

PARAMI ENERGY GROUP OF COMPANIES

1 April 2014

Organizational Transparency Policy for Parami Energy Group of Companies

Introduction

1. Parami was started in 2004 with the aim of providing high quality services to our corporate and government clients in Myanmar. Parami have organically grown from engineering service provider to the Parami Energy Group of Companies ("Parami Energy") with core businesses in Oil and Gas, Power, Construction, Banking and Insurance sectors. Separately, the Company takes extra steps to be green and responsible corporate citizen of Myanmar. Parami Energy is committed to plant 500,000 trees and to support one third of monastery education in needy areas by 2015. The Company also provides access to clean water and power to villages and hospitals in remote areas.

2. The Company is committed to accountability and organizational transparency. This paper provides insight into the policies and process Parami follows to raise and sustain Parami's operations with a broader commitment to enhance its transparency processes. Parami Energy recognizes that enabling transparency will increase organizational effectiveness. This policy applies to all employees, officers and directors of the Company and its related subsidiaries or group of companies.¹

3. **Disclosure Policy.** The Company discloses all of its fully consolidated existing subsidiaries in the public domain where citizens, civil society, regulators, lawmakers and investors know where the Company is currently operating, and making it more accountable. The Chairman and CEO position adopts a dual role for the Company and all its subsidiaries.

4. **Disclosure of Company Partners.** The Company operates and has partnerships with local and overseas companies (See table below for details). These companies can be found online on the Company's website at www.parami.biz. Further descriptions of the company profiles can be found on their respective websites.

¹ From 1 April 2014, Parami requires all employees to be aware of this policy. This policy, along with the company's code of conduct, would be included and specifically told to new employees during the orientation phase.

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No	Company Name	Country of Origin	Description/Nature
1	ABB	USA	Electrical products / Distributor
2	Aggreko	UK	Gas Engine Rental / Local partner
3	Arzen	Australia	Blowers / Distributor
4	Aumand	French	Chemicals / Distributor
5	CGG Veritas	French	Seismic / MOU
6	COOEC	China	EPCIC contractor-oil and gas / Local Agent
7	Florentini	Italy	Gas control equipment manufacturer / MOU
8	Honeywell	USA	Aviation, Downstream process and oil and gas solutions / MOU
9	Jubilant Energy	India	Exploration and Production operator-Onshore / Local Partner
10	Muhibbah Engineering	Malaysia	Construction / MOU
11	Neway	China	Oil and gas related valves / Distributor / End User
12	Ogas	French	Oil and gas manpower supply / Local Partner
13	Ophir Energy	Australia	Exploration and Production operator-Offshore / Local Partner
14	Siren Group	Singapore	Exploration and Production operator-Onshore / Local Partner
15	Petrovietnam	Vietnam	Oil and gas manpower supply / Agent
16	Punjilloyd	India	Pipeline construction / Local Agent
17	Qualitech Public	Thailand	Welding and fabrication / Partner
18	Tianhe Oil	China	Casings and oil and gas related tools / Distributor
19	TTGM	China	Casing and Tubing / Distributor
20	Unozawa	Japan	Iron works / Distributor
21	Weatherford	USA	Production equipment manufacturer / Agent
22	Zenenergy International	UK	Gas control equipment manufacturer / Supplier
23	Zhaofeng	China	Seismic cable manufacturers / Distributor

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5. Company Ownership. There are a total of **12 subsidiaries** in Parami Group of Companies (with percentages of ownership) indicated as follows:

- a. Parami Energy Development Co. Ltd (PWT – 60%; TT – 40%)
- b. Parami Energy Trading Co. Ltd (PWT – 50%; TT – 50%)
- c. Parami Energy Pipeline Construction Co. Ltd (PWT – 40%; TT – 60%)
- d. Mandalay Petroleum Services Co. Ltd (PWT – 98%; MNCT – 2%)
- e. PT & MM Travels & Tours Co. Ltd (PWT – 96%; TT – 4%)
- f. PT & MM Events Ads Co. Ltd (PWT – 96%; TT – 4%)
- g. Mandalay Petroleum Development Co. Ltd (PWT – 99%; TT – 1%)
- h. Royal Yemon Investment Co. Ltd (PWT – 50%; EEK – 50%)
- i. Mandalay Aviation Services Co. Ltd (PWT – 99%; TT – 1%)
- j. Pillar of Truth Insurance Co. Ltd (PWT – 60%; TT – 40%)
- k. Parami Energy Services Co. Ltd (PWT – 50%; TT – 50%)

PWT – Pyi Wa Tun (Ken Tun)

