



24 February 2015

Naoko Kimura
Relationship Manager, Asia & Oceania
United Nations Global Compact
801 2nd Ave, 2nd Floor
New York, NY 10017

Our ref: 22/01091/00
Your ref: 108946

Dear Naoko

GHD - COP Communication - Grace Period Request

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

As a result of numerous internal factors affecting our ability to finalise our COP, we are late in creating, sharing and posting our COP report due on 23 February 2015.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 30 April 2015 at the latest.

Kind regards

Clayton Harrison

Group Manager Health Safety Environment
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