



## **Communication on progress (COP) for Scania CV AB**

From the core values to global management systems and the way Scania conducts its business, Scania is committed to upholding the ten principles of the United Nations (UN) Global Compact relating to human rights, labour, the environment and anti-corruption. We are embedding its 10 principles in our operations as well as in our supplier and other business relationships.

This Communication on Progress (COP) is Scania's annual disclosure to stakeholders about the company's efforts to implement the principles of the UN Global Compact. Scania joined the UNGC in 2012.

Scania has two primary channels to report sustainability information. To highlight how central sustainability is to our business, in 2014 our Annual Report addresses sustainability issues and how it impacts our business, long-term organisational strategy, risks, and opportunities. Content is written for business partners, employees and other organisational stakeholders.

More in-depth sustainability performance reporting is provided in this Sustainability Report. The report is available at [www.scania.com/sustainability](http://www.scania.com/sustainability). By containing Standard Disclosures from the Global Reporting Initiative's (GRI) Reporting Guidelines, we aim to fulfil the "In accordance – Core" criteria of its 4.0 framework. Written for employees, partners, CSR specialists and other engaged stakeholders, the report is also aligned with the Volkswagen Group guidelines on sustainability reporting, and is self-declared.

This year Scania have made an effort to complement our GRI-index with references on how each GRI-indicator relates to a UN Global Compact principle.

In addition, the table on the following pages indicates where to find information about how Scania works with the respective principles of the UN Global Compact and also includes a link to a statement by Mr. Martin Lundstedt, Scania's President and CEO expressing continued support for the Global Compact.

UN Global Compact principle	Reference
<b>Human rights</b>	<a href="#">CEO Statement - Committed for the long haul</a> <a href="#">Committed to high principles</a>
<b>Principle 1</b> Businesses should support and respect the protection of internationally proclaimed human rights.	<a href="#">Human rights across the value chain</a> <a href="#">Governance for accountability</a> <a href="#">Annual Report - Risks and risk management</a> <a href="#">Sustainability Report - Human rights across the value chain</a> <a href="#">Sustainability Report - A dedicated and motivated workforce</a>
<b>Principle 2</b> make sure that they are not complicit in human rights abuses.	<a href="#">Governance for accountability</a> <a href="#">Annual Report - Risks and risk management</a> <a href="#">Sustainability Report - Human rights across the value chain</a> <a href="#">Sustainability Report - A dedicated and motivated workforce</a>
<b>Labour</b>  <b>Principle 3</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<a href="#">CEO Statement - Committed for the long haul</a> <a href="#">Committed to high principles</a> <a href="#">An inclusive approach</a> <a href="#">Governance for accountability</a> <a href="#">Annual Report - Risks and risk management</a> <a href="#">Sustainability Report - Human rights across the value chain</a> <a href="#">Sustainability Report - Capturing skills for success</a> <a href="#">Sustainability Report - Well-being and safety at the core</a> <a href="#">Sustainability Report - A dedicated and motivated workforce</a>
<b>Principle 4</b> the elimination of all forms of forced and compulsory labour;	<a href="#">Governance for accountability</a> <a href="#">Annual Report - Risks and risk management</a> <a href="#">Sustainability Report - Human rights across the value chain</a> <a href="#">Sustainability Report - Capturing skills for success</a> <a href="#">Sustainability Report - Well-being and safety at the core</a>
<b>Principle 5</b> the effective abolition of child labour; and	<a href="#">Governance for accountability</a> <a href="#">Annual Report - Risks and risk management</a> <a href="#">Sustainability Report - Human rights across the value chain</a> <a href="#">Sustainability Report - Capturing skills for success</a> <a href="#">Sustainability Report - Well-being and safety at the core</a>
<b>Principle 6</b> the elimination of discrimination in respect of employment and occupation.	<a href="#">Governance for accountability</a> <a href="#">Annual Report - Risks and risk management</a> <a href="#">Sustainability Report - Human rights across the value chain</a> <a href="#">Annual Report - NOTE 23</a> <a href="#">Sustainability Report - Capturing skills for success</a> <a href="#">Sustainability Report - Well-being and safety at the core</a>

<b>Environment</b>	<a href="#">CEO Statement - Committed for the long haul</a> <a href="#">Committed to high principles</a>
<b>Principle 7</b> Businesses should support a precautionary approach to environmental challenges;	<a href="#">Sustainability Report - Operating efficiently</a> <a href="#">Sustainability Report - An inclusive approach</a> <a href="#">Sustainability Report - Working along the value chain</a> <a href="#">Annual Report - Sustainability Risks</a> <a href="#">Annual Report - NOTE 2, Legal risks</a> <a href="#">Sustainability Report - Our role in Sustainable Transport</a> <a href="#">Sustainability Report - CO2 reductions in transport</a> <a href="#">Sustainability Report - NILE links every part of the flow</a> <a href="#">Sustainability Report - Creating stakeholder value</a> <a href="#">Summary of Scania 's environmental performance measures 2014</a>
<b>Principle 8</b> undertake initiatives to promote greater environmental responsibility;	<a href="#">Sustainability Report - Our role in Sustainable Transport</a> <a href="#">Sustainability Report - CO2 reductions in transport</a> <a href="#">Sustainability Report - NILE links every part of the flow</a> <a href="#">Sustainability Report - Creating stakeholder value</a> <a href="#">Summary of Scania 's environmental performance measures 2014</a> <a href="#">Sustainability Report - Operating efficiently</a> <a href="#">Sustainability Report - An inclusive approach</a> <a href="#">Sustainability Report - Working along the value chain</a>
<b>Principle 9</b> encourage the development and diffusion of environmentally friendly technologies.	<a href="#">Sustainability Report - Our role in Sustainable Transport</a> <a href="#">Sustainability Report - CO2 reductions in transport</a> <a href="#">Sustainability Report - NILE links every part of the flow</a> <a href="#">Sustainability Report - Creating stakeholder value</a> <a href="#">Summary of Scania 's environmental performance measures 2014</a> <a href="#">Sustainability Report - Working along the value chain</a>
<b>Anti-corruption</b>  <b>Principle 10</b> Businesses should work against all forms of corruption, including extortion and bribery.	<a href="#">Annual Report - Risks and risk management</a>  <a href="#">Sustainability Report - Human rights across the value chain</a> <a href="#">Sustainability Report - Governance for accountability</a> <a href="#">Sustainability Report - Strong stance on anti-corruption</a>