



STATEMENT OF SUPPORT

To Our Stakeholders,

We pay attention to the ten principles in four main fields of Global Compact; Human Rights, Labour, Environment and Anti-Corruption. We have been recently making more efforts than ever in order to integrate ten principles to our company's institutional behaviour. We will also be communicating properly and regularly with Global Compact responsables. Since the beginning of 2014, we are located in our new factory. We established a new classroom for further trainings. We aim to make progress by continuous education.

Sincerely,
Ergun UYAR / General Manager

MERCAN
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HUMAN RIGHTS PRINCIPLES

We fully supports the protection of internationally recognized principles of human rights. We verbally educates our employees to behave appropriately according to the principles of human rights. We especially emphasize the importance of human rights in global terms. We continuously explain and convince our employees regarding the inappropriateness of human rights abuse to our employees.

LABOUR PRINCIPLES

Mercan Makina supports internationally recognized principles of labour in order to protect all rights of its employees. We pay attention to our employees' rights according to stated laws and regulations. We train our employees in order to prevent a potential discrimination. Mercan Makina has many women workers and helps them to be integrated into business life. We have few physically handicapped employees. We don't have any illegal child labour. Our goal is to sustain continuous improvement for further years. We pay attention to the working conditions of our employees. We aim to provide the highest standards to make them feel comfortable and to be motivated.

ENVIRONMENT PRINCIPLES

Mercan Makina supports related principles of environmental in order to protect all rights of its employees. We are certified that there is not any chemical pollutant material in our production factory. We plant trees every year. We are also an ISO9001 certified company but we never use print-out. We transferred our whole documentation system into digital platform. We prevent to waste papers, we collect those and deliver to the paper recycling company in our city. We also pay attention not to throw empty batteries into garbage and also collect them to deliver to the certified recycling company. In our new factory, we have a new paint shop which is environmental friendly and never harm the nature. It is designed according to the global standards. We had a training from one of our customers and we found out about 8 wastes. We implement those principles into our factory and this resulted in lots of saving. Our company has not experienced any environmental abuse event since it joined to the UN global compact.

ANTI-CORRUPTION PRINCIPLE

Mercan Makina fully supports the principle of anti-corruption. In order to prevent anti-corruption behaviors, we believe that the most efficient way is to be educated. We verbally educate all our employees. Our aim is to integrate our employees to Mercan and make feel themselves as important part of the company that they work. We have never experienced an abuse such as bribery, extortion or any other kind of anti-corruption.

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