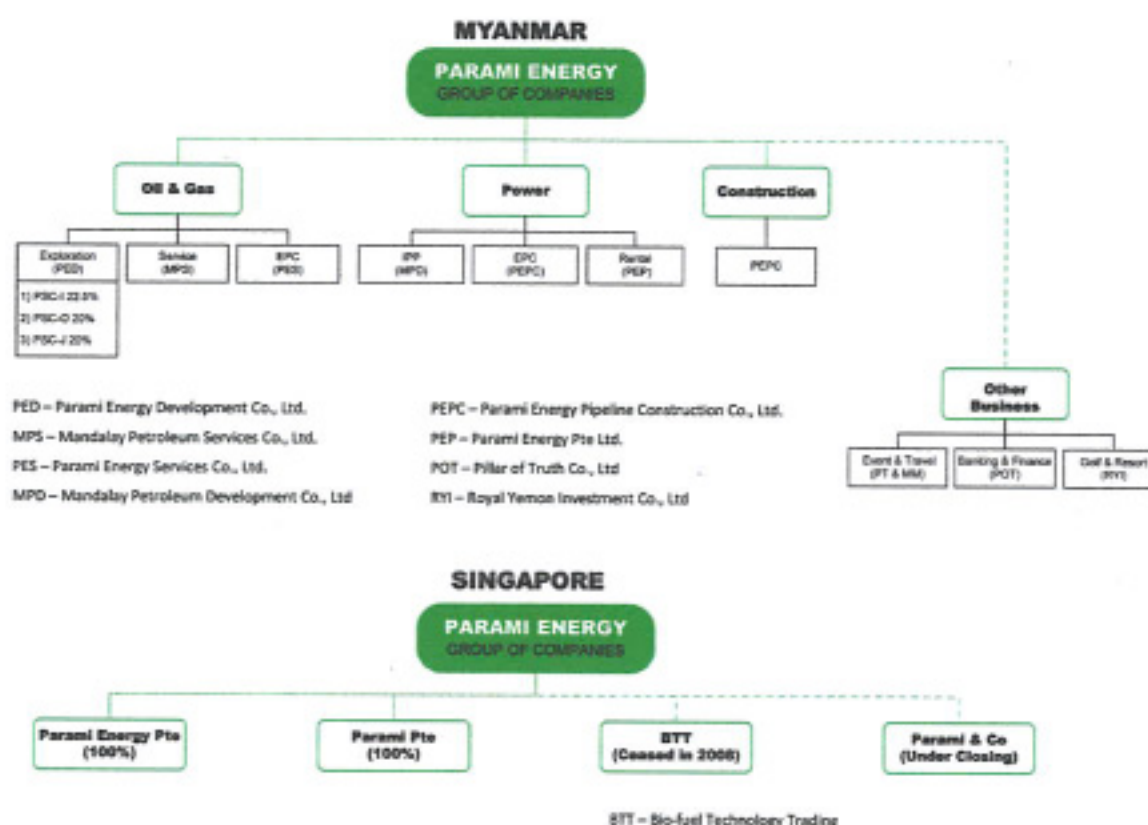
DMA – Daw Myint Aye

MNCT – Myint Nay Chi Tun

EEK – Ei Ei Khet

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6. **Size and Structure of Company.** The Company has 151 number of employees in total. The following figure highlights the structure of the company:



7. **Area of Operations.** The Company has conducted construction and power-related operations in Yangon, Kyauk Phyu, Kyauk Se, Ann, Sinkontai, Padan, Minbu and Magwe. Petroleum blocks that the Company have stakes in are highlighted (Green areas) in the map below:



Restricted

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8. **Financial Reporting.** Parami Energy aims to publish its audited annual report by end 2014. In addition, this financial date shall be made available online via its website.
9. This policy is endorsed and takes effect as of 1 April 2014. It is subject to regular review by the Company, and it may be revised periodically to reflect changes in the Company's procedures.

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Approved by:



Pyi Wa Tun

CEO and Chairman
Parami Energy Group of Companies

Annex 1: Press Release on Ophir Energy

PRESS RELEASE

April 8, 2014

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There is an optimism in the air around the potential of the offshore blocks of Myanmar

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OPHIR AWARDED DEEPWATER AD-3 BLOCK IN MYANMAR

Ophir Energy has been awarded a 10,000 sq. km deep water block AD-3 located offshore in the Rakhine basin. Parami Energy Group of Companies, a partner of Ophir Energy in the project, holds a 5 percent stake in the production sharing contract.

Ophir Energy, is an upstream oil and gas listed on the London Stock Exchange. "The initial exploration period will see Ophir re-process existing 2D seismic and acquire 3D seismic data", said a spokesperson from Ophir Energy.

"There is an optimism in the air around the potential of the offshore blocks, The offshore bidding round is the biggest so far in terms of number of blocks. This also attracted the highest number of bidders from global oil companies. Parami is pleased to be part of this step forward", said Ken Tun, CEO and Chairman of Parami Energy Group of Companies, who was recently honored as a Young Global Leader by the World Economic Forum.

Parami Energy Group of Companies is a local company with interests in oil and gas, power and construction businesses in Myanmar. More information about Parami is available at www.parami.biz.

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