

HEALTH & SAFETY

➤ Espl accepts, without reservation , its legal obligation to –provide , so far as is responsibly practicable , a safe and healthy working environments for all employees, wherever they may be located . Our commitments to healthy & safe environment ranks equally in terms of importance we give to operations, finance etc.

All our employees are our important assets. It is therefore our policy to provide and maintain so far as is reasonable practice , a safe place ,a safe working environment , safe handling , safe planet ,equipments and system of work; and to provide such information , instruction , training and supervision as is necessary to ensure healthy and safety.

We shall also undertake to ensure so far as is reasonable practice , the person not in our employment who may be affected by our activities , are not exposed to risks in their health and safety: to fulfill safety & our legal; requirements with regards to healthy & safety policy,

Our health & safety policy, at work can be effective with everyone's active cooperation. In this regards our code of conduct states the following:

"ESPL strive to provide a safe and healthy working environment and comply, in the conduct of its business affairs"

An organization health & safety is framed by the senior leadership team , after taking into cognizance of health and safety needs of all guides various safety process. To ensure regular development, measurement and of safety process and policies , an apex safety committee has been formed at ESPL . the committee is led by the GM and comprise of key members of the leadership team , through this apex committee ,the apex safety commi8tee meets at regular intervals intervals to review progress of various safety initiatives.

The key measure related to safety are describe below-

| <u>Where</u> | <u>Key measures</u> |
|------------------------|---|
| Safety infrastructure@ | Safety score , evacuation , evacuation time , no of non-compliance found during , no of trains first aides, compliance to fire extinguishers maintains plan, no of safety incidences logged, compliance to dieter management plan, no of fatalities |