 56 400W floodlights for 52W LED light bulbs in AVI roads in August and September.
SAMM	-	-
CCR SPVias	-303,329,232,000	Installation of LED light bulbs in toll plazas and awareness campaigns.
CCR ViaLagos	-	Increase in energy consumption was due to operating changes in the head office building, and also due to high temperatures recorded in November and December, generating more variations.
CCR ViaOeste	-2,204,560,800,000	Replacement of two 400W floodlights for three 100W pendant fixtures, generating a 500W reduction per track (62% decrease). Implementation of 7 toll plazas in 103 tracks.
CCR ViaQuatro	-	No reduction was recorded due to implementation/ opening and commercial operation of Fradique Coutinho station, which opened to the public in November 15, 2014. In prior months, the exceeding consumption refers to tests in the respective systems.
<b>Total</b>	<b>-2,373,634,800,000.00</b>	

\* Sao Paulo, Rio de Janeiro, Brasília offices and service units (Engellog, EngellogTec e Actua).



# ENVIRONMENTAL ATTACHMENT

## EN8 - Total water withdrawal by source

TOTAL WATER WITHDRAWAL BY SOURCE - in m³				
Source	Municipal Water Supply or other water supply companies	Groundwater	Rainwater collection	Total
CCR AutoBAn	14,756.00	23,733.00	-	38, 529.00
CCR Barcas	51,231.70	-	-	51,231.70
CCR*	2,402.00	-	-	2,402.00
CCR NovaDutra	15,411.00	22,444.00	-	37,855.00
CCR Ponte	9,655.70	-	57.50	9,713.20
CCR RodoAnel	644.00	12,890.71	-	13,534.71
CCR RodoNorte	2,853.00	15,955.00	-	18,808.00
SAMM	-	-	-	-
CCR SPVias	2,627.00	29,994.22	-	32,621.22
CCR ViaLagos	231.00	3,182.00	-	3,413.00
CCR ViaOeste	7,360.00	23,557.24	-	30,917.24
CCR ViaQuatro	28,826.00	-	-	28,826.00
TOTAL	135,997.40	131,796.17	57.50	267,851.07

\* Sao Paulo, Rio de Janeiro, Brasília offices and service units (Engelog, EngelogTec e Actua).

SAMM's business unit has not yet performed an accurate management regarding this indicator. Unit's water consumption has been brought along with other office costs, paid by SAMM which is billed by the business park where it is located.

# ENVIRONMENTAL ATTACHMENT

## EN11 - Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas

PROTECTED AREA- CCR NOVADUTRA	PROTECTED AREA- CCR RODONORTE
Parque Florestal da Mata do Amador - Pirai	Parque Estadual Vila Velha - Ponta Grossa
Parque Natural Municipal Curió de Paracambi	Parque Estadual do Guartelá - Tibagi
Parque Natural Municipal Jardim Jurema - São João do Meriti/RJ	Parque Estadual Colônia Mineira - Apucarana
APA - Área de Proteção Ambiental do Guandu	Horto Florestal Geraldo Russi - Tibagi
Floresta Nacional Mário Xavier	Reserva Florestal Córrego da Biquinha - Tibagi
Floresta Nacional de Lorena	<b>PROTECTED AREA CCR SPVIAS</b>
Parque Nacional do Itatiaia	Apa Corumbataí - Botucatu - Tejuapá
<b>PROTECTED AREA- CCR AUTOBAN</b>	Floresta Nacional de Capão Bonito
Parque Estadual ARA Valinhos e Campinas	Floresta Nacional de Ipanema
Parque Estadual Cantareira	Parque Estadual Carlos Botelho
Parque Estadual Jaraguá	Reserva Florestal de Saltinho - Imabaú
Parque Estadual Juquery	<b>PROTECTED AREA- CCR VIAOESTE</b>
Parque Municipal Anhanguera	APA da Várzea do Tietê
Parque Ecológico Monsenhor Emílio José Salim	APA da Ituparanga
APA Jundiá	Floresta Nacional de Ipanema
APA Cajamar	<b>PROTECTED AREA- CCR VIALAGOS</b>
APA Cabreúva	APA de Sapatiba
<b>PROTECTED AREA - CCR RODOANEL</b>	APA Bacia do Rio São João/Mico Leão Dourado
APA da várzea do Tietê	<b>PROTECTED AREA- CCR BARCAS</b>
Parque Estadual Jaraguá	Ilha de Paquetá - APAC
Parque das Nascentes - Cotia	APA Tamoios - Ilha Grande e Angra dos Reis
Parque dos Paturis - Carapicuíba	APA Mangaratiba
Parque Municipal Anhanguera	

