

UPHOLDING AND SAFEGUARDING HUMAN RIGHTS

OUR COMMITMENT

ESPL acknowledges that every single human being is entitled to enjoy their human rights without any distinction of race, color, sex, language. Religion, political or other, national, property, birth or other status.

Following is an insight into the company's philosophy on corporate governance, and certain other codes that are adhered to with respect to protecting and promoting human rights:

PURPOSE

We at ESPL are committed to improving the quality of life of the communities we serve. We do this by striving for leadership and global competitiveness in the business sectors in which we operate.

Our practice of returning of society what we earn evoke trust among consumers, employees, shareholders and the community, we are committed to protecting this heritage of leadership with trust thought, the manner in which we conduct our business.

CORE VALUES

The five core values ESPL reinforce the way we do business here are.

Integrity: We must conduct our business fairly, with honesty and transparency. everything we do must stand the test of public scrutiny.

Understanding: We must be caring, show respect, compassion and humanity for our colleagues and customers around the world, and always for the benefit of the communities we serve.

Excellence: We must constantly strive to achieve the highest standard in our day to day work and in the quality of the goods and services we provide.

Unity: We must work cohesively with our colleagues across the group and with our customs and partners around the world, building strong's relationships based on tolerances, understanding and mutual cooperation.

Responsibility: We must continue to be responsible, sensitive's to the countries, communities and environment in which we work, always ensuring that what comes from the people goes back to the people many times over.