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May 26, 2015

H.E. Ban Ki-moon, Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General:

I am pleased to advise you that MJ Celco, Inc. has spent the past year supporting the ten guidelines that the Global Compact has outlined with respect to human rights, labor, environment, and anti-corruption. As in the past, we have conveyed to our clients, vendors, and community businesses our strong support of these 10 very important principles. We will, of course, continue our commitment to make a clear statement of this to our stakeholders and the general public annually, as well as adhere to OSHA regulations and national labor standards.

As part of our efforts to support the principles of the Global Compact, we had spent many hours developing a company Personnel Policy Handbook for all company employees. This Handbook was published in 2014, and we continue to update this document in order to better the environment of all employees with regard to equal employment, accommodating individuals with disabilities, immigration law, employee harassment, and safety. The outcome of this Handbook has continued to be an improvement in company communication, as our employees have become more comfortable with the management systems and mechanisms in place to protect all human rights.

In addition to improved communication, MJ Celco will purchase several additional pieces of material handling equipment, such as turntables and pallet lifts, to limit back and shoulder injuries. We have also purchased new work station chairs, the outcome of which has been an improvement in our safety record and the overall environment of our plant workers.

This letter will serve as our annual submission of a Communication on Progress (COP) for the next twelve months. As we stated in our letter of June 30, 2014, we will continue to annually report the progress of MJ Celco in accordance with the Global Compact COP policy.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Michael Cielak', written in a cursive style.

Michael J. Cielak
President