

# Full support of the UN Global Compact



Since 2005 E.ON has been committed to upholding the ten principles of the United Nations Global Compact. With more than 12,000 participants from over 145 countries, the Global Compact is the world's largest sustainability initiative.

## Basis for company policies and standards

As a signatory we affirm our commitment to respect human rights, uphold labor and environmental protection standards, and fight against corruption. Our own policies and standards – as well as our Sustainability Work Program, compliance systems, and prequalification criteria for new suppliers – are based on the ten principles. In addition, we participate in international Global Compact networks as well as in national networks in Germany, Sweden, and other countries. These networks promote collaboration across industries, enabling us to be even more effective in addressing challenges we have in common.

## Reporting on the principles of the Global Compact

Participants in the Global Compact commit to issue an annual Communication on Progress (COP) disclosing their progress in implementing the ten principles. We issue our COP as part of this report. The table below specifies which sections of the report address the various principles.

### Principle 1: Support and respect the protection of internationally proclaimed human rights

- ▶ [Protection of human rights](#)
- ▶ [Guidelines](#)
- ▶ [Responsible procurement](#)
- ▶ [Human rights and labor practice in the supply chain](#)
- ▶ [GRI content index \(human rights\)](#)
- ▶ [Human Rights Policy Statement \(PDF, 75.83 KB\)](#)
- ▶ [E.ON Responsible Procurement Policy \(PDF, 32.15 KB\)](#)
- ▶ [E.ON Code of Conduct \(PDF, 429.98 KB\)](#)
- ▶ [Code of Responsible Conduct for Business \(PDF, 1.3 MB\)](#)
- ▶ [Biomass Guideline \(PDF, 50.54 KB\)](#)

### Principle 2: Make sure not to be complicit in human rights abuses

- ▶ [Protection of human rights](#)
- ▶ [Guidelines](#)
- ▶ [Responsible procurement](#)
- ▶ [Human rights and labor practice in the supply chain](#)
- ▶ [GRI content index \(human rights\)](#)
- ▶ [Human Rights Policy Statement \(PDF, 75.83 KB\)](#)
- ▶ [E.ON Responsible Procurement Policy \(PDF, 32.15 KB\)](#)
- ▶ [E.ON Code of Conduct \(PDF, 429.98 KB\)](#)
- ▶ [Code of Responsible Conduct for Business \(PDF, 1.3 MB\)](#)
- ▶ [Biomass Guideline \(PDF, 50.54 KB\)](#)

### Principle 3: Uphold the freedom of association and the effective recognition of the right to collective bargaining




- ▶ [Guidelines](#)
- ▶ [Workforce challenge](#)
- ▶ [GRI content index \(human rights\)](#)
- ▶ [E.ON Code of Conduct \(PDF, 429.98 KB\)](#)

### Principle 4: Elimination of all forms of forced and compulsory labor



- ▶ [Protection of human rights](#)
- ▶ [Guidelines](#)
- ▶ [Responsible procurement](#)
- ▶ [Human rights and labor practice in the supply chain](#)
- ▶ [GRI content index \(human rights\)](#)
- ▶ [Human Rights Policy Statement \(PDF, 75.83 KB\)](#)
- ▶ [E.ON Responsible Procurement Policy \(PDF, 32.15 KB\)](#)
- ▶ [E.ON Code of Conduct \(PDF, 429.98 KB\)](#)

### Principle 5: Effective abolition of child labor


- ▶ [Protection of human rights](#)

- ▶ [Guidelines](#)
- ▶ [Responsible procurement](#)
- ▶ [Human rights and labor practice in the supply chain](#)
- ▶ [GRI content index \(human rights\)](#)
- ▶  [Human Rights Policy Statement \(PDF, 75.83 KB\)](#)
- ▶  [E.ON Responsible Procurement Policy \(PDF, 32.15 KB\)](#)
- ▶  [E.ON Code of Conduct \(PDF, 429.98 KB\)](#)


**Principle 6: Elimination of discrimination in respect of employment and occupation**

- ▶ [Guidelines](#)
- ▶ [Workforce challenge](#)
- ▶ [GRI content index](#)
- ▶  [E.ON Code of Conduct \(PDF, 429.98 KB\)](#)
- ▶  [Equal Opportunity and Diversity Framework \(PDF, 26.71 KB\)](#)

**Principle 7: Support a precautionary approach to environmental challenges**

- ▶ [Guidelines](#)
- ▶ [Sustainability Work Program 2012-2015](#)
- ▶ [Good governance](#)
- ▶ [Climate protection](#)
- ▶ [Climate policies and emission trading](#)
- ▶ [Environmental protection](#)
- ▶ [Environmental and crisis management](#)
- ▶ [GRI content index](#)
- ▶  [Group Management Policy Health, Safety & Environment \(HSE\) \(PDF, 90.83 KB\)](#)

**Principle 8: Undertake initiatives to promote greater environmental responsibility**

- ▶ [Guidelines](#)
- ▶ [Sustainability Work Program 2012-2015](#)
- ▶ [Climate policies and emission trading](#)
- ▶ [Environmental protection](#)
- ▶ [Environmental and crisis management](#)
- ▶ [Water management](#)
- ▶ [Climate-friendly products and services](#)
- ▶ [Responsible procurement](#)
- ▶ [Knowing our stakeholders](#)
- ▶ [GRI content index](#)
- ▶  [Group Management Policy Health, Safety & Environment \(HSE\) \(PDF, 90.83 KB\)](#)

**Principle 9: Encourage the development and diffusion of environmentally friendly technologies**

- ▶ [Guidelines](#)
- ▶ [Sustainability Work Program 2012-2015](#)
- ▶ [Technology development](#)
- ▶ [Technology development – Renewable energies](#)
- ▶ [Technology development – Conventional generation](#)
- ▶ [Technology development – Infrastructure](#)
- ▶ [Technology development – Sales and end-use](#)
- ▶ [Improved efficiency](#)
- ▶ [Portfolio development](#)
- ▶ [Climate-friendly products and services](#)
- ▶ [Environmental protection](#)
- ▶ [Environmental and crisis management](#)
- ▶ [GRI content index](#)

**Principle 10: Work against corruption in all its forms, including extortion and bribery**

- ▶ [Guidelines](#)
- ▶ [Compliance and prevention of corruption](#)
- ▶ [Responsible lobbying](#)
- ▶ [GRI content index](#)

- [!\[\]\(7e19807c61da14f515588e95cd49886c\_img.jpg\) E.ON Responsible Procurement Policy \(PDF, 32.15 KB\)](#)
- [!\[\]\(8ff9e60a4b0560d7ec99179ef4779d9e\_img.jpg\) E.ON Code of Conduct \(PDF, 429.98 KB\)](#)
- [!\[\]\(ab9b69bf5753a01c76b30af859454360\_img.jpg\) Code of Conduct Annex 1: Compliance Checklist \(PDF, 12.09 KB\)](#)
- [!\[\]\(c5af66b13c724ca428497900cdbbc9b3\_img.jpg\) Code of Conduct Annex 3: Gifts and Benefits Guidelines \(PDF, 47.98 KB\)](#)