

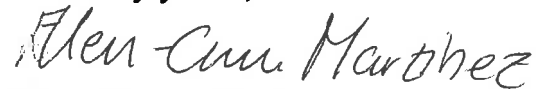
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in posting our COP report due to final preparation of our annual report which will be disclosed 20th of March 2015.

We hereby ask for an extension period in order to be able to post a COP including our annual report 2014 upon official press release on the 20th march and therefore be in line with our internal reporting processes in the years to come. Our new COP report will be posted on the UN Global Compact website by March 27th, 2015 at the latest.

Sincerely yours,



Ellen-Carine Martinez

IR Officer/Sustainability Reporting