

UN Global Compact

Communication on Progress, 2014

Statement of continued support

Major responsibility

As an industry leader, we have a responsibility to drive development towards a more sustainable society. Our customers demand sustainable solutions and we want those residing and working in our buildings to enjoy optimal conditions. Sustainability is a key, integral component of our business and we aim to be both a leader and a pioneer in this area. I am delighted that carbon emissions from our own operations have been reduced. We will also endeavor to serve as a role model in terms of business ethics and work environment. During the year, we initiated an extensive training program for all of our employees based on the NCC Compass, our tool to assist employees with advice and guidance on issues relating to gifts, business entertainment, conflicts of interest and competition law. This is needed to ensure that nobody at NCC is unaware of the significance of maintaining high ethical standards in our company. Strengthening the company's safety culture remains a top priority. I am pleased to see that since 2011 we have reduced occupational accidents by 45 percent. But more has to be done. Especially in view of the unfortunate fact that we suffered a fatal accident during the past year. Together, we must do everything in our power to prevent the recurrence of such a tragedy. It should be taken for granted that all NCC employees return home to their nearest and dearest every day.

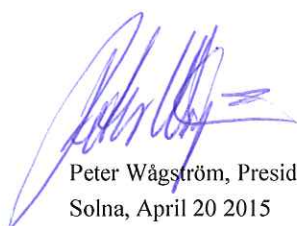
Supplier assessments

During 2014, NCC identified significant sustainability areas in accordance with Global Reporting Initiatives G4 guidelines, where supplier assessments were one of the aspects identified. Based on this, NCC has decided to speed up the work with supplier assessments within our business areas, in a more systematic way. The first steps towards a systematic approach of supplier assessments with in the areas of environment, human rights, labor and anti-corruption have therefore been taken, including raising awareness and identifying other sustainability risks. A central resource has been allocated to coordinate future work to identify prioritized areas, products or assortments, to create tools for risk mitigations and develop systematic monitoring, to expand the prioritized areas, and to educate and safeguard active stakeholder dialogues.

Confirming our commitment

NCC signed the UN Global Compact in 2010 and has thus undertaken to adopt an active approach to issues involving human rights, labour rights and working conditions, the environment and sound business ethics in its operations and partner relationships. Through this Communication on progress, NCC expresses our commitment to and continued support for the UN Global Compact's ten principles.

We welcome you to take part of our annual report in order to learn more about NCC's values, Code of Conduct, environmental goals, economical performance and more, and how we have progressed. The NCC Annual report 2014 can be found on our website (<http://www.ncc.se/Annualreports>), as well as NCC's Code of Conduct (<http://www.ncc.se/en/sustainability/our-values/code-of-conduct/>). The below table illustrates main sections regarding human rights, labour, environment and anti-corruption in NCC's Annual report 2014 and NCC's Code of Conduct, but additional information can be found throughout the Annual report as these areas are very much integrated in our daily work.



Peter Wågström, President and CEO
Solna, April 20 2015

	Assessment, policy & goals	Implementation	Measurement of outcomes
Human Rights	Code of conduct: "Human rights and working principles" Annual report 2014: "Review by the president"(p. 5)	Annual report 2014: "NCC's code of conduct" (p. 43) and "Highly efficient, responsible purchasing" (p.45)	Code of conduct: "Compliance and follow up" Annual report 2014: "NCC's code of conduct" (p. 43) and "Highly efficient, responsible purchasing" (p.45)
Labour	Code of conduct: "Human rights and working principles" Annual report 2014: "Review by the president"(p. 5) and "NCC's sustainability targets"(p. 13)	Annual report 2014: "With safety as the top priority" (pp. 46-47)	Code of conduct: "Compliance and follow up" Annual report 2014: "NCC's code of conduct" (p. 43) and "With safety as the top priority" (pp. 46-47)
Environment	Code of conduct: "Environmental responsibility" Annual report 2014: "Review by the president"(p. 5) and "NCC's sustainability targets"(p. 13)	Annual report 2014: "Products and methods for reduced environmental impact" (p. 26) and "More efficient processes reduce environmental impact" (pp. 48-51)	Code of conduct: "Compliance and follow up" Annual report 2014: "More efficient processes reduce environmental impact" (pp.48- 50)
Anti- Corruption	Code of conduct: "Business principles" Annual report 2014: "Review by the president"(p. 5)	Annual report 2014: "NCC's code of conduct" (p. 43) and "Highly efficient, responsible purchasing" (p.45)	Code of conduct: "Compliance and follow up" Annual report 2014: "NCC's code of conduct" (p. 43) and "Highly efficient, responsible purchasing" (p.45)