# ENVIRONMENTAL ATTACHMENT

## EN12 - Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas

IMPACTS ON BIODIVERSITY AND MEASURES TAKEN	
Impacts on biodiversity	Action and measures taken to mitigate and reduce impacts
<b>Impacts on wildlife</b>	Implementation of wildlife crossing Training of service team Rescue of scaring away of wildlife Transfer of seized animals to specialized institutions Specialized monitoring and handling of injured animals Implementation of wildlife crossing
<b>Impacts on Flora</b>	Compensatory planting of native species to restore degraded areas
<b>Intervention in water resources</b>	Risk management plan, including emergency action plan for accidents involving hazardous products Implementation of containment berms in environmentally sensitive spots Monitoring of water quality Restoration of permanent preservation area through compensatory planting Use of temporary production system to contain solid waste Erosion prevention Replacement of groundcover in cut and fill slopes
<b>Fire outbreaks</b>	Highway monitoring through closed-circuit TV Availability of water tank trucks and of fire fighting team
<b>Clearcutting</b>	Compensating planting Restoration of degraded areas
<b>Noise</b>	Mitigation through the implementation of noise barriers

# ENVIRONMENTAL ATTACHMENT

## EN16 - Total direct and indirect greenhouse gas emissions by weight

TOTAL DIRECT AND INDIRECT GREENHOUSE GAS EMISSION, BY WEIGHT (EM tCO <sub>2</sub> e)								
Source	Water consumption	Wastewater	Energy	Fleets	Generators	Infrastructure	Maintenance	Total
Emissions	Direct	Direct	Indirect	Direct	Direct	Direct	Direct	
<b>CCR AutoBAn</b>	-	26.10	1,336.90	3,425.43	90.41	10.01	2.82	4,891.67
<b>CCR Barcas</b>	-	-	478.26	32,444.38	55.26	584.28	415.48	33,977.66
<b>CCR*</b>	-	-	80.33	134.97	-	3.04	0,00	218.34
<b>CCR NovaDutra</b>	-	51.87	1,054.42	4,220.64	106.16	17.70	2.35	5,453.14
<b>CCR Ponte</b>	-	19.17	493.17	338.65	0.72	0.01	0.57	852.29
<b>CCR RodoAnel</b>	-	17.11	699.10	539.22	72.55	0.19	0.06	1,328.23
<b>CCR RodoNorte</b>	-	19.53	363.20	2,255.62	35.81	11.44	6.84	2,692.44
<b>SAMM</b>	-	-	21.12	65.22	2.28	0.01	0,00	88.63
<b>CCR SPVias</b>	-	-	480.95	2,548.97	11.53	28.64	0,84	3,070.93
<b>CCR ViaLagos</b>	-	11.20	71.54	370.50	2.47	1.56	0,01	457.28
<b>CCR ViaOeste</b>	-	-	783.27	1,256.01	17.81	153.36	0,01	2,210.46
<b>CCR ViaQuatro</b>	-	-	8,082.07	192.52	12.53	102.96	32.26	8,422.34
<b>Total</b>	-	144,98	13,944.33	47,792.13	407,53	913,20	461.24	63,663.41

\* Sao Paulo, Rio de Janeiro, Brasília offices and service units (Engellog, EngellogTec e Actua).

