



United Paints Group Co., Ltd.

**Global Compact Report
End of 2014**



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Letter From Managing Director

Dear Friends,



U AYE HAN
Managing Director
United Paints Group Co., Ltd.

We are pleased to present our progress report on United Nations Global Compact. For the year 2014, we have labored tirelessly to build on our position as the top leading paint manufacturer in Myanmar and to improve the lives of many people with our products. In our business field, we concentrate on the health of people and on the area of energy and resource efficiency. And we do this with a great sense of responsibility and a clear commitment to sustainable business development. Because only in this way can we create the society acceptance that is of such importance for our business. Specifically, this means that safety has top priority for us. The safety of our products and facilities is our license to operate. It is the foundation for gaining the trust of our customers, shareholders, public authorities, neighbors and employees that is absolutely essential for us.

That is why safety training measures - both for our employees and for external service providers, suppliers and contractors are standard operating procedures at all our sites. The safe handling and use of our products lie at the focus of our activities, which include transparent communication and distribution of our product safety information. Here, we also follow the precautionary principles of the United Nations. We also focus constantly on the issue of legal compliance. Because of our efforts, our company has been accredited with Quality Management System (ISO 9001:2008) in September 2003, Environmental Management System (ISO 14001:2004) and Occupational Health and Safety Assessment System (OSHAS 18001:2007) in October 2008. Furthermore, we have been practicing Responsible Care System. Thus, we have been conferred the permission to use the RC logo. We are committed to implement the Integrated Management System comprising Quality Management System Environmental Management System Occupational Health and Safety Assessment System and Responsible Care System to maintain our status as the leading paints manufacturer in Myanmar.

We care about our stakeholders' satisfaction. We have developed win-win-win-win situation among our stakeholders. We do not only emphasize on our profit, we will support and help those who are waiting for our hands.

Thank you very much for giving your precious time to read this letter.

Sincerely,

A handwritten signature in black ink, appearing to be 'U Aye Han', written over a horizontal line.

AYE HAN,
Managing Director

OUR MILESTONES



**UNITED PAINTS
GROUP CO., LTD.**



Certificate Number : 2292



Certificate Number : 1250



Certificate Number : 233



Background History of UPG

United Paints Group Co., Ltd, a wholly Myanmar owned company, established the UPG Factory to produce paint and paint related products with the aim of import substitution and export promotion in 1995.

UPG's ideals targeted the production of quality products that would ensure Customer satisfaction, internationally accepted systems of management, health and safety of the employees and maintain a clean and friendly environment in the process. The realization of these ideals earned for UPG, the QMS (Quality Management System ISO 9001:2008) on 22 September 2003 and the OHSAS (Occupational Health and Safety Assessment Series 18001:2007) and the EMS (Environmental Management System ISO 14001:2004) on 29 October 2008 from UKAS (United Kingdom Accreditation Service) under the auspices of BM Trada (Malaysia).

In addition to these ISO achievements, UPG is also undertaking the responsibilities as laid out by Chemical Industry Group CIG of Myanmar Industries Association and practices the Responsible Care Management System using the Responsible Care Guidelines of Japan Responsible Care Council (JRCC) and Japan External Trade Organization (JETRO).

UPG's Activities

Import & Export Promotion

The R & D Department is set up with international standard laboratory equipment to keep up with ever changing technical advances in paints and coatings manufacturing knowledge and practices. A competent and dedicated team of professionals and technicians runs the R&D laboratory of UPG ensuring excellent performance.



Quality Assurance

In accordance with the company's policy to provide high quality products to satisfy customer requirements, the Quality Assurance Department takes stringent quality control measures by inspecting every stage of production process from incoming raw materials through finished products.

Our Commitment towards Customer Satisfaction

The Comprehensive technical expertise of service personnel and effective logistical support has made UPG as a reputable and reliable partner Catering Customer Delight.



Distribution Network

UPG has established a swift and reliable system of distribution and logistic support network ensuring timely, efficient and effective supply chain operation.

OUR PRODUCTS



**UNITED PAINTS
GROUP CO., LTD.**



Our Values

The UPG employees, with quality consciousness and valid team spirit, work at their best to satisfy customer needs and wants. Properly trained UPG employees undertake every task in genuine entrepreneurial manner.

A Passion for Being Innovative

Understanding the future requirement of the customers, the UPG has taken every opportunity to utilize innovative technology and resources. It embraces new ideas to harness its manufacturing process to deliver top of the line products to the market.

Import & Export Promotion

The UPG imports raw materials from Australia, China, Germany, Indonesia, India, Japan, Malaysia, Netherland, Philippines, Singapore and Thailand. UPG exports its finished products to China, India, Malaysia and Sri Lanka.

OUR PRODUCTS



DECORATIVE COATING
INDUSTRIAL COATING
MARINE AND PROTECTIVE COATING
WOOD COATING
AUTOMOTIVE COATING

COMPANY POLICY

Company Policy

UPG as a leading paint manufacturer in Myanmar is committed to implement the Integrated Management System comprising Quality, Environmental, Health and Safety, Responsible Care systems and to fulfil all the applicable legal and other regulatory requirements with the aim to ensure satisfaction of interested parties (customers, suppliers, employees, local authorities and neighbours) by creating a corporate culture. In order to achieve the company policy, we are committed to the following :

- *To promote the awareness of Quality, Environmental, Health and Safety, Responsible Care systems to interested parties.*
- *To prevent pollution, incident, injury, ill health, environmental impact and health hazard through systematic risk identification, assessment, control with proper procedure and training.*
- *To periodically analyse, set, implement and evaluate the company objectives and targets.*
- *To strictly adhere to all procedures and continually improve the Integrated Management System .*

The management shall accept responsibility for the effective implementation of this policy and provide systems, enhance awareness and support to ensure an environmentally friendly, safe and healthy working condition.



Managing Director

Dated : 01-07-2009



UNITED PAINTS GROUP CO., LTD.





United Paints Group Co., Ltd.

Implementation of GC Principles

OVERVIEW



UPG took the COP self-assessment regarding the following GC advanced criteria as engaging to implement GC principles;

- Corporate sustainability governance and leadership
- Implementing the ten principles into strategies & operations in the areas of:
 - Human rights
 - Labor
 - Environment
 - Anti-corruption
- UN goals and issues



UPG's Communication on Progress is in the format of "Stand Alone Document. In COP, description of actions and relevant policies regarding the ten principles will be contained some are implementation status with goals, timelines and responsible persons, and some are with established or emerging best practices.



As UPG has been practicing OHS and EMS in its organization, objectives and targets have set for the year in order to attain continual improvement of these systems, and to achieve the qualitative and quantitative outcomes over the objectives. Organization's upstream and downstream business partners (such as suppliers, contractors, service providers, dealers, customers, users, transport contractors) have been as one mainstreaming into corporate functions and business units.

In doing so, UPG has been achieving on the value chain implementation throughout the organization, as well as have developed win-win-win-win situation within the sphere of business units.



United Paints Group Co., Ltd.

Implementation of GC Principles

HUMAN RIGHTS

Principle-1: Business should support and respect the protection of internationally proclaimed human rights.

Principle-2: Business should make sure that they are not complicit in human rights abuses

Employee's Human Rights

UPG joined the UN Global Compact (UNGC) on 7 May 2012 and has been supporting the internationally-declared principle of human rights of employees and abiding by the Labor Law of Myanmar and ILO's labor standards and principles. At UPG, unfair practices and discriminations regarding recruitment, promotion, compensation or training are strictly prohibited and qualified employees are given a full and fair opportunity.

