

ACITIVITIES & MEASURES

As part of our induction program, all employees undergo a one day training program with intent to acclimatize the personals with the philosophy, vision, mission and value of ESPL and the various policies and procedure of the company.

The program also include aspect relating to human rights and ESPL's commitments to august human capital.

Measure

<u>Target set</u>	<u>Result Achieved</u>
100% employees	100% of the employees have been trained in respect to the aspect of human Rights

Our Commitment

As per ESPL code of conduct we are committed to be a good corporate citizen, not only in compliance with all relevant laws and regulation, but also by actively in the improvement of the quality of life of the people in the communities in which it operates, with the objective of making them self-reliant. The process of selection key communities is based on the social policy of the company. The company carries our initiatives to serve the key communities as per below mentioned policy.