# ENVIRONMENTAL ATTACHMENT

# ENVIRONMENTAL ATTACHMENT

## EN17 - Other relevant indirect greenhouse gas emission by weight

## EN22 - Total weight of waste by type and disposal method

OTHER RELEVANT INDIRECT GREENHOUSE GAS EMISSION , BY WEIGHT (EM tCO <sub>2</sub> e)												
Source	Wastewater	Infrastructure	Emission by production chain	Maintenance	Operation and Maintenance - Contractors	Special-Hazardous Waste	Non-hazardous non-recyclable waste	Non-hazardous recyclable waste	Freight transportation	Workforce transportation	Air travel	Total
<b>Emission</b>	Indirect	Indirect	Indirect	Indirect	Indirect	Indireta	Indirect	Indirect	Indirect	Indirect	Indirect	<b>Total</b>
<b>CCR AutoBAn</b>	21.95	-	927.22	112.62	2,146.89	0,08	-	-	9.61	646.04	8.63	3,873.04
<b>CCR Barcas</b>	86.45	46.25	6,518.46	16.97	-	-	1,749.24	220.41	68.08	-	77.80	8,783.66
<b>CCR*</b>	7.09	-	79.20	0.01	-	-	-	-	-	-	979.08	1,065.38
<b>CCR NovaDutra</b>	-	-	1,488.90	610.82	5,581.67	1.50	1,565.92	1.65	47.40	166.88	25.23	9,489.97
<b>CCR Ponte</b>	2.11	7.36	82.08	50.65	154.39	0.18	372.24	0.06	12.48	57.22	39.12	777.89
<b>CCR RodoAnel</b>	-	-	226.72	13.68	223.45	-	-	-	7.50	148.20	-	619.55
<b>CCR RodoNorte</b>	4.11	-	577.07	501.68	1,503.47	0.32	254.47	-	2.99	335.60	42.22	3,221.93
<b>SAMM</b>	1.27	-	20.93	-	-	-	-	-	-	-	2.52	24.72
<b>CCR SPVias</b>	-	-	650.50	438.42	957.12	0.62	486.20	-	16.55	168.95	1.20	2,719.56
<b>CCR ViaLagos</b>	-	-	91.62	20.09	322.67	0.07	3.26	0.09	0.92	0.72	6.13	445.57
<b>CCR ViaOeste</b>	25.54	-	602.92	108.67	1,076.95	0.15	49.15	-	81.83	254.37	7.38	2,206.96
<b>ViaQuatro</b>	48.60	-	55.31	-	-	-	-	-	50.51	1.80	74.34	230.56
<b>TOTAL</b>	197.12	53.61	11,320.93	1,873.61	11,966.61	2.92	4,480.48	222.21	297.87	1,779.78	1,263.65	33,458.79

\* Sao Paulo, Rio de Janeiro, Brasilia offices and service units (Engelog, EngelogTec e Actua).

TOTAL WEIGHT OF NON-HAZARDOUS WASTE , BY TYPE AND DISPOSAL METHOD - in ton										
Disposal method	Composting	Reuse	Recycling	Recovery	Incineration	Landfill	Waste underground injection	Onsite storage	Others	Total
<b>CCR AutoBAn</b>	-	-	12.808,09	-	-	4.670,99	-	-	-	17.479,09
<b>CCR Barcas</b>	-	-	85,50	-	26,33	3.055,16	-	-	-	3.166,99
<b>CCR*</b>	-	-	-	-	-	-	-	-	-	-
<b>CCR NovaDutra</b>	-	-	591,62	-	1,91	2.087,90	-	-	-	2.981,43
<b>CCR Ponte</b>	-	-	7,04	-	0,21	620,40	-	-	-	627,64
<b>CCR RodoAnel</b>	-	-	14,50	-	-	212,17	-	-	25,57	252,24
<b>CCR RodoNorte</b>	-	-	27.253,52	-	-	339,29	-	-	-	27.592,81
<b>SAMM</b>	-	-	-	-	-	-	-	-	-	-
<b>CCR SPVias</b>	-	-	598,13	-	-	648,27	-	-	-	1.246,40
<b>CCR ViaLagos</b>	-	-	7,127	-	0,28	5,43	-	-	-	12,84
<b>CCR ViaOeste</b>	-	-	-	-	-	3.006,40	-	-	886,21	3.892,61
<b>ViaQuatro</b>	-	-	73,3322	-	-	1.745,00	-	-	-	1.818,33
<b>TOTAL</b>	-	-	41.438,86	-	28,73	16.391,01	-	-	911,78	58.770,38

\* Sao Paulo, Rio de Janeiro, Brasilia offices and service units (Engelog, EngelogTec e Actua).

Waste amount generated by Service Units ( CCR Engelog and CCR EngelogTec ) is accounted attached to CCR AutoBan total due to trade center issues. CCR Actua has not yet been able to quantity its waste.

Corporate Offices (Sao Paulo, Rio de Janeiro and Brasilia) and SAMM are not provided of this control for their location.

# ENVIRONMENTAL ATTACHMENT

# ENVIRONMENTAL ATTACHMENT

TOTAL WEIGHT OF HAZARDOUS WASTE , BY TYPE AND DISPOSAL METHOD - in ton										
Fonte	Composting	Reuse	Recycling	Recovery	Incineration	Landfill	Injeção subterrânea de resíduos	Onsite storage	Others	Total
CCR AutoBAn	-	-	171.34	-	0.14	0.60	-	-	5.89	177.97
CCR Barcas	-	-	0.89	-	-	-	-	-	132.189	133.08
CCR*	-	-	-	-	-	-	-	-	-	-
CCR NovaDutra	-	-	253.07	-	2.53	39.30	-	-	-	294.90
CCR Ponte	-	-	0.26	-	4.59	2.85	-	-	-	7.70
CCR RodoAnel	-	-	0.59	-	-	-	-	-	-	0.59
CCR RodoNorte	-	-	0.30	-	-	0.45	-	-	10.46	11.21
SAMM	-	-	-	-	-	-	-	-	-	-
CCR SPVias	-	-	-	-	1.04	-	-	-	-	1.04
CCR ViaLagos	-	-	-	-	0.12	-	-	-	-	0.12
CCR ViaOeste	-	-	0.97	-	0.25	-	-	-	-	1.22
ViaQuatro	-	-	4.17	-	-	-	-	-	22.08	26.25
<b>Total</b>	-	-	431.58	-	8.67	43.20	-	-	170.62	654.08