Fair Assessment and Compensation

To ensure fair assessment and compensation, UPG conducts both management evaluation and performance evaluation together every year. Management evaluation is to review the unit-level attainment of management goals and efficiency in so doing and the result is utilized as criteria for bonus pay and performance assessment. Besides, the evaluation outcome is considered in determining division manager's annual salary level to ensure management accountability in respective divisions. Performance evaluation is to assess achievement and competency on an individual level and its results serve as key data to decide individual employee's salary increases, promotions and competency development. UPG will fine-tune its assessment and compensation system and operate it more rigorously to make sure all UPG employees are evaluated and compensated fairly for what they achieved, and thus motivated to do better.

Employment-Management Relationship of Mutual Benefits and Harmony

UPG considers its employees as partners for sustainable development and works for mutually beneficial and cooperative relations.. We are building mature and trustworthy employee relations through such events as Annual Dinner, Monsoon Sports ,and Vacation Trip that unite labor and management as one. Offering money as a wedding gift for employees who are getting married. Offering of condolence money to the employees on the death of the parents, spouses and off springs and providing services in funeral service.

Social Security

Employees are entitled to join as members of Social Security Board (SSB) and enjoy the rights prescribed by the SSB.

Health

UPG offers health care training, doctor counseling services and in-house vaccination programs to promote employee health. Financial assistance is given to the sick employee and sometimes, blood donation is given by the employees to the needy sick employee or family members. The blood donor is given a day off the next day in order to restore his energy.

In 2014, executive level and above employees were given the package of medical checkup.

Leaves

Employees are entitled to enjoy the following leaves as prescribed by the Leave & Holidays Act of Myanmar.

1. Casual Leave
2. Earned Leave
3. Medical Leave
4. Maternity Leave
5. Leave Without Pay

Customer Relationship

In the case of consumers, we have transparent and well-tested procedures in place to address their complaints fairly and speedily without undue cost or burden to them. Sometimes our relationship with contractual partners will allow us to influence them to adopt principles and standards similar to our own. We also draw to their attention the rationale and importance of our Code of Business Principles.

ACTIVITIES



2014 Monsoon Sports and Tournaments



Photo Gallery

ACTIVITIES

“ We're not looking only on our profit ”



Employees' Vacation Trip in 2014



Donation to People who Faced the Natural Disaster



Photo Gallery

LABOR

Principle-3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle-4: Business should elimination of all forms of forced and compulsory labor.

Principle-5: Business should effect the abolition of child labor.

Principle-6: Business should effect the elimination of discrimination in respect of employment and occupation.

At UPG, discrimination on the grounds of education, gender and age is strictly prohibited to offer equal employment opportunities.

	Process implemented	Effectiveness of the process
Prevention of child Labor	100%. Verification of age of employee when hired	All employees are over 18 years of age when hired
Prevention of Forced Labor	100%. Employment contract based on employee's voluntary agreement	All employees enjoy employment as per contractual terms

Incentives & Bonus

In 2014, UPG amended the system of incentives and bonus that is provided to employees. As the result, both sides of company and employees have the benefit of productivity increase and employees' better life style. The overtime wages are paid also according to the rules and regulations of labor law. Travelling allowance and daily wages are also provided to employees.

Meal Service

At the factory, canteen is providing lunch to employees. If there is overtime work, dinner is also provided to employees. Regarding meal service, feedback from employees are listened and fulfillment are undertaken appropriately.

Ferry Service

Employees are provided with regular mini-bus ferry service for commuting to work and home. Also ferries take them back to their home doors If there is overtime work. Employees enjoy the ferry service.

Corporate Learning Culture

- ❖ Provide training to our employee to gain knowledge and awareness
- ❖ Increase the commitment of employees by encouraging them to identify with the mission and objectives of the organization.
- ❖ Help to develop a positive culture in the organization, one, for example, that is oriented towards performance improvement.
- ❖ Improve individual, team and corporate performance in terms of output, quality, speed and overall productivity.
- ❖ Establish both external and internal training, if necessary we provide further study.

Trainings Conducted in 2014



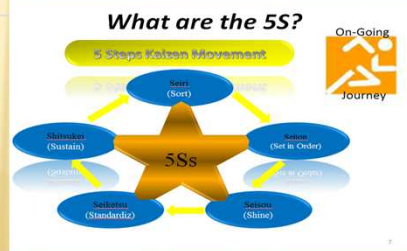
Technical Skills Training	Management Skills Training	Safety Knowledge Training	General Knowledge Training
Basic Marketing Skill	Business Plan Development	Safety Awareness	A+ Training
Proposal Based Sales	Claim Management	First Aid Training	Business English Course
Basic Skill For Sales	Business Management,	Traffic Safety Awareness	Business Manner
Common Paints Problem	Financial Management	3S Management	Sales Talk Training
Finished Goods Inspection	Marketing Management	5S training	Basic Communication
Industrial Coating Training	Marketing Practices	Chemical Hazard and Safety	Communication Skills
Rock Spray Painting Training	Operation Management	Electrical Safety Awareness	Compensation and Rewards
Tinting Machine (F1), Interline mixer Level (1)	Supervisor Training (1,2,3)	Fire Fighting Training	Computer Basic Training
Calibration, Comprehensive Calibration Detail and Concept and Theory	Total Quality Management (Project , HR , supervisor , production Management)	Fire Safety Management Training	Higher Sales and Marketing
	Visualization Management	Safety Supervisor Course	Kaizen and QC Circle
	Operation Standard	Forklift training	Labour Relation
	Business Plan Development		LCCI (III)
	Claim Management		Logistic and Multi Modal Transport
	ISO Auditing Training		Making Public Relations Materials

Corporate Learning Culture

Technical Skills Training	Management Skills Training	Safety Knowledge Training	General Knowledge Training
			Microsoft Office 2007
			Money Minded
			New Employee Service
			New Employee Training
			Photography Course for Marketing and Design
			Powerpoint Presentation 2007
			Problem Solving
			Product Knowledge Training
			Promotion and Qualification
			Resource Efficient and Cleaner production (RECP) for Green and LowCarbon Industry in Myanmar.
			Sales, Store, Marketing, Delivery Training
			Staff upgrading Training
			Training On Building Capacity

MONSOON TRAINING & KYK ACTIVITIES

လုပ်ငန်း	လ	ရက်	အဖွဲ့မှတ်တမ်းမှတ်တမ်း ဖော်ပြချက်
			အဖွဲ့မှတ် Point
			ကျွန်တော်တို့ ဒီလိုလုပ်ကြမည်
Company		Group Leader	အဖွဲ့ဝင်ဦးရေ



ACTIVITIES

“ We're care our employees ”



Medical Treatment & Clinic



Fire Fighting Drill and Training



Photo Gallery

ENVIRONMENT

Principle 7 : Businesses should support a precautionary approach to environmental challenges;

Principle 8 : Undertake initiatives to promote greater environmental responsibility.

Principle 9 : Encourage the development and diffusion of environmentally friendly technologies.

Our Commitment

- UPG has an **Environmental Management System** that is accredited to the ISO14001 standard and UPG has been conferred the logo of **Responsible Care Management System** (RCMS).
- UPG commits to promote the awareness over the environmental conservation to all the interested parties.
- UPG commits to review our aspects and impacts on the environment and take action that is necessary to reduce our environmental impacts.
- UPG commits to set the yearly objectives and targets and to implement it successfully.



