



20/May/2015

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to align our internal reporting cycle with the COP deadline. We hereby request our COP deadline to be adjusted to 31/MAR/2016.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Najla", followed by a long, horizontal, slightly wavy line.

Najla Shahwan

President & CEO