\* Sao Paulo, Rio de Janeiro, Brasília offices and service units (Engelog, EngelogTec e Actua).

Waste amount generated by Service Units ( CCR Engelog and CCR EngelogTec ) is accounted attached to CCR AutoBan total due to trade center issues. CCR Actua has not yet been able to quantity its waste.

Corporate Offices (Sao Paulo, Rio de Janeiro and Brasília) and SAMM are not provided of this control for their location.

## EN26 - Initiatives to mitigate environmental impacts of products and services and the extent to which they were reduced

The CCR Group maintains a series of initiatives to mitigate its environmental impacts in the regions where it operates. On highways, there are several projects to avoid the generation of waste. Below we present examples of initiatives that reduce the volume of waste generated using rubberized asphalt made with scrap tyres, reuse of materials, and pavement recycling.

RUBBERIZED ASPHALT	
<b>CCR AutoBAn - SP-330</b>	
Volume of rubberized asphalt (m³)	49.633
Number of tyres (un.)*	192.303 m²
<b>CCR NovaDutra - Marginal Guarulhos</b>	
Volume of rubberized asphal (m³)	5.950
Number of tyres (un.)*	23.053 m²
<b>CCR RodoNorte</b>	
Volume of rubberized asphalt (m³)	34.175,03
Number of tyres (un.)*	132.411,14 m²
<b>CCR ViaOeste - SP-270</b>	
Amount of rubberized warm-asphalt (m³)	5.125,78
Number of tyres (un.)*	19.859,83 m²

\*Number of tyres used to produce rubberized asphalt

MATERIAL RECYCLING	
<b>SPVias - SP-127</b>	
Volume of recycled mix (m³)	5.517,69
Volume of material reused (t)	3.862,38



# LABOR PRACTICES ATTACHMENT

## LA1 - Total workforce by employment type, employment contract, and region by gender

TOTAL WORKFORCE BY EMPLOYMENT TYPE			
Type	Men	Women	Total
Apprentices	60	79	139
Self-employed professionals	13	1	14
Directors	35	1	36
Interns	61	56	117
Registered employees	4,935	3,725	8,660
<b>Total</b>	<b>5,104</b>	<b>3,862</b>	<b>8,966</b>

TOTAL WORKFORCE BY REGION			
Region	Men	Women	Total
Paraná	375	293	668
Rio de Janeiro	1,232	349	1,581
Sao Paulo	3,497	3,220	6,717
<b>Total</b>	<b>5,104</b>	<b>3,862</b>	<b>8,966</b>

TOTAL WORKFORCE BY HOURS WORKED BY GENDER			
Hours worked and gender	Men	Women	Total
Part time	4	4	8
Full time	5,100	3,858	8,958
<b>TOTAL</b>	<b>5,104</b>	<b>3,862</b>	<b>8,966</b>

TOTAL WORKFORCE BY EMPLOYMENT CONTRACT			
Tipo de contrato	Men	Women	Total
Fixed-term/ Temporary Agreement	312	343	655
Indefinite-term/ Permanent Employment Agreement	4,792	3,519	8,311
<b>Total</b>	<b>5,104</b>	<b>3,862</b>	<b>8,966</b>

# LABOR PRACTICES ATTACHMENT

PROPOTION OF POSITIONS BY GENDER			
Proportion of position by gender	Homem	Mulher	Total
Apprentices	0.67%	0.88%	1.55%
Self-employed professionals	0.14%	0.01%	0.16%
Directors	0.39%	0.01%	0.40%
Interns	0.68%	0.62%	1.30%
Registered employees	55.04%	41.55%	96.56%
<b>Total</b>	<b>56.93%</b>	<b>43.07%</b>	<b>100.00%</b>

