



To our stakeholders:

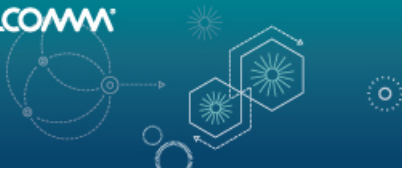
I am pleased to confirm that Qualcomm Incorporated reaffirms our support of the Ten Principles of the United Nations Global Compact in the areas of human rights, labor, environment and anti-corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Mollenkopf".

Steve Mollenkopf
Chief Executive Officer



Our Commitment to Human Rights and Our Key Accomplishments

Qualcomm is committed to respecting human rights and avoiding complicity in any human rights abuse, throughout our company, our operations and our communities. Our efforts are informed by the [Universal Declaration of Human Rights](#) and the [United Nations \(UN\) Guiding Principles on Business and Human Rights](#). Our membership in the [Electronic Industry Citizenship Coalition \(EICC\)](#) and our participation in [BSR's Human Rights Working Group](#) and the [UN Global Compact](#) further augment our efforts. Working with other companies in these multi-industry groups provides us with an opportunity to share best practices and discuss challenges in developing companywide solutions to address human rights concerns.

Over the past year, we continued to make progress on this commitment. We conducted our annual risk assessment of our operations, which includes the consideration, review and prioritization of various company risks by a cross-functional group of key representatives from our legal, finance, human resources and internal audit teams. We updated [Our Commitment to Human Rights](#), a statement formalizing our commitment to respecting human rights and avoiding complicity in any human rights abuse throughout our company, our operations and our communities.

We worked as part of the EICC's UN Guiding Principles Task Force to help strengthen the link between the UN Guiding Principles on Business and Human Rights and EICC's work. Qualcomm also [responded](#) to the Company Action Platform survey from the Business and Human Rights Resource Center about our policies and practices on human rights.

[The Qualcomm Way: Our Code of Business Conduct](#) highlights the laws and regulations employees must know and follow, and it describes our common responsibilities—to our customers and business partners, to our stockholders, to our company and to one another. It covers a wide range of topics, including anti-corruption, conflicts of interest, proper record-keeping, workplace safety and security, import-export controls, ethical selection of suppliers, human rights, our environmental responsibility and more. We provide [The Qualcomm Way: Our Code of Business Conduct](#) to all employees worldwide and require them to acknowledge they've read it as well as complete an online training. We also offer additional live trainings on [The Qualcomm Way](#) as needed.

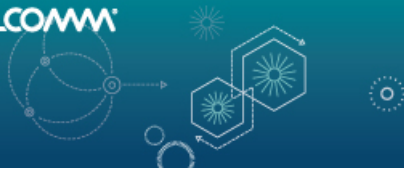
We updated our internal website to make it easier for employees worldwide to access country-specific ethics policies and frequently asked questions. In keeping with our open-door culture, each page of the site also invites employees to ask questions or raise concerns, with the option of doing so in-person, via email or via [our Business Conduct Hotline](#), which is available 24 hours a day and can be used anonymously where permitted by law. We respond to reports of misconduct as quickly and as confidentially as possible.

This year, Qualcomm also launched our new external [sustainability website](#), which features detailed information about our programs on human rights, labor, the environment and anti-corruption, among other sustainability topics, and provides opportunities for [our stakeholders](#) to contact us directly.

As of May 2015, [Qualcomm Wireless Reach™](#) had more than 100 projects in various stages of development in over 40 countries. These advanced wireless projects strengthen economic and social development with a focus on education, entrepreneurship, health care, the environment and public safety. Last year, Wireless Reach invested in programs that specifically target the [UN Millennium Development Goals](#) of universal education, gender equality and child and maternal health.

We were proud to receive a 100 percent score on the [Human Rights Campaign Corporate Equality Index](#) in 2015. Information about our other awards related to the UN Global Compact Principles is available [here](#).

Our policies, implementation efforts and outcomes related to the Ten Principles of the UN Global Compact for the past year are detailed below. For more information on Qualcomm's commitments, please contact humanrights@qualcomm.com.



Global Compact Principles	Qualcomm's Commitments
<p>Human Rights</p> <p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and</p> <p>Principle 2: Make sure that they are not complicit in human rights abuses.</p>	<p>Policies and Implementation</p> <p>The Qualcomm Way: Our Code of Business Conduct Electronic Industry Citizenship Coalition Code of Conduct Our Commitment to Human Rights</p> <p>Outcomes</p> <p>2014 Qualcomm Sustainability Report Our 2014 GRI Content Index Qualcomm Sustainability Website</p>
<p>Labour</p> <p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4: The elimination of all forms of forced and compulsory labour;</p> <p>Principle 5: The effective abolition of child labour; and</p> <p>Principle 6: The elimination of discrimination in respect of employment and occupation.</p>	<p>Policies and Implementation</p> <p>The Qualcomm Way: Our Code of Business Conduct Electronic Industry Citizenship Coalition Code of Conduct Our Commitment to Human Rights Equal Employment Opportunity and Affirmative Action</p> <p>Outcomes</p> <p>2014 Qualcomm Sustainability Report Our 2014 GRI Content Index Qualcomm Sustainability Website</p>
<p>Environmental</p> <p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p> <p>Principle 8: Undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9: Encourage the development and diffusion of environmentally friendly technologies.</p>	<p>Policies and Implementation</p> <p>The Qualcomm Way: Our Code of Business Conduct Electronic Industry Citizenship Coalition Code of Conduct Our Commitment to Human Rights Our Environmental Guiding Principles</p> <p>Outcomes</p> <p>2014 Qualcomm Sustainability Report Our 2014 GRI Content Index Qualcomm Sustainability Website Qualcomm Wireless Reach™ Qualcomm Products Qualcomm Smart Cities</p>
<p>Anti-Corruption</p> <p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>Policies and Implementation</p> <p>The Qualcomm Way: Our Code of Business Conduct Electronic Industry Citizenship Coalition Code of Conduct Our Commitment to Human Rights Code of Ethics Corporate Governance</p> <p>Outcomes</p> <p>2014 Qualcomm Sustainability Report Our 2014 GRI Content Index Qualcomm Sustainability Website</p>