













\* (STAR EXPORT HOUSE)

CIN NO: U51109UP1988PTCO10331

## **SOCIAL POLICY**

- India a youthful country with a large percentage of the population being in the younger age brackets. We believe that these young's people shall be the backbone of the nation in the coming years. It is therefore our intention to focus on the socially underprivileged children and unemployed youth in order to provide them with a chance to have a better life tomorrow.
- We shall dedicate resources commensurate with our business requirements to community activities that work towards improving the future of socially underprivileged children and unemployed youth, we shall also use our assets and our expertise in the retails business to future the cause of such communities.

ESPL under its corporate social responsibility program adopted a School in a village of UP. This is a primary school run by GOVT comprising of above 100 children from all sections and communities.

Our objective is to develop children as a good citizen, by way of primary education, knowledge on health, hygiene and environment children. We had been able to develop 50 students and who are now being developed into a confident youngsters...

| Initiative  | Beneficiaries                    |
|---|----------------------------------|
| Teaching in the school with advance course and method | Approximately 50 underprivileged |
| "·  |                                  |

In regards to the above initiative, a process for implementing, monitoring & evaluation has been designed which is as follows:-

- ESPL will collaborate with young secondary pass out girls/boys of village who will be trained for imparting primary education.
- Instead of sending teachers from our company we are training the youth from the communities directly, employees of CSR wing from our organization would provide training to these youngsters from the village.
- ESPL would provide necessary clarification, technical assistance and constant updating to the trainers with respect to the new emerging trends in primary education
- ESPL would provide certificates to the trainees.

5 | Page

EOU: 1st Floor & IInd Floor, C-24, Thase-II, Noida - 201305, (U.P.) INDIA Tel.: +91-120-4743300 Fax: +91-120-4743399

Regd. & Corporate Off.: C-24, Phase-II, Noida - 201305, (U.P.) INDIA Tel.: +91-120-4743333, 4743300 Fax: +91-120-4743399

URL: www.elcomponics.com