Precautionary Measures on Aspect-Impact Identification

In order to prevent the accident /incident happening, hazard/aspect identification and risk/impact assessment have been performed systematically based on 6 steps of general procedures of risk assessment (Risk Assessment VER.5).

The risk/impact assessment is carried out not only for the production process line, but also for the maintenance operations for emergency situations. Then corrective and preventive actions are taken into account for hazard/aspect identification. The assessment for hazard and aspect were revised in July 2013 in order to cover all area and process. In the assessment registration hand-book “Content List of Hazard-Risk Assessment *and* Aspect-Impact Assessment”, the numbers of total assessments increased from 39 to 55 assessments (A-01 ~ A-55). If necessary for additional process or new locations, related assessment are being also revised or added. This assessment is based on the plant/location, process/procedures, OHS and EC describing as revised/review or additional or new assessment.



**Hazard-Risk Assessment *and*
Aspect-Impact Assessment**

Waste Water Treatment System

Waste water generated from the water based paint production plant, QC and R&D laboratories is being collected and treated at the waste water treatment plant. Effluent water quality from treatment plant is tested before it is discharged into the public drain. If it meets the Proposed National Standard (Ministry of Health) for discharge, it is discharged into the public drain . If it does not meet the standard it is sent back to the treatment plant.

Reaction Tank



Filter Press



Discharged Water Quality

discharged water quality was analyzed quarterly at the Myanmar Science & Technology Research Department. The quarterly test results in 2014 were as below.

**Effluent Discharged Quality Test Result
(Monitored quarterly & bianually in 2014)**

Frequency	Quarterly	Quarterly	Quarterly	Quarterly
Parameters	pH	BOD(ppm), Max	COD(ppm), Max	Suspended Solids(ppm), Max
Proposed National Std (Ministry of Health)	6.0 - 9.6	60	< 200	up to 500
First Quarter,2014	7.85	17.40	134.00	54.00
Second Quarter,2014	7.69	40.80	182.00	10.00
Third Quarter,2014	8.02	7	152.72	120
Fourth Quarter,2014	7.64	24	194	112
Remarks	Tested by Myanmar Science & Technology Research Department			

The Analyzed Report by Myanmar Science & Technology Department

Analysis Report
THE GOVERNMENT OF THE REPUBLIC OF THE UNION OF MYANMAR
MYANMA SCIENTIFIC AND TECHNOLOGICAL RESEARCH DEPARTMENT
No.6(Kaba Aye Pagoda Road, Yankin P.O., Yangon)

Reference: UNITED PAINT GROUP CO., LTD
Sample: 09

RESULT

Sample No. 23/14-15
Job No. J-274
Sample Marked. Treated waste water
Sample Date. 7.8.2014
B.O.D (Biochemical Oxygen Demand) (ppm) 7.00
C.O.D (Chemical Oxygen Demand) (ppm) 152.72
Suspended Solids (ppm) 120.00
Total Solids (ppm) 1980.00
pH value (ppm) 8.02

Not a certificate of conformance
မရှိပါ။ (မရှိပါ။)

Method/ Equipment used: A.P.H.A
Tested by: Daw Khin Khin Gyi
Daw Khin Htay+ Daw Su Su
Checked by: Dr. Khin Aye Tue
Technical Director: U Win Khaing Moe

Our Reference: 151
Date: 20.8.14

Analysis Report
THE GOVERNMENT OF THE REPUBLIC OF THE UNION OF MYANMAR
MYANMA SCIENTIFIC AND TECHNOLOGICAL RESEARCH DEPARTMENT
No.6(Kaba Aye Pagoda Road, Yankin P.O., Yangon)

Reference: UNITED PAINT GROUP CO., LTD
Sample: 09

RESULT

Sample No. 402/14-15
Job No. J-489
Sample Marked. Treated waste water
Sample Date. 5.11.2014
B.O.D (Biochemical Oxygen Demand) (ppm) 24.00
C.O.D (Chemical Oxygen Demand) (ppm) 194.00
Suspended Solids (ppm) 112.00
Total Solids (ppm) 1996.00
Lead as Pb (ppm) 0.059
pH value 7.64

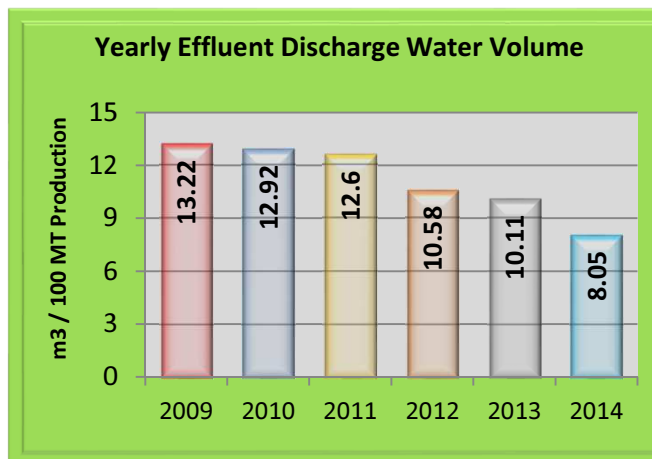
Not a certificate of conformance
မရှိပါ။ (မရှိပါ။)

Method/ Equipment used: A.P.H.A
Tested by: Daw Pyone Pyone Hla
Daw Khin Htay+ Daw Su Su
Checked by: Dr. Khin Aye Tue
Technical Director: U Win Khaing Moe

Our Reference: 257
Date: 2.1.11.14

Decreasing Effluent Discharge Volume

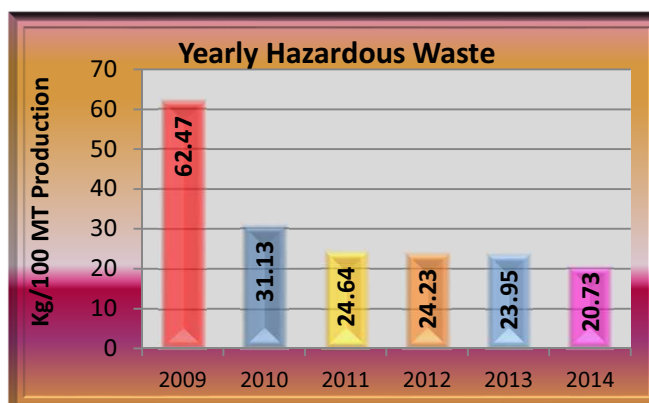
One of the objectives and targets of UPG is to reduce the volume of discharge water. The achievement of reduction of yearly effluent discharge water volume is shown in figure.



Hazardous Waste Disposal

Hazardous wastes generated from the solvent based paint production plant, QC and R&D laboratories are collected in drums at scheduled waste storage area located at the waste water treatment plant. Hazardous wastes are disposed of at the designated Municipal {Yangon City Development Council (YCDC) landfill}.

Target was set to reduce the amount of waste generated from solvent based paint production in 2014, and UPG is taking full utilization of 3R method over the waste. The target was achieved and will continue to set as target in 2015 also.



Solid Waste Disposal

Plastics and paper bags are the solid wastes generated from production. These wastes, so called recycle wastes, are collected in the waste bags disposal room as well as in the waste brick-tanks. Then they are sold to the contractors for recycling. The amount of plastics and paper bags increased proportionally with the amount of production.