EMPLOYEES (BY GENDER, AGE AND REGION)							
Employees (by gender, age and region)		14-19 years old	20-29 years old	30-39 years old	40-49 years old	Over 50 years old	Total
Paraná	Men	2	102	153	79	39	375
	Women	9	133	99	40	12	293
Rio de Janeiro	Men	27	359	382	205	259	1,232
	Women	8	110	173	42	16	349
Sao Paulo	Men	94	1,007	1,319	669	408	3,497
	Women	158	1,291	1,193	474	104	3,220
<b>Total</b>	Men	<b>123</b>	<b>1,468</b>	<b>1,854</b>	<b>953</b>	<b>706</b>	<b>5,104</b>
	Women	<b>175</b>	<b>1,534</b>	<b>1,465</b>	<b>556</b>	<b>132</b>	<b>3,862</b>
		<b>298</b>	<b>3,002</b>	<b>3,319</b>	<b>1,509</b>	<b>838</b>	<b>8,966</b>

# LABOR PRACTICES ATTACHMENT

# LABOR PRACTICES ATTACHMENT

## LA2 - Total number and rates of new employee hires and employee turnover by age, group, gender and region

NEW HIRES							
New Hires in 2014		14-19 years old	20-29 years old	30-39 years old	40-49 years old	Over 50 years old	Total
Paraná	Men	4	32	29	4	2	71
	Women	12	45	26	8	2	93
Rio de Janeiro	Men	27	114	62	22	20	245
	Women	7	25	21	3	1	57
Sao Paulo	Men	98	452	294	103	30	977
	Women	171	652	386	175	33	1,417
Total	Men	129	598	385	129	52	1,293
	Women	190	722	433	186	36	1,567
		319	1,320	818	315	88	2,860

TERMINATIONS							
Terminations (Total) in 2014		14-19 years old	20-29 years old	30-39 years old	40-49 years old	Over 50 years old	Total
Paraná	Women	10	40	31	9	1	91
	Men	8	31	33	11	5	88
Rio de Janeiro	Women	27	31	25	6	2	91
	Men	19	102	94	38	51	304
Sao Paulo	Women	122	455	290	81	16	964
	Men	60	272	261	104	61	758
Total	Women	159	526	346	96	19	1,146
	Men	87	405	388	153	117	1,150
		246	931	734	249	136	2,296

NEW HIRES TERMINATED							
New Hires Terminated in 2014		14-19 years old	20-29 years old	30-39 years old	40-49 years old	Over 50 years old	Total
Paraná	Men	2	5	7	-	-	14
	Women	4	6	6	-	-	16
Rio de Janeiro	Men	4	21	10	4	5	44
	Women	2	5	2	1	-	10
Sao Paulo	Men	18	88	60	20	5	191
	Women	44	164	87	28	3	326
Total	Men	24	114	77	25	10	250
	Women	50	175	95	28	3	351
		74	289	172	53	13	601

TURNOVER RATE							
Turnover rate		14-19 years old	20-29 years old	30-39 years old	40-49 years old	Over 50 years old	Total
Paraná	Women	0,12%	0,47%	0,32%	0,10%	0,02%	1,03%
	Men	0,07%	0,35%	0,35%	0,08%	0,04%	0,89%
Rio de Janeiro	Women	0,19%	0,31%	0,26%	0,05%	0,02%	0,83%
	Men	0,26%	1,21%	0,87%	0,34%	0,40%	3,06%
Sao Paulo	Women	1,63%	6,17%	3,77%	1,43%	0,27%	13,28%
	Men	0,88%	4,04%	3,10%	1,15%	0,51%	9,68%
Total	Women	1,95%	6,96%	4,34%	1,57%	0,31%	15,13%
	Men	1,21%	5,59%	4,31%	1,57%	0,94%	13,62%
		3,15%	12,55%	8,65%	3,15%	1,25%	28,75%

# LABOR PRACTICES ATTACHMENT

## LA7 - Rates of injuries, occupational diseases, lost days, absenteeism, and work related facilities by region and gender

LOST-DAYS RATE - BY REGION		
Sao Paulo	Rio de Janeiro	Paraná
583,51	495,30	259,92

ABSENTEEISM RATE - BY REGION		
Sao Paulo	Rio de Janeiro	Paraná
75.29	56.73	27.63

TOTAL NUMBER OF WORK-RELATED FATALITIES OVER THE TOTAL OF EMPLOYEES AND CONTRACTORS			
State	Employee work-related fatalities	3rd party employee work-related fatalitie	Total work-related fatalities
<b>RJ</b>	0	2	<b>2</b>
CCR Ponte	0	0	0
CCR ViaLagos	0	2	2
CCR Barcas	0	0	0
<b>SP</b>	2	8	<b>10</b>
CCR AutoBAn	0	1	1
CCR	0	0	0
CCR NovaDutra	2	2	4
CCR ViaOeste	0	4	4
CCR ViaQuatro	0	0	0
CCR RodoAnel	0	1	1
SAMM	0	0	0
CCR SPVias	0	0	0
<b>PR</b>	0	2	<b>2</b>
CCR RodoNorte	0	2	2
<b>Total</b>	<b>2</b>	<b>12</b>	<b>14</b>

