

INTRODUCTION

CIN NO : U51109UP1988PTCO10331

ESPL is a signatory to the United Global Compact, a platform for encouraging and promoting good corporate principals and learning experiences in the areas of human rights, labor, environment and anti-corruption. This Communication on Progress provided an overview of commitments and activities during and anti-corruption. This Communication on progress provided an overview. Our commitments to sustainability drives our environment endeavor, good corporate citizenship in our workplace, communities, the products and services we provided to customers.

Our commitments thus is :

- We will uphold of integrity, understanding , unity excellence and responsibility with stakeholders.
- We seek to train and recruit a right mix of fresh and experienced people that reflect the diversity of the communities in which we operate, to give equal opportunities to all our staff, provide decentralized training, and to provide opportunity of learning and development to help them have fulfilling and rewarding careers.
- We aspire to create an equal platform of opportunities for the socially and economically disadvantaged section.
- We strive to contribute to safeguarding the environment and improving biodiversity.
- In accordance with the national policy on child labour, we intend to take proactive steps towards a child-labour free society.
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- In accordance with others labours laws, we seek to identify possible occupational hazards and promote in totally, the health and safety of our employees.

ESPL Code of Conduct:

ESPL has a code of (CoC) which serves as a guide on the values, ethics and business principles to be followed. It is a set of 6 principles which the enshrine rights principles, adherence to labour standards, commitments towards environments protection and anti-corruption.