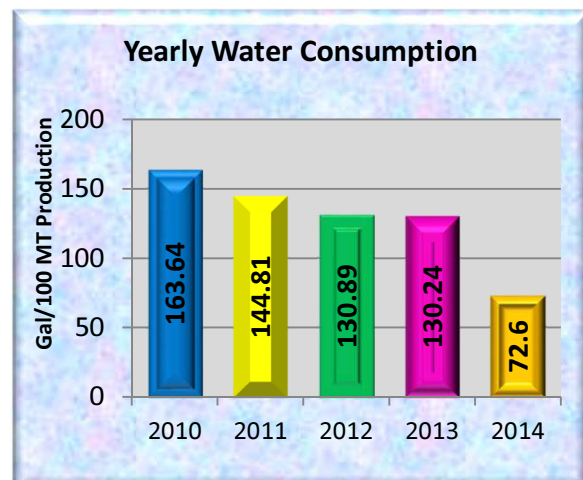


At the water based production plant, waste bags disposal room was constructed separately to prevent the spreading of powders to the ambient air and flowing down the drain leading to the public drain. The waste paper bags are compacted and put into long plastic bags.



Water Consumption

Water is used in UPG in two ways. It is used in water based paint production after being treated and also for general use. General use includes the utilization for cleaning, washing, bathing, gardening and toilets. UPG has been practicing to save this natural resource to preserve the environment. The guidelines for water saving was conducted to the employees and mottos are displayed at water taps. In 2013, individual water meters were installed at 4 locations for actual record of water consumption.

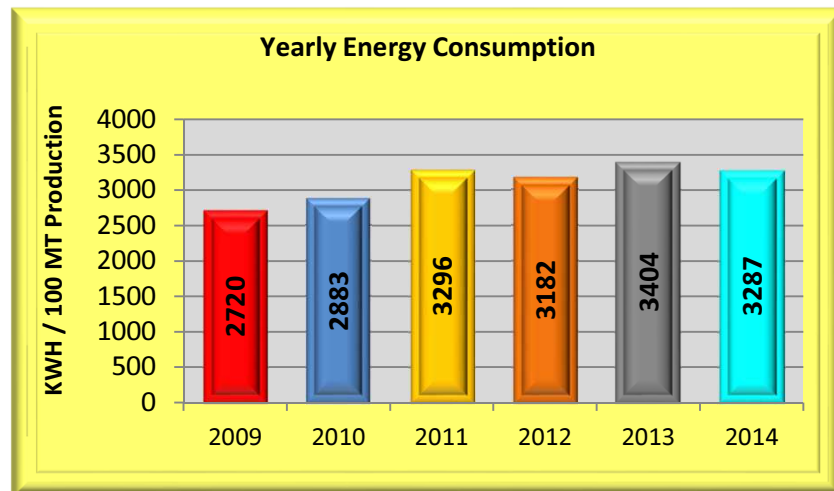


Electrical Energy Consumption

Frequency inverters (Energy saving type) are installed at electric motors. Frequency inverter drives can save energy about 40% of ordinary motors. Electrical utilization depends on the machines utilization at production plant.

The new water based plant started production in July 2010. Due to the operation of new added machineries, the electrical energy consumption increased from July 2010. Similarly, solvent based production line was also transferred to the new plant in July 2011 and electrical energy consumption increased because of some new addition of equipment and facilities.

In 2012, all the added machines and equipment are fully utilized and the power consumption became stable.



Saving Energy in Office

In order to help cut GHG emissions, temperature of our office except for training rooms is set above 28 degree Celsius in the summer. Considering our working environment conditions, we start with small and easy steps such as putting office and electronic devices into low power mode, turning off computers and printers when not in use, and turning off the light during lunch time.

With unprecedented high oil prices today , UPG is saving energy: its office temperature is maintained at appropriate levels, air conditioning facilities are managed in an efficient manner and cooling /heating facilities in the summer and winter season are operated and maintained efficiently.

These efforts enable UPG to reduce its oil consumption and contribute to cutting GHG emissions.

Eco-friendly Interior at UPG

UPG used eco-friendly interior materials for environmental considerations. The building also used water paints instead of oil paints on the wall.

Air Quality Monitoring

Monitoring of air quality at the water based paint production plant, was carried out in 2012 by the methods of *Area Sampler and Personal Sampler*. Area sampler testing method shows how much particulate matter is spreading in the air at workplace environment. Personal sampler testing method shows how much the worker may inhale the particulate matter from the ambient air.

Measurement of Dust Analyst	Result		Unit	Reference Value
	13.6.2012	14.6.2012		
Particulate Matter (Area Sampler)	2.77	1.44	mg/m ³	TWA (Time Waited Average) = 5 mg./m ³
Particulate Matter (Personal Sampler)	2.77	0.56	mg/m ³	

Air Quality Monitoring

Dust measurement was conducted at the powder transferring area on 13/6/12 and at the packaging area on 14/06/2012. The results reveal that the particulate matter was higher at the powder transferring area but in both places, it was significantly lesser than the reference values.

Occupational Health Laboratory				
<small>Building 171, New P.O. Box No. 11710, Jalan Kuantan-Kuala Lumpur, Kuantan, Pahang Tel: +603-4111 4111, 4111 4111, 4111 4111 Fax: +603-4111 4111, 4111 4111, 4111 4111</small>				
Sample Name	Measurement of Dust	Reviewed By	OK (Fang)	
Address	UPG Packaging Division	Reviewed Date	14-6-2012	
	Huang Thir Yee, Industrial Zone	Reported Date	14-6-2012	
		Lab Reg. No.	094/2012	
Measurement of Dust				
Analyte	Result	Unit	Remark	
Particulate Matter (Area Sampler)	5	mg/m ³		
Particulate Matter (Personal Sampler)	5	mg/m ³		
Instruments	Air Sampling Pump Personal Sampler			
Reference	TWK (Time Weighted Average) (mg/m ³) 1.5-1.5			
Tested by	Checked by			
<small>Daw Jone Martha Aye Daw Ni Ni Thun U Say Thun</small>	<small>Daw Jone Martha Aye Daw Ni Ni Thun</small>			
<small>Signed by Dr. Kye Lwin Oo Dr. Kye Lwin Oo Occupational Health Division Ministry of Health</small>				



Area Sampler Method



Personal Sampler Method

In fact, UPG has been utilizing closed vessel types and dust collectors for the filling process of chemicals in powder form into the mixing vessels.



Ambient air quality measurements were conducted at the areas, near the Factory canteen and outside the production plant using a HIGH VOLUME SAMPLER with the aid of the Occupational Health Division, Ministry of Health. The results meet WHO air quality Guideline.

Name	Unit	Result-1 (Near Canteen)	Result-2 (Outside Production Plant)	WHO Guideline
TSPM	µg / m ³	98.3	79.56	
PM ₁₀ (24 Hr mean)	µg / m ³	37.04	33.29	50
SO ₂ (24 Hr mean)	µg / m ³	0.46	0.6	20
NO ₂ (Annual mean)	µg / m ³	10.02	9.39	40
NO ₂ (1 Hr mean)	µg / m ³	41.75	30.93	200

Air Quality Monitoring

Ambient air quality test result certificate is as shown below issued by Occupational Health Division, Ministry of Health, Myanmar.



