

UN Global Compact

Denmark, 2015-03-18

LETTER OF GRACE:

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to that our COP will be based on our annual report data and information. Thus we would like to request a prolonged deadline for our COP so that it coincides with the annual report process and gathering of information.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 2015-04-30 at the latest.

Sincerely yours,



Ms. Lone Wiggers
Partner