



February 18<sup>th</sup> 2015

Mr. H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Jutlandia Terminal A/S continue to embed and support the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption.

We will still communicate and prioritize these principles to stakeholders to enhance the importance of this. Principles are part of policies i.e. our code of conduct

The Global Compact and its principles is part of our strategy and are being practiced in our business processes. An internal awareness seminar has been conducted to sustain a culture which facilitates the goals of the United Nations.

Jutlandia Terminal A/S make a clear statement of this commitment to our business partners, stakeholders and the general public through various sources for communication.

We act with respect to acknowledge the need for continuously improving our performance in to prevent recession in any of the four generic areas by incorporating this into our annual overall goals.

During the past year we have continued the line of work active to promote mutual understanding of the importance, that we as individuals as well as company, comply with the principles and all have responsibility supporting this.

This year we achieved:

### **Human rights**

This is still an integrated part of our induction program for new hires. And part of our communication with business partners and stakeholders

### **Labor**

This is part of our policies, as well as our supplier approval procedure (subcontractor, goods and services). Suppliers are subject to verification and successively validation.

Our safety- and liaison committee are involved in issues addressing these subjects.

### **Environment**

With reference to global compact Environment objectives has been decided and specified for this year by the management.

We constantly strive to minimize and prevent hazardous impacts related to our activities and to optimize the rate of utilization of the resources. We are aware of and acknowledge our responsibility with respect to environment as well as local and national legislation.

### **Anticorruption**

Is stressed to our surroundings i.e. business partners, employees and stakeholders to respect the ethics regards anticorruption. This is part of our Code of conduct for proper behavior as part of our business interactions and one of the core values of our company.

Sincerely yours,



Mr. Kristian Svarrer  
CEO