

Medellín, Febrero 12 de 2015

Protección

Pensiones y Cesantías

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact.

This COP has a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We want to apologize with all our Stakeholders and the Global Compact office, because our deadline for our COP is on March 13th and our annual assembly will take place on March 19th, and we won't be able to upload our Annual Report in the webpage before that date.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN- Global Compact website by March 20th this year at the latest.

Sincerely yours,



Rosana Margarita Cotes Sanchez
Corporate Social Responsibility Chief

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