Occupational Health Laboratory
Building (47), Nay Pyi Taw
No. (250/A), Lower Kyeemyindine Road, Ahlone Township, Yangon, Myanmar.
Tel: +9567-431139, 431138, +951-221387, 210844
Fax: +9567-431139, +951-223824

Sample Name: Air	Received Date: 7.4.2014
Site Name: စက်မှုဇုန်တပ်ကွက်လမ်းအနီး	Reported Date: 11.4.2014
Address: UPG, Hlaing Thar Yar Industrial Zone	Reg no: 034/2014

Name	Unit	Result	Remark
TSPM	$\mu\text{g}/\text{m}^3$	98.3	
PM ₁₀ (24 hr mean)	$\mu\text{g}/\text{m}^3$	37.04	
SO ₂ (24 hr mean)	$\mu\text{g}/\text{m}^3$	0.46	
NO ₂ (Annual mean)	$\mu\text{g}/\text{m}^3$	10.02	
NO ₂ (1 hr mean)	$\mu\text{g}/\text{m}^3$	41.75	

Instruments : High Volume Sampler
Method : SO₂ in Air pollution (Modified West and Gaeke Method)
NO₂ in Air Pollution (Indian Standard with Sodium Arsenite Method)

Reference Value : (WHO Air Quality Guideline)
: PM₁₀ (24 hr mean) 50 $\mu\text{g}/\text{m}^3$
: SO₂ (24 hr mean) 20 $\mu\text{g}/\text{m}^3$
: NO₂ (Annual mean) 40 $\mu\text{g}/\text{m}^3$
: NO₂ (1 hr mean) 200 $\mu\text{g}/\text{m}^3$

Tested by *June* **Checked by** *June* **Signed by** *[Signature]*
Daw June Martha Aye (Deputy Staff Officer) U Thiha Lin
Daw June Martha Aye (Deputy Staff Officer)
Dr. Kyi Lwin OO Deputy Director Occupational Health Division



Occupational Health Laboratory
Building (47), Nay Pyi Taw
No. (250/A), Lower Kyeemyindine Road, Ahlone Township, Yangon, Myanmar.
Tel: +9567-431139, 431138, +951-221387, 210844
Fax: +9567-431139, +951-223824

Sample Name: Air	Received Date: 8.4.2014
Site Name: စက်မှုဇုန်တပ်ကွက် Packing လမ်းအနီး	Reported Date: 11.4.2014
Address: UPG, Hlaing Thar Yar Industrial Zone	Reg no: 035/2014

Name	Unit	Result	Remark
TSPM	$\mu\text{g}/\text{m}^3$	79.56	
PM ₁₀ (24 hr mean)	$\mu\text{g}/\text{m}^3$	33.29	
SO ₂ (24 hr mean)	$\mu\text{g}/\text{m}^3$	0.6	
NO ₂ (Annual mean)	$\mu\text{g}/\text{m}^3$	9.39	
NO ₂ (1 hr mean)	$\mu\text{g}/\text{m}^3$	30.93	

Instruments : High Volume Sampler
Method : SO₂ in Air pollution (Modified West and Gaeke Method)
NO₂ in Air Pollution (Indian Standard with Sodium Arsenite Method)

Reference Value : (WHO Air Quality Guideline)
: PM₁₀ (24 hr mean) 50 $\mu\text{g}/\text{m}^3$
: SO₂ (24 hr mean) 20 $\mu\text{g}/\text{m}^3$
: NO₂ (Annual mean) 40 $\mu\text{g}/\text{m}^3$
: NO₂ (1 hr mean) 200 $\mu\text{g}/\text{m}^3$

Tested by *Ni Ni* **Checked by** *Ni Ni* **Signed by** *[Signature]*
Daw Ni Ni Than (Deputy Staff Officer) U Thiha Lin
Daw Ni Ni Than (Deputy Staff Officer)
Dr. Kyi Lwin OO Deputy Director Occupational Health Division



Measuring the Ambient Air Quality by Using a High Volume Sampler



Environmental Friendly Technology

UPG has been taking effort to develop and diffuse the environmental friendly technologies over the UPG paint products such as lead free and odourless paint.

The product has very low odour, near zero VOC and non-toxic.



- အရောင်ထောင်ပေါင်းများစွာကို အချိန်တိုအတွင်း Computerized Tinting System ဖြင့် အရောင်နဲ့ထုတ်လုပ်ပေးနေပါပြီ။
- နမူနာအရောင်များကို Computer Color Planner Software တွင်ထည့်သွင်း ကြည့်ရှုနိုင်ပါပြီ။
- ဝေလီတာတိုင်းအတွက် လူမှုရေးနဲ့ပတ်သက် (CSR) တွင် ၁၀၀၀၀၀ ထည့်ဝင်လှူဒါန်းပါမည်။

THOUSANDS
of designing colors
through Tinting System

COMPUTERIZED TINTING SYSTEM!
MAKES IT POSSIBLE!

Odourless
Legendary Performance All in One Near Zero-VOC, Non-Toxic Paint

အဆိပ်အတောက်မရှိအတွင်းနံရံသုံးအနံ့မဲ့ ဖြစ်ပေါ်လာရသေး

ဂုဏ်သတ္တိများ

- ✓ Very Low Odour
- ✓ Non-toxic
- ✓ Near Zero VOC
- ✓ Long-lasting Colour
- ✓ Superior Washability
- ✓ Cover Hairline Cracks
- ✓ Anti-bacteria & Hygienic
- ✓ Resistant To Algae, Alkali, Fungus
- ✓ Classic Matt Finish
- ✓ Easy Application
- ✓ Easy Touch-up
- ✓ Splatter Resistant
- ✓ Excellent Coverage & High Durability
- ✓ Excellent Abrasion Resistant
- ✓ No Lead, No Mercury
- ✓ Environmental Friendly

SAY Yes TO THE BEST ... UPG

UNITED PAINTS GROUP CO., LTD.
No. 174/ 188, 2nd Floor, Bo Myat Tun Street, Shwe Gabar Tower (II), Pazundaung Township, Yangon, Myanmar.
Tel: 95-1-200535, 299432 Fax: 95-1-299605
www.upgpaint.com email: info@upgpaint.com

Interior

Odourless
Legendary Performance All in One Near Zero-VOC, Non-Toxic Paint

အဆိပ်အတောက်မရှိအတွင်းနံရံသုံးအနံ့မဲ့ ဖြစ်ပေါ်လာရသေး

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ဂုဏ်သတ္တိများ

- ✓ Very Low Odour
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- ✓ Classic Matt Finish
- ✓ Easy Application
- ✓ Easy Touch-up
- ✓ Splatter Resistant
- ✓ Excellent Coverage & High Durability
- ✓ Excellent Abrasion Resistant
- ✓ No Lead, No Mercury
- ✓ Environmental Friendly

Uses: Recommended for all interior masonry surfaces, plaster, concrete brickwork, gypsum board and rendering.

Drying Time: Touch dry: 15 - 30 minutes, Hard dry: 1-2 hours

Coverage: 10-12m²/litre per coat

Standard Packing size: 0.8Lit, 5Lit, 10Lit

သုံးစွဲရန် အတွင်းအင်္ဂါအတွက်အသုံးပြုပါ။ ပလတ်စတစ်၊ ကွန်ကရစ်၊ အုတ်နံရံ၊ ကွန်ကရစ်တံတိုင်း နှင့် အောက်ခံအင်္ဂါအတွက်အသုံးပြုပါ။

ဆေးသား အတွင်းအင်္ဂါအတွက်အသုံးပြုပါ။ (၁၅-၃၀) မိနစ်

ဆေးသား အတွင်းအင်္ဂါအတွက်အသုံးပြုပါ။ (၁၅-၃၀) မိနစ်

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World Environment Day Activities (2014)

In Jun 5th 2014, the WED celebration was undertaken at Hlaing Thayar Factory of UPG Co., Ltd. The employees participated eagerly at the celebration of World Environment Day. Firstly, Managing Director addressed at the ceremony regarding the 2014 WED slogan “Every year. Everywhere. Everyone.” before lunch at factory canteen. There were two activities, collecting the plastic waste and tree planting. One group of participants collected the plastic waste along the road in front of the factory and another group did tree planting in front of factory compound.