# LABOR PRACTICES ATTACHMENT

## LA13 - Composition of the groups responsible for corporate governance and breakdown of employees per employee category by gender, age group, minorities, and other diversity indicators

POSITION BY GENDER AND AGE GROUP						
Position by gender and age group (%)	14-19 years old	20-29 years old	30-39 years old	40-49 years old	Over 50 years old	Total
Trainee	Man	0.61%	0.06%	0.00%	0.00%	<b>0.67%</b>
	Woman	0.84%	0.04%	0.00%	0.00%	<b>0.88%</b>
Self-employed professionals	Man	0.00%	0.00%	0.01%	0.01%	<b>0.14%</b>
	Woman	0.00%	0.00%	0.00%	0.00%	<b>0.01%</b>
Director	Man	0.00%	0.00%	0.00%	0.11%	<b>0.39%</b>
	Woman	0.00%	0.00%	0.00%	0.01%	<b>0.01%</b>
Interns	Man	0.09%	0.57%	0.02%	0.00%	<b>0.68%</b>
	Woman	0.07%	0.55%	0.01%	0.00%	<b>0.62%</b>
Work and Social Security Card	Man	0.67%	15.75%	20.64%	10.51%	<b>55.04%</b>
	Woman	1.05%	16.52%	16.33%	6.19%	<b>41.55%</b>
<b>Total</b>	<b>Man</b>	<b>1.37%</b>	<b>16.37%</b>	<b>20.68%</b>	<b>10.63%</b>	<b>56.93%</b>
	<b>Woman</b>	<b>1.95%</b>	<b>17.11%</b>	<b>16.34%</b>	<b>6.20%</b>	<b>43.07%</b>
		<b>3.32%</b>	<b>33.48%</b>	<b>37.02%</b>	<b>16.83%</b>	<b>100.00%</b>

# LABOR PRACTICES ATTACHMENT

# LABOR PRACTICES ATTACHMENT

POSITION BY GENDER AND AGE GROUP FOR PERSONS WITH DISABILITIES							
Position by gender and age group for persons with disabilities (in %)		14-19 years old	20-29 years old	30-39 years old	40-49 years old	Over 50 years old	Total
Self-employed professionals	Women	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Men	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Directors	Women	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	Men	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Registered employees	Women	0.01%	0.19%	0.20%	0.10%	0.06%	<b>0.56%</b>
	Men	0.00%	0.42%	0.39%	0.29%	0.37%	<b>1.47%</b>
Interns	Women	0.00%	0.00%	0.00%	0.00%	0.00%	<b>0.00%</b>
	Men	0.00%	0.00%	0.00%	0.00%	0.00%	<b>0.00%</b>
Apprentices	Women	0.00%	0.00%	0.00%	0.00%	0.00%	<b>0.00%</b>
	Men	0.01%	0.00%	0.00%	0.00%	0.00%	<b>0.01%</b>
<b>Total</b>	<b>Women</b>	<b>0.01%</b>	<b>0.19%</b>	<b>0.20%</b>	<b>0.10%</b>	<b>0.06%</b>	<b>0.56%</b>
	<b>Men</b>	<b>0.01%</b>	<b>0.42%</b>	<b>0.39%</b>	<b>0.29%</b>	<b>0.37%</b>	<b>1.48%</b>
		<b>0.02%</b>	<b>0.61%</b>	<b>0.59%</b>	<b>0.39%</b>	<b>0.42%</b>	<b>2.04%</b>

