

May 2nd , 2015

To our Stakeholders:

Today Top Star General Services is proud to participate in the United Nations Global Compact regarding human rights, labour rights, environmental protection and anti-corruption. TTS implement on the UNGC principles and help our clients and suppliers to share corporate responsible learning and experience. With this communication on progress, we confirm our intent to promote and support those principles within our sphere of influence i.e. with our partners, sub-agents and to the public.

The Global Compact and its principles are an important part of our company strategy, culture and day to day operations. We believe that our company has to behave in a socially and ethically exemplary way as we are responsible for the people who take part in the support of our international services.

It is our pleasure to describe our actions since joining the Global Compact on the 5th March 2012.

Your Sincerely,

WAH WAH SEIN

Managing Director

HUMAN RIGHTS

Assessment, policy and goals

Description of the relevance of human rights for the company (i.e human rights risk-assessment). Description of policies, public commitments and company goals on Human Rights.

We establish and share the company policies which has the description of the relevance human rights within the company and also the public commitments and it's the crucial part of company goals . Today Top Star actively supports the Universal Declaration of Human Rights. We will not join to any business with any countries or system where the human rights are abused. We committed in our workplace for treating fairly on every employee without discrimination and exclusion . We also reviewing all our internal guidance and controls to ensure that those reflect the new UN Guidelines.

Implementation

Description of concrete actions to implement Human Rights policies, address Human Rights risks and respond to Human Rights violations.

Today Top Star organised with HR Consultants between stakeholders to give the awareness on their real working situation and do monthly assessment on them to create a better work place . We have a range of Human Resources policies which showed TTS pro-active stance on human rights including the equal opportunity policy and flexibility of working policies. We contribute the Human Rights by training of employees.

Measurement of Outcome

In the past years Today Top Star has not been subject to any investigations, legal cases or incidents involving Human Rights violations. We are one of the leading company in HR services for local and oversea employment which has good reputation and several recommendations from authorised offices including government authorities .

LABOUR

Assessment, policy and goals

Description of the relevance of labour rights for the company (i.e. labour rights-related risks and opportunities). Description of written policies, public commitments and company goals on labour rights.

All of the Today Top Star employees are issued with employment contract which clearly states on the terms and conditions including wages and overtime pay arrangements. Today Top Star supports the ILO Core Conventions and will not do business with any organisations who involve forced labour or child labour.

Implementation

Description of concrete actions taken by the company to implement labour policies, address labour risks and respond to labour violations.

Today Top Star has a range of HR policies which support best practices in terms of labour and employment including Equal opportunities policy, flexible working policy and appraisal procedure.

Measurement of outcomes

Description of how the company monitors and evaluates performance.

Today Top Star has not been involved in any investigations, legal cases or other relevant events related to the contravention of the Global Compact Labour principles. As we mentioned in 2013 COP , our directors are the members of Myanmar worker's community in Thailand who are active on the Myanmar workers' affairs . Now they formed the Myanmar Oversea Employment Agencies Federation (MOEAF) together with other same mission leaders from other agencies . That federation organised with the service companies receiving agency license, registered in Ministry of Labor, Career and Social Security, Government of the Republic of the Union of Myanmar. They promote the human trafficking and human rights and update the current policy changes for labours and contribute the labour rights to the workers especially for blue column labour workers.

ENVIRONMENT

Assessment, policy and goals

Description of the relevance of environmental protection for the company (i.e, environmental risks and opportunities). Description of policies, public commitments and company goals on environmental protection.

As we has technological limitations in placed by Myanmar Municipal practices currently, such as waste disposal and processing methods, we are not able to succeed as much as we want to in that though our daily business operations are very minimal or none impact to the environment around us.

Implementation

Description of concrete actions to implement environmental policies, address environmental risks and respond to environmental incidents.

TTS put the rubbish bin within our training centre area for easy access for throwing the waste . We encourage our employees to reuse if possible . On the construction process of our another new compound areas , we strictly encourage to the construction engineers not to log the trees and the reduce the water and energy use of inefficiency within their process. We also promote the environmental friendly policies among our trainees such as how to reduce the water usage inefficiency and how to reduce the energy usage , also to the villagers how to take care the environment and what are the impacts of the environmental harming behaviours with the long term result for the future .

Measurement of outcomes

Description of how the company monitors and evaluates environmental performance

TTS participate with local environmental NGOs for training of environmental orientation . We also do annual recycling competitions and create some enjoyable debates with the environmental topics among the employees' children with the attractive rewards.

ANTI-CORRUPTION

Assessment, policy and goals

Description of the relevance of anti-corruption for the company (i.e. anti-corruption risk-assessment). Description of policies, public commitments and company goals on anti-corruption.

Today Top Star supports the UN Convention Against Corruption and we will not operate in countries or with organisations who are corrupt.

Implementation

Description of concrete actions to implement anti-corruption policies, address anti-corruption risks and respond to incidents.

TTS employees , within operational , functional and management levels, are strictly prohibited for receiving presents or extra money collection from our clients or trainees for any purpose . The documentation staffs ,who need to integrate with the government offices and other organisations , are encouraging to report immediately if they found any corruption activities within their processing or has been asked for the corruption activities. The BOD will take immediate action for anti-corruption within Today Top Star.

Measurement of outcomes

Description of how the company monitor and evaluates anti-corruption performance

Today Top Star has not been involved in any legal cases, rulings or other events related to corruption and bribery.