The Ceremony



The WED Poster
in Myanmar Language



UNITED PAINTS GROUP CO., LTD.

ISO 9001:2008

ISO 14001:2004

OHSAS 18001:2007



The Global Day for Action for the Environment

Every Year. Everywhere. Everyone



သဘာဝပတ်ဝန်းကျင်အတွက် ကမ္ဘာတဝှမ်းလုံးမှ
အရေးတယူဆောင်ရွက်သောနေ့

အချိန်တိုင်း၊ နေရာတိုင်း၊ လူသားတိုင်း



World Environment Day
5 June 2014

သင်၏သဘောထားကိုဖော်ထုတ်ပါ။ ပင်လယ်ရေမျက်နှာပြင်ကိုမမြှင့်ပါနှင့်။

Plastic Waste
Collecting Activity



Tree Planting Activity



ANTI-CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Anti-Corruption at UPG

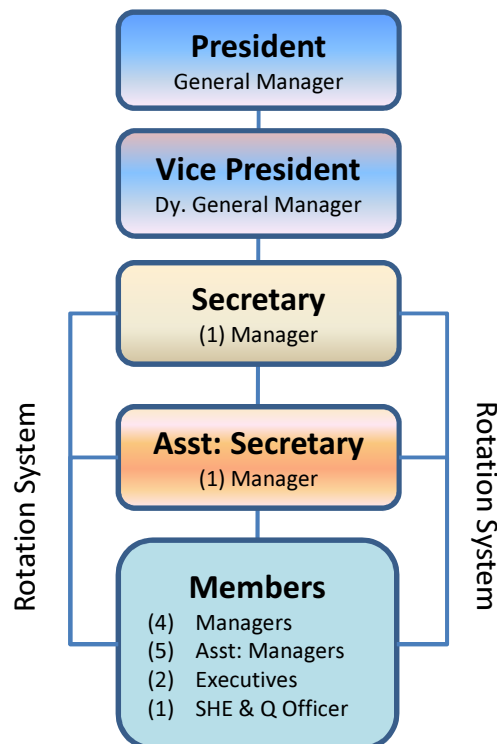
We understand that corruption can impact long term interest of our organization. We promote corruption free organization and we are strongly against corruption because we have a strong management team that acts against corruption based on a transaction system.

In order to get a transparency relationship between management and employees, we have simple rules and regulations which every employee can obey. We always watch and listen about bribery and we use 360 degree appraising in our organization. We build a clean management team to get a good management. We have a personal affairs committee which held a meeting once a month. Corruption cases have not been reported as yet. Employees are empowered to resist the demand for bribes by instituting a mechanism like "Suggestion box", so any employee can participate to create a corruption free organization.

Anti-Corruption Training

Eliminating bribery and corruption from organizations and supply chains requires more than just legal compliance. Our anti-corruption training course gives the necessary orientation to find solutions to specific corruption problems, and to relate anti-corruption to the broader challenge of corporate sustainability.

Structure of Personal Affairs Committee



Broader UN GOALS & ISSUES

Core business contributions to UN goals and issues : UPG is strongly committed to take part in the business contributions to UN goals and issues, and trying to get the best practices.

Social investments and philanthropy: UPG has been establishing the CSR programs to be implemented in 2014, such as for subsidies to poor students. UPG declares in the advertisement as shown below that *UPG will donate one hundred kyats (Myanmar currency) to CSR fund for every liter of paint sale.*

100 Kyats per 1 liter paint sale will be donated to CSR Fund.

donated to CSR Fund. Paint sale will be 100 Kyats per 1 liter.



- ◆ အရောင်ထောင်ပေါင်းများစွာကို အချိန်တိုအတွင်း Computerized Tinting System ဖြင့် အရောင်စုံထုတ်လုပ်ပေးနေပါပြီ။
- ◆ နမူနာအရောင်များကို Computer Color Planner Software တွင်ထည့်သွင်း ကြည့်ရှုနိုင်ပါပြီ။
- ◆ ခလီတာတိုင်းအတွက် လူမှုရေးရံပုံငွေ (CSR) တွင် ၁၀၀ကျပ် ထည့်ဝင်လှူဒါန်းပါမည်။

Odourless

Legendary Performance All in One အဆိပ်အတောက်မရှိအတွင်းနံရံလုံးအနှံ့မှ
Near Zero-VOC, Non-Toxic Paint ဖြိုင်စံရှားရေဆေး








THOUSANDS
of designing colors
through Tinting System

COMPUTERIZED TINTING SYSTEM!
MAKES IT POSSIBLE!

Go 'GREEN' Eco Friendly Paint



ဂုဏ်သတ္တိတူးများ

- ☒ Very Low Odour
- ☒ Non-toxic
- ☒ Near Zero VOC
- ☒ Long-lasting Colour
- ☒ Superior Washability
- ☒ Cover Hairline Cracks
- ☒ Anti-bacteria & Hygienic
- ☒ Resistant To Algae, Alkali, Fungus
- ☒ Classic Matt Finish
- ☒ Easy Application
- ☒ Easy Touch-up
- ☒ Splatter Resistant
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- ☒ Excellent Abrasion Resistant
- ☒ No Lead, No Mercury
- ☒ Environmental Friendly

yes UPG

TO THE BEST ...



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Broader UN GOALS & ISSUES

Core business contributions to UN goals and issues : UPG is strongly committed to take part in the business contributions to UN goals and issues, and trying to get the best practices.

Social investments and philanthropy: UPG donated and gave the following subsidies in 2014 to schools and students for their schooling.

Sr. No.	Date	Description	Donated Amount (Kyat)
1	25.8.2014	Donation of Stationeries and school uniforms to 45 Primary Schools at Dala and Pazundaung Township, Yangon	16,141,780
2	4.7.2014	Education Subsidies to UPG employees' children at school opening season from kindergarten up to basic education high school level	5,140,000
3	26.7.2014	Painting of BEHS No-1, Pabedan Township (Donation of Paints & labour charges for painting)	1,285,250
4	2.11.2014	Donation of Stationeries and school uniforms to students at Monastery Education School, Hlaing Thar Yar Township, Yangon (When Kahtain donation was celebrated at this monastery,)	3,561,250
5	2.11.2014	Religious Donation at Monastery Education School, Hlaing Thar Yar Township, Yangon	13,740,848

UPG gave the 1st Religious Donation (Kahtain) to the monastery that has the primary school opened for the orphan children. UPG celebrated both of Kahtain donation and subsidies of stationeries and school uniforms to orphans and poor students on November 2nd 2014.



Broader UN GOALS & ISSUES



**Donation of
Stationeries and
School Uniforms**



Broader UN GOALS & ISSUES

Core business contributions to UN goals and issues : UPG is strongly committed to take part in the business contributions to UN goals and issues, and trying to get the best practices.

