



PwC's commitment to Principle 7 of the UN Women's Empowerment Principles

PwC has a long history of proactive support and actions to promote gender equality. As recent signatories to the UN Women's Empowerment Principles PwC expresses support for advancing equality between women and men to:

- Bring the broadest pool of talent to our endeavours;
- Further our companies' competitiveness;
- Meet our corporate responsibility and sustainability commitments;
- Model behavior with our companies that reflects the society we would like for our employees, fellow citizens and families
- Encourage economic and social conditions that provide opportunities for women and men, girls and boys; and
- Foster sustainable development in the countries in which we operate

Therefore, we welcome the provisions of the Women's Empowerment Principles – Equality Means Business, produced and disseminated by the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) and the United Nations Global Compact. The Principles present seven steps that business and other sectors can take to advance and empower women.

Equal treatment of women and men is not just the right thing to do – it is also good for business. The full participation of women in our enterprises and in the larger community makes sound business sense now and in the future. A broad concept of sustainability and corporate responsibility that embraces women's empowerment as a key goal will benefit us all. The seven steps of the Women's Empowerment Principles will help us realize these opportunities.

We encourage business leaders to join us and use the Principles as guidance for actions that we can all take in the workplace, marketplace and community to empower women and benefit our companies and societies. We will strive to use sex-disaggregated data in our sustainability reporting to communicate our progress to our own stakeholders.

PwC's [FY14 Communication on Progress](#) to the UN Global Compact identifies ways in which the Network has taken demonstrable steps in line with the Women's Empowerment Principles (WEP). As PwC has only recently signed the WEP in February 2015, we are reviewing what more we can do and disclose in the future. PwC is committed to upholding Principle 7 of the Women's Empowerment Principles, to measure and publicly report on progress to achieve gender equality.

March 2015