ETHNIC ORIGIN BY GENDER AND AGE GROUP							
Etnia por gênero e idade (%)		14-19 years old	20-29 years old	30-39 years old	40-49 years old	Over 50 years old	Total
Asians	Men	0.00%	0.03%	0.14%	0.07%	0.09%	<b>0.33%</b>
	Women	0.00%	0.03%	0.06%	0.02%	0.00%	<b>0.11%</b>
Caucasians	Men	0.88%	11.42%	14.92%	8.01%	5.72%	<b>40.95%</b>
	Women	1.37%	12.41%	12.39%	4.83%	1.19%	<b>32.20%</b>
Indigenous	Men	0.00%	0.02%	0.02%	0.01%	0.00%	<b>0.06%</b>
	Women	0.00%	0.02%	0.03%	0.01%	0.00%	<b>0.07%</b>
Pardo	Men	0.36%	3.67%	3.96%	1.85%	1.71%	<b>11.54%</b>
	Women	0.50%	3.74%	3.01%	1.06%	0.17%	<b>8.48%</b>
Afro-descendants	Men	0.13%	1.23%	1.63%	0.69%	0.36%	<b>4.04%</b>
	Women	0.08%	0.90%	0.85%	0.28%	0.11%	<b>2.22%</b>
<b>Total</b>	<b>Men</b>	<b>1.37%</b>	<b>16.37%</b>	<b>20.68%</b>	<b>10.63%</b>	<b>7.87%</b>	<b>56.93%</b>
	<b>Women</b>	<b>1.95%</b>	<b>17.11%</b>	<b>16.34%</b>	<b>6.20%</b>	<b>1.47%</b>	<b>43.07%</b>
		<b>3.32%</b>	<b>33.48%</b>	<b>37.02%</b>	<b>16.83%</b>	<b>9.35%</b>	<b>100.00%</b>



# LABOR PRACTICES ATTACHMENT

POSITION BY GENDER AND AGE GROUP							
Position by gender and ethnic groups		Asians	Caucasians	Indigenous	Pardo	Afro-descendants	Total
Apprentices	Men	0.00%	0.55%	0.00%	0.08%	0.04%	<b>0.67%</b>
	Women	0.00%	0.65%	0.00%	0.21%	0.02%	<b>0.88%</b>
Self-employed professionals	Men	0.00%	0.14%	0.00%	0.00%	0.00%	<b>0.14%</b>
	Women	0.00%	0.01%	0.00%	0.00%	0.00%	<b>0.01%</b>
Directors	Men	0.01%	0.38%	0.00%	0.00%	0.00%	<b>0.39%</b>
	Women	0.00%	0.01%	0.00%	0.00%	0.00%	<b>0.01%</b>
Interns	Men	0.00%	0.59%	0.00%	0.06%	0.03%	<b>0.68%</b>
	Women	0.00%	0.51%	0.00%	0.10%	0.01%	<b>0.62%</b>
Registered employees	Men	0.32%	39.29%	0.06%	11.41%	3.96%	<b>55.04%</b>
	Women	0.11%	31.02%	0.07%	8.16%	2.19%	<b>41.55%</b>
<b>Total</b>	<b>Men</b>	<b>0.33%</b>	<b>40.95%</b>	<b>0.06%</b>	<b>11.54%</b>	<b>4.04%</b>	<b>56.93%</b>
	<b>Women</b>	<b>0.11%</b>	<b>32.20%</b>	<b>0.07%</b>	<b>8.48%</b>	<b>2.22%</b>	<b>43.07%</b>
		<b>0.45%</b>	<b>73.15%</b>	<b>0.12%</b>	<b>20.02%</b>	<b>6.26%</b>	<b>100.00%</b>

## LA15 - Return to work and retention rates after parental leave, by gender

RETURN TO WORK					
Parental leave	Employees entitled to parental leave in 2014	Employees who took parental leave in 2014	Employees who returned to work after leave ended	% Of return to work after parental leave ended	Employee retention, for at least 1 year, after return to work
Men	4,970	229	229	100%	226
Women	3,726	178	177	99,4%	174
Total	8,696	407	406	-	400

# EXPEDIENT



## GRUPO CCR

CCR Group's Presidency and Vice - Presidency  
 Institutional Relations Vice President  
 Planning and Control Board  
 New Business Board  
 Financial and Investor Relations Board  
 Business Development Board  
 Counsel Office  
 Airports Board  
 Marketing and Sustainability Board



## CCR Actua

### CCR ACTUA SUSTAINABILITY

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 Marina Mattaraia  
 Livia Gallucci  
 Leandro Sebok  
 Juliana Damante  
 Luiz Guilherme Pivanti  
 Ane Duarte  
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**EY** Building a better working world

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*(Convenience Translation into English from  
the Original Previously Issued in Portuguese)*

## **CCR S.A.**

*Independent Auditor's Limited Assurance  
Report on the GRI (G3.1) Indicators Included  
in the Alphabetical Index of the 2014 Annual  
and Sustainability Report*

Deloitte Touche Tohmatsu Auditores Independentes

(Convenience Translation into English from the Original Previously Issued in Portuguese)

### INDEPENDENT AUDITOR'S LIMITED ASSURANCE REPORT ON THE GRI (G3.1) INDICATORS INCLUDED IN THE ALPHABETICAL INDEX OF THE 2013 ANNUAL AND SUSTAINABILITY REPORT

To the Management and Shareholders of  
CCR S.A.  
São Paulo, SP

#### **Introduction**

We have been engaged by the Management of CCR S.A. ("Group") to present our limited assurance engagement on the compilation of the information related to the Global Reporting Initiative (GRI) Indicators ("GRI Indicators"), included in the alphabetical index of the Group's 2014 Annual and Sustainability Report, for the year ended December 31, 2014.