Social investments and philanthropy:

Religious Donation



Broader UN GOALS & ISSUES

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Social investments and philanthropy:

Religious Donation

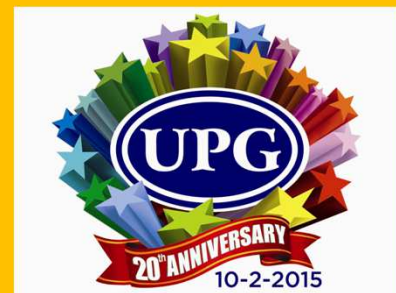


Broader UN GOALS & ISSUES

Social investments and philanthropy: UPG took the blood donation at National Blood Center as a commemoration of UPG 20 Years Anniversary celebrated on February 10th 2015. Mandalay Center also took in part at the blood donation ceremony at Mandalay Public Hospital.

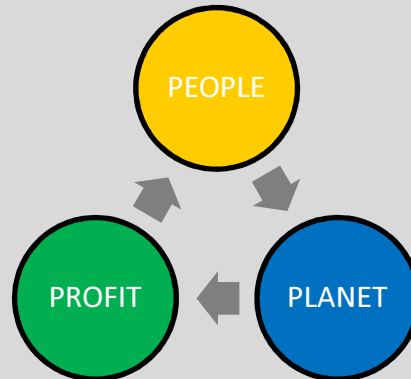
Blood Donation

Sr.	Description	Numbers of Persons	Blood Donation Date
1	Sales Area-1, Yangon	33	25.1.2015
2	Yangon Dealers	7	25.1.2015
3	Guest related to UPG's Employees	7	25.1.2015
4	Paint Factory (Hlaing Tharyar, Yangon)	86	31.1.2015
5	Head Office (Yangon)	12	31.1.2015
6	Mandalay Center	26	27.1.2015
	Total Persons	171	



Broader UN GOALS & ISSUES

Social investments and philanthropy: In order to get win-win-win-win situation with our customer, UPG's marketing system is leading to social responsibility marketing. Just buying our product you can participate in the activities of our social service. Now our business trend is based on Socially Responsible Business. So our customers can be a donor by buying just a liter of our product because a portion of the earnings will be donated to the Corporate Social Responsibility Fund.



UPG PREMIER

- အရောင်ထောင်ပေါင်းများစွာကို အချိန်တိုအတွင်း Computerized Tinting System ဖြင့် အရောင်ခွဲထုတ်လုပ်ပေးနေပါပြီ။
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Vinyl Silk
Luxury wall paint

- ✓ အတွင်းနံရံကို ဖိုသောသွယ်၊ ရေခွက်သောနံရံအဖြစ်ပြောင်းလဲနိုင်သည်။
- ✓ အေးကြော့နိုင်ခြင်း၊ ပွတ်တိုက်မှုခံနိုင်ခြင်း၊ အရောင်စိုက်ခြင်း
- ✓ အလွယ်တကူအစက်အကိုင်မှုမရှိဘဲ ဖြုတ်ချနိုင်ခြင်း
- ✓ ဘက်တီးရီးယားပျံ့နှံ့မှုကို ခံနိုင်ရည်ရှိသောနံရံပြောင်းလဲခြင်း
- ✓ မိုး၊ ရေညှိတာကြောင့် မူကားကွယ်နိုင်ခြင်း၊ အနံ့မှောင်မွတ်ခြင်း
- ✓ အသံသွေးကွက်ကွက်မှုမရှိခြင်း
- ✓ ခဲနှင့် ပြုခဲပါဝင်မှုမရှိခြင်း

Super Unilite 5000
Classic matt wall paint

- ✓ အတွင်းနံရံကို ကွင်းဆင်းနံရံသောနံရံအဖြစ်ပြောင်းလဲနိုင်သည်။
- ✓ အေးကြော့ပွတ်တိုက်မှုခံနိုင်ရည်ရှိသောအရောင်စိုက်ခြင်း
- ✓ နံရံပေါ်ရှိ အခြားအရောင်များကို ဖြုတ်ချနိုင်သည်။
- ✓ မိုး၊ ရေညှိတာကြောင့် မူကားကွယ်နိုင်ခြင်း၊ အနံ့မှောင်မွတ်ခြင်း
- ✓ အသံသွေးကွက်ကွက်မှုမရှိခြင်း
- ✓ ခဲနှင့် ပြုခဲပါဝင်မှုမရှိခြင်း

THOUSANDS of designing colors

COMPUTERIZED TINTING SYSTEM! MAKES IT POSSIBLE!

SAY Yes UPG TO THE BEST ...

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UPG PREMIER

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Weathershield (Gloss)
High Performance Exterior Gloss Emulsion Paint

- ✓ အထူးပြောင်လောက်တောက်ခြင်း
- ✓ ပြင်ပရာသီဥတုဒဏ်ကြောင့် မှောင်ခြင်း
- ✓ ပုံဆွဲနိုင်မှုကောင်းမွန်ခြင်း
- ✓ ခဲနှင့် ပြုခဲပါဝင်မှုမရှိခြင်း

Weathershield
High performance exterior paint

- ✓ ပြင်ပရာသီဥတုဒဏ်ကြောင့် မှောင်ခြင်း
- ✓ မိုးနှင့်ရေညှိတာကြောင့် မူကားကွယ်နိုင်ခြင်း
- ✓ အရောင်တောက်ပမှုကြောင့် မှောင်ခြင်း
- ✓ ခဲနှင့် ပြုခဲပါဝင်မှုမရှိခြင်း

THOUSANDS of designing colors

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Broader UN GOALS & ISSUES

Advocacy and public policy engagement & Partnerships and collective action :

UPG has committed to take part in the advocacy and public policy engagement and joined industry peers. Especially, UPG has been implementing the Responsible Care under the guidelines of Myanmar Responsible Care Council (MRCC) which is a member of RCLG. Therefore, UPG led initiatives contributions to solving common challenges among the industry peers, as well as for chemical safety whilst storing, production, handling, transporting and distribution.



Dangerous Goods Classification အန္တရာယ်ရှိသောပစ္စည်းများအားအဆင့်အတန်းခွဲခြားခြင်း


UNTDG Pictogram	GHS Pictogram	Hazard Characteristics ဘေးအန္တရာယ်လက္ခဏာ	UNTDG Pictogram	GHS Pictogram	Hazard Characteristics ဘေးအန္တရာယ်လက္ခဏာ
		1 EXPLOSIVES ပေါက်ကွဲပစ္စည်းများ			5.2 ORGANIC PEROXIDES ပြိုကွဲနိုင်သောပေါက်ကွဲပစ္စည်းများ
		2.1 FLAMMABLE GASES မီးလောင်လွယ်သောမတ်ဆွေများ			6.1 TOXIC SUBSTANCES အဆိပ်ရှိသောပစ္စည်းများ
		2.2 NON-FLAMMABLE NON-TOXIC GASES မီးမလောင်သော အဆိပ်မရှိသောမတ်ဆွေများ			6.2 INFECTIOUS SUBSTANCES ကူးစက်ပြန့်ပွားသည့် အကျိုးဆက်ရှိသောပစ္စည်းများ
		2.2.2 OXIDIZING GAS မိုက်ဘီးသေသောမတ်ဆွေများ			7 RADIOACTIVE MATERIAL (Category I) ရေဒီယိုသတ္တိပြန့်ပွားသည့် အဆင့်အတန်း (၁)
		5.1 (NITROUS OXIDE & OXYGEN ONLY)			7 RADIOACTIVE MATERIAL (Category II or III) ရေဒီယိုသတ္တိပြန့်ပွားသည့် အဆင့်အတန်း (၂) သို့မဟုတ် (၃)
		2.3 TOXIC GASES အဆိပ်မတ်ဆွေများ			8 CORROSIVE SUBSTANCES လောင်စားနိုင်သောပစ္စည်းများ
		3 FLAMMABLE LIQUIDS မီးလောင်လွယ်သောအရည်များ			9 MISCELLANEOUS DANGEROUS GOODS AND ARTICLES အမျိုးမျိုးသောအန္တရာယ်ရှိသည့်ပစ္စည်းများ
		4.1 FLAMMABLE SOLID (and other reactive substances) မီးလောင်လွယ်သောအခဲနှင့် မိုက်မြဲရန်လွယ်ကူသောအခြားပစ္စည်းများ			MIXED CLASS LABEL FOR ROAD AND RAIL TRANSPORT ကားနှင့် မီးရထားအတွက်အတန်းအစားမရတ်အိပ်
		4.2 SUBSTANCES LIABLE TO SPONTANEOUS COMBUSTION လောင်ကွဲအတိုအလျှောက်မီးလောင်မှုဖြစ်နိုင်ခြင်း			SUBSIDIARY RISK LABEL TO BE USED WITH ELEVATED TEMPERATURE SUBSTANCES အပူချိန်မြင့်သောပစ္စည်းများတွင်အသုံးပြုသည့် ဘေးအန္တရာယ်အထောက်အကူပြုရန်အိပ်
		4.3 SUBSTANCES THAT IN CONTACT WITH WATER EMIT FLAMMABLE GASES ရေနှင့်ထိတွေ့သောအခါမီးလောင်လွယ်သော မတ်ဆွေလွှတ်သောပစ္စည်းများ			
		5.1 OXIDIZING SUBSTANCES မိုက်ဘီးသေသောပစ္စည်းများ			

Table of Compatible and Incompatible DGs


Class	2.1	2.2	3.1	3.2, 3.3, 3.4	4.1	4.2	4.3	5.1	5.2	6.1	8	9
2.1	NA	NA	FS	FS	FS	PR	FS	PR	PR	FS	FS	SG
2.2	NA	NA	SG	SG	SG	FS	SG	SG	FS	SG	SG	SG
3.1	FS	SG	NA	NA	FS	FS	FS	PR	PR	FS	SG	SG
3.2,3.3,3.4	FS	SG	NA	NA	SG	FS	FS	PR	PR	FS	SG	SG
4.1	FS	SG	FS	SG	NA	FS	FS	PR	PR	FS	SG	SG
4.2	PR	FS	FS	FS	NA	FS	FS	PR	PR	FS	SG	SG
4.3	FS	SG	FS	FS	FS	NA	FS	NA	PR	FS	FS	SG
5.1	PR	SG	PR	PR	PR	PR	PR	NA	FS	FS	FS	FS
5.2	PR	SG	PR	PR	PR	PR	PR	FS	NA	PR	FS	FS
6.1	FS	SG	FS	FS	FS	FS	FS	PR	PR	NA	SG	SG
8	FS	SG	SG	SG	SG	SG	FS	FS	FS	SG	NA	SG
9	SG	SG	SG	SG	SG	SG	SG	FS	FS	SG	SG	NA

- NA အိမ်နီးပါးသည် ဧရိယာတစ်ခုအတွင်းအတူထားနိုင်သည်။
- SG အိမ်နီးပါးသည် ဧရိယာတစ်ခုနှင့် တစ်ခုတည်းမှ ၃ မီတာကွာရမည်။
- FS အိမ်နီးပါးသည် ဧရိယာတစ်ခုနှင့် တစ်ခုတည်းမှ ၅ မီတာကွာရမည်။
- PR အိမ်နီးပါးသည် ဧရိယာတစ်ခုနှင့် တစ်ခုတည်းမှ ၁၀ မီတာကွာရမည်။


- NA means allow to keep at the same area.
- SG means need to keep at least 3 meters away
- FS means need to separate or keep at least 5 meters away
- PR means need to keep at least 10 meters away




UPG UNITED PAINTS GROUP CO., LTD.
ISO 9001:2008 ISO 14001:2004 OHSAS 18001:2007




UNITED PACIFIC CO., LTD.




PEACE MYANMAR GROUP CO., Ltd.




Mount Popa Co., Ltd.




KHIN MAUNG RYUNT MANUFACTURING CO., LTD.




TOYO PROVEN TECHNOLOGY CO., LTD.




GP BATTERY



Grand Master International Co., Ltd.



MYANMAR UR CHEMICAL CO., LTD.



Supreme Water Doctor Group

Broader UN GOALS & ISSUES

Advocacy and public policy engagement & Partnerships and collective action :

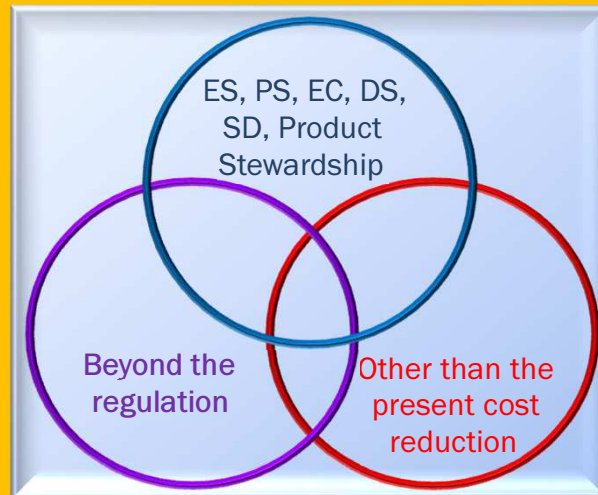
MRCC (under the Myanmar Chemical Industry Group, CIG) organized and published the booklet version-1 of "Information on Dangerous Chemicals". These booklets will be donated to students at schools and MRCC members will explain the information and knowledge about the dangerous chemicals at schools. In this activity, UPG participated actively and led the preparation of this booklet in order to achieve the objective of MRCC.






Broader UN GOALS & ISSUES

Advocacy and public policy engagement & Partnerships and collective action :

UPG has been carrying out the responsible care activities for employee safety, process safety and environmental conservation in line with yearly policy established implementing three codes out of six codes. Year by year, UPG is implementing the RC codes deeper and wider with continual improvement. UPG is undertaking responsible care activities beyond the regulations without looking only for profit and benefit.



Commitment and leadership:

-  As mentioned in the letter by managing director of UPG, he is committed to follow up and implement the GC principles, and to take action in support of UN goals and issues.
-  BOD of UPG has also been committed to take responsibility and a good governance and leadership for long-term corporate sustainability , strategy and performance.
-  UPG is striving to engage stakeholders for emerging best practice.

CERTIFICATES

Quality Management System ISO-9001:2008



Environmental Management System ISO 14001:2004



CERTIFICATES

Occupational Health & Safety
Management System
OHSAS-18001:2007





**Myanmar Industries Association
Chemical Industry Group**



Responsible Care®

"United Paints Group Company Limited"



8-12-2009 (Tuesday)

Traders Hotel, Yangon



Responsible Care®

2009

Myanmar Responsible Care Council

Responsible Care Management System 8.12.2009

Conclusion

This is our report for UN Global Compact Advanced Level for the year 2014. We will follow each and every GC principle in order to implement it in our organization as a good culture and take part in the process of creating a better world. We are making plans to meet GRI soon and we think our activities will give us a good reflection in our process.



UNITED PAINTS GROUP CO., LTD.

ISO 9001:2008 ISO 14001:2004 OHSAS 18001:2007



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