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Developed by	Approved	Signature		Valid from
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Purpose

This document describes the environmental aspects of AQM A/S. It also states our procedures for identification, evaluation, documentation and communication of environmental aspects.

Identification

The operations environmental aspects are identified in the environmental review. In case of major changes of the operations and before for the management review the environmental coordinator will prepare documentation about the environmental aspects. In this process we examine the need to add environmental aspects or if the evaluation of one or more aspects should be changed.

Evaluation

The management group is responsible for evaluation and identification of significant environmental impact. They also make decisions about which aspect targets and their rating. Evaluation of these conducted in the following:

- Evaluation of environmental impact will be done on a three-point scale where a weight of the evidence assessment is conducted based on the criteria environmental impact, volume and probability for environmental impact. I on the scale means minor or no environmental impact and 3 means relatively large environmental impact.
- Evaluation of legal and other requirements will be done on a three-point scale where the weight of evidence assessment is conducted based on market demands, legal requirements and requirements from other parts of the business environment such as employees, owners, etc. I means no immediate demands at present and 3 means clear and strong demands.

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- A sum of the evaluations for each aspect will determine which of the aspects are significant. Environmental aspects with a total sum of 5 or 6 are significant. Environmental aspects where the environmental rating is evaluated as a 3 are always significant.
- Further an assessment of stakeholder rating for each aspect will be done regarding cost savings, risk reduction and company profile. The assessment is done on a three-point scale where I means no or small potential and 3 means large potential. This evaluation will form the basis for both significant and not significant environmental aspects.

The management group evaluates environmental aspects at the management review, and if a major change takes place in the operation e.g. purchasing of a new warehouse this must be discussed at the next management meeting. Changes in the evaluation of environmental aspects are documented in meeting minutes.

Documentation and communication

The environmental coordinator is responsible that the most current version of M 3.1 Environmental aspects is documented in the environmental handbook on Alfresco and that the organization has knowledge about the operations environmental aspects. They should be communicated in the environmental training and in the introduction for new employees.

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Environmental	Description	Environmental rating	Stakeholder rating	Sum	Business rating
aspect					
Purchase removal	Removal services are bought by	3	2	5	3
services	one supplier in Denmark and from	Environmental	Legal demands		Important for brand image
	a network of agents that AQM	impact/volume	No direct. Suppliers in Denmark have		
	cooperates with worldwide.	Percentage of green suppliers	to consider legal demands regarding		
	Environmental impact comes from	unknown	waste, environmental zones and idling.		
	local transports, use of packaging	Volume			
	material, the risks for claims,	1500 moves	Other stakeholder demands		
	accidents and from waste	Probability of environmental	Customer demands regarding claims.		
	management.	impact	Internal quality guidelines		
		Occurs frequently			
Purchase transports	Road transports for European	2	3	5	2
Europe	moves with origin in Denmark are	Environmental	Legal demands		Important for brand image
'	handled by AQM AB. These	impact/volume	No direct. AQM AB and the suppliers		
	transports generate emissions that		have to consider legal demands		
	affect air quality and contribute to	Volume	regarding environmental zones and		
	climate change.	300 moves	idling in European countries.		
		Probability of environmental			
		impact .	Other stakeholder demands		
		Occurs frequently	No explicit customer demands from AQM A/S customers		
			Strict internal guidelines I AQM AB		
Purchase transports	Transports for Overseas moves	3	2	5	2
Overseas	are conducted by sea and air.	Environmental	Legal demands		Important for brand image
	These transports generate	impact/volume	No direct. Suppliers have to consider		for some accounts
	emissions that affect air quality and	85 % green suppliers	EU regulations regarding the fuel		
	contribute to climate change. They	Volume	used.		
	also contribute to local	1200 moves			
	environmental affects at harbor	Probability of environmental	Other stakeholder demands		
	and airports.	impact	Maersk works with clean shipping		
		Occurs frequently	index.		

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Purchase of	Includes move out services like	2	1	3	3
relocation services	cleaning, painting and carpentry	Environmental	Legal demands		Important for brand image
	and airport pick-up services. The	impact/volume	No direct.		·
	environmental impact from these	Small			
	services is indirectly affected by	Volume	Other stakeholder demands		
	purchasing guidelines.	Medium	Internal quality guidelines		
		Probability of environmental	, , ,		
		impact .			
		Occurs frequently			
Other purchases	AQM DK purchase office supplies,	2	1	3	1
	food. The environmental impact of	Environmental	Legal demands		Potential for cost
	these products is indirectly	impact/volume	No direct.		reduction
	affected by purchasing guidelines.	Small			
		Volume	Other stakeholder demands		
		Medium	No direct.		
		Paper purchased 520 kg			
		Probability of environmental			
		impact			
		Occurs frequently			
Warehouse	Warehousing services are	2	2	4	3
purchases	purchased from one single	Environmental	Legal demands		Important for brand image
	supplier. The use of the services	impact/volume	No direct. Supplier has to consider		
	indirectly contributes to use of	Medium	legal demands regarding waste.		
	energy and to waste.	Volume			
		2250M3 of goods stored	Other stakeholder demands		
		Probability of environmental	Internal quality guidelines regarding		
		impact	safety and pest control		
		Occurs frequently			
Claims	Handling of claims generates	I	I	2	3
	resource use related to repairs,	Environmental	Legal demands		Important for brand image
	purchase of replacement products	impact/volume	No direct		costs
	and transports of damaged goods.	Depending on type of claim	Other stakeholder demands		
		Volume	Customer quality demands		
		Claim rate about 13 %	Internal guidelines		

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		Probability of environmental			
		impact			
		Occurs frequently			
Emergency risks	The main emergency risks are the	2	!	3	1
6- 4	risk of fire at the offices and a car	Environmental	Legal demands		Some effect on brand
	accident during local travel. The	impact/volume	No direct		image
	company's suppliers handle risks	Medium			
	of accidents and of damage to	Volume	Other stakeholder demands		
	consumer goods related to	No incidents reported	Internal regulations		
	production of services.	Probability of environmental			
	production of conviction	impact			
		Small			
Local travel	Management, sales and move	2	1	3	2
	managers conduct local travel.	Environmental	Legal demands		Important for brand image
	Relocation services also include	impact/volume	No direct		and some potential for cos
	transport of clients. Transport	AQM car fleet 22,7 km/l			savings
	affects air quality and contributes	Volume	Other stakeholder demands		_
	to climate change.	Car 44 500 km	No direct		
		Probability of environmental			
		impact			
		Occurs frequently			
Premises	AQM A/S has two offices. The	2	1	3	I
	energy use for heating and	Environmental	Legal demands		No obvious business
	electricity are the main	impact/volume	No direct		potential at the moment
	environmental aspects of the	No info available			
	premises. The company's landlord	Volume	Other stakeholder demands		
	supplies heating and electricity.	Office area 741 m2	No direct		
		Coal/Oil/CO2-fee 27 300 DKr			
		Probability of environmental			
		impact			
		Occurs frequently			
Waste	Waste is primarily paper,	I	2	3	2
	cardboard and household waste	Environmental	Legal demands		Some potential for brand
	from the canteen. A limited	impact/volume	National and local waste regulation		image and cost savings
	amount of hazardous waste also	Fairly limited			

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	occurs when old electronics,	Volume	Other stakeholder demands		
	batteries and fluorescent lamps	No info available	No direct		
	are disposed.	Probability of environmen	tal		
	·	impact			
		Occurs frequently			