#### **Management's Responsibility**

Management is responsible for the preparation and fair presentation of the GRI Indicators information, included in the alphabetical index of the 2014 Annual Sustainability Report, in accordance with the GRI criteria, as set out in its version G3.1, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express a conclusion on the information related to the GRI Indicators, included in the in the alphabetical index of the 2014 Annual and Sustainability Report, based on our limited assurance engagement conducted in accordance with Technical Bulletin 07/2012, approved by the Federal Accounting Council (CFC), and prepared in accordance with NBC TO 3000 - Assurance Engagements Other Than Audits or Reviews of Historical Financial Information, issued by the CFC, which is equivalent to international standard ISAE 3000, Assurance Engagements Other Than Audits or Reviews of Historical Financial Information, issued by the International Federation of Accountants (IFAC). Those standards require that we comply with ethical principles, including independence requirements, and that our work be performed to obtain limited assurance that the information related to the GRI Indicators, included in the in the alphabetical index of the 2014 Annual and Sustainability Report, taken as a whole, is free of material misstatement.

A limited assurance engagement conducted in accordance with NBC TO 3000 (ISAE 3000) primarily consists of making inquiries of the Group's management and other Group staff in charge of preparing the information related to the GRI Indicators, included in the in the alphabetical index of the 2014 Annual and Sustainability Report and applying analytical procedures to obtain evidence that enables us to express a limited assurance conclusion on the information taken as a whole. A limited assurance engagement also requires that we perform additional procedures in the event matters come to our attention that cause us to believe that the information related to the GRI Indicators, included in the in the alphabetical index of the 2014 Annual and Sustainability Report taken as a whole may contain material misstatements.

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The selected procedures were based on our understanding of aspects relating to the compilation and presentation of the information related to the GRI Indicators, included in the in the alphabetical index of the 2014 Annual and Sustainability Report, and other engagement circumstances, as well as on our consideration of areas where material misstatements might exist. These procedures encompassed the following:

- (a) Plan our work, considering the relevance, volume of quantitative and qualitative information and the operating systems and internal controls based on which the information related to the GRI Indicators, included in the in the alphabetical index of the Group's 2014 Annual and Sustainability Report was prepared;
- (b) Obtain an understanding of the computation method and the procedures performed for compiling the indicators by interviewing the line managers responsible for the relevant information;
- (c) Apply analytical procedures on the quantitative information and making inquiries about qualitative information and its relationship with the indicators disclosed in the information related to the GRI Indicators, included in the in the alphabetical index of the 2014 Annual and Sustainability Report; and
- (d) Match financial indicators to the financial statements and/or accounting records.

We believe that the evidence we have obtained during our work is sufficient and appropriate to provide a basis for our limited assurance conclusion.

#### Scope and limitations

The procedures applied in a limited assurance engagement are substantially less in scope than those applied to an assurance engagement the objective of which is to provide an opinion on the information related to the GRI Indicators, included in the in the alphabetical index of the 2014 Annual and Sustainability Report. Consequently, these procedures do not enable us to obtain assurance that all matters that might be identified in an assurance engagement designed to provide an opinion came to our attention. Had we performed an engagement the objective of which would be expressing an opinion, we could have identified other matters and material misstatements that might exist in the information related to the GRI Indicators, included in the in the alphabetical index of the 2014 Annual and Sustainability Report. Accordingly, we do not express an opinion on this information.

Nonfinancial data is subject to more inherent limitations than financial information, given both its nature and the methods used for determining, calculating or estimating such data. Qualitative interpretations of materiality, relevance and accuracy of the date are subject to individual assumptions and judgments. Additionally, we did not perform any work over data for prior reporting periods or over projections and goals.

#### Conclusion

Based on our work described in this report, nothing has come to our attention that causes to believe that the information related to the GRI Indicators, included in the in the alphabetical index of the 2014 Annual and Sustainability Report is not compiled, in all material respects, in accordance with Global Reporting Initiative (GRI) guidelines, version G3.1.

#### Other matters

The accompanying our limited assurance report have been translated into English for the convenience of readers outside Brazil.

São Paulo, April 22, 2015

  
DELOITTE TOUCHE TOHMATSU  
Auditores Independentes

  
José Domingos Prado  
Engagement Partner



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