

We have continued with the objectives related to our intention to advance in Corporate Social Responsibility and especially in Global Compact Principles. In 2014, ULMA Agrícola S.Coop. has performed activities in the four areas.

A. HUMAN RIGHTS

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights, and
- Principle 2: Business should make sure that they are not complicit in human rights abuses.

ULMA Agrícola S.Coop. has always in mind the risk of collaboration with other companies especially in other countries of different cultures. ULMA Agrícola S.Coop. analyses the risk before entering in new businesses.

Equality Plan is followed in new hires and Code of Conduct reinforces respect to all people and to human rights. We believe human rights have to be assured.

Our commitment is based on a clear objective: we want to contribute to the development of our community and therefore, ULMA Agrícola contributes with FUNDACION ULMA which supports different Association to help people in developing countries. Some examples are:

- Mundukide
- Hermansaloña
- Acoes Honduras

B. LABOUR

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour, and
- Principle 6: the elimination of discrimination in respect of employment and occupation



Risk prevention training has been given to all employees in the last years for Health and Safety sensitization as ULMA Agrícola S.Coop. considers that risk awareness is the first step for harm elimination.

Safety and Health Plans in projects have been reinforced and a Safety Action Plan in Workshop is in place. There is also a suggestion box to involve all the personnel in the continuous improvement.

C. ENVIRONMENT

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility, and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Environmental awareness has been spread through the use of recycled paper.

A waste sorting system has been installed with 4 bins (paper, plastic, organic and non recyclable waste) to collect the waste separately.

Employees have collaborated in collection of used mobile phones to give funds for illnesses where treatment is difficult.

D. ANTI-CORRUPTION

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery

ULMA Agrícola S.Coop. reviews the Program of Prevention and Detection of Risks to improve internal controls.

DISTRIBUTION

Employees have access to the COP report through Ulma Agrícola S.Coop